



## Alpharetta SGC

### December Agenda

**Date:** 1/20/2026

**Time:** 7:30AM

**Location:** 1240 Conference Room

### SGC Members:

Mike Schefflee (Principal), Errol Dice (Appointed Staff), Brandi Taylor (Counselor), Alicia Sims-Bailey (Parliamentarian, Teacher), Alejandro Romero (Teacher,) Melissa Turner (Chair, Parent), Shubha Aithal (Parent), **Christie Leonard (Vice-Chair, Parent)**, Patrick Goins (Parent), Chris Lagerbloom (Appointed Community Member), **Swarup Kesarkar (Student Representative, FBLA)**, Nikhila Cheekati (Student Representative, STUCO)

**7:30 AM** Call to Order (*Turner*) (7:33)

Turner-motivated Taylor-2<sup>nd</sup>

**7:31 AM** Action Item: Approve Agenda (*Turner*)

Taylor-motivated Lagerbloom-2<sup>nd</sup>

**7:32 AM** Action Item: Approve December Minutes (*Turner*)

Goins-motivated Taylor-2<sup>nd</sup>

**7:33 AM** Discussion Item: Student Activities Guest Speaker (*All Members*) **Aadi Batra and Angela Avhad-Print Shop**

Print shop operates as a small business; Hatcher is the sponsor, primarily print banners and flyers, we use funds to help support our FBLA chapter, if members win at state; donated funds assist individual to make it to nationals and complete; (students shared pricing sheet); Benefits: available in Hatcher's during 5<sup>th</sup> period; offer custom orders; laminating; the print shop has a goal of making things cheaper; coding win award; printer to local adviser; raise money to donate; Food for Life; Alzheimer Association; using the print shop is simple and efficient; (students shared step by step process), market made around \$10,000 over the past few years; successfully reduced participants fees by \$200 per participant; can complete multiple orders; has a goal of expanding business to Webb Bridge and Hopewell; design team uses your creative design, primarily uses Canva; fit with vision of the customer; print shop's website is on AHS home page; you don't have to email Hatcher, just complete order form; Raider Fest increased business; feel free to share with anyone who has ideas or an upcoming event; feel free to reach out; print advertising flyers, simple; website, Instagram; use website to order;

*Turner: requested presentation to share with Webb Bridge and Hopewell; Goings-plans to share with Athletic department*

*Turner: get word out and drive success*

**7:45 AM** Discussion Item: Review SY25-26 Council Initiative focus area of Staff Satisfaction (*All Members*)

Schiefflee-101 responses; meeting scheduled this week to summarize to share out to faculty; for now we'll focus on the purple and green; currently we are well over the threshold which we thought was the issue; feedback on district department; data per school was skewed; eliminate the neutral; 80% or more satisfied; dissatisfaction varied around 5

**Meeting Norms:** Silence Phones, Be Respectful of Others' Opinions, Work for the good of all Students

**Upcoming Meeting Dates:** February 17, March 17, April TBD

individuals; really realistic; likely who are responding this way; current role and satisfaction 80%; satisfied with workload balance 40% satisfied; 23% very satisfied; manageable; certain staff members may have more duties (preps and responsibilities: caseload and IEPs) surprising positive 90% on “allows me to disconnect”; do not reach out on off time for duties; 90% felt free to voice concern agree or strongly agree; challenges arises feel supported by administration; disagree strongly disagree 10%; a lot of the instructional decision are not brought to instructional team; usually go to department chair; process and clear and consistent 80%; summarize more clearly and cleanly; SGC up coming budget; strategic decision; SGC voice support of the plan likely at the school district level; morale pretty positive; 10% low morale; purple and green; appreciation; satisfaction; I would recommend working at AHS just over 80%; student support and discipline; attendance is the highest concern; culture and transparency coming in at third; professional development; doesn't take away; pd is embedded in the work; not adding addition pd to a teacher's plate; 75% are willing to participate in focus group; we will create protocol for running; hopefully sometime in February; 1 page summary for support to strategic plan; **Turner**-reach out to Chrystie Leonard; to run focus group; **Scheifflee**; you will reach out? Turner said she would reach out; **Turner**- results are positive; not that I would like to see a negative response, it's just going to be difficult to move the needle; keep realistic; **Taylor**- our big focus should be on retention; hard to make someone really dissatisfied really happy; **Goings**- never want to get 100%; **Turner** did anyone want to add anything?

**7:55 AM Discussion Item:** Planning for Parent/Teacher SGC elections \* (All Members)

**Turner**-Elections are coming up; Taylor, Goings, and Leonard; **Taylor**-this is my 2<sup>nd</sup> term; **Turner**-we to push/encourage others to run and vote. AHS had a few parents running in the last election. It was quite impressive. Spread word.

**8:00 AM Discussion Item:** Planning for Annual Budget Approval \*\* (All Members)

**Turner**-Our budget conclude on March 6<sup>th</sup>; moving our march meeting, we will either need to move early in March or very late in February; **Scheifflee**: employees get contracts next week; they will have a week to sign; we will get allocation Jan 27; allocation includes number of teachers, administrators the district allots; deciding how to fund what's not getting funding first goes to budget subcommittee, Dice is chair; once subcommittee meets, then we'll move forward; probably a very early March meeting; (someone mentioned 3/06) March 6<sup>th</sup> is a Friday; **Turner** – initially scheduled for March 17<sup>th</sup>; **Scheifflee** will send a reschedule for March 3<sup>rd</sup>; **Turner**- I encourage everyone to attend; it's very fascinating; you can learn the ins and outs; it's my favorite part of SGC; **Scheifflee**- 95% is staff, what's left is for everything else; big ticket things beyond our control; the little pocket of funding left is free to decide; start the real work of budget; 4 weeks to get things done; **Shubha**-how are you able to set budget before schedule? **Scheifflee**- that's why round 1 of schedule requests is so important; that's why we don't allow schedule change; our department chairs will work with AP to decide how many classes we need to offer which determines staffing; based on that, it can lead to surplus. Our goal is to keep the humans in building; round 1 is very important; **Shubha**-by that time will all COSA be done? **Turner**- COSA triple over 40 they still have to set; **Bailey** what's COSA (Choice of School Assignment) **Scheifflee**- we get a number of students coming in not leaving; I will send a calendar update; March 3<sup>rd</sup>; February meeting strategies on keeping SA

**8:10 AM Discussion Item:** Strategic Plan Update (All Members)

- Review Feedback-**Scheifflee** staff satisfaction is significant
- Monitor Progress-**Shubha** do you have any of the dissatisfied on focus group; see if any of those people want to participate; **Turner**- can you see? I think you can see, **Shubha**- don't want a group where everyone is satisfied; maybe, **Scheifflee**, strategically invite; **Taylor**-things go very well, where can we up our group, Turner-focus on open collaboration; not going back to report to Scheifflee; focus of “kicking” off focus group

**8:15 AM Discussion Item:** Charter Dollar Expenditure Update – School Store (Scheifflee)

**Scheifflee**-Pre bid meeting this afternoon, vendors get to see space and project, met Chief Operating Officer over facilities; shared my dissatisfaction with process, they said it's an old process and have not grown with distract, requested a 30day bid; normally 90day bid; challenge to complete before Memorial day; done or not get done before August -September; may have to get permission to carry the fund over; SGC might have to be bucketed; next year a series of small project; **Turner**-supports employee satisfaction;

**8:20 AM Informational Item:** Principal's Update (*Scheifflee*) **Scheifflee-** I'm going to allow Coach Romaro to provide an update on our search for a football coach; **Romero**-5 coaches 2 internal, 1 local and 2 out of state; received 60+ resume' without posting; phoned screened 16 candidates, weren't looking for a flashing name; what do you know about AHS football program with the truth; that's not the reality of our program; thanks but no thanks; sooner rather than later, updating parents; still have college coaches coming into the building 456 periods; **Scheifflee-** outstanding job with vetting; it's a major task; also something I got to do; trial by fire; **Turner-**ripping band aid off-welcome to team

**Turner-**feedback was good; might have to figure out translating; **Scheifflee;** support with translation; prerecord; ahead of time encourage parents to download translating apps with headphones; find an app suitable; no way to do through PPT; download ahead of time; and translate a head of time; cleaner and exciting; **Turner-**a lot of focus in math; these are your student's options; as a 2<sup>nd</sup> round; I'm looking through different lens; I don't know how it can be exciting; **Scheifflee-**eliminating department shares; that content can be offered by counselors; very little choice; a lot is irrelevant to 8<sup>th</sup> grades; illuminating wonderful programs; create a video; create an option to submit questions; only received 6 questions; don't want it to be overwhelming; **Shubha-** it wasn't long and it was to the point; better than last year; **Scheifflee** still going to make some tweaks; **Turner** I sat with someone from St. Francis; she found it useful; also reach out private schools **Scheifflee-**private school and homeschool usually start visiting in February; **Taylor** enrollments are probably going down due to increase in prices; **Turner-** St. Francis is offering free bussing; **Scheifflee** 2005 only lacrosse wing

**Scheifflee;** spring sports are starting; we'll be working out of Academy this summer; lunch will be walking distance; F2F recovery is still being offered; we are about a week and half away to confirming graduation date; Ameris' typically confirms in February; **Turner-**inform Webb Bridge; they hold bridging date based off AHS graduation; **Scheifflee-**we should know 1<sup>st</sup> week in February; that's how Ameris does it; there has been talk about moving graduation to GA state as a cost saving measure; principals on this side is adamant against it;

**8:30 AM Discussion Item:** Draft next meeting's agenda (*All Members*)

**Turner-**Budget; SGC positions keep on radar; anything else needs added?

**8:31 AM Information Item:** SGC Public Comments (*Turner*)

**Turner-**No public comment

**8:32 AM Action Item:** Meeting Adjournment (*Turner*)

Lagerbloom-motioned Dice-2<sup>nd</sup>

\*SGC Parent/Teacher Elections: declaration period for parents & teachers will run February 2 - March 27. Terms ending June 2026: Ms. Leonard, Mr. Goins, Mr. Romero, Ms. Taylor

\*\*Annual Budget Approval: FY26 Budget development concludes March 6 for High Schools. SGCs should schedule the February meeting prior to the budget closure date to ensure time for discussion and approval.