

**Self-Assessment Form -Tiers 1, 3, 4 and (Tier 2, once every 3 years)**

Teacher \_\_\_\_\_ School \_\_\_\_\_ Tier \_\_\_\_\_  
 Grade Level \_\_\_\_\_ Subject(s) \_\_\_\_\_ Observer \_\_\_\_\_ Date \_\_\_\_\_

Carefully reflect on your teaching performances in all components. Complete the self-assessment by using the tables showing the levels of performance. From this self-assessment choose the components you would like to focus on during the school year. Prepare to discuss your performance with your evaluator in these areas during the evaluation process.

- Teachers new to the profession and/or new to the district are primarily responsible for ten components in the four domains.
- Second year teachers to the profession are primarily responsible for six additional components.( 16 total)
- Third year teachers to the profession and Tier 2 teachers, once every 3 years, are responsible for all components in all four domains.

Levels: U=Unsatisfactory      B=Basic      P=Proficient      D=Distinguished

<b>Domain 1: Planning and Preparation</b>	<b>U</b>	<b>B</b>	<b>P</b>	<b>D</b>
1a Demonstrating Knowledge of Content and Pedagogy				
1b Demonstrating Knowledge of Students				
1c Setting Instructional Outcomes				
1d Demonstrating Knowledge of Resources				
1e Designing Coherent Instruction				
1f Designing Student Assessment				
<b>Domain 2: The Classroom Environment</b>				
2a Creating an Environment of Respect and Rapport				
2b Establish a Culture of Learning				
2c Managing Classroom Procedures				
2d Managing Student Behavior				
2e Organizing Physical Space				
<b>Domain 3: Instruction and Use of Assessment</b>				
3a Communicating with students				
3b Using Questioning and Discussion Techniques				
3c Engaging Students in Learning				
3d Using Assessment in Instruction				
3e Demonstrating Flexibility and Responsiveness				
<b>Domain 4: Professional Responsibilities</b>				
4a Reflecting on Teaching				
4b Maintaining Accurate Records				
4c Communicating with Families				
4d Participating in a Professional Community				
4e Growing and Developing Professionally				
4f Showing Professionalism				

\* Self-assessment filed in Teacher's file