



Professional Development - Required Training

To maintain the standard of excellence in Barbers Hill ISD, certain professional development is required for all teachers. The sessions that are **required** for teachers at all campuses are:

- A Framework for Understanding Poverty
- The Fundamental 5
- SPEDucate Yourself
- 7 Steps to a Language Rich Classroom

For **Language Arts** teachers, the following training is also **required**:

- State Required Reading Academy (Grades K-3)
- BH Literacy Collaborative (Grades K-2)
- Using Text Structures to Build Empowered Readers & Writers (Grades 3-6)
- Reading Horizons (Grades K-3)
- Patterns of Wonder/Power (Grades PK-12)

For **Bilingual** teachers, the following training is also **required**:

- ELPS (Grades K-12)

For **Math** teachers, the following training is also **required**:

- Fact Fluency Program (Grades 1-6)
- Universal Problem Solving (Grades K-12)
- Making Sense of Mathematics for Teaching (Grades K-2)

For **GT, AP and Honors** teachers, the following training is also **required**:

- Initial 30 Hour GT Training (Nature & Needs and Identification & Assessment required)
- Annual 6 Hour GT Update
- College Board or National Math and Science Institute (NMSI) Training

For **SPED** case managers, the following training is also **required**:

- Standards Based IEP

Other sessions may be required at specific campuses due to campus goals and campus needs.

NOTE:

- The required training must be completed within the first 5 years of employment for professionals teaching grades K-6.
- The required training must be completed within the first 3 years of employment for professionals teaching grades 7-12.