



POSITION

Health Science Teacher

MAEF Public Charter Schools (MPCS)

Mobile, Alabama

Reports Directly to the Principal

Position Overview

ACCEL Academy, recognized throughout for its forward-thinking and progressive culture, is seeking a Health Science Teacher/Health Care Teacher. The Health Science teacher will implement an educational program for the designated grade level and career technical subject area using the current designated course of study and to serve as an integral part of the school system facilitating instruction and career opportunities for students.

Essential Functions

- Demonstrate support for the network and its vision, goals, and priorities.
- Demonstrate knowledge and understanding of career technical education in the subject/field/cluster assigned.
- Utilize technology to plan and provide instruction and facilitate student learning.
- Create or select long-range instructional plans based on a review of system and state curriculum, priorities, student profiles, and instructional priorities, and business/industry standards.
- Define goals and objectives for long-range instructional, departmental, and daily lesson plans.
- Sequence content and activities appropriately; pace lessons and instruction to encourage student achievement.
- Instruct students in the use, care, maintenance, and safe operation of program equipment and tools in the assigned field of instruction.
- Maintain contact with business and industry in the community to keep abreast of job entry requirements, current technology and practices in the designated content field, and for student referrals, and placements.
- Establish and maintain a learning environment in which students are actively engaged in the learning process.
- Provide instruction in workplace skills.



- Establish a Health Science Advisory Committee following state guidelines to determine program needs and to maintain positive business/industry relationships and partnerships.
- Interpret and use data for instructional planning and program evaluation.
- Use ongoing assessments to monitor student progress, verify that learning is occurring, and adjust curriculum and instruction.
- Administer standardized tests and credentialing assessments in accordance with directions provided, including proctoring and secure handling of materials.
- Communicate high learning expectations for all students.
- Support network improvement initiatives by active participation in school activities, events, ceremonies, services, and programs.
- Attend local, state, and national staff development programs, workshops, and conferences to improve professional performance and knowledge as requested.
- Maintain confidentiality regarding school/workplace matters in accordance with state and federal law.
- Maintain and submit required reports, records, and correspondence in a timely and accurate manner.
- Adhere to school system rules, administrative procedures, local Board policies, and state, federal, and local laws.
- Perform any other job-related duties as assigned by the Network Principal and/or the Deputy Superintendent.
- Serve as the sponsor for an affiliated career and technical education student organization relevant to the program area to integrate leadership skills and to participate in educational and competitive events.
- Work with guidance personnel in the recruitment of students.
- Provide related instruction with laboratory or other occupational experience that is appropriate to the career objectives of the student.

Ability to

Develop and implement curriculum and programming specific to the needs of students at the designated grade levels and in the designated content areas and subjects.

- Possess effective interpersonal skills, with an emphasis on communication and collaboration with a wide variety of people and groups.
- Maintain appropriate student supervision so that students have a safe and orderly environment in which to learn.
- Use technology to communicate, to plan and provide instruction.
- Facilitate student learning, to manage data, and to produce/submit required reports, correspondence, and/or financial information.



- Have the physical strength, mobility, dexterity, stamina, and acuity to perform job responsibilities. Ability to be punctual and in regular attendance.

Preferred Qualifications

- Active Alabama license in registered nursing
- Documented Work Experience: Associate's degree from a regionally accredited postsecondary institution in a healthcare area and verification of three years of acceptable full-time work experience within the past seven years in the health science field; OR Bachelor's degree or higher from a regionally accredited senior institution in a healthcare area and verification of two years of full-time work experience within past five years in area to be taught
- Two (2) years long-term care work experience
- Completion of all state requirements to gain teacher certification preferred

Terms

Eleven (11) month, 222-day contract with salary as established by the Board in terms of the Administrative Provisions and based on experience and qualifications.

Salary

- Beginning salary \$55,000 a year
- Additional Compensation for degree(s) and years of experience

Benefits

Full-time employees receive health benefits through the Alabama Public Education Employees' Health Insurance Program (PEEHIP) and retirement benefits through the Alabama Teacher Retirement System.

The board members seek a transformational educator who will lead the personalized learning environment. All interested candidates should apply and adhere to the following steps:

1. Email your resume and cover letter to:

jobs@accelacademymobile.com.

Note: Your cover letter must include a response to the following essay question: In 100-400 words, please explain why you are an excellent candidate to lead the students of ACCEL Academy, including any experience and specific data/accomplishments that will demonstrate your ability to meet and/or surpass the goals and mission of ACCEL Academy.



2. All correspondence regarding your application will be sent via email to the email address you place on your resume. Please make sure you enter your address correctly and check your email regularly. If your email account utilizes a SPAM filter, it is your responsibility to identify “@accelacademymobile.com” addresses as “safe” so that you are able to receive email messages from these addresses or save this email address as a contact.
3. All inquiries regarding this position should be emailed to jobs@accelacademymobile.com.
4. All applicants must apply through Hire True. If you do not have a Hire True account, please click the link to register in Hire True. [Candidate Registration for Hire True-PC](#) or [Candidate Registration for Hire True-Phone](#)
5. If you have a Hire True account, [Apply Here](#). Be sure the school system is listed as ACCEL Day and Evening Academy.

Candidates will be evaluated in accordance with their qualifications as well as professional accomplishments with an emphasis on adherence to the application process.

The community and students we serve are diverse, and we are committed to reflecting that diversity in our staff. We strive to have the most diverse applicant pool possible. Thus, we encourage individuals of all backgrounds to apply for any position at ACCEL Day and Evening Academy. By fostering a diverse and inclusive environment, we provide the best educational experience to prepare our students for a future reflective of the world in which we live.

ACCEL does not discriminate on the basis of age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the network are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

Alabama school boards are required by state law to verify the employment eligibility of newly hired employees by using the federal E-Verify program. New employees are required to provide a Social Security number, an unexpired identity document that contains a photograph, and other acceptable documents that establish employment eligibility. In addition to determining whether a new hire is authorized to work in the United States, E-Verify will confirm that the employee's name and Social Security number match.



All applicants must pass a background check through the Alabama State Department of Education to be eligible for employment.

I have read and understand this job description. My signature acknowledges that I am capable of performing the essential functions of this position with or without reasonable accommodations.

*Employee Signature: _____ Date: _____

Employee Printed Name: _____