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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF THE ANNUAL ORGANIZATIONAL AND REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, February 12, 2026, 5:30 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #19-25/26

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 5:33 pm, followed by Roll Call. Board Members present were Linda Chavez (President), Andrés Quintero (Vice-President), Minh Pham (Clerk), Corina Herrera-Loera (Member), and Minh Nguyen (Member)

Administrative and Support Staff Members present were Sandra Garcia (Interim Superintendent), Daniel Burns (Interim Superintendent, Instructional Services), Teresa DeCelles (Assistant Superintendent, Business Services), Cesar Torrico (Assistant Superintendent, Human Resources), Maribel Carrillo (Sr. Executive Assistant, Superintendent's Office)

Call to order/Roll Call/Pledge of Allegiance: President Linda Chavez stated there was a quorum.

1.6 Discussion And/Or Modification(s) of the Agenda

President Linda Chavez said public comment would be after items 10.5, 9.2 and closed session.

MOTION #01-19 by Clerk Minh Pham to modify the agenda to move items 10.5 and 9.2 after 1.3. MOTION #01-19 was seconded by Vice-President Andrés Quintero.

MOTION #01-19 carried* with a *vote of 4 in favor; one opposition (Member Corina Herrera-Loera); no absent; and no abstention.

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1. **OPEN SESSION** *(continued)*

MOTION #02-19 by Member Corina Herrera-Loera to hear item 3.6 and the rest of the items right before adjournment to closed session. MOTION #02-19 was seconded by Member Minh Nguyen.

MOTION #02-19 failed* with a *vote of 2 in favor; one opposition (President Linda Chavez, Vice-President Andrés Quintero, and Clerk Minh Pham); no absent; and no abstention.

10. Human Resources

10.5 Approve Resolution No. 47-25/26 Reducing/Lay Off Classified Employee Services.

MOTION #03-19 by Vice-President Andrés Quintero to approve the recommendation of the administration, with the exception of the Community Liaisons and the Wellness Center Site Specialist. MOTION #03-19 was seconded by Clerk Minh Pham.

Public Comment:
Female Speaker, Female Speaker, Veronica Talton, Maria Martinez, Jessica Trejo, Jessica Montesuma, Naly Sedano, John Bunk, Female Speaker, Shawndaw, Ruby Solis, Veronica Amador, Rocio Ocana, Demus Thomas, Luz Gomez, Chrytine Villarreal, Stacey Bennett, and Regina Cardenas.

MOTION #03-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9. Bond/ Facilities – Contracts Over $100,000

9.2 Facilities Update Presentation

Eric Wasinger, Senior Executive of Bonds & MOT gave a PowerPoint presentation regarding facilties.

Public Comment:
Veronica Talton, Chrystine Villarreal, Josue, Andrea Robles, student, female speaker, and Maestra Diaz.

3. Closed Session

3. 1 Recess to Closed Session

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3. Closed Session (continued)

Public Comment:
Male Speaker, Sandra Rivera, Maria Martinez, Female Speaker, Tiba, Veronica Talton, Elen Aderson, Brandon, Marielena Ortiz, Maestra Diaz, Teolinda Mendoza, Male Teacher, John Burke, Matt Simmones, Chrystine Villarreal, Regina Cardenas, Genesis, and Maria Martinez.

4. RECONVENE TO OPEN SESSION

4.1 Report of Action Taken in Closed Session.

President Linda Chavez said there was a quorum.

Assistant Superintendent Torrico reported the following:

Item 3.6

Unanimous:
On a motion by Member Corina Herrera-Loera, seconded by Member Minh Nguyen the Board by a vote of 4/0, Board Clerk recusing himself, approved resolution 46-25/26 authorizing the release of one Director II of Early Learning, one Coordinator of Diversity, Equity and Inclusion, and two Assistant Principals certifiticated administrators, and authorizing and directing the Superintendent to provide these employees with written notice if their release by March 15, 2026. The approved resolution also rescinds that portion of Resolution 43-25/26 that directed the consolidation of the District's Director of Academic Services and Director of Student Services, Programs and Compliance positions.

On a motion by Vice-President Andrés Quintero, seconded by Member Minh Nguyen, the Board by a vote 4/0, with Clerk Minh Pham recusing himself, approved resolution number 45/25/26 authorizing the release of 6 classified management employees including Chief of Communications and Community Engagement, one Coorindator Outdood Education, one coordinator of Student Information Systems Supervisor and two School Link Services Supervisors, and authorizing and directing the Superintendent to provide these employees with written notice f their release by March 15th, 2026.

Public Comment:
Delia Oseguera and Victoria Partida

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5. Comments and Communications

5.01 Teamsters, 5.02 California School Employees' Association (CSEA), 5.03 Alum Rock Educators' Association (AREA),5.04 Alum Rock Administrators' Association (ARAA), 5.05 Interim Superintendent, and 5.06 Board of Trustees.

6. Public Hearing(s) And/Or Special Order of Business

6.1 Public Hearing. District's Initial Bargaining Proposal to Open Negotiations with CSEA: Re: 2025-2026 Reopeners.

President Linda Chavez opened the hearing at 10:10 pm.

6.2 Public Hearing. CSEA Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District; Re: 2025-2026 Reopeners

President Linda Chavez opened the hearing at 10:10 pm.

President Linda Chavez closed both hearings at 10:11 pm.

7. Superintendent/Board Business

7.1 Board Policy 0410: Nondiscrimination in District Programs And Activities- Second Reading.

The Board Policy will come back for a third reading with edits.

7.2 Approve Board Policy 1312.3: Uniform Complaint Procedures – Second Reading.

MOTION #04-19 by Vice-President Andrés Quintero to approve Action Item 7.2 as presented. MOTION #04-19 was seconded by Clerk Minh Pham.

MOTION #04-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7.3 Approve CSBA Board Policy 5145.13 – Response to Immigration Enforcement has been retired and replaced by Board Policy 1445 – Response to Immigration Enforcement – Second Reading.

MOTION #05-19 by Clerk Minh Pham to approve Action Item 7.3 as presented. MOTION #05-19 was seconded by Vice-President Andrés Quintero.

MOTION #05-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

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7. **Superintendent/Board Business** *(continued)*

7.4 Report and Recommendations of Board Ad Hoc Advisory Subcommittee re: Redistricting.

Public Comment:
Sandra Rivera

7.5 Presentation/Discussion: Staff will provide an update on Parent Involvement for the 2026/2027 school year related to Board Policy 6020.

Sergio Diaz Luna, Chief Communications & Community Engagement, gave a PowerPoint presentation regarding Parent Involvement.

7.6 2026 Ballot for CSBA Delegate Assembly – Deadline is March 16, 2026. The Board may vote for no more than 4 candidates in the Region or Subregion as indicated on the ballot.

MOTION #06-19 by Vice-President Andrés Quintero to vote for Derek Grasty, Isable Judes-Flamerich, Jodi Muirhead, and Jessica Speiser. MOTION #06-19 was seconded by Clerk Minh Pham.

MOTION #06-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

7.7 Approve Resolution No. 50-25/26 Relative to the Organization of District Administrators through June 30, 2028.

This item was tabled.

8. **Instructional Services**

8.1 Approve School Sponsored Field Trips.

MOTION #07-19 by Clerk Minh Pham to approve Action Item 8.1 as presented. MOTION #07-19 was seconded by Vice-President Andrés Quintero.

MOTION #07-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

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8. Instructional Services *(continued)*

8.2 2025 California Dashboard: District Performance Overview

Kiela Jimenez, Director II, gave a presentation regarding the California Dashboard.

8.3 Mid-year Report on the Annual update to the 2024-2025 LCAP and Budget Overview for Parents.

Kiela Jimenez, Director II, gave a presentation regarding the LCAP and Budget Overview for Parents.

8.4 Read Across America – March 2, 2026, has been proclaimed as Read Across America Day.

MOTION #08-19 by Vice-President Andrés Quintero to approve Action Item 8.4 as presented. MOTION #08-19 was seconded by Clerk Minh Pham.

MOTION #08-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8.5 Resolution No. 39-25/26 Women's History Month – March, 2026 has been proclaimed as Women's History Month.

MOTION #09-19 by Clerk Minh Pham to approve Action Item 8.5 as presented. MOTION #09-19 was seconded by Member Corina Herrera-Loera.

MOTION #09-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

8.6 Resolution No. 40-25/26 Arts Education Month – March 2026 has been proclaimed as Arts Education Month.

MOTION #10-19 by Member Corina Herrera-Loera to approve Action Item 8.6 as presented. MOTION #10-19 was seconded by Clerk Minh Pham.

MOTION #10-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9. Bond/ Facilities – Contracts Over $100,000

9.1 Approve the Operational Bonds Performance Audit for Measures J, I, and S for Fiscal Years 2021-22, 2022-23, 2023-24.

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9. Bond/ Facilities – Contracts Over $100,000 *(continued)*

MOTION #11-19 by Vice-President Andrés Quintero to approve Action Item 8.6 as presented. MOTION #11-19 was seconded by Clerk Minh Pham.

MOTION #11-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9.3 Approve VER Consultants Contract Agreement

MOTION #12-19 by Vice-President Andrés Quintero to approve Action Item 9.3 as presented. MOTION #12-19 was seconded by Clerk Minh Pham.

MOTION #12-19 carried* with a *vote of 4 in favor; one opposition (Member Corina Herrera-Loera); no absent; and no abstention.

9.4 Approve Quote No. Q-13608 and Quote No. Q-13609 through Miracle Playsystems Inc. for the installation of a Primary Play Structure at the former Renaissance Academy at Fischer and the Purchase of a 20'x20' Shade Structure (Piggyback Contract No. 010521-LTS)

MOTION #13-19 by Vice-President Andrés Quintero to approve Action Item 9.4 as presented. MOTION #13-19 was seconded by Clerk Minh Pham.

MOTION #13-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

9.5 Approval of Revised Section 7.1 (Termination by Owner) and 7.2 (Termination by Contractor) of the Energy Services Master Agreement between SitelogiQ and Alum Rock Union Elementary School District.

MOTION #14-19 by Member Corina Herrera-Loera to approve Action Item 9.5 as presented. MOTION #14-19 was seconded by Clerk Minh Pham.

MOTION #14-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10. Human Resources

10.1 Resignations

10.2 Approve the adoption of the District's Initial Bargaining Proposal to Open Negotiations with CSEA; Re: 2025-2026 Reopeners

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10. Human Resources *(continued)*

MOTION #15-19 by Vice-President Andrés Quintero to approve Action Item 10.2 as presented. MOTION #15-19 was seconded by Member Corina Herrera-Loera.

MOTION #15-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.3 Receive CSEA Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District; Re: 2025-2026 Reopeners.

MOTION #16-19 by Vice-President Andrés Quintero to approve Action Item 10.3 as presented. MOTION #16-19 was seconded by Clerk Minh Pham.

MOTION #16-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

10.4 Approve Resolution No. 47-25/26 Reducing/Laying Off Certificated Employees Services

MOTION #17-19 by Member Minh Nguyen to approve Action Item 10.4 as presented. MOTION #17-19 was seconded by President Linda Chavez.

MOTION #17-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11. Contracts Over $100,000

11.1 Approve YMCA of Silicon Valley Services Contract for the 2025/2026 SY.

MOTION #18-19 by Clerk Minh Pham to approve Action Item 11.1 as presented. MOTION #18-19 was seconded by Vice-President Andrés Quintero.

MOTION #18-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

11.2 Approve Think Together Services Contract for the 2025/2026 SY.

MOTION #19-19 by Member Corina Herrera-Loera to approve Action Item 11.2 as presented. MOTION #19-19 was seconded by Clerk Minh Pham.

MOTION #19-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

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12. Contracts Extensions Over $100,000

12.1 Approve and Ratify the Achieve Kids services contract for the 2025/2026.

MOTION #20-19 by Vice-President Andrés Quintero to approve Action Item 12.1 as presented. MOTION #20-19 was seconded by Clerk Minh Pham.

MOTION #20-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

13. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on ***Agenda Items 13.1, 13.2, 13.3, 13.4, 13.5, 13.6, 13.7, 13.8, 13.9, 13.10, and 13.11.***

MOTION #21-19 by Vice-President Andrés Quintero to approve Agenda Items 13.1, 13.2, 13.3, 13.4, 13.5, 13.6, 13.7, 13.8, 13.9, 13.10, and 13.11 as presented. MOTION #21-19 was seconded by Member Corina Herrera-Loera.

MOTION #21-19 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention.

14. Future Board Agenda Requests

14.1 Future Board Agenda Requests

15. ADJOURNMENT

15.1 President Adjourns the Meeting

President Linda Chavez adjourned the meeting at 11:34 p.m.

Respectfully submitted,

Signed by:
Minh Pham
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Minh Pham, Board Clerk
mc