



Work Based Learning Continuum

AWARENESS

Awareness activities are one-time events that expose students to the wide range of career and college options available to them.

EXPERIENCE IS DEFINED BY

- One-time interaction with industry partner(s), often for a group of students
- Designed primarily by adults to broaden student’s awareness of a wide variety of careers and occupations

WBL MIGHT INCLUDE

- Guest speaker
- Industry tour/field experience
- Service learning projects
- Career Expo
- Career Technical Education (CTE)
- Anzar Shake
- Project Based Learning

EXPLORATION

Exploration activities go beyond one-time experiences. They strengthen student understanding of the connection between classroom learning and career applications.

EXPERIENCE IS DEFINED BY

- Multiple interactions or rigorous one-time experiences with industry partner(s) for a single student or small group
- Personalized to connect to emerging student interests
- Students taking an active role in selecting and shaping the experience
- Provide depth in particular career fields
- Builds skills necessary for WBL & post-secondary experience

WBL MIGHT INCLUDE

- Job shadowing
- Career/college advising
- Project Based Learning
- Informational interview
- Career Exploration Assessment

PREPARATION

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and post-secondary education.

EXPERIENCE IS DEFINED BY

- Learning outcome for student & benefit to partner outcomes are equally valued
- Direct interaction with industry partners over time
- Application of skills transferable to a variety of careers
- Applications have value beyond the classroom

WBL MIGHT INCLUDE

- Internships
- Extended service learning projects
- Industry Recognized Certification
- Audition/Portfolio
- Student-run enterprise
- Project Based Learning
- Mock interview with an industry partner

TRAINING

Training opportunities prepare students for entry or advancement in specific careers or post-secondary degree programs.

EXPERIENCE IS DEFINED BY

- Benefits to industry partner and learning for student are valued
- Direct interaction with partners over extended period of time
- Develop mastery of career specific skills
- Complete certifications or other requirements of a specific range of careers

WBL MIGHT INCLUDE

- Internship/Apprenticeship required for credential or entry to career
- Clinical experience
- Job specific work experience
- Project Based Learning
- Anzar Post Graduate Service Learning (PGSL) reflection

Learning ABOUT careers

Learning ABOUT work

Learning THROUGH work

Learning FOR work

We cultivate an inclusive and vibrant community to empower today’s students to thrive in tomorrow’s world.