This Side Letter of Agreement is entered into by and between the Union County Educational Services Commission Board of Education (“the Board”) and the Westlake Education Association (“the Association”) to modify the terms of the current Collective Bargaining Agreement (CBA) regarding the school calendar.

Work Year Start Date Notwithstanding any language in the CBA to the contrary, the Board may schedule the start of the contractual work year for the 2026-27 school year on August 31, 2026.

Signed:

_____	_____
Date: _____	Date: _____
Westlake Education Association	Union County Educational Services Commission