

Poland Local Schools

Board of Education Regular Meeting Minutes

Thursday, December 11, 2025 – 6:00 p.m.

Dobbins Board of Education Room, 3030 Dobbins Rd., Poland, Ohio 44514

Mission Statement

“Educate, empower and inspire every student at every opportunity”

Read by student Nicholas Nittoli

I. Call to Order

A. The Regular Meeting of the Board of Education was called to order at 6:00 p.m. by President Riddle.

B. Roll Call:

- Mr. Sabrin – here
- Dr. Dinopoulos – here
- Mrs. Elia – absent at roll call; arrived at 6:03 p.m.
- Mr. Riddle – here
- Mr. Warren – here

Also present: Maria Hoffmaster, Deputy Superintendent; Jeanette Medina, Treasurer/CFO; Matt McKenzie, Director of Operations; Patrice Almasy, Secretary to the Superintendent; Erin Memo – incoming board member; Troy Polis – incoming board member

II. Motion to Amend Agenda

Motion to amend agenda and approve Dr. Andy Tommelleo as Interim Superintendent from January 1, 2026, until a search is conducted for Superintendent. (#2025-150)

Motion by Mr. Riddle, Seconded by Mr. Sabrin. Motion carried 4-0.

Mrs. Elia arrived at 6:03 p.m.

III. Presentations/Discussions

- A. Dr. Hoffmaster presented the bullying summary as required semi-annually. McKinley and the High School each had two incidents of bullying, while the Middle School reported one.
- B. Dr. Hoffmaster shared the numerous Fall Athletic Awards as detailed on the agenda. Many students were recognized and several were in attendance.

IV. Public Participation

- A. No public participation

V. Treasurer/CFO's Requests of Consent

Motion to approve the financial items as presented in the agenda (#2025-151):

- A. November 19, 2025 Regular Meeting/Work Session minutes and November 22, 2025 Special Board Meeting minutes
- B. November 2025 Financial Reports
- C. Donations to Drama and Interact Club

Motion by Dr. Dinopoulos, Seconded by Mrs. Elia. Motion carried 5-0.

VI. Deputy Superintendent's Requests of Consent

Motion to approve items 1- 9 as presented in the agenda (#2025-152):

- A. HR/Staffing recommendations – items 1-2
- B. Curriculum recommendations – items 3-5
- C. Athletics recommendations – items 6-9

Mrs. Elia commended Speech and Debate Coach, Spencer Humpreys, on his exemplary handling of and documentation for school field trips and stated his process should be a standard model for others to follow.

Motion by Mr. Warren, Seconded by Mr. Sabrin. Motion Carried 5-0.

VII. Superintendent's Requests Not Included in Consent

BOARD OF EDUCATION

Motion to approve item 1 as presented in the agenda. (#2025-153)

A. Date/time of the 2026 Organizational Meeting - Wednesday, January, 2026 at 6:00 p.m. at Dobbins Board Office.

Motion by Mr. Warren, Seconded by Mrs. Elia. Motion Carried 5-0.

OPERATIONS

Motion to approve item 1 as presented in the agenda (#2025-154)

A. Contract with ACCESS for internet services for FY27-29. Agenda has this listed incorrectly as FY26-29.

Motion by Dr. Dinopoulos, Seconded by Mr. Sabrin. Motion carried 5-0

VIII. Informational Items

A. Reminder that the 2026 Board Member Legal Refresher is on January 28, 2026.

B. Presentation of tentative schedule for the 2026 Board Meetings for review and discussion.

C. Mr. McKenzie gave a brief update on the RFQ process for Union; Members of the Administration had an informal meeting with Poland Village Mayor Timothy Sicafuse to gauge interest in conducting an RFQ. Mayor Sicafuse will discuss with council.

D. Presentation of proposed Sub Rate Schedule to start CY2026 due to increases in minimum wage.

IX. Reports/Presentations

A. Foundation – Mr. Warren reported that the Annual Recognition Banquet will be held on March 12, 2026. Distinguished Alumni, Educator and Staff Member nominations are currently open.

B. Legislation – Treasurer Medina discussed HB309, HB335, HB129 and HB186 which passed both Ohio House and Senate and have been sent to the Governor to accept or veto by late December. The bills affect the funding of all public schools and by changing property tax laws. Due to the complexity of the proposed laws, our forecasting software is still working on updating their calculations. An analysis of how the legislation affects Poland will be conducted once software updates are complete.

C. Student Achievement – Mrs. Elia reported the following student achievements:

- PSHS MD students sold ornaments and keychains they made at the Holiday Shoppe on November 8th.

- The student run Greenhouse provided a variety of fresh greens for cafeteria lunches every Wellness Wednesday including arugula, lettuce, collard greens, kale, spinach and Swiss chard. Their next project will be to plan, plant and harvest flowers for centerpieces for the annual Poland Foundation Banquet in March.

X. Recognition

A. Mrs. Elia and Dr. Dinopoulos were recognized for their dedicated service to Poland Schools. Mrs. Elia served four years as a school board member, while Dr. Dinopoulos served for sixteen. Dr. Hoffmaster extended the administration’s gratitude for their governance and support during their tenure.

XI. Executive Session

Motion to enter Executive Session to consider the appointment or employment of a public employee and to consider the investigation of charges or complaints against a public employee. (#2025-155)

Motion by Dr. Dinopoulos, Seconded by Mrs. Elia. Motion Carried 5-0.

The Board entered Executive Session at 6:42 p.m. and returned at 7:31 p.m.

XII. Reconvene to Regular Session and Adjourn Meeting

Motion by Mrs. Elia, Seconded by Dr. Dinopoulos. Motion Carried 5-0. (#2025-156)

Meeting adjourned at 7:31 p.m.

Approved by the Board of Education on: _____

President, Board of Education: _____ Date: _____

Treasurer/CFO: _____ Date: _____

