

AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND THE BALLSTON SPA ASSISTANT TEACHER ASSOCIATION

WHEREAS, the Ballston Spa Central School District ("School District") and Ballston Spa Assistant Teacher Association ("BSATA") are parties to a Collective Bargaining Agreement ("CBA"); and

WHEREAS, the regulations of the Commissioner of Education related to Teaching Assistant Certification, have been updated to create expanded pathways for Teaching Assistants to broaden the scope of responsibilities and has created opportunities for teaching assistants to become teachers; and

WHEREAS, the School District and Ballston and BSATA would like to memorialize changes to the CBA in writing.

NOW, THEREFORE, the parties hereby agree to the following:

Article 11, Salary

P. Teaching Assistants shall be paid a stipend based on their certification as outlined in the chart below. Such stipend shall be added to the Assistant's base salary upon receipt of proof of such certification as per section L above. Stipend shall remain in effect as long as certification remains valid.

Certification	2024-2025	2025-2026	2026-2027
TA Level 1	\$754	\$785	\$820
TA Level 2	\$858	\$892	\$930
TA Level 3	\$1,300	\$1,352	\$1,410
Level 4 TA Continuing Teacher Certified	\$1,820	\$1,893	\$1,975
TA Initial	N/A	\$892	\$930
TA Pre-professional	N/A	\$1,352	\$1,410
TA Professional	N/A	\$1,893	\$1,975

DATED: March _____, 2026

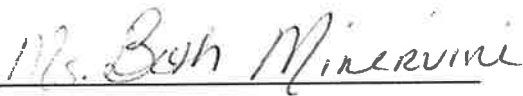
FOR THE BOARD OF EDUCATION

Mr. Jason Fernau, President

FOR THE DISTRICT

Dr. Gianleo Duca, Superintendent

FOR THE ASSOCIATION


Ms. Beth Minervini, President