



**Minutes from the Regular Meeting of the Board of Directors
Monday, February 23, 2026**

The Board of Directors held a Regular Board Meeting on Monday, February 23, 2026. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. The meeting, that began at 6 pm, was held at Union Event Center. Directors Gray, Nolan, Cannon, Killman and Woodworth were present. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Jay Jordan and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Gray asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Cannon made a motion to approve the meeting agenda, as presented. Director Nolan seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Cannon made a motion to approve the minutes of the January 26, 2026 Regular Board Meeting and February 9, 2026 Work Session, as presented. Director Nolan seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools

High School Updates

Because of previously scheduled evening events there were no ASB class members in attendance to provide updates on the academic, athletic, leadership and music events taking place at Mead High School or Mt. Spokane High School.

Board/Staff Comments

Director Cannon talked about his recent visit to Mead Learning Options. During this visit, in addition to interacting with students, staff and parents, he was able see various programs in action and witness first-hand the excited, energetic engagement of students. He talked about how proud he is of the learning opportunities MLO provides, sharing that parents and students love MLO.

President Gray extended congratulations to high school winter athletic teams on their many achievements throughout the season, noting in particular the outstanding sportsmanship exhibited by both student spectators and athletes. She looks forward to the next board meeting when ASB representatives will be in attendance to share specific details about team accomplishments.

Public Comments on Agenda Items

No individuals signed up to comment on agenda items.

V. Continuing Business

A. 1st Reading Procedure 2153 Adoption Non-Curriculum Related Student Groups

Superintendent Travis Hanson presented the adoption of Procedure 2153, Non-Curriculum Related Student Groups, for first reading, action, consideration. This would be a new procedure for the Mead School District. Policy 2153 was adopted in April of 2021. WSSDA does not have a sample model procedure for Policy 2153. Therefore, as was shared at the February 9, 2026 Work Session, the presented draft was compiled after researching procedures on this topic from other school districts.

Regarding the components of the procedure, Superintendent Hanson reviewed the following:

- Classification & Legal Foundation
- Key Administrative Requirements
- Legal Responsibilities, Neutrality, Participation
- Potential Pitfalls & Restrictions

At the February 9, 2026 Work Session Superintendent Hanson explained the need for first reading adoption of this procedure (first readings are typically non-action in nature). Formalizing guidelines, as quickly as possible, will help address recent/current situations related to student clubs. It was shared that Jeff Naslund, Director of Schools, is putting together a FAQ document based on information contained in the procedure.

Following discussion, that included the need to update school websites to provide clarity around what are co-curricular clubs and what are student-led clubs, the process for retiring clubs and the minimum number of student members needed to start a club, Director Cannon made a motion to adopt Procedure 2153, Non-Curriculum Related Student Groups, as presented. Director Nolan seconded the motion. The motion carried unanimously.

B. 2nd Reading Policy & Procedure 3210 Revision Nondiscrimination

Learning & Teaching Assistant Superintendent Jay Jordan presented, for second reading board consideration, a revision to Policy & Procedure 3210, Nondiscrimination. This policy was adopted on March 27, 1991 and last revised on April 27, 2025. The procedure was adopted on March 14, 1995 and last revised on February 24, 2020.

The presented policy revision and procedure revision are identical to WSSDA Sample Policy 3210 and WSSDA Sample Procedure 3210 with the exception of language added to the procedure allowing for either the board or, as designated by the board, a discipline appeal council to hear and decide appeals. This change/revision was recommended at the February 9, 2026 Work Session where the revision to Policy/Procedure 3210 was a discussion topic. A list of changes to current policy/procedure 3210 was provided to board members.

Director Cannon made a motion to approve the revisions to Policy and Procedure 3210, Nondiscrimination, as presented. Director Woodworth seconded the motion. The motion carried unanimously.

VI. New Business

A. Consent Agenda

President Gray read aloud the donations listed in the Consent Agenda and thanked those individuals and organizations for their generosity and support of Mead School District students.

Following discussion regarding the teacher Super Contracts listed in the Consent Agenda, Director Nolan made a motion to approve the Consent Agenda, as presented. Director Cannon seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Thierry Olivier	Mead HS	Cert	.2 FTE Leave Replacement 2 nd Semester 25/26 effect 1/26/26 (in addition to .8 FTE Continuing)
Faith Bishop-Purkey	Special Services	Cert	1.0 FTE Continuing SLP effective 1/15/26
Shawna Eddy	MLO	Cert	1.0 FTE Continuing Special Education teacher effective 1/26/26 (no longer at Mountainside)
Lindsay Carlson	Mountainside	Cert	.2 FTE Leave Replacement 2 nd Semester 25/26 effective 1/26/26 (in addition to .8 FTE Continuing)
Terence Cloer	Mt. Spokane	Cert	.2 FTE Non-Continuing Math teacher Super Contract 2 nd semester 25/26 effective 1/26/26 (in addition to 1.0 FTE Continuing)
Summer Clegg	Mt. Spokane	Cert	.2 FTE Non-Continuing Math teacher Super Contract 2 nd semester 25/26 effective 1/26/26 (in addition to 1.0 FTE Continuing)
Cooper Hatton	Mt. Spokane	Cert	.2 FTE Non-Continuing Science teacher Super Contract 2 nd semester 25/26 effective 1/26/26 (in addition to 1.0 FTE Continuing)
Pam Tsuchida	Mt. Spokane	Cert	.2 FTE Non-Continuing Math teacher Super Contract 2 nd semester 25/26 effective 1/26/26 (in addition to 1.0 FTE Continuing)
Deanna Ganea	Mead HS	Cert	.2 FTE Non-Continuing Resource teacher Super Contract 2 nd semester 25/26 effective 1/28/26 (in addition to 1.0 FTE Continuing)
Hailey Horn	Shiloh Hills	Cert	.4 FTE Continuing Special Ed teacher effective 2/2/26 (in addition to .6 FTE Leave Replacement 25/26 school year)
Emma Allen	Mountainside	Cert	1.0 FTE Continuing Special Ed teacher effective 2/5/26
Janeal Proffitt	Shiloh Hills/Special Ed	Cert	.4 FTE Leave Replacement Special Ed teacher 2 nd semester 25/26 effective 2/23/26

2. Hired Classified Personnel:

Vanessa Avenido	Human Resources	Class	8 hrs/day HR Specialist effective 2/5/26
Emma Braddock	Meadow Ridge	Class	6.17 hrs/day Para Ed effective 2/5/26
Rebekah Brazeau	Brentwood	Class	6 hrs/day Para Ed effective 2/17/26
Brenda Burns	MLO	Class	3 hrs/day Para Ed effective 1/19/26
Donald Davidson	Colbert	Class	6.12 hrs/day Para Ed effective 2/5/26
Kirk Figon	Transportation	Class	4 hrs/day Bus Driver effective 1/22/26
Erin Johnson	Special Services/Skyline	Class	7 hrs/day Behavior Tech effective 1/25/26
Dawn Quinn	Transportation	Class	4 hrs/day Bus Driver effective 1/22/26
Zachary Sells	Northwood	Class	6.38 hrs/day Para Ed effective 1/26/26
Rebekah Smith	Special Services/Creekside	Class	5.2 hrs/day Para Ed effective 2/2/26
Nicole Varnell	Mountainside	Class	5.23 hrs/day Para Ed effective 1/29/26
Darin Wiseman	Brentwood	Class	6.5 hrs/day Para Ed effective 2/12/26
Megan Yakely	Special Services	Class	6 hrs/day Para Ed effective 2/4/26
Kathryn Nicodemus	Midway	Class	5.6 hrs/day Para Ed effective 2/12/26
Angelina Rael	Shiloh Hills	Class	6.25 hrs/day Para Ed effective 2/17/26
Victoria Phillips	Student & Family Services	Class	6.25 hrs/day Classified Nurse effective 3/16/26

3. Hired Certificated Substitutes:

Jaen Thomas	Kristen Schuerman	Cerissa Moeller	Caleb Wendle
Frederic Dugenet	Isao Puailoa		

4. Hired Classified Substitutes:

Spencer Brower	Chelsea Bright	Kristen Morris	Angela Addicks
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5. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **February 23, 2026**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 125622 to 126034** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,792,031.63
General Fund - PR	12,467,244.72
ASB Fund	243,796.69
Transportation Vehicle Fund	190,229.00

6. Approved Co-Curricular, Supplemental & Extra-Curricular contracts.

7. Accepted the Following Donations:

- \$22,500 from Greater Spokane League to Mead HS (Fall Revenue Share)
- \$7,000 from Numerica Credit Union to Midway Elementary (for Salmon in the Classroom expenses)
- \$1,000 from Great American Rivalry Series to Mead HS (2025 Rivalry Host School)
- \$1,500 from Taudd & Mandolyn Hume to Mead HS Dance Team
- \$1,000 from Rayce Rudeen Foundation to Skyline Music Program
- \$1,175 from Great West Engineering to Mead SD Resource Hub
- \$500 from Karen Rathbun to Mead SD Resource Hub
- \$32,031.21 from Mead HS Sports Booster Organization to Mead HS Athletics
- \$750 from Idaho Central Credit Union to Mead School District (will likely use to help cover unpaid lunch balances for inactive students at the end of the year)

8. Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):

Camron Hare	Mead HS	Class	1/15-26 - 6/16/26 up to two days/month
Marie Toutant-Meredith	Skyline	Cert	1/9/26 - 3/29/26
Tamara Pratt	Brentwood	Class	1/5/26- 3/29/26
Alison Hood	Special Services	Cert	1/6/26 - 6/16/26
Karen Lonn	Meadow Ridge	Class	2/17/26 - 5/15/26
Stephanie Robinson	Prairie View	Class	2/4/26 - 2/13/26 & 3/2/26 -5/29/26
Christina Marshall	Creekside	Class	4/28-30/26
Julie Allen	Meadow Ridge	Cert	.4 FTE Leave 3/2/26 - 6/16/26
Kaylen Kociela	Skyline	Cert	1.0 FTE Leave 2 nd Semester 25/26
Jill Perry	Shiloh Hills	Cert	1 day per week 3/1/26 - 6/16/26
Paige Hudson	Evergreen	Class	Up to 2 days per month 2/19/26 - 6/16/26

9. Accepted Requests for Retirement/Resignation:

Brenda'Le Hunter	Creekside	Class	Resignation effective 2/10/26 (Para Ed)
Tanisha Kilgore	Meadow Ridge	Class	Resignation effective 12/5/25 (Para Ed)
Sarah Quirke	Nutrition Services/Mountainside	Class	Resignation effective 1/13/26 (Cook II)
Prisca Shin	Shiloh Hills	Class	Resignation effective 1/30/26 (Para Ed)
Janna Elijah	Copy Center	Class	Retirement effective 4/3/26 (Copy Center Tech)
Mary Moore	Brentwood	Cert	Retirement effective 6/30/26 (teacher)

**B. Student Travel Proposal
Mt. Spokane High School Yearbook**

Learning & Teaching Assistant Superintendent Jay Jordan presented a request from Mt. Spokane Yearbook, seven students plus two adult chaperones including Yearbook Advisor Susan Best, to travel to Minneapolis, Minnesota, April 15-19, 2026, to take part in the JEA Spring Convention. At this convention students will attend sessions led by industry professionals on various aspects of journalism and yearbook production.

Students will miss three days of school, April 15-17, and Susan Best and Eric Guptill will need substitute teachers for these three days.

A copy of the Student Travel Proposal, which included the trip itinerary, was provided to board members.

The estimated per student cost is \$540 plus food with fundraising opportunities available. ASB Yearbook funds will cover the remaining trip expenses. Teacher sub costs will be covered by CTE funds.

Director Nolan made a motion to approve the request from Mt. Spokane Yearbook to travel to Minneapolis, Minnesota, April 15-19, 2026, as presented. Director Cannon seconded the motion. The motion carried unanimously.

**C. Student Travel Proposal
Mead High School Yearbook**

Learning & Teaching Assistant Superintendent Jay Jordan presented a request from Mead HS Yearbook, two students plus Yearbook Advisor Makena Busch, to travel to Minneapolis, Minnesota, April 16-19, 2026, to take part in the JEA Spring Convention. At this convention students will attend sessions led by industry professionals on various aspects of journalism and yearbook production.

Students will miss two days of school, April 16-17, and Makena Busch will need a substitute teacher for these two days.

A copy of the Student Travel Proposal, which included the trip itinerary, was provided to board members.

The estimated per student cost is \$659 with fundraising opportunities available. ASB Yearbook funds will cover the remaining trip expenses. Teacher sub costs will be covered by CTE funds.

Director Killman made a motion to approve the request from Mead HS Yearbook to travel to Minneapolis, Minnesota, April 16-19, 2026, as presented. Director Woodworth seconded the motion. The motion carried unanimously.

**D. Real Time Crime Center (Spokane County Sheriff's Office)
Technology Contract**

Maintenance Director Travis Bown presented a 10-year partnership/contract with Axon Fusus to enhance coordinated emergency response and real time video sharing between Mead School District and the Real Time Crime Center operated by the Spokane County Sheriff's Department for board consideration.

Joining Mr. Bown to help explain partnership benefits/particulars were Brad Cushman, Real Time Crime Center Technology Manager and Brandon Wahl, Axon Technical Account Manager. Safety enhancements associated with this technology upgrade include the following:

Shared Real Time Video & Sensor Access

Fusus enables secure, on-demand, sharing of live video and sensor feeds including:

- School district cameras
- City and traffic cameras
- Drone feeds
- Fixed security systems

During active incidents or large events (e.g., football games, extra-curricular activities/events) all stakeholders operate from a single, map-based interface. School district security, city police, the Sheriff's Office and emergency management view the same incident timeline and geography. This reduces confusion, duplicated response and delayed decision making.

Seamless Incident-Based Sharing

The system supports conditional, controlled access:

- Incident-specific sharing
- Time-bound permissions
- One-click collaboration during escalations

This preserves district autonomy and privacy while enabling rapid coordination when incidents cross jurisdictional boundaries.

Improved Mutual Aid & Decision Making

- Responders can view live school cameras before arrival
- Command staff can coordinate staging, perimeters and ingress/egress routes
- Drone feeds can be shared instantly across agencies

By reducing reliance on radio traffic and phone calls, commanders make faster, more informed decisions with improved after-action review capabilities. Mutual aid becomes data-driven rather than radio-driven.

After taking into consideration a negotiated savings of \$49,614.02 (15% discount) and additional savings of \$11,475 by self-performing installation, the total cost for a ten-year partnership with Axon Fusus is \$256,084.02 (pre-tax).

Discussion included notation that the new technology can be installed within a matter of days and that no additional training of district staff is required. The pricing includes capacity to bring on what would be equivalent to a new middle school. Regarding privacy, it was confirmed cameras can only be accessed with school district permission.

President Gray, who had the opportunity to visit the Real Time Crime Center and see this new technology in action, noted it is a great resource. She additionally expressed her appreciation to Jared Hoadley (Business & Operations Assistant Superintendent) and Travis Bown for the partnership they have fostered with the Spokane County Sheriff's Department. Purchasing this new technology aligns with the safety and security upgrades tax payers voted for when they approved the levy in 2024.

Director Nolan, who also had the opportunity to visit the Real Time Crime Center, noted the impressive nature of the technology.

Director Canon also noted the district's commitment to voters that a portion of levy monies would be used to enhance safety and security. Adding this new technology, that provides instantaneous access to screens, will also augment safety and security measures already in place (e.g. School Resource Officers and new cameras).

Superintendent Hanson noted that without the camera upgrades completed earlier this year, funded by levy monies earmarked for safety and security, this new technology enhancement would not be possible.

Noting this is a "single source" provider, Superintendent Hanson advised the board, should a motion be made to enter into a 10-year contract with Axon Fusus, that the motion include notation that the board, per Policy 6220, is waiving typical bid requirements. Doing so will then trigger the district to prepare and post a "Single Source Justification Notice" as required by Policy/Procedure 6220.

Director Cannon made a motion to enter into a 10-year contract/partnership with Axon Fusus to purchase technology to enhance coordinated emergency response and real time video sharing between Mead School District and the Real Time Crime Center operated by the Spokane County Sheriff's Department, as presented. The motion included notation that the technology is available only from Axon Fusus, a "single source" provider and, therefore, per Policy 6220, the board is waiving typical bid requirements. Director Woodworth seconded the motion. The motion carried unanimously.

VII. Reports

A. Financial Report for the Month of January 2026

Chief Financial Officer Heather Ellingson presented a brief financial report for the month of January 2026. Regarding enrollment, Ms. Ellingson provided additional detail regarding, in particular, lower kindergarten numbers in the current school year. There are 40 fewer kindergarten students than anticipated. This resulted in the need to collapse a kindergarten class at both Farwell Elementary and Midway Elementary. Throughout the school year both elementary and middle school enrollment remains consistent. At the high school level Mt. Spokane started the year with approximately 58 more students than budgeted. As is typical, high school enrollment declines throughout the school year. ALE enrollment continues to be strong. Business Services will be meeting with secondary principals very soon to discuss enrollment trends and staffing allocations for the 2026/27 school year.

The report additionally included a brief review of cash flow, revenue and expenditures and an update on potential legislative changes.

B. Superintendent's Report

Superintendent Hanson shared the following:

- **2026/27 WIAA Amendments** - A list of proposed amendments will be provided to board members via email. The proposed amendments will be a topic for discussion at the March 9, 2026 Work Session.
- **IMC Parent Representatives** - 60 applications were received to fill the six parent spots on the Instructional Materials Committee. Led by Learning & Teaching Assistant Superintendent Jay Jordan, a team, that included Director Cannon, participated in the review/selection process.
- **Bellwood & Hastings Crosswalk** - The crosswalk at Bellwood and Hastings (just west of Mead High School) was the location of a recent pedestrian fatality. To enhance safety at this intersection Spokane County is looking to make improvements that include flashing lights and an extension of the 20 mph school zone. The Mead School District, along with other business entities, has been invited to partner financially with the County in making these crosswalk improvements. Superintendent Hanson shared a copy of the district's response to the partnership request. Included in this response is the district's commitment to donate \$5,000 toward this project.
- **Fairwood Retirement Presentation** - On Sunday evening (February 22nd) Superintendent Hanson had the opportunity to meet with Fairwood Retirement residents. At this fun, engaging evening he talked about current challenges, answered questions regarding technology and explored ways residents can participate with the school district.

VIII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items

No one signed up to comment on non-agenda items.

IX. Adjourn

The meeting was adjourned at 7:13 pm.

President

Secretary