

OC PATHWAYS K-16 COLLABORATIVE

ORANGE COUNTY WORK-BASED LEARNING CONTINUUM



GETTING TO & THROUGH COLLEGE CAREER

STUDENTS IDENTIFY INTERESTS THROUGH RIASEC THEMES

GUEST SPEAKER

FIELDTRIP/
WORKSITE VISIT

MENTORING/
MOCK
INTERVIEW

INTERNSHIP/
APPRENTICESHIP

SELF-
IDENTITY

CAREER
AWARENESS

CAREER
EXPLORATION

CAREER
PREPARATION

CAREER
TRAINING

OC PATHWAYS K-16 COLLABORATIVE

ORANGE COUNTY WORK-BASED LEARNING CONTINUUM



These activities and experiences are transferable across the continuum.



**GETTING TO &
THROUGH COLLEGE
CAREER** →

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ORANGE COUNTY WORK-BASED LEARNING CONTINUUM



SELF-IDENTITY

Activities that expose individuals to identify their interests through RIASEC Themes

EXPLORATORY LEARNING ABOUT ONE SELF

- Students identify their interest through RIASEC Themes
- Career Events
- Guest Speakers
- Hands On Project Based Learning
- Family Interviews
- Presentation Literacy (tell your story)



CAREER AWARENESS

Activities that expose individuals to professionals and information on careers and the skills they require.

EXPLORATORY LEARNING ABOUT WORK

- Career Event
- Guest Speakers
- Career Interest Assessment
- Conversations & workplace visits with family and friends



CAREER EXPLORATION

Activities that deepen individuals' understanding of a career and some of its specific job functions.

INTRODUCTION LEARNING ABOUT WORK

- Industry Field Trips
- Informational Interviews
- Alumni Stories
- Job Shadowing



CAREER PREPARATION

Activities that allow individuals to experience and explore work-specific tasks in a specific field.

CONCENTRATOR PREPARE FOR WORK

- Mentorships
- Mock Interviews
- Integrated Projects
- Career and Technical Student Organization Projects



CAREER TRAINING

Training for employment and/or postsecondary education in a specific range of occupations.

CAPSTONE LEARN THROUGH WORK

- Internships
- Clinical Experience
- Apprenticeship Training Program
- Community Classroom
- Cooperative Work Experience
- Industry Certifications
- Student-led Enterprise

OC PATHWAYS K-16 COLLABORATIVE

ORANGE COUNTY WBL CONTINUUM

SELF-IDENTITY

Sample Student Learning Outcomes
Students will identify their strengths, interests through RIASEC themes, and values through self-reflection activities, connecting them to potential career paths.

Experiences Defined By:

- Designed primarily by teachers to broaden student's awareness of one's self and connection them to potential career paths.

Experiences Might Include:

- Students identify their interests through RIASEC Themes
- Career Events
- Guest Speakers
- Hands On Project Based Learning
- Family Interviews
- Presentation Literacy (tell your story)

Possible Career Readiness Learning:

- Students identify their interests through RIASEC Themes
- Career interest inventory

CAREER AWARENESS

Sample Student Learning Outcomes
Student can articulate the type of post secondary education and training required in the career field and its importance to success in that field.

Experiences Defined By:

- One-time interaction with partner(s), often for a group of students
- Designed primarily by adults to broaden student's awareness of a wide variety of careers and occupations

Experiences Might Include:

- Workplace tour
- Guest speaker
- Career Event
- Visit parents at work

Possible Career Readiness Learning:

- Individualized student learning, college & career plan
- Career interest inventory
- Online career related program
- Job Readiness Skills workshops



GETTING TO & THROUGH COLLEGE CAREER

CAREER EXPLORATION

Sample Student Learning Outcomes
Student can give at least two examples of how the student's individual skills and interests relate to the career field and/or occupations.

Experiences Defined By:

- One-time interaction with partner(s) for a single student or small group
- Personalized to connect to emerging student interests.
- Student takes an active role in selecting and shaping the experience
- Depth in particular career fields.
- Builds skills necessary for in-depth work-based learning

Experiences Might Include:

- Informational interview
- Job shadow
- Virtual exchange with a partner

Possible Career Readiness Learning:

- Individualized student learning, college & career plan
- Career interest inventory
- Online career related program
- Job Readiness Skills workshops

CAREER PREPARATION

Sample Student Learning Outcomes
Student builds effective collaborative working relationships with colleagues and customers; is able to work with diverse teams, contributes to the team effort.

An Experience Differentiated By:

- Direct interaction with partners over time
- Application of skills transferable to a variety of careers
- Activities have consequences and value beyond success in the classroom.
- Learning for student and benefit to partner are equally valued

Experiences Might Include:

- Integrated project with multiple interactions with professionals
- Student-run enterprise with partner involvement
- Virtual enterprise or other extended online interactions with partners
- Projects with partners through industry student organizations
- Service learning and social enterprises with partners
- Compensated internship connected to curriculum

Possible Career Readiness Learning:

- Job Readiness Skills workshops
- Business dress, behavior & etiquette training
- Mock interviews

CAREER TRAINING

Sample Student Learning Outcomes
Student demonstrates knowledge and skills specific to employment in a range of occupations in a career field.

An Experience Differentiated By:

- Interaction with partners over extended period of time
- Benefit to the partner is primary and learning for student is secondary
- Develop mastery of occupation specific skills
- Complete certifications or other requirements of a specific range of occupations

Experiences Might Include:

- Internship required for credential or entry to occupation
- Apprenticeship
- Clinical experience
- On-the-job training
- Work experience

Possible Career Readiness Learning:

- Job Readiness skills workshops
- Industry Certification
- Work Ready Certification