

AGENDA
BOARD OF TRUSTEES
Midland Academy Charter
HELD February 26, 2026

The Midland Academy Charter Board of Trustees will meet in regular session on **Thursday, February 26, 2026, at 12:00 pm, in the Midland Academy Charter Conference Room # 210.** Items to be discussed are listed below:

1. Call to Order by the President
 - 1.1 Members Present/Members Absent
 - 1.2 Guests
2. Pledge Of Allegiance
3. Open Forum
4. Student Recognition: Mrs. Brown
5. Approval of Consent Agenda Items
 - 5.1 Minutes of January 15, 2026, Midland Academy Board Mtg.
 - 5.2 January Check Register
 - 5.3 January Financials
6. Discussion and Action: 2025-2026 District Improvement Plan Presented by Kathy Hobart
7. Discussion and Action 2026-2027 School Year Calendar
8. Discussion and Action: 2026-2027 Texas Essential Knowledge and Skills (TEKS) Certification
9. Discussion and take possible action on proposed board resolution and associated policy related to a period of prayer and reading of the Bible or other religious text, in accordance with Section 25.0823 of the Texas Education Code.
10. Discussion and Action: Grant Superintendent Hiring Authority for the 2026-2027 School Year
11. Discussion and Action: Plan to Address Uncertified Teachers (HB2)
12. Discussion and Action: Budget Amendment
13. Mrs. Jenkins – Curriculum Report
 - 13.1 Regular Education
 - 13.2 Special Populations
14. Ms. Currie - Dean of Students Report
15. Superintendents Report
 - 15.1 Maintenance Report
 - 15.2 Staffing Updates
 - 15.3 Budget Reports
 - 15.4 Balance Sheet and Income Statement as of January 31, 2026
 - 15.5 Special Education Cyclical Monitoring Report
16. Executive Session: Closed Meeting (TGC 551.074)
 - 16.1 Hiring, resignations, Etc.
17. Take Appropriate Action on Items Deliberated in Closed Session
18. Future Business
 - 18.1 Next Regular Board Meeting March
19. Adjournment

Kent Coker Superintendent

For the Midland Academy Board of Trustees

* Agenda items do not have to be taken in the same order as shown on this meeting notice. During the course of the meeting, should a discussion of any item on the agenda be held in executive or closed session, the board may convene in such executive or closed session by law, "Government Code, Chapter 551, Subchapters D and E." The meeting will be held in accordance with the American with Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Request for sign interpretive services are available upon request received at least 48 hours prior to the meeting. To make arrangements for those or other handicapped services, please call 432.686.0003.

MIDLAND ACADEMY CHARTER SCHOOL

Board of Trustees

HELD Meeting

January 15, 2026

The Board of Trustees of Midland Academy Charter School met for a regular board meeting Thursday, January 15, 2026. The meeting began at approximately 12:00 p.m. in the Conference Room #210 of the school, 500 N. Baird St., Midland TX. The following were present:

Chris DeAnda, President

Leslie Tomlin, Secretary

Kelli Jenkins, Assistant Dean of Students

Jennifer Currie, Dean of Students

Kent Coker, Superintendent

A COPY OF THE AGENDA FOR THIS MEETING IS ATTACHED AS EXHIBIT A AND INCORPORATED HEREIN.

Meeting was called to order at 12:03 p.m.

1. Call to Order by the President
 - 1.1 Members Present - 2/3 Absent: Stephen Ordoyne
 - 1.2 Guests - Priscilla Cazares
2. Pledge of Allegiance
3. Open Forum
4. Approval of Consent Agenda Items
 - 4.1 Minutes of December 1, 2025, Regular Midland Academy Board Mtg.
Motion by Trustee Tomlin seconded by Trustee DeAnda to accept minutes as presented
All in Favor Pass: 2-(Trustee Tomlin,Trustee DeAnda)/0
 - 4.2 November and December Check Register
Motion by Trustee Tomlin seconded by Trustee DeAnda to accept check registers as presented
All in Favor Pass: 2-(Trustee Tomlin,Trustee DeAnda)/0
 - 4.3 November and December Financials
Motion by Trustee Tomlin seconded by Trustee DeAnda to accept check registers as presented
All in Favor Pass: 2-(Trustee Tomlin,Trustee DeAnda)/0
5. Discussion and Action: 2025 Annual School Audit
Motion by Trustee Tomlin seconded by Trustee DeAnda to accept the 2025 Annual School Audit as presented
All in Favor Pass: 2-(Trustee Tomlin,Trustee DeAnda)/0
6. Discussion and Action: Budget Amendment - none at this time
7. Curriculum Report (2024-2025 TAPR) - Mrs. Jenkins
 - 7.1 General Education - TAPR Report 24-25 School Year
 - 7.2 Special Populations

Regular Board Meeting

January 15, 2026

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8. Dean of Students Report - Ms. Currie
 - 8.1 GT Teacher/Parent Nominations 1/12-1/29
 - 8.2 GermBlast on campus 2/5
 - 8.3 Intent to Return Forms Sent Home 2/2

9. Superintendent's Report
 - 9.1 Student Numbers & Attendance % - 432 students 98%
 - 9.2 Income Statement & Balance Sheet as of December
 - 9.3 Staffing Updates - Amanda Pillow (Art)
 - 9.4 Summer Leadership Institute - San Antonio June 10-13
 - 9.5 Maintenance Projects - P.E. Field sprinklers finished

10. Executive Session: Closed meeting (TC 551.074)
 - 10.1 Hiring, Resignations, Etc.

11. Take Appropriate Action on Items Deliberated in Closed Session

12. Future Business
 - 12.1 Next Regular Board Meeting - February 26, 2026

13. Adjournment
President DeAnda announced adjournment of the regular board meeting at approximately 12:52 p.m.

Chris DeAnda, President

Leslie Tomlin, Secretary

Date Run: 02-04-2026 9:31 AM
 Cnty Dist: 165-802
 From To
 Accounting Period: 01

YTD Check Register
 MIDLAND ACADEMY CHARTER SCHOOL
 Sort by Check Number

Program: FIN1800
 Page 1 of 3
 File ID: C

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.So-Org-Prog	Typ Cd	Reason	Amount	EF
000001	01-30-2026		01508	TWC	863-00-2158.02-000-600000	D	UNEMPLOYMENT PYMT	129.27	N
015778	01-05-2026		00072	ALCANTRA, ERNESTO	420-51-6249.03-101-699000	C	maintenance contract	1,125.00	N
015779	01-05-2026		00084	ERIN SMITH	224-11-6299.03-101-623000	C	contract services-speech	4,050.00	N
015780	01-05-2026		00541	MAYFIELD PAPER CO.	240-35-6399.00-101-699000 420-11-6329.00-101-611000 420-23-6329.00-101-611000 420-41-6329.00-701-699000 420-51-6319.00-101-699000 420-51-6399.00-101-699000	C	supplies Copy Paper Copy Paper Copy Paper supplies supplies	258.81 353.10 44.14 44.14 3,789.09 199.84	N
							Check 015780 Total:	4,689.12	
015781	01-05-2026		01497	Region 15 ESC	420-41-6239.01-750-699000 420-41-6239.02-750-699000	C	PAYROLL/BUDGET PAYROLL/BUDGET	2,391.67 1,600.00	N
							Check 015781 Total:	3,991.67	
015782	01-05-2026		01554	RELIANT	420-51-6256.00-101-699000	C	Utilities Electricity	2,903.99	N
015783	01-05-2026		00199	Total Office Solution of	420-71-6512.01-101-611000 420-71-6512.02-101-611000 420-71-6512.03-999-699000	C	Copy Machine Leases Copy Machine Leases Copy Machine Leases	382.34 47.79 47.79	N
							Check 015783 Total:	477.92	
015784	01-07-2026		00031	APROTEX CORPORATI	420-51-6399.04-101-699000 429-52-6649.02-101-699000	C	Replaced Intercom Front Office Security Camera System	1,075.00 35,400.00	N
							Check 015784 Total:	36,475.00	
015785	01-07-2026		00027	ATMOS ENERGY	420-51-6257.00-101-699000	C	utilities gas	427.71	N
015786	01-07-2026		00104	BUILDERS & HOMEOW	420-51-6399.00-101-699000	C	Tape	13.99	N
015787	01-07-2026		00197	Great America Financial	420-71-6512.01-101-611000 420-71-6512.02-101-611000 420-71-6512.03-999-699000	C	Copy Machine Leases Copy Machine Leases Copy Machine Leases	594.77 74.35 74.35	N
							Check 015787 Total:	743.47	
015788	01-07-2026		00663	LABATT FOOD SERVIC	240-35-6341.00-101-699000 240-35-6342.00-101-699000	C	Cafeteria Food/Supplies Cafeteria Food/Supplies	9,958.75 382.83	N
							Check 015788 Total:	10,341.58	
015789	01-07-2026		00896	MIDLAND HEALTH DEP	240-35-6219.00-101-699000	C	Food Permit	30.00	N
015790	01-07-2026		01043	NIMBUS DRINKING WA	420-41-6399.00-701-699000	C	Filtered Water Service	38.00	N
015791	01-07-2026		01551	PROSPERITY BANK	461-11-6397.00-101-611000 461-41-6399.00-701-699000	C	Credit Card Statement 12/30 Credit Card Statement 12/30	450.95 65.24	N
							Check 015791 Total:	516.19	
015792	01-07-2026		01570	PROSPERITY BANK-13	420-11-6396.00-101-611000 420-11-6396.01-101-611000 420-11-6396.03-101-611000 420-34-6311.00-101-611000 420-41-6221.00-750-699000 420-41-6399.00-701-699000	C	Credit Card Statement 12/31 Credit Card Statement 12/31 Credit Card Statement 12/31 Credit Card Statement 12/31 Credit Card Statement 12/31 Credit Card Statement 12/31	163.73 165.21 200.99 69.70 123.90 45.14	N

* indicates voided checks

Date Run: 02-04-2026 9:31 AM
 Cnty Dist: 165-802
 From To
 Accounting Period: 01

YTD Check Register
 MIDLAND ACADEMY CHARTER SCHOOL
 Sort by Check Number

Program: FIN1800
 Page 2 of 3
 File ID: C

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.-So-Org-Prog	Typ Cd	Reason	Amount	EF
					420-41-6499.00-702-699000		Credit Card Statement 12/31	80.00	
					420-51-6399.00-101-699000		Credit Card Statement 12/31	841.26	
					461-41-6399.00-701-699000		Credit Card Statement 12/31	1,198.66	
							Check 015792 Total:	2,888.59	
015793	01-07-2026		00264	TEXAS DEPT OF PUBLI	420-41-6499.00-701-699000	C	Background Checks	3.00	N
015794	01-07-2026		00028	TXU ENERGY	420-51-6256.00-101-699000	C	Utilities Electricity	17.13	N
015795	01-09-2026		00432	CAIN ELECTRICAL SUP	420-51-6399.00-101-699000	C	supplies	89.97	N
015796	01-09-2026		00053	GLADIATOR DEFENSE	429-52-6399.02-101-699000	C	Training Supplies Fee	2,000.00	N
015797	01-09-2026		00146	SCHULMAN LOPEZ HO	420-41-6211.00-702-699000	C	Legal Fees/ Policy	67.00	N
015798	01-09-2026		00055	TEXAS EDUCATION AG	420-11-6299.01-101-611000	C	Online Spanish	17,550.00	N
015799	01-09-2026		01574	TRIPLE T FENCE LLC	420-51-6399.04-101-699000	C	New Push Bar Kits and Install	5,375.00	N
015800	01-20-2026		00031	APROTEX CORPORATI	420-51-6255.00-101-699000	C	Alarm Monitoring	164.00	N
015801	01-20-2026		01483	BOYDSTUN PEST CON	420-51-6249.04-101-699000	C	Pest Control	365.00	N
015802	01-20-2026		01582	CITY OF MIDLAND - WA	420-51-6259.00-101-699000	C	Water bill	2,159.71	N
015803	01-20-2026		00024	REGION 18 EDUCATIO	420-11-6239.00-101-630000	C	Contract Services	794.00	N
					420-11-6239.01-101-630000		Contract Services	2,050.00	
					420-11-6239.02-101-630000		Contract Services	3,465.00	
					420-11-6239.03-101-630000		Contract Services	1,536.75	
					420-11-6239.04-101-630000		Contract Services	15,669.00	
					420-11-6239.05-101-630000		Contract Services	2,526.00	
					420-13-6239.01-101-611000		Contract Services	13,000.00	
					420-41-6239.00-750-699000		Contract Services	605.00	
					420-41-6239.04-750-699000		Contract Services	400.00	
					420-41-6499.00-750-699000		Disaster Recovery Service	127.65	
					420-41-6499.00-750-699000		Contract Services	2,171.00	
					420-53-6239.00-101-699000		Contract Services	30,217.00	
					420-53-6239.04-101-699000		Contract Services	37,325.36	
					420-53-6239.05-101-699000		Contract Services	1,240.00	
							Check 015803 Total:	111,126.76	
015804	01-20-2026		01034	STAPLES ADVANTAGE	224-11-6399.00-101-623000	C	toner for SPED	78.98	N
					420-11-6399.00-101-611000		supplies	95.21	
					420-23-6399.00-101-611000		supplies	11.90	
					420-41-6399.00-750-699000		supplies	11.90	
							Check 015804 Total:	197.99	
015805	01-20-2026		00199	Total Office Solution of	420-71-6512.01-101-611000	C	Copy Machine Leases	397.55	N
					420-71-6512.02-101-611000		Copy Machine Leases	49.69	
					420-71-6512.03-999-699000		Copy Machine Leases	49.69	
							Check 015805 Total:	496.93	

* indicates voided checks

Date Run: 02-04-2026 9:31 AM
 Cnty Dist: 165-802
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YTD Check Register
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 Page 3 of 3
 File ID: C

Check Nbr	Check Date	Credit Memo	Vend Nbr	Payee	Fnd-Fnc-Obj.S0-0rg-Pr0g	Typ Cd	Reason	Amount	EF
015806	01-20-2026		00264	TEXAS DEPT OF PUBLI	420-41-6499.00-701-699000	C	Background Checks	2.00	N
015807	01-20-2026		00355	US FOOD SERVICE	420-41-6499.00-701-699000	C	storage fee	26.35	N
015808	01-22-2026		00001	Libby Coody	224-11-6299.01-101-623000	C	Diagnostician	2,200.00	N
015809	01-22-2026		01554	RELIANT	420-51-6256.00-101-699000	C	Utilities Electricity	2,604.14	N
015810	01-28-2026		01510	GARDENDALE COUNT	420-41-6399.00-701-699000 420-41-6399.00-701-699000	C	Water Water	14.00 91.00	N
							Check 015810 Total:	105.00	
015811	01-28-2026		00197	Great America Financial	420-71-6512.01-101-611000 420-71-6512.02-101-611000 420-71-6512.03-999-699000	C	Copy Machine Leases Copy Machine Leases Copy Machine Leases	594.77 74.35 74.35	N
							Check 015811 Total:	743.47	
015812	01-28-2026		01236	MARNIE J WORTHAM,	224-11-6299.01-101-611000	C	Contract Services - OT	1,700.00	N
015813	01-28-2026		00041	TEXAS ASSOCIATION	420-41-6499.00-701-699000	C	Membership fees	873.95	N
015814	01-28-2026		00028	TXU ENERGY	420-51-6256.00-101-699000	C	Utilities Electricity	17.13	N
015815	02-02-2026		00072	ALCANTRA, ERNESTO	420-51-6249.03-101-699000	C	maintenance contract	1,125.00	N
015816	02-02-2026		01590	ANA LOYA	240-35-6499.00-101-699000	C	contract services-cafeteria	458.40	N
015817	02-02-2026		00084	ERIN SMITH	224-11-6299.03-101-623000	C	contract services-speech	3,875.00	N
							Grand Totals:	222,184.43	

End of Report

* indicates voided checks

Bank Reconciliation for: Midland Academy Charter
 Bank Acct Name/ #: General Operating #49 Month/Yr: Jan 2026

BANK STATEMENT Info
(Post Misc Adj in Bank Rec as same \$ sign)

Beginning Balance: 4,180,505.73
 Total Deposits/Credits: 390,559.34
 Total Checks/Debits: 373,043.17
 Ending Balance: 4,198,021.90

Total Outstanding Deposits + 5,494.05
(Bank stmt deposits/credits vs. cash receipts & journal vouchers)

Due from Activity - ck 15558 8/11/25 244.85
 Due from Payroll- auto trsf 8/27/25 160.38
 Due from Activity - ck 15574 12-8-2025 1,008.64
 TEA Pmt 1/29/2026 2,360.33
 Due from Activity ck 15792 1/12/26 1,198.66
 Due from Activity ck 15791 1/7/26 516.19
 Due from Activity CR 550 1/20/26 5.00

Total Outstanding Checks - 125,573.90

Total Outstanding Transfers - 0.00

Adjustments *(Prior/future month)* +/- 0.00

Total Adjusted Bank Balance 4,077,942.05

BOOK Info
(Post Misc Adj in Bank Rec as opposite \$ sign)

Cash Balance Per Books 4,077,942.05
 211-00-1110 -8,690.99
 224-00-1110 -11,186.93
 240-00-1110 59,817.55
 255-00-1110 0.00
 289-00-1110 -1,056.54
 410-00-1110 0.00
 420-00-1110 4,076,829.43
 429-00-1110 -37,770.47

Current Adjustments +/- 0.00

Adjustments *(Prior/future month)* +/- 0.00

Total Adjusted Book Balance 4,077,942.05

Reconciled By: Pat Cruz
 Date: 2/2/2026

Difference: 0.00

Bank Reconciliation for: Midland Academy Charter
 Bank Acct Name/#: Student Activity #21 Month/Yr: Jan 2026

BANK STATEMENT Info
(Post Misc Adj in Bank Rec as same \$ sign)

Beginning Balance: 77,048.66
 Total Deposits/Credits: 414.86
 Total Checks/Debits: 0.00
 Ending Balance: 77,463.52

Total Outstanding Deposits + 0.00
(Bank stmt deposits/credits vs. cash receipts & journal vouchers)

Total Outstanding Checks - 0.00

Total Outstanding Transfers - 2,973.34
 Due to GO - Activity CK 15558 8/11/25 244.85
 Due to GO - Activity CK 15754 12-8-202: 1,008.64
 Due to GO - Activity CK 157922 1-12-26 1,198.66
 Due to Go - Activity CK 15791 1-7-26 516.19
 Due to GO - CR 550 1-20-26 5.00

Adjustments (Prior/future month) +/- 0.00

Total Adjusted Bank Balance 74,490.18

BOOK Info
(Post Misc Adj in Bank Rec as opposite \$ sign)

Cash Balance Per Books 74,490.18
 461-00-1110 74,490.18

Current Adjustments +/- 0.00

Adjustments (Prior/future month) +/- 0.00

Total Adjusted Book Balance 74,490.18

Reconciled By: Pat Cruz
 Date: 2/2/2026

Difference: 0.00

Bank Reconciliation for: Midland Academy Charter

Bank Acct Name/#: Royalty Agency

Month/Yr: Jan 2026

BANK STATEMENT Info
(Post Misc Adj in Bank Rec as same \$ sign)

Beginning Balance: 492,795.98
Total Deposits/Credits: 36,523.38
Total Checks/Debits: 82.13
Ending Balance: 529,237.23

Total Outstanding Deposits + 0.00
(Bank stmt deposits/credits vs. cash receipts & journal vouchers)

Total Outstanding Checks - 0.00
(Bank stmt checks/debits vs. check register & journal vouchers)

Total Outstanding Transfers - 0.00

Adjustments (Prior/future month) +/- 0.00

Total Adjusted Bank Balance 529,237.23

BOOK Info
(Post Misc Adj in Bank Rec as opposite \$ sign)

Cash Balance Per Books 529,237.23
420-00-1120-24 529,237.23

Current Adjustments +/- 0.00

Adjustments (Prior/future month) +/- 0.00

Total Adjusted Book Balance 529,237.23

Reconciled By: Pat Cruz
Date: 2/2/2026

Difference: 0.00

Midland Academy Charter School

2026-2027

School Year Calendar

153 Student Days: 75,735 minutes

162 Teacher Days

School Day 8:00 am - 4:15 pm

July 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 26

Su	M	Tu	W	Th	F	Sa
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 26

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 26

Su	M	Tu	W	Th	F	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 26

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 27

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27







Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 27

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 27

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

	Friday's Off
	End of Six Weeks
	First/Last Day of Class
	Staff Development/Workday
	Staff/Student Holiday
	New Teacher Orientation
	Aug 7 New Teacher Orientation
	Aug 10-17 Staff Development
	Aug 18 First Day of School
	Sept 7 Holiday
	Sept 24 End of 1st Six Weeks
	Oct 12 Holiday
	Nov 6 End of 2nd Six Weeks
	Nov 23-27 Holiday
	Dec 17 End of 3rd Six Weeks
	Dec 21-Jan 1 Holiday
	Jan 4 Teacher Workday
	Jan 18 Holiday
	Feb 11 End of 4th Six Weeks
	Mar 8-12 Spring Break
	Apr 8 End of 5th Six Weeks
	May 27 Last Day of School
	May 28 Teacher Workday

Certification 2026–27 Survey Ratification

[Print, Sign, and Upload via Qualtrics]

In accordance with [Texas Education Code §31.1011](#), school districts and open-enrollment charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS) for the coming school year. Additionally, in accordance with Texas Administrative Code [19 TAC §66.105](#), school districts or charter schools are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C).

These certifications must be ratified by local school boards of trustees or governing bodies in public, noticed meetings. Districts and open-enrollment charter schools will be unable to order instructional materials through EMAT until the certifications have been received by the Texas Education Agency (TEA)

District County Number (6-digit ID):

165802

District Name:

Midland Academy Charter School

Date of Ratification by Local School Board of Trustees or Governing Body:

02/26/2026

Signature of the Board President and Secretary or Governing Board Officer

Board President

Date

Board Secretary

After ratification, please scan the last page of this form and submit it to TEA through the electronic Qualtrics Certification of Provision of Instructional Materials Survey.

- The Certification 2026–27 Survey will be available on the Certification of Provision of Instructional Materials web page and open for submissions beginning **Tuesday, February 17, 2026.**

Midland Academy Charter

Plan to Address Uncertified Teachers: This plan outlines Midland Academy Charter’s strategy to meet the statutory teacher certification requirements under Texas HB 2 (Delay of Teacher Certification) and to achieve full compliance before the start of the 2029–2030 academic year. The plan establishes a reasonable timeline, annual targets, support strategies for uncertified teachers, recruitment pipelines, and educator preparation program (EPP) partnerships.

I. Statutory Context and Guiding Principles

HB 2 provides a limited, time-bound delay for teacher certification requirements while requiring districts and charter schools to demonstrate measurable progress toward compliance. Midland Academy Charter is committed to:

- Prioritizing student access to effective, qualified educators
 - Reducing reliance on uncertified teachers annually
 - Supporting current staff in completing certification efficiently
 - Building sustainable pipelines of certified teachers
-

II. Current-State Data Review

To update this plan, Midland Academy Charter will annually review:

- Newly Certified and New Teacher Hires Dashboard
- Uncertified Teachers by District/School System Report

Baseline Actions (2025–2026):

- Identify the percentage and number of uncertified teachers by grade level and subject area
- Prioritize high-impact areas (e.g., core content, tested grades, special populations)
- Establish a verified internal roster identifying:
 - Certification status
 - Content area assignment
 - Years of experience
 - Current EPP enrollment status (if applicable)

This baseline will serve as the reference point for annual reduction targets.

III. Compliance Timeline and Annual Targets

Target: Full compliance by August 2029

Academic Year	Key Outcomes	Annual Targets
2025–2026 • 100% of uncertified teachers identified	Baseline & infrastructure	• Establish EPP partnerships
2026–2027 * All uncertified teachers placed on a Plan For Certification • No uncertified teachers in tested grades without active EPP enrollment	Initial reduction phase	• Reduce uncertified teachers by 25% overall
2027–2028 • Core subjects staffed primarily by certified teachers	Acceleration phase	• Reduce uncertified teachers by an additional 35%
2028–2029 • All remaining uncertified teachers actively completing final certification requirements	Final compliance phase	• Reduce uncertified teachers by 90–100%
2029–2030	Full compliance	• All teachers certified per statutory requirements

IV. Annual Reduction Goals by Grade Level and Subject

Priority Areas

1. Core Content Areas (ELAR, Math, Science, Social Studies)
2. Tested Grades (3–8, EOC subjects)
3. Special Populations (SPED, Bilingual/ESL)

Strategies:

- Assign uncertified teachers to non-tested or lower-risk grades where appropriate
- Require active EPP enrollment for any uncertified teacher assigned to a core content area
- Phase out uncertified staffing in tested grades by 2029–2030

V. Support Strategies for Uncertified Teachers

Individual Certification Plans

Each uncertified teacher will receive a written certification plan that includes:

- Selected certification pathway
- Required exams and timelines
- Mentorship and instructional coaching support
- Progress checkpoints each semester

Financial and Logistical Supports

- Exam fee reimbursement upon successful completion
- Paid release time or flexible scheduling for test preparation
- Access to district-supported certification prep resources

Mentorship and Coaching

- Assignment of certified mentor teachers
- Targeted instructional coaching aligned to certification standards
- Quarterly progress monitoring by campus leadership

VI. Educator Preparation Program (EPP) Partnerships

Primary EPP Partner

Region 18 Education Service Center – Alternative Certification Program

Rationale:

- Regional alignment with Midland Academy Charter
- Proven experience certifying charter school teachers
- Support for high-need content areas

Additional Pipeline Partners (as needed)

- University-based EPPs within the Permian Basin region

- Approved online EPPs for hard-to-fill subject areas

Partnership Activities:

- On-site or virtual certification cohorts
 - Data sharing on candidate progress
 - Joint recruitment events and job fairs
-

VII. Recruitment and Future Pipeline Development

Certified Teacher Recruitment

- Prioritize certified candidates in all job postings
- Offer signing incentives for certified teachers in high-need areas
- Attend regional and state educator job fairs

Grow-Your-Own Initiatives

- Support paraprofessionals and substitute teachers in pursuing certification
- Partner with EPPs for residency or intern models
- Encourage current uncertified staff to mentor future candidates once certified

University and Community Partnerships

- Student teacher placements aligned to anticipated vacancies
 - Early hiring commitments for certification-ready candidates
-

VIII. Monitoring, Reporting, and Governance

Oversight

- Campus Leadership Teams
- Annual review by Superintendent/CEO

Monitoring Tools

- Annual review of TEA dashboards and reports
- Semester certification status updates to leadership

Board Reporting

- Annual update to the Board of Directors documenting:
 - Progress toward compliance
 - Changes in uncertified teacher percentages
 - Adjustments to strategy as needed
-

IX. Assurance of Compliance

Midland Academy Charter affirms its commitment to meeting all HB 2 teacher certification requirements and to achieving full statutory compliance prior to the 2029–2030 academic year. This plan will be reviewed annually and updated based on staffing data, TEA guidance, and certification outcomes.

*Adopted by Midland Academy Charter Board of Trustees
Effective School Year: 2025–2026*

Approved February 26, 2026

Chris DeAnda Board President

Leslie Tomlin Board Secretary

Superintendent Reports

Board Report
Comparison of Revenue to Budget
MIDLAND ACADEMY CHARTER SCHOOL
As of January

Fund 240 / 6 CAFETERIA FUNDS

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - REVENUES					
5700 - REVENUE FROM LOCAL SOURCES					
5740 - Revenue from Local Sources	45.00	-3.50	-17.50	27.50	38.89
5750 - Revenue from Cafeteria/Co-Curr	55,000.00	-5,512.10	-29,829.28	25,170.72	54.22
Total REVENUE FROM LOCAL SOURCES	55,045.00	-5,515.60	-29,846.78	25,198.22	54.22
5800 - STATE PROGRAM REVENUE					
5820 - State Revenue from TEA	900.00	.00	.00	900.00	.00
Total STATE PROGRAM REVENUE	900.00	.00	.00	900.00	.00
5900 - FEDERAL PROGRAM REVENUES					
5920 - Federal Rev Distributed by TEA	149,000.00	8,259.45	-47,882.95	101,117.05	32.14
5940 - COVID 19	800.00	-187.50	-508.40	291.60	63.50
Total FEDERAL PROGRAM REVENUES	149,800.00	8,071.95	-48,391.35	101,408.65	32.30
7000 - OTHER RESO/NON-OPERAT REVENUES					
7900 - OTHER RES/NON-OPERAT REVENUES					
7910 - OTHER RESOURCES	75,433.00	.00	.00	75,433.00	.00
Total OTHER RES/NON-OPERAT REVENUES	75,433.00	.00	.00	75,433.00	.00
Total Revenue Local-State-Federal	281,178.00	2,556.35	-78,238.13	202,939.87	27.81

Board Report
Comparison of Expenditures and Encumbrances to Budget
MIDLAND ACADEMY CHARTER SCHOOL
As of January

Fund 240 / 6 CAFETERIA FUNDS

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expende
6000 - EXPENDITURES						
35 - FOOD SERVICE						
6100 - PAYROLL COSTS	-82,248.00	.00	27,265.18	7,042.17	-54,982.82	33.1%
6200 - PROFESSIONAL & CONTRACTED SERV	-30.00	.00	30.00	30.00	.00	100.0%
6300 - SUPPLIES & MATERIALS	-196,000.00	106,069.19	73,679.41	10,600.39	-16,251.40	37.5%
6400 - OTHER OPERATING COSTS	-67,900.00	.00	3,602.80	458.40	-64,297.20	5.3%
6600 - CAPITAL OUTLAY	.00	.00	.00	.00	.00	.0%
Total Function35 FOOD SERVICE	-346,178.00	106,069.19	104,577.39	18,130.96	-135,531.42	30.2%
Total Expenditures	-346,178.00	106,069.19	104,577.39	18,130.96	-135,531.42	30.2%

Board Report
Comparison of Revenue to Budget
MIDLAND ACADEMY CHARTER SCHOOL
As of January

Fund 420 / 6 GENERAL FUND

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
5000 - REVENUES					
5700 - REVENUE FROM LOCAL SOURCES					
5740 - Revenue from Local Sources	317,000.00	-37,185.62	-267,483.48	49,516.52	84.38
Total REVENUE FROM LOCAL SOURCES	317,000.00	-37,185.62	-267,483.48	49,516.52	84.38
5800 - STATE PROGRAM REVENUE					
5810 - Per Capita/Foundation Programs	4,540,363.00	-346,784.00	-1,940,326.00	2,600,037.00	42.74
5830 - State Rev from Oth Agencies	202,092.00	-17,049.30	-82,715.66	119,376.34	40.93
Total STATE PROGRAM REVENUE	4,742,455.00	-363,833.30	-2,023,041.66	2,719,413.34	42.66
5900 - FEDERAL PROGRAM REVENUES					
5940 - COVID 19	.00	.00	.00	.00	.00
Total FEDERAL PROGRAM REVENUES	.00	.00	.00	.00	.00
Total Revenue Local-State-Federal	5,059,455.00	-401,018.92	-2,290,525.14	2,768,929.86	45.27

Board Report
Comparison of Expenditures and Encumbrances to Budget
MIDLAND ACADEMY CHARTER SCHOOL
As of January

Fund 420 / 6 GENERAL FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expende
6000 - EXPENDITURES						
11 - INSTRUCTION						
6100 - PAYROLL COSTS	-2,792,968.00	.00	873,565.04	212,919.23	-1,919,402.96	31.28
6200 - PROFESSIONAL & CONTRACTED SERV	-70,691.00	.00	48,057.95	43,590.75	-22,633.05	67.98
6300 - SUPPLIES & MATERIALS	-136,939.00	7,182.01	66,645.75	978.24	-63,111.24	48.67
6400 - OTHER OPERATING COSTS	-10,300.00	1,300.00	201.23	.00	-8,798.77	1.95
Total Function11 INSTRUCTION	-3,010,898.00	8,482.01	988,469.97	257,488.22	-2,013,946.02	32.83
12 - INSTRUCTIONAL RESOURCES/MEDIA						
6100 - PAYROLL COSTS	-19,675.00	.00	6,687.00	1,810.47	-12,988.00	33.99
6200 - PROFESSIONAL & CONTRACTED SERV	-1,687.00	.00	2,287.00	.00	600.00	135.57
6300 - SUPPLIES & MATERIALS	-5,000.00	.00	984.82	.00	-4,015.18	19.70
Total Function12 INSTRUCTIONAL	-26,362.00	.00	9,958.82	1,810.47	-16,403.18	37.78
13 - CURRICULUM, STAFF DEVELOPMENT						
6200 - PROFESSIONAL & CONTRACTED SERV	-16,950.00	.00	16,280.16	13,000.00	-669.84	96.05
6400 - OTHER OPERATING COSTS	.00	.00	.00	.00	.00	.00
Total Function13 CURRICULUM, STAFF	-16,950.00	.00	16,280.16	13,000.00	-669.84	96.05
23 - SCHOOL LEADERSHIP						
6100 - PAYROLL COSTS	-253,954.00	.00	100,646.24	20,267.51	-153,307.76	39.63
6200 - PROFESSIONAL & CONTRACTED SERV	-6,000.00	.00	410.00	.00	-5,590.00	6.83
6300 - SUPPLIES & MATERIALS	-12,000.00	7,522.74	477.26	56.04	-4,000.00	3.98
6400 - OTHER OPERATING COSTS	-10,500.00	1,500.00	595.76	.00	-8,404.24	5.67
Total Function23 SCHOOL LEADERSHIP	-282,454.00	9,022.74	102,129.26	20,323.55	-171,302.00	36.16
31 - GUIDANCE, COUNSELING, EVAL						
6100 - PAYROLL COSTS	-81,503.00	.00	25,772.74	6,662.59	-55,730.26	31.62
6300 - SUPPLIES & MATERIALS	-3,250.00	.00	1,658.00	.00	-1,592.00	51.02
6400 - OTHER OPERATING COSTS	-2,000.00	.00	287.19	.00	-1,712.81	14.36
Total Function31 GUIDANCE, COUNSELING, EVAL	-86,753.00	.00	27,717.93	6,662.59	-59,035.07	31.95
33 - HEALTH SERVICES						
6100 - PAYROLL COSTS	-81,900.00	.00	24,994.59	6,573.51	-56,905.41	30.52
6200 - PROFESSIONAL & CONTRACTED SERV	-500.00	.00	75.00	.00	-425.00	15.00
6300 - SUPPLIES & MATERIALS	-1,800.00	.00	467.00	.00	-1,333.00	25.94
Total Function33 HEALTH SERVICES	-84,200.00	.00	25,536.59	6,573.51	-58,663.41	30.33
34 - STUDENT (PUPIL) TRANSPORTATION						
6200 - PROFESSIONAL & CONTRACTED SERV	-5,000.00	.00	.00	.00	-5,000.00	-.00
6300 - SUPPLIES & MATERIALS	-1,000.00	.00	259.73	69.70	-740.27	25.97
6400 - OTHER OPERATING COSTS	-200.00	.00	.00	.00	-200.00	-.00
Total Function34 STUDENT (PUPIL)	-6,200.00	.00	259.73	69.70	-5,940.27	4.19
36 - COCURRICULAR/EXTRA CURRICULAR						
6100 - PAYROLL COSTS	.00	.00	.00	.00	.00	.00
6400 - OTHER OPERATING COSTS	-1,500.00	.00	.00	.00	-1,500.00	-.00
Total Function36 COCURRICULAR/EXTRA	-1,500.00	.00	.00	.00	-1,500.00	-.00
41 - GENERAL ADMIINISTRATION						
6100 - PAYROLL COSTS	-237,767.00	.00	96,897.65	19,298.37	-140,869.35	40.75
6200 - PROFESSIONAL & CONTRACTED SERV	-168,076.00	56,001.65	58,176.40	5,187.57	-53,897.95	34.61
6300 - SUPPLIES & MATERIALS	-12,300.00	4,132.74	1,602.87	296.08	-6,564.39	13.05
6400 - OTHER OPERATING COSTS	-34,950.00	1,690.11	14,503.82	3,446.29	-18,756.07	41.50
Total Function41 GENERAL ADMIINISTRATION	-453,093.00	61,824.50	171,180.74	28,228.31	-220,087.76	37.78

Board Report
Comparison of Expenditures and Encumbrances to Budget
MIDLAND ACADEMY CHARTER SCHOOL
 As of January

Fund 420 / 6 GENERAL FUND

	Budget	Encumbrance YTD	Expenditure YTD	Current Expenditure	Balance	Percent Expende
6000 - EXPENDITURES						
51 - PLANT MAINTENANCE & OPERATION						
6100 - PAYROLL COSTS	-104,611.00	.00	39,788.36	7,950.97	-64,822.64	38.00
6200 - PROFESSIONAL & CONTRACTED SERV	-224,500.00	105,558.60	71,752.60	10,908.81	-47,188.80	31.96
6300 - SUPPLIES & MATERIALS	-270,311.00	73,497.76	50,609.47	11,384.15	-146,203.77	18.72
6400 - OTHER OPERATING COSTS	-257,758.00	.00	134,758.00	.00	-123,000.00	52.28
6600 - CAPITAL OUTLAY	.00	.00	.00	.00	.00	.00
Total Function51 PLANT MAINTENANCE &	-857,180.00	179,056.36	296,908.43	30,243.93	-381,215.21	34.64
52 - SECURITY & MONITORING SERVICES						
6100 - PAYROLL COSTS	.00	.00	.00	.00	.00	.00
6300 - SUPPLIES & MATERIALS	-4,000.00	.00	.00	.00	-4,000.00	-.00
6400 - OTHER OPERATING COSTS	-1,000.00	.00	.00	.00	-1,000.00	-.00
Total Function52 SECURITY & MONITORING	-5,000.00	.00	.00	.00	-5,000.00	-.00
53 - DATA PROCESSING SERVICES						
6100 - PAYROLL COSTS	-51,924.00	.00	20,462.50	4,092.50	-31,461.50	39.41
6200 - PROFESSIONAL & CONTRACTED SERV	-150,441.00	50,081.00	71,701.36	68,782.36	-28,658.64	47.66
6300 - SUPPLIES & MATERIALS	-10,500.00	2,035.00	3,376.08	.00	-5,088.92	32.15
6400 - OTHER OPERATING COSTS	-1,000.00	.00	.00	.00	-1,000.00	-.00
Total Function53 DATA PROCESSING SERVICES	-213,865.00	52,116.00	95,539.94	72,874.86	-66,209.06	44.67
71 - DEBT SERVICE						
6500 - DEBT SERVICE	-15,000.00	10,403.87	9,747.56	2,461.79	5,151.43	64.96
Total Function71 DEBT SERVICE	-15,000.00	10,403.87	9,747.56	2,461.79	5,151.43	64.96
99 - APPRAISAL DISTRICT						
6200 - PROFESSIONAL & CONTRACTED SERV	.00	.00	.00	.00	.00	.00
Total Function99 APPRAISAL DISTRICT	.00	.00	.00	.00	.00	.00
8000 - Other Uses Non Operating Expen						
00 -						
8900 - Special Non Operating EXPenses	-75,433.00	.00	.00	.00	-75,433.00	-.00
Total Function00	-75,433.00	.00	.00	.00	-75,433.00	-.00
Total Expenditures	-5,134,888.00	320,905.48	1,743,729.13	439,736.93	-3,070,253.39	33.90

MIDLAND ACADEMY CHARTER SCHOOL

BALANCE SHEET
As of January 31, 2026

Current Assets

1	Cash	\$ 5,571,536.80	
2	Investments	\$ 1,419,104.57	
3	Accounts Receivable	\$ 327,812.00	
	Prepaid Expenses and Other Assets	\$ -	
	Total Current Assets		\$ 7,318,453.37

4	Property and Equipment, Net	\$ 1,973,465.93	
5	Long Term & Other Assets		
	Total Property and Equipment		\$ 1,973,465.93

Total Assets \$ 9,291,919.30

Current Liabilities

6	Accounts Payable	\$ 6,332.06	
7	Accruals	\$ -	
	Total Current Liabilities		\$ 6,332.06

8	Deferred Income	\$ -	
9	Long Term Debt	\$ -	
	Total Non Current Liabilities		\$ -

Total Liabilities \$ 6,332.06

Net Assets

	Unrestricted	\$ 8,909,198.56	
	Temporarily restricted		
10	(Revenues less Expenses)	\$ 376,388.68	

Total Net Assets \$ 9,285,587.24

Total Liabilities and Net Assets \$ 9,291,919.30

MIDLAND ACADEMY CHARTER SCHOOL

INCOME STATEMENT

As of January 31, 2026

Revenues

Local Support

574X	Other Revenue - Local Sources	\$	269,254.04	
575X	Revenue from Cocurricular	\$	29,829.28	
	Total Local Support Revenue			\$ 299,083.32

State Program Revenues

581X	Foundation School Program	\$	1,940,326.00	
582X	State Program Revenue	\$	117.99	
	Total State Program Revenue			\$ 1,940,443.99

Federal Program Revenues

592x	Federal Revenues	\$	133,282.41	
594x	Texas Ag	\$	508.40	
	Total Federal Program Revenue			\$ 133,790.81

Total Revenues

\$ 2,373,318.12

Expenses

11	Instruction	\$	1,096,132.86
12	Instructional Resources	\$	9,958.82
13	Curriculum Development	\$	17,119.82
21	Instructional Leadership	\$	419.84
23	School Leadership	\$	102,129.26
31	Guidance Counseling	\$	27,717.93
33	Health Services	\$	25,536.59
34	Student Transportation	\$	259.73
35	Food Service	\$	104,577.39
36	Cocurricular Activities	\$	28.52
41	General Leadership	\$	173,334.76
51	Plant Maintenance	\$	296,908.43
52	School Security	\$	37,517.99
53	Data Processing Services	\$	95,539.94
71	Debt Services	\$	9,747.56

Total Expenses

\$ 1,996,929.44

Total Revenue Less Expenses

\$ 376,388.68



SPECIAL EDUCATION CYCLICAL MONITORING REPORT

School Year (SY) 2025-2026

Cycle 1, Group 1

OCTOBER-DECEMBER

MIDLAND ACADEMY CHARTER SCHOOL (165802)

January 30, 2026

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SCHOOL YEAR (SY): 2025-2026

MONITORING PATH: Cyclical Monitoring

CYCLE: 1, GROUP: 1 (OCTOBER-DECEMBER)

REGION: 18

DISTRICT NAME: MIDLAND ACADEMY CHARTER SCHOOL (165802)

DISTRICT TYPE: CHARTER

SHARED SERVICE ARRANGEMENT (SSA) MEMBER: NA

FISCAL AGENT: NA

TEXAS VIRTUAL SCHOOL NETWORK CAMPUS: NA

RESIDENTIAL FACILITY (RF): NA

MONITORING TYPE: Comprehensive Desk Review

SELF-REPORTED NONCOMPLIANCE: No

COMPLIANCE STATUS: Noncompliant

ACTION REQUIRED: Corrective Action Plan

CORRECTIVE ACTION PLAN (CAP) SUBMISSION DUE DATE: March 2, 2026

CORRECTIVE ACTION PLAN (CAP) COMPLETION DUE DATE: January 30, 2027

INTRODUCTION

The Texas Education Agency (TEA) appreciates the time and effort of parents, students, teachers, staff, and administration in supporting the special education cyclical monitoring review at MIDLAND ACADEMY CHARTER SCHOOL (165802).

The special education cyclical monitoring report provides the local education agency (LEA) with findings from the comprehensive cyclical monitoring review. It serves as official notification from the TEA that any findings of noncompliance will require corrective action. Noncompliance findings must be corrected no more than one year from the date of notification (for information on the required actions and timeframe for completion, see 34 CFR § 300.600(e)).

The report is structured to describe the cyclical monitoring activities and findings from the monitoring review and stakeholder feedback. At the end, it summarizes any required actions and provides contact information for questions or to request report corrections.

OVERVIEW OF CYCLICAL MONITORING

TEA conducts a comprehensive cyclical monitoring review every six years for each LEA. This balanced monitoring review supports positive student outcomes, ensuring the LEA maintains compliance with the requirements and purposes of the Individuals with Disabilities Education Act (IDEA), as outlined in 34 CFR § 300.600, State Monitoring and Enforcement, 19 Texas Administrative Code (TAC) §74.28(g), and Texas Education Code (TEC) §38.003(c-1).

Monitoring activities focus on seven state-identified priority areas and may include but are not limited to a desk review (i.e., policy review and folder review), on-site campus review, and stakeholder feedback:

- Child Find/Evaluation/FAPE
- IEP Development
- IEP Content
- IEP Implementation
- State Assessment
- Properly Constituted ARD
- Transition

DATA REVIEW

Data Sources

Data from the following areas were considered for the cyclical monitoring review:

- Results Driven Accountability (RDA)
- State Performance Plan (SPP)
- Desk Review
- Policy Review
- Stakeholder Survey
- Residential Facility (RF) Summer PEIMS
- LEA Staff Interviews, Discussions and Supplemental Information

Student Sampling and Campus Information

Student records included in the folder review were selected using a stratified random sampling method, comprising two strata: elementary and secondary. Each stratum encompassed aggregated grade levels to ensure representative inclusion of students receiving special education services from campuses listed in [AskTED](#). For additional information, please reference Appendix: Special Education Sampling Methods in the Cyclical Review Guide on [Differentiated Monitoring and Support \(DMS\)](#) website.

STAKEHOLDER ANALYSIS AND RESULTS

The Texas Education Agency (TEA) collected stakeholder input through an open survey administered during the comprehensive cyclical monitoring review. Respondents included families/guardians, special education providers, general education providers, and district and campus administrators. For reviews that included an on-site component, additional stakeholder feedback was gathered through structured interviews. The purpose of analyzing both survey and interview data was to identify positive stakeholder sentiment across three key constructs:

- 1. Information and Understanding**

This construct evaluates how effectively school districts inform parents about available support organizations for special education. It also assesses the extent to which parents understand their rights under special education law, including procedural safeguards for guardians of students with disabilities.

- 2. Communication and Involvement**

This construct examines how school districts engage parents and guardians of students with disabilities in decision-making processes. It includes the clarity of explanations provided when disagreements arise and the extent to which families feel safe expressing concerns without fear of negative consequences.

- 3. IEP Development and Implementation**

This construct measures positive sentiment of perceived competency required for developing individualized education programs (IEPs) and the implementation of special education program requirements.

Table 1 presents stakeholder feedback by role; specifically, families/guardians, special education providers, general education providers, and district/campus administrators—across each construct. Data were collected using a non-probabilistic sampling method, with respondents self-identifying their role and LEA when completing the online survey or participating in interviews. As such, interpretations of the findings should be made with caution. The respondent count reflects the number of unique individuals within each role category. To protect confidentiality, results for roles with fewer than five respondents are suppressed. Percentages represent the proportion of positive responses relative to the total number of responses received.

Table 1. Stakeholder Results by Role and Construct

Construct	Family/Guardian	Special Education Providers	General Education Providers	District/Campus Administration
Number of Respondents	**	FR	**	**
Information and Understanding	**	*	**	**
Communication and Involvement	**	*	**	**
IEP Development and Implementation		*	**	**

Note. "FR" (Too Few Respondents) denotes respondent ROLE counts <5 AND "*" denotes masked data for the corresponding percentage values. "***" denotes no data reported for LEA.

SUMMARY OF FINDINGS AND REQUIRED ACTION

Compliance Review

The compliance review consists of two components: a policy review and a review of student folders across seven priority areas. Table 2 displays, for each priority area, the total number of policy review questions and student folders examined (denominator), the number found to be compliant (numerator), and the resulting overall compliance percentage.

Table 2. Summary of the Desk Review (Policy Review and Folder Review) by Priority Area

Priority Area	Policy Review	Folder Review
Child Find/Evaluation/FAPE	100% (17 of 17)	100% (12 of 12)
IEP Development	100% (3 of 3)	50% (6 of 12)
IEP Content	100% (4 of 4)	100% (12 of 12)
IEP Implementation	100% (10 of 10)	100% (12 of 12)
Properly Constituted ARD	100% (8 of 8)	100% (12 of 12)
State Assessment	100% (3 of 3)	100% (12 of 12)
Transition	100% (6 of 6)	100% (12 of 12)

Note. Noncompliant student folders had at least one finding of noncompliance for the priority area.

Successes

The following successes were identified from the monitoring review:

SUCCESS: Systems for locating, identifying, and evaluating students suspected of having a disability under Child Find requirements are comprehensive and understood by staff and communicated to parents and other community stakeholders.

SUCCESS: Systems for parent involvement are implemented well as evidenced by parent invitations and their attendance at admission, review and dismissal (ARD) committee meetings.

SUCCESS: Staff demonstrate expansive knowledge and a growth mindset toward special education systems and requirements as evidenced through efficient and effective communication.

Noncompliance Findings

This report serves as the official written notification for a LEA designated as “Noncompliant” and outlines the required corrective actions, as detailed in Table 6. In accordance with 34 CFR §300.600(e), all corrective actions must be completed as soon as possible, but no later than one year from the date of this report.

The overall compliance status reflects findings of noncompliance identified in Tables 3 and 4, as well as any self-reported noncompliance documented in Table 5.

Table 3. Noncompliance Findings from the Folder Review

Area	Citation	Level	Status	Action
IEP Development	34 CFR §300.320(a)(2)(ii); 19 TAC §89.1055(b)(2)	Individual (<=2 students)	Pre-finding Corrected	No Action Required
IEP Development	34 CFR §300.320(a)(2)(i); 19 TAC §89.1055(b)	Systemic (>2 students)	Noncompliant	Corrective Action Plan
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA

Note. The “Area” column has seven possible values representing the state-identified priority areas. The “Citation” column contains unique citations of applicable laws and regulations. The “Level” column contains two possible values: Individual (two or fewer students) and Systemic (more than two students). The “Status” column contains two possible values: Noncompliant and Pre-findings Corrected. The “Action” column contains two possible values: Corrective Action Plan and No Action Required.

Table 4. Noncompliance Findings from the Policy Review

Area	Citation	Level	Status	Action
NA	NA	NA	NA	NA

Note. The “Area” column contains seven possible priority areas. The “Citation” column contains citations of applicable laws/regulations. The “Level” column contains one value: Systemic. The “Status” column contains one value: Noncompliant. The “Action” column contains one value: Corrective Action Plan.

Table 5 lists self-reported noncompliance identified by the LEA. This noncompliance is also included in the overall total count of noncompliance in Table 6.

Table 5. Self-Reported Noncompliance

Area	Citation	Level	Status	Action
NA	NA	NA	NA	NA

Table 6. Overall Cyclical Monitoring Compliance Status

Compliance Status Overall	Number of Noncompliance to be Addressed (shown in “Status” column of Tables 3, 4 and 5)	Required Action Overall
Noncompliant	1	Corrective Action Plan

The overall compliance status of the LEA reflects noncompliance identified through any cyclical monitoring activities.

LEAs designated as “Noncompliant” must submit a Corrective Action Plan (CAP) within 30 calendar days of the date of this report. The CAP must address all citations associated with noncompliance findings.

All required corrective actions must be completed as soon as possible, and no later than one year from the date of this notification, in accordance with 34 CFR §300.600(e). TEA will determine whether noncompliance has been corrected based on the following criteria:

- **Child-specific correction:** Each individual instance of noncompliance has been resolved.
- **Systemic correction:** The LEA demonstrates 100% compliance in implementing the applicable regulatory requirements.

LEAs are not required to submit a CAP if both of the following conditions are met:

- The noncompliance involves two or fewer students (child-specific), and
- TEA verifies that both child-specific and systemic corrections were completed by the pre-finding correction deadline.

However, a CAP is required if:

- The individual-level noncompliance (involving two or fewer students) is not corrected by the pre-finding correction deadline, or
- The noncompliance is systemic (involving more than two students).

LEAs that fail to submit a CAP or do not complete all required actions within one year of the report date will be designated as having “Uncorrected Noncompliance.”

Required Actions

- **Report Date:** January 30, 2026
- **Deadline to Request Report Corrections:** February 6, 2026 at 11:59 PM
- **Corrective Action Plan submission:** March 2, 2026
- **Corrective Action Plan Completion:** January 30, 2027

Technical Assistance

Technical assistance has been provided based on the findings and recommendations from the cyclical review. This support is specifically tailored to address identified areas of need and to promote alignment with both compliance requirements and best practices.

Table 7. Technical Assistance

Area	Technical Assistance Resource
IEP DEVELOPMENT	IEP Measurable Annual Goals: Question and Answer Document (https://spedsupport.tea.texas.gov/resource-library/iep-measurable-annual-goals-question-and-answer-document)
IEP DEVELOPMENT	Standards-Based Individualized Education Program (IEP) Process Training (https://spedsupport.tea.texas.gov/learning-library/standards-based-individualized-education-program-iep-process-training)
IEP DEVELOPMENT	Technical Assistance: Individualized Education Program Development (https://spedsupport.tea.texas.gov/resource-library/technical-assistance-individualized-education-program-development)

CONTACT

The LEA should notify the Division of Monitoring, Review and Support about any concerns within 5 business days from the date of this report. The report will subsequently become publicly available on the TEA [Differentiated Monitoring and Support \(DMS\)](#) website shortly thereafter.

For more information about the general supervision and monitoring requirements, required actions, or related resources, please visit the [Differentiated Monitoring and Support \(DMS\)](#) website or contact:

Office of Special Populations and Student Supports
Division of Monitoring, Review and Support
Phone: (512) 463-9414
Email: ReviewandSupport@tea.texas.gov

APPENDIX: ACRONYMS

Acronym	Description
ARD	Admission, Review, and Dismissal
CAP	Corrective Action Plan
CFR	Code of Federal Regulations
CISD	Consolidated Independent School District
DMS	Differentiated Monitoring and Support
DPP	Dyslexia Performance Plan
DL	Determination Level
ESC	Education Service Center
FAPE	Free Appropriate Public Education
ISD	Independent School District
IDEA	Individuals with Disabilities Education Act
LEA	Local Education Agency
OSEP	Office of Special Education Programs
OSPSS	Office of Special Populations and Student Supports
PEIMS	Public Education Information Management System
RDA	Results Driven Accountability
RF	Residential Facilities
SD	Significant Disproportionality
SPP	State Performance Plan
SSA	Shared Service Arrangement
SSP	Strategic Support Plan
TAA	To the Administrator Addressed (TAA) Letter
TAC	Texas Administrative Code
TEA	Texas Education Agency
TEC	Texas Education Code
TSDS	Texas Student Data System

