

# Poland Local Schools

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Board of Education Regular Meeting/Work Session Minutes

Wednesday, November 19, 2025 – 6:00 p.m.

Dobbins Board of Education Room, 3030 Dobbins Rd., Poland, Ohio 44514

## **Mission Statement**

“Educate, empower and inspire every student at every opportunity”

Read by President Riddle

## **I. Call to Order**

A. The Regular Meeting of the Board of Education was called to order at 6:00 p.m. by President Riddle.

B. Roll Call:

- Mr. Sabrin – here
- Dr. Dinopoulos – here
- Mrs. Elia – absent
- Mr. Riddle – here
- Mr. Warren – here

Also present: Jeanette Medina, Treasurer/CFO; Maria Hoffmaster, Asst Superintendent; Matt McKenzie, Director of Operations; Patrice Almasy, Secretary to the Superintendent, Atty. Megan Bair, Gingo & Bair; Erin Memo – incoming board member; Troy Polis – incoming board member

## **II. Public Participation**

- A. No public participation

## **III. Treasurer/CFO’s Requests of Consent**

Motion to approve the financial items as presented in the agenda (#2025-136):

- A. November 5, 2025 Regular Meeting/Work Session minutes
- B. October 2025 Financial Reports

Mr. Riddle commented on the November 5 meeting minutes and asked to have another discussion in December regarding the RFQ process for Union.

Motion by Mr. Warren, Seconded by Mr. Sabrin. Motion carried 4-0.

#### **IV. Superintendent's Requests of Consent**

Motion to approve items 1- 9 as presented in the agenda (#2025-137):

- A. HR/Staffing recommendations – items 1-3
- B. Curriculum recommendations – items 4-6
- C. Athletics recommendations for volunteer coaches – items 7-9

Motion by Dr. Dinopoulos, Seconded by Mr. Sabrin. Motion Carried 4-0.

#### **V. Superintendent's Requests not included in Consent**

Motion to approve item 1 as presented in the agenda and approved by legal counsel (#2025-138):

- A. District participation in Federal Class Action Lawsuits MDL 3047 and MDL 3102

Motion by Dr. Dinopoulos, Seconded by Mr. Sabrin. Motion Carried 4-0.

#### **VI. Informational Items**

- A. Capital Conference - Attendees reported that it was a valuable learning, team building, and networking event
- B. Fiscal Position Posting – Ms. Medina shared the job posting

#### **VII. Reports/Presentations**

- A. Foundation – Mr. Warren reported on the success of the 2025 Holiday Shoppe
- B. Legislation – No update
- C. Student Achievement – Students are busy planting flowers for Foundation Dinner

#### **VIII. Executive Session**

Motion to enter into Executive Session to discuss the employment of a public employee (#2025-139).

Motion by Mr. Sabrin, Seconded by Dr. Dinopoulos. Motion Carried 4-0.

The Board entered Executive Session at 6:42 p.m. and returned at 7:55 p.m.

**IX. Reconvene to Regular Session**

Motion by Dr. Dinopoulos, Seconded by Mr. Sabrin. Motion Carried 4-0. (#2025-140).

**X. Adjournment**

Motion by Mr. Warren, Seconded by Mr. Sabrin. Motion Carried 4-0. (#2025-141).

Meeting adjourned at 7:56 pm

**XI. Announcements**

A. December 11, 2025 at 6:00 p.m. will be a regular meeting at Dobbins Board Office.

Approved by the Board of Education on: \_\_\_\_\_

President, Board of Education: \_\_\_\_\_ Date: \_\_\_\_\_

Treasurer/CFO: \_\_\_\_\_ Date: \_\_\_\_\_