UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2025
EMPLOYEE COMPENSATION INFORMATION

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	BOARD PAID ANNUITY
SUPERINTENDENT: DISTRICT	242,589.67	26,427.71	136,971.19	15,417.08	21,049.92	1,772.28	352.20	235.44	1,011.20	41,250.00
ASSISTANT SUPERINTENDENT: BUSINESS & FINANCE/HR	192,929.74		83,456.67	13,715.68	21,049.92	1,772.28	352.20	235.44	979.68	
ASSISTANT SUPERINTENDENT: AUXILIARY SERVICES	184,886.94		83,456.61	13,599.06	16,141.32	720.84	244.80	235.44	1,244.68	
ASSISTANT SUPERINTENDENT: INSTRUCTION	184,784.22		83,456.61	13,597.57	21,049.92	1,772.28	352.20	235.44	979.68	
CHIEF OF STAFF	174,601.55		76,483.46	13,357.02	16,141.32	1,476.72	244.80	235.44	1,306.28	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	159,628.51		69,490.69	12,211.58	21,049.92	1,772.28	352.20	235.44	768.96	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	159,200.92		71,210.64	12,178.87	21,049.92	1,772.28	352.20	235.44	828.32	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	154,966.29		65,614.43	11,854.92	21,049.92	1,772.28	352.20	235.44	857.16	
SUPERVISOR: SPECIAL ED	153,943.64		66,573.53	11,776.69	21,049.92	865.02	352.20	235.44	766.80	
PRINCIPAL-SR HIGH	151,038.03		65,091.49	11,554.41	21,049.92	1,772.28	352.20	235.44	853.20	
EXECUTIVE DIRECTOR: CURRICULUM	150,993.29		66,195.73	11,550.98	21,049.92	1,772.28	352.20	235.44	933.44	
DIRECTOR: ATHLETICS	148,853.33		63,224.69	11,387.28	16,141.32	1,476.72	244.80	235.44	877.96	
PRINCIPAL-SR HIGH	147,732.18		65,223.64	11,301.52	21,049.92	1,772.28	352.20	235.44	710.00	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	147,671.75		65,680.53	11,296.89	21,049.92	-	352.20	235.44	725.56	
EXECUTIVE DIRECTOR: BUSINESS/FINANCE	147,100.94		59,997.80	11,253.22	21,049.92	1,772.28	352.20	235.44	725.20	
PRINCIPAL-JR HIGH	146,522.04		61,768.96	11,208.94	7,709.16	654.30	135.48	235.44	807.60	
EXECUTIVE DIRECTOR: CURRICULUM	146,329.62		66,261.78	11,194.22	21,049.92	1,772.28	352.20	235.44	743.84	
PRINCIPAL-SR HIGH	145,479.23		65,289.69	11,129.16	21,049.92	1,772.28	352.20	235.44	686.80	
PRINCIPAL-JR HIGH	145,469.60		65,194.41	11,128.43	21,049.92	1,772.28	352.20	235.44	650.00	
PRINCIPAL-SR HIGH	145,329.23		65,289.69	11,117.68	21,049.92	-	352.20	235.44	686.80	
DIRECTOR: STUDENT SERVICES	144,145.39		61,599.08	11,141.87	1,500.00	865.02	352.20	235.44	678.64	
PRINCIPAL-JR HIGH	142,682.34		60,274.44	11,029.95	1,500.00	720.84	244.80	235.44	744.80	
DIRECTOR: HUMAN RESOURCES	141,757.16		64,457.33	10,844.42	21,049.92	865.02	352.20	235.44	676.96	
DIRECTOR: HUMAN RESOURCES	141,418.16		64,391.23	10,818.49	21,049.92	1,772.28	352.20	235.44	926.56	
EXECUTIVE DIRECTOR: CURRICULUM	141,296.19		66,129.63	10,809.15	21,049.92	1,772.28	352.20	235.44	891.84	
PRINCIPAL-ELEMENTARY	139,852.43		59,326.72	10,698.71	21,049.92	865.02	352.20	235.44	724.04	
PRINCIPAL-ELEMENTARY	138,934.02		59,880.67	10,628.45	21,049.92	-	-	235.44	620.44	
PRINCIPAL-JR HIGH	138,929.90		54,778.69	10,628.13	21,049.92	1,772.28	352.20	235.44	708.00	
HEAT/VENT LEADER CRAFTS AND TRADES	138,639.69		61,648.38	10,605.94	21,049.80	1,049.88	149.04	90.00	48.60	
PRINCIPAL-JR HIGH	138,129.60		62,447.35	10,566.92	16,141.32	1,476.72	244.80	235.44	654.80	
ASSOCIATE PRINCIPAL-SR HIGH	137,268.16		60,809.48	10,501.02	21,049.92	1,772.28	352.20	235.44	811.44	
PRINCIPAL-ELEMENTARY	137,259.21		61,781.09	10,500.33	21,049.92	1,772.28	352.20	235.44	712.44	
ASSOCIATE PRINCIPAL-SR HIGH	135,981.86		59,403.07	10,402.62	7,709.16	654.30	135.48	235.44	699.44	
DIRECTOR: COMMUNICATIONS	135,866.64		60,207.55	10,393.80	16,141.32	1,476.72	244.80	235.44	819.96	
DIRECTOR: CTE	135,614.15		60,075.40	10,374.49	21,049.92	-	352.20	235.44	757.16	
ASSOCIATE PRINCIPAL-SR HIGH	135,223.68		60,685.38	10,344.61	19,004.67	654.30	135.48	235.44	629.84	
ASSOCIATE PRINCIPAL-SR HIGH	135,075.20		60,123.40	10,333.25	16,141.32	1,476.72	244.80	235.44	629.84	
TEACHER-SR HIGH	133,220.34		58,851.54	10,191.35	7,593.72	1,103.82	75.60	107.10	15.60	
PRINCIPAL-INSTRUCTIONAL RESOURCE CENTER	133,031.08		58,648.15	10,176.88	21,049.92	1,772.28	352.20	235.44	699.44	
DIRECTOR: HUMAN RESOURCES	132,953.88		56,215.85	10,170.97	21,049.92	1,772.28	352.20	235.44	624.24	
PRINCIPAL-JR HIGH	132,121.38		59,200.13	10,107.29	16,141.32	1,476.72	244.80	235.44	724.40	
TEACHER-SR HIGH	132,025.25		58,602.05	10,099.94	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	131,743.28		56,472.96	10,078.36	21,049.92	2,989.50	243.72	107.10	15.60	
CONTROLLER	130,111.25		53,618.57	9,953.51	7,709.16	654.30	135.48	235.44	891.72	
ASSOCIATE PRINCIPAL-SR HIGH	129,740.82		58,490.19	9,925.17	21,049.92	1,772.28	352.20	235.44	716.64	
ALC ADMINISTRATOR	129,730.63		56,793.54	9,924.39	21,049.92	865.02	352.20	235.44	703.64	
DIRECTOR: SAFETY	129,645.04		56,767.02	9,917.84	21,049.92	865.02	352.20	235.44	718.12	
SUPERVISOR: SPECIAL ED	129,424.89		51,785.52	9,901.00	15,787.44	1,334.28	264.15	54.81	290.34	
DIRECTOR: TECHNOLOGY	128,474.20		57,671.14	9,828.28	21,049.92	-	-	235.44	662.36	
HEAT/VENT LEADER CRAFTS AND TRADES	128,201.00		51,616.31	9,922.12	1,500.00	1,049.88	99.36	90.00	56.76	
TEACHER-JR HIGH	128,169.30		55,427.93	9,804.95	21,167.88	3,071.49	236.75	107.10	15.60	
DIRECTOR: FOOD SERVICE	127,760.31		50,664.04	9,888.41	1,500.00	-	-	235.44	676.80	
ASSOCIATE PRINCIPAL-JR HIGH	127,287.54		57,892.80	9,737.50	21,049.92	1,772.28	352.20	235.44	783.84	

UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2025
EMPLOYEE COMPENSATION INFORMATION

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	BOARD PAID ANNUITY
PRINCIPAL-ELEMENTARY	126,657.14		55,836.27	9,689.27	21,049.92	1,772.28	352.20	235.44	661.12	
TEACHER-SR HIGH	126,260.72		57,905.60	9,658.94	21,049.92	1,828.02	243.72	107.10	15.60	
DIRECTOR: ATHLETICS	126,243.67		56,786.67	9,657.64	21,049.92	-	244.80	235.44	628.80	
ASSISTANT PRINCIPAL-JR HIGH	126,208.20		55,748.38	9,654.93	16,141.32	1,476.72	244.80	235.44	764.24	
PRINCIPAL-ELEMENTARY	126,134.02		57,063.13	9,649.25	21,049.92	-	-	235.44	844.84	
TEACHER-SR HIGH	126,055.96		53,802.27	9,758.03	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	125,941.41		57,505.63	9,634.52	21,049.92	1,828.02	243.72	107.10	15.60	
PRINCIPAL-ELEMENTARY	125,659.12		56,415.03	9,612.93	21,049.92	1,772.28	352.20	235.44	680.44	
ASSISTANT PRINCIPAL-JR HIGH	125,245.20		54,871.02	9,581.26	21,049.92	1,772.28	352.20	235.44	628.32	
ASSISTANT PRINCIPAL-JR HIGH	125,169.99		53,414.42	9,690.25	1,500.00	-	352.20	235.44	627.60	
PRINCIPAL-ELEMENTARY	124,971.28		56,834.43	9,560.30	21,049.92	1,772.28	352.20	235.44	703.64	
TEACHER-JR HIGH	124,668.68		57,093.87	9,537.16	21,049.92	1,828.02	243.72	107.10	15.60	
DIRECTOR: COMMUNITY EDUCATION	124,616.85		57,214.17	9,533.18	21,049.92	1,772.28	352.20	235.44	837.12	
PRINCIPAL-ELEMENTARY	124,344.12		52,614.55	9,627.08	1,500.00	865.02	352.20	235.44	585.00	
PRINCIPAL-ELEMENTARY	124,299.91		56,348.98	9,508.94	21,049.92	1,772.28	352.20	235.44	620.44	
PRINCIPAL-ELEMENTARY	123,966.00		54,098.69	9,483.40	21,049.92	865.02	352.20	235.44	712.44	
PRINCIPAL-ELEMENTARY	123,564.14		52,879.09	9,567.41	1,500.00	2,588.42	279.88	140.80	286.96	
TEACHER-SR HIGH	123,558.75		56,704.70	9,452.24	21,049.92	2,989.50	243.72	107.10	15.60	
ASSOCIATE PRINCIPAL-SR HIGH	123,490.72		55,925.19	9,447.04	21,049.92	-	-	235.44	616.24	
ASSOCIATE PRINCIPAL-SR HIGH	123,343.67		55,859.14	9,435.79	21,049.92	1,772.28	352.20	235.44	616.24	
ASSOCIATE PRINCIPAL-SR HIGH	123,264.46		56,019.57	9,429.73	21,049.92	-	-	235.44	625.04	
TEACHER-SR HIGH	123,069.35		48,855.00	9,529.56	1,500.00	1,828.02	75.60	107.10	31.20	
TEACHER-SR HIGH	122,963.47		52,582.55	9,521.46	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	122,884.91		58,629.88	9,400.69	15,787.44	2,250.69	182.79	74.70	11.70	
TEACHER-SR HIGH	122,239.45		54,164.87	9,351.32	7,593.72	1,103.82	75.60	107.10	15.60	
ASSOCIATE PRINCIPAL-JR HIGH	122,232.28		52,596.58	9,350.77	16,141.32	1,476.72	244.80	235.44	680.40	
TEACHER-SR HIGH	122,135.08		53,443.81	9,343.33	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	121,633.36		54,117.24	9,304.95	7,593.72	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	121,627.07		53,152.85	9,304.47	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	121,591.41		55,539.96	9,301.75	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	121,266.92		51,774.08	9,276.92	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	121,240.33		54,027.23	9,274.88	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	120,751.49		54,850.35	9,237.49	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	120,428.99		54,134.27	9,212.82	21,049.92	2,490.96	161.88	107.10	15.60	
TEACHER-SR HIGH	120,361.34		53,984.94	9,207.64	21,049.92	2,989.50	243.72	107.10	15.60	
PRINCIPAL-ELEMENTARY	120,251.05		56,481.08	9,199.21	21,049.92	1,772.28	352.20	235.44	629.24	
PRINCIPAL-ELEMENTARY	120,194.42		54,652.83	9,194.87	21,049.92	-	352.20	235.44	652.20	
TEACHER-JR HIGH	120,167.52		53,617.76	9,192.82	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	120,038.22		55,344.18	9,182.92	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	119,880.85		54,720.49	9,170.88	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	119,620.52		53,372.08	9,150.97	21,049.92	2,989.50	243.72	107.10	15.60	
MANAGER: FACILITIES	119,344.09		50,397.45	9,129.82	21,049.92	1,772.28	352.20	235.44	664.80	
TEACHER-JR HIGH	119,241.97		51,154.80	9,236.76	1,500.00	1,828.02	243.72	107.10	31.20	
AV REPAIRMAN CRAFTS AND TRADES	119,210.87		49,180.07	9,119.63	7,718.28	387.60	54.84	90.00	48.60	
TEACHER-SR HIGH	119,121.49		54,957.23	9,112.79	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	119,034.95		54,637.87	9,106.18	21,049.92	2,402.10	243.72	107.10	15.60	
TEACHER-SR HIGH	118,880.35		51,075.73	9,094.35	21,049.92	2,306.42	243.72	107.10	15.60	
TEACHER-JR HIGH	118,452.50		52,053.92	9,061.62	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	118,356.53		52,129.40	9,054.27	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	118,270.15		52,742.97	9,047.67	21,049.92	2,989.50	243.72	107.10	15.60	
PRINCIPAL-JR HIGH	117,909.58		53,567.09	9,020.08	21,049.92	865.02	352.20	235.44	707.04	
TEACHER-SR HIGH	117,685.88		52,668.16	9,002.97	21,049.92	2,989.50	243.72	107.10	15.60	
INSTRUCTIONAL COACH	117,631.62		50,411.93	9,113.57	1,500.00	1,828.02	243.72	107.10	31.20	

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TEACHER-SR HIGH	117,348.15		53,459.60	8,977.14	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	117,291.65		53,927.15	8,972.81	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	116,996.68		53,952.64	8,950.24	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	116,923.93		54,028.22	8,944.68	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	116,914.54		52,780.73	8,943.96	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	116,720.91		51,139.05	8,929.15	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	116,488.63		53,481.31	8,911.39	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	116,291.59		49,892.22	9,011.06	1,500.00	1,828.02	243.72	107.10	31.20	
PRINCIPAL-ELEMENTARY	116,055.33		51,939.29	8,878.23	21,049.92	2,588.42	279.88	140.80	372.56	
TEACHER-SR HIGH	116,031.47		53,371.16	8,876.41	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	116,015.76		50,133.51	8,875.21	16,141.32	2,490.96	161.88	107.10	15.60	
PRINCIPAL-ELEMENTARY	115,975.02		43,324.95	8,872.09	21,049.92	1,772.28	352.20	219.48	624.36	
TEACHER-JR HIGH	115,951.06		53,899.19	8,870.26	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-SR HIGH	115,891.88		53,599.94	8,865.73	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	115,713.49		51,450.86	8,852.09	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	115,679.77		53,269.74	8,849.51	21,049.92	2,989.50	243.72	107.10	15.60	
ASSISTANT PRINCIPAL-JR HIGH	115,449.39		52,136.32	8,831.88	21,049.92	1,772.28	352.20	235.44	634.56	
TEACHER-JR HIGH	115,418.23		45,910.01	8,944.24	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	115,304.37		52,201.64	8,820.78	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	115,161.62		49,499.69	8,809.86	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	115,134.17		49,224.70	8,922.52	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	115,018.63		52,475.43	8,798.93	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	114,950.60		53,363.37	8,793.72	21,049.92	2,989.50	243.72	107.10	15.60	
CARPENTER CRAFTS AND TRADES	114,742.77		47,382.75	8,892.57	1,500.00	-	-	90.00	56.76	
TEACHER-SR HIGH	114,670.63		51,200.15	8,772.30	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	114,346.48		51,134.91	8,747.50	16,141.32	1,103.82	75.60	107.10	15.60	
TEACHER	114,342.99		50,548.67	8,747.24	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	114,168.20		50,396.50	8,733.87	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	114,114.93		51,364.03	8,729.80	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	114,109.61		48,840.16	8,844.14	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	113,835.87		51,654.48	8,708.44	21,049.92	2,989.50	243.72	107.10	15.60	
PRINCIPAL-ELEMENTARY	113,661.04		53,077.06	8,695.07	16,141.32	1,476.72	244.80	111.24	664.92	
TEACHER-SR HIGH	113,624.65		51,661.33	8,692.29	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	113,615.44		52,719.11	8,691.58	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	113,612.74		48,591.42	8,806.12	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	113,571.27		48,583.60	8,802.95	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	113,512.34		50,831.73	8,683.70	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	113,478.61		50,536.01	8,681.11	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	113,460.58		48,510.09	8,794.49	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	113,412.58		52,279.83	8,676.06	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	113,286.11		51,578.93	8,666.39	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	113,263.24		52,071.81	8,664.64	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	113,234.60		50,319.65	8,662.45	21,049.92	1,828.02	243.72	107.10	15.60	
MANAGER: MAINTENANCE	113,207.66		50,397.45	8,660.38	21,049.92	865.02	352.20	235.44	632.80	
TEACHER-ELEMENTARY	112,931.62		52,182.85	8,639.27	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-SR HIGH	112,701.35		51,846.04	8,621.65	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	112,658.28		50,340.09	8,618.36	16,141.32	1,523.22	161.88	107.10	15.60	
TEACHER-SR HIGH	112,555.41		49,978.84	8,610.49	7,593.72	2,989.50	243.72	107.10	15.60	
INSTRUCTIONAL COACH	112,538.93		48,131.31	8,723.97	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	112,427.80		49,983.59	8,600.72	21,049.92	2,989.50	243.72	107.10	15.60	
PRINCIPAL-ELEMENTARY	112,318.99		50,301.39	8,592.41	21,049.92	1,772.28	352.20	235.44	874.56	
TEACHER-SR HIGH	112,261.89		49,871.73	8,588.04	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	112,100.38		49,667.28	8,575.68	21,049.92	2,989.50	243.72	107.10	15.60	

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TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	BOARD PAID ANNUITY
TEACHER-SR HIGH	112,044.86		51,881.25	8,571.43	21,049.92	2,989.50	243.72	107.10	15.60	
PLUMBER LEADER CRAFTS AND TRADES	111,913.98		49,231.62	8,561.42	10,467.23	539.95	70.54	90.00	48.60	
TEACHER-SR HIGH	111,883.56		48,104.42	8,673.84	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	111,785.85		47,748.88	8,666.36	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	111,735.20		50,216.51	8,547.74	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	111,667.06		50,783.75	8,542.53	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	111,613.71		52,580.58	8,538.45	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	111,568.35		49,780.92	8,534.98	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	111,552.60		50,944.38	8,533.77	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	111,552.56		52,056.13	8,533.77	16,141.32	2,490.96	161.88	107.10	15.60	
ASSOCIATE PRINCIPAL-SR HIGH	111,528.47		51,017.92	8,531.93	21,049.92	1,772.28	352.20	235.44	619.44	
TEACHER-ELEMENTARY	111,421.44		49,411.44	8,523.74	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	111,376.80		51,452.72	8,520.32	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	111,336.32		48,969.11	8,517.23	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	111,193.97		50,658.76	8,506.34	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	111,159.07		49,708.91	8,503.67	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	111,091.34		49,497.01	8,498.48	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	110,998.40		50,207.86	8,491.38	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	110,778.51		51,021.44	8,474.56	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	110,452.68		47,208.49	8,564.38	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	110,343.79		47,241.51	8,556.04	1,500.00	-	-	107.10	31.20	
TEACHER-JR HIGH	110,273.95		50,229.80	8,435.95	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	110,257.06		49,253.52	8,434.67	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	110,186.49		49,120.93	8,429.26	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	110,156.97		51,213.12	8,427.01	21,049.92	1,828.02	243.72	107.10	15.60	
ASSISTANT PRINCIPAL-JR HIGH	110,120.46		46,811.64	8,424.22	21,049.92	1,772.28	352.20	217.56	592.32	
TEACHER-JR HIGH	110,099.37		48,482.28	8,422.60	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	110,063.32		47,232.38	8,419.85	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	109,847.66		49,342.60	8,403.34	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	109,777.54		47,975.71	8,397.98	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	109,679.34		46,949.64	8,505.22	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-SR HIGH	109,522.14		50,623.81	8,378.44	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	109,470.50		50,543.02	8,374.49	21,167.88	2,233.24	146.61	107.10	15.60	
TEACHER-JR HIGH	109,432.27		49,004.05	8,371.57	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-SR HIGH	109,415.02		46,855.08	8,485.00	1,500.00	1,828.02	243.72	107.10	31.20	
EXECUTIVE DIRECTOR: SPECIAL SERVICES	109,404.71		32,220.54	8,369.46	12,279.12	508.72	205.45	137.34	517.23	
COUNSELOR	109,273.63		47,742.15	8,359.44	16,141.32	1,523.22	161.88	107.10	15.60	
TEACHER-SR HIGH	109,262.62		49,778.32	8,358.59	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	109,262.30		50,412.93	8,358.56	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	109,232.15		46,360.42	8,356.26	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	109,224.91		50,567.94	8,355.70	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	109,178.11		48,333.10	8,352.12	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	109,131.88		50,839.71	8,348.59	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	109,012.30		47,850.36	8,339.44	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	108,951.42		48,834.89	8,334.79	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	108,944.91		46,764.84	8,449.03	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	108,856.39		46,553.01	8,442.27	1,500.00	1,828.02	243.72	107.10	31.20	
ASSISTANT PRINCIPAL-ELEMENTARY	108,832.16		46,645.28	8,325.66	7,709.16	654.30	135.48	206.64	1,515.48	
PRINCIPAL-ELEMENTARY	108,771.63		50,327.63	8,321.03	21,049.92	2,588.42	279.88	140.80	292.56	
TEACHER-JR HIGH	108,745.73		48,928.91	8,319.05	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	108,684.78		46,679.95	8,429.14	1,500.00	1,828.02	-	107.10	31.20	
TEACHER-JR HIGH	108,676.77		48,195.67	8,313.77	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	108,573.95		49,195.10	8,305.90	21,049.92	2,989.50	243.72	107.10	15.60	

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COUNSELOR	108,559.65		50,099.19	8,304.81	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	108,259.10		48,257.93	8,281.82	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	108,236.49		46,286.38	8,394.84	1,500.00	2,989.50	243.72	107.10	31.20	
COUNSELOR	108,231.32		48,955.57	8,279.69	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	108,183.92		46,266.26	8,390.82	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	108,169.22		48,064.00	8,274.94	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	108,144.56		49,957.80	8,273.06	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	108,128.45		47,287.40	8,271.82	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	108,120.87		48,098.80	8,271.24	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	108,110.93		49,336.02	8,270.49	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	108,090.15		50,305.28	8,268.90	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	108,086.18		49,989.51	8,268.59	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	108,073.44		47,029.25	8,267.61	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,992.91		49,780.28	8,261.46	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,931.62		48,400.75	8,256.77	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,859.83		48,345.84	8,251.28	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	107,833.65		50,246.42	8,249.28	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,833.27		47,705.04	8,249.24	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	107,793.52		50,838.95	8,246.21	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	107,748.05		46,072.42	8,357.48	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	107,736.65		47,417.88	8,241.85	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,736.34		49,820.36	8,241.83	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	107,673.43		47,925.98	8,237.01	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	107,580.14		46,026.91	8,344.63	1,500.00	1,523.22	161.88	107.10	31.20	
TEACHER-ELEMENTARY	107,335.13		49,638.27	8,211.14	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	107,301.49		45,934.47	8,323.31	1,500.00	-	-	107.10	31.20	
TEACHER-SR HIGH	107,185.07		46,152.74	8,199.65	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	107,090.46		47,053.23	8,192.42	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,995.80		46,873.98	8,185.18	7,593.72	1,103.82	75.60	107.10	15.60	
STUDENT ENGAGEMENT	106,991.57		49,496.57	8,184.86	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	106,946.55		49,665.70	8,181.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	106,899.21		45,704.85	8,292.54	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	106,885.85		48,806.75	8,176.76	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	106,760.41		45,646.13	8,281.93	1,500.00	1,828.02	243.72	107.10	31.20	
SPEECH AND LANGUAGE THERAPIST	106,751.39		46,417.76	8,281.24	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	106,691.37		49,481.42	8,161.88	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,658.72		45,654.37	8,274.14	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	106,624.59		49,411.60	8,156.78	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,616.78		48,912.25	8,156.18	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,581.67		48,328.37	8,153.49	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	106,569.79		46,727.36	8,152.59	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	106,532.87		49,286.99	8,149.77	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,523.97		48,662.17	8,149.09	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	106,520.53		47,430.48	8,148.82	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	106,434.92		47,784.66	8,142.28	7,593.72	1,103.82	75.60	107.10	15.60	
PRINCIPAL-ELEMENTARY	106,409.76		48,059.99	8,140.35	21,049.92	-	-	229.44	611.64	
TEACHER-JR HIGH	106,295.59		47,438.30	8,131.62	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	106,287.41		49,225.53	8,130.99	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	106,231.49		47,748.79	8,126.71	21,049.92	2,989.50	243.72	107.10	15.60	
HEAD MECHANIC CRAFTS AND TRADES	106,201.61		45,884.49	8,124.42	7,718.28	387.60	54.84	-	-	
TEACHER-ELEMENTARY	106,162.36		49,122.24	8,121.42	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	106,153.27		47,177.61	8,120.72	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	106,146.22		49,549.12	8,120.19	21,049.92	2,989.50	243.72	107.10	15.60	

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COUNSELOR	106,142.59		47,625.87	8,119.91	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	106,083.10		46,395.51	8,115.35	7,593.72	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	105,950.23		47,119.14	8,105.19	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,924.75		47,072.00	8,103.24	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,897.26		47,355.36	8,101.14	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	105,857.99		47,101.37	8,098.14	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	105,723.40		48,330.53	8,087.84	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,688.85		47,333.28	8,085.20	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	105,674.82		49,340.13	8,084.12	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	105,669.75		49,154.51	8,083.73	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,614.40		47,274.38	8,079.50	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	105,562.07		46,941.64	8,075.50	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	105,560.30		48,858.45	8,075.36	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	105,501.60		47,504.88	8,070.87	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	105,470.87		49,321.55	8,068.52	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	105,465.93		47,701.13	8,068.15	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	105,457.09		48,111.24	8,067.47	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,384.05		46,428.24	8,061.88	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	105,313.80		45,004.74	8,171.26	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	105,183.96		45,262.56	8,046.58	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	105,157.66		44,987.78	8,159.31	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	105,024.95		46,333.87	8,034.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	105,017.15		48,691.94	8,033.81	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	104,984.25		47,395.45	8,031.29	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	104,963.71		47,410.80	8,029.72	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	104,958.07		44,986.30	8,144.04	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	104,934.75		48,510.19	8,027.50	21,049.92	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	104,910.61		46,707.02	8,025.66	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	104,906.43		47,908.89	8,025.34	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	104,837.01		48,490.71	8,020.03	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	104,785.43		47,380.99	8,016.09	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	104,763.32		47,232.38	8,014.40	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	104,756.60		45,166.04	8,013.88	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	104,725.42		44,825.66	8,126.25	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	104,724.40		47,778.85	8,011.41	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-SR HIGH	104,723.93		44,942.68	8,011.38	21,049.92	2,989.50	243.72	107.10	15.60	
PSYCHOLOGIST	104,649.87		46,879.58	8,005.71	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	104,637.39		48,522.54	8,004.76	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	104,611.32		44,798.50	8,117.51	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	104,609.68		44,809.80	8,117.39	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	104,481.37		44,731.73	8,107.57	1,500.00	1,828.02	243.72	107.10	31.20	
DIRECTOR: PURCHASING	104,460.75		43,580.41	7,991.25	21,049.92	1,772.28	352.20	223.44	790.32	
TEACHER-JR HIGH	104,450.93		47,353.73	7,990.50	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	104,426.12		46,378.42	7,988.60	19,004.67	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	104,393.71		46,461.63	7,986.12	7,593.72	1,103.82	75.60	107.10	15.60	
AV REPAIRMAN CRAFTS AND TRADES	104,355.41		45,139.84	7,983.19	16,141.32	874.86	99.36	90.00	48.60	
TEACHER-SR HIGH	104,328.20		48,018.45	7,981.11	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	104,275.22		46,439.89	7,977.05	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	104,226.02		49,276.21	7,973.29	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	104,207.43		48,389.57	7,971.87	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	104,136.09		48,849.79	8,023.79	11,274.96	1,477.62	159.66	107.10	23.40	
TEACHER-ELEMENTARY	104,130.65		44,594.89	8,080.74	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	104,102.08		41,406.18	8,078.56	1,500.00	2,989.50	243.72	107.10	31.20	

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TEACHER-ELEMENTARY	104,075.94		44,492.52	8,076.56	1,500.00	2,989.50	243.72	107.10	31.20	
BEHAVIOR INTERVENTIONIST	104,037.25		44,517.68	8,073.60	1,500.00	2,989.50	75.60	107.10	31.20	
TEACHER-JR HIGH	104,019.47		44,842.05	7,957.49	7,718.28	674.94	75.60	107.10	15.60	
TEACHER-ELEMENTARY	103,979.26		48,605.19	7,954.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	103,946.51		45,598.88	7,951.90	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,941.80		47,335.17	7,951.55	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,939.26		44,496.04	8,066.10	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-ELEMENTARY	103,934.09		48,167.29	7,950.95	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,930.28		45,785.02	7,950.67	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,913.89		45,845.70	7,949.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	103,886.56		46,278.85	7,947.33	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	103,867.44		44,791.71	7,945.86	16,550.37	2,490.96	161.88	107.10	15.60	
COUNSELOR	103,857.07		49,206.56	7,945.07	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,856.11		44,464.64	8,059.74	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	103,853.79		46,557.88	7,944.81	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	103,844.16		44,537.67	7,944.08	21,049.92	2,989.50	243.72	107.10	15.60	
INSTRUCTIONAL COACH	103,805.11		47,653.54	7,941.09	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	103,783.00		46,544.36	7,939.40	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,773.85		45,584.56	7,938.70	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	103,736.82		49,253.95	7,935.86	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	103,731.30		47,044.73	7,935.44	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	103,725.95		45,442.76	7,935.04	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,709.13		45,480.32	7,933.75	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	103,677.38		47,346.21	7,931.32	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	103,612.88		45,453.07	7,926.39	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-JR HIGH	103,578.31		44,390.62	8,038.50	1,500.00	-	75.60	107.10	31.20	
TEACHER-ELEMENTARY	103,525.41		47,999.57	7,919.70	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,497.67		46,089.68	7,917.58	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,417.54		44,257.65	8,026.19	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	103,352.28		48,015.53	7,906.45	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,349.21		44,241.60	8,020.96	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	103,339.12		46,325.12	7,905.45	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	103,336.32		44,256.88	8,019.98	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	103,326.93		44,208.02	8,019.26	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	103,304.75		47,953.30	7,902.81	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	103,288.91		44,211.40	8,016.35	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	103,186.88		46,028.97	7,893.80	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	103,141.48		45,920.83	7,890.32	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	103,084.28		45,924.57	7,885.95	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	103,015.17		44,099.95	7,995.41	1,500.00	-	75.60	107.10	31.20	
TEACHER-ELEMENTARY	103,007.17		46,324.74	7,880.04	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	103,003.77		44,708.52	7,879.78	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,979.41		44,077.54	7,992.67	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	102,971.22		44,052.23	7,992.05	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	102,933.51		46,318.60	7,874.42	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,921.83		47,667.56	7,873.52	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	102,917.26		48,715.85	7,873.17	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,849.17		44,868.92	7,867.96	7,593.72	1,103.82	75.60	107.10	15.60	
LEAD LITERACY COACH	102,835.99		46,706.43	7,866.95	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	102,833.36		46,461.33	7,866.75	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	102,795.22		41,463.82	7,978.58	1,500.00	1,828.02	-	107.10	31.20	
TEACHER-ELEMENTARY	102,791.15		44,185.52	7,978.27	1,500.00	2,490.96	161.88	107.10	31.20	
TEACHER-SR HIGH	102,778.83		44,273.96	7,862.58	7,718.28	1,103.82	75.60	107.10	15.60	

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TEACHER-ELEMENTARY	102,741.00		45,835.27	7,859.68	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	102,728.78		48,990.35	7,858.75	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	102,728.78		48,990.35	7,858.75	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,726.94		43,988.70	7,973.36	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	102,720.39		47,683.62	7,858.11	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	102,714.68		44,008.10	7,972.42	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-JR HIGH	102,709.75		47,603.36	7,857.29	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	102,688.11		44,598.05	7,855.64	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	102,681.21		43,937.20	7,969.87	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	102,680.95		47,625.62	7,855.09	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	102,625.09		46,818.35	7,850.82	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	102,588.01		44,171.94	7,847.99	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,516.57		43,891.92	7,842.52	7,593.72	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	102,494.35		49,136.36	7,840.82	17,368.47	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	102,455.84		43,865.51	7,952.62	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	102,438.19		43,858.96	7,951.27	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-SR HIGH	102,435.93		46,485.01	7,836.35	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,427.33		47,827.18	7,835.69	16,141.32	2,490.96	161.88	107.10	15.60	
COUNSELOR	102,421.82		46,515.90	7,835.27	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,406.67		43,842.58	7,948.86	1,500.00	-	75.60	107.10	31.20	
TEACHER-ELEMENTARY	102,387.62		44,485.12	7,832.65	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	102,383.19		43,834.25	7,947.07	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-ELEMENTARY	102,368.55		46,990.55	7,831.19	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,340.45		43,896.03	7,829.05	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,336.77		45,941.02	7,828.76	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,333.71		47,396.43	7,828.53	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	102,294.69		45,942.01	7,825.54	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	102,273.17		47,554.92	7,823.90	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	102,247.97		46,951.69	7,821.97	21,049.92	2,490.96	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,239.55		45,536.04	7,821.32	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	102,227.07		48,161.33	7,820.37	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	102,203.54		43,726.29	7,933.32	1,500.00	2,490.96	243.72	107.10	31.20	
COUNSELOR	102,138.33		45,093.21	7,813.59	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	102,084.06		45,641.99	7,809.43	21,049.92	2,317.52	243.72	107.10	15.60	
TEACHER-ELEMENTARY	102,071.19		44,536.31	7,808.44	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	102,014.97		43,742.82	7,804.15	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,992.27		44,308.12	7,802.41	19,295.76	2,743.23	223.41	95.05	14.30	
COUNSELOR	101,992.06		46,515.26	7,802.39	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,958.09		47,329.82	7,799.79	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,943.17		45,967.84	7,798.66	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,885.05		43,690.68	7,794.20	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,860.95		45,712.64	7,792.36	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,764.78		43,935.08	7,785.01	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-SR HIGH	101,763.89		47,367.33	7,784.94	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,753.69		43,553.22	7,898.91	1,500.00	-	75.60	107.10	31.20	
TEACHER-JR HIGH	101,733.70		43,516.17	7,782.63	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	101,729.55		45,756.54	7,782.31	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,721.81		43,556.50	7,896.47	1,500.00	2,490.96	161.88	107.10	31.20	
TEACHER-SR HIGH	101,719.32		47,341.62	7,781.53	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,713.60		42,150.53	7,781.09	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,696.36		45,279.86	7,779.77	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,692.54		45,286.45	7,779.48	7,593.72	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	101,629.76		45,574.88	7,774.68	7,718.28	1,103.82	75.60	107.10	15.60	

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TEACHER-ELEMENTARY	101,560.90		45,654.45	7,826.79	11,274.96	2,989.50	243.72	107.10	23.40	
TEACHER-ELEMENTARY	101,541.57		43,556.50	7,767.93	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,511.67		43,539.07	7,765.64	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,499.57		43,772.32	7,764.71	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	101,464.61		43,436.42	7,876.80	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-ELEMENTARY	101,456.64		45,295.63	7,761.43	7,593.72	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,434.40		46,554.57	7,759.73	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	101,429.56		44,525.69	7,759.36	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,400.80		47,141.00	7,757.16	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,386.87		43,416.41	7,870.85	1,500.00	-	75.60	107.10	31.20	
TEACHER-JR HIGH	101,354.56		47,146.42	7,753.62	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,345.64		43,449.89	7,752.94	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,314.74		43,365.84	7,865.32	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-JR HIGH	101,289.08		45,997.33	7,748.61	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,285.05		47,262.03	7,748.30	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	101,241.25		47,074.86	7,744.96	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	101,167.45		44,161.77	7,739.31	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	101,164.84		47,188.33	7,739.11	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,131.40		47,011.48	7,736.56	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	101,109.18		47,032.10	7,734.85	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	101,015.91		46,989.68	7,727.72	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	101,006.86		43,230.39	7,841.78	1,500.00	1,828.02	-	107.10	31.20	
TEACHER-ELEMENTARY	100,995.91		43,230.39	7,840.94	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-SR HIGH	100,961.57		46,894.96	7,723.56	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,953.85		44,068.06	7,722.97	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	100,879.37		44,996.04	7,717.27	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,877.28		44,266.75	7,717.11	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,875.67		43,257.35	7,716.99	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,862.89		43,176.33	7,830.76	1,500.00	1,828.02	243.72	107.10	31.20	
PRINCIPAL-ELEMENTARY	100,835.68		46,028.78	7,713.93	21,049.92	1,772.28	352.20	219.48	624.36	
TEACHER-ELEMENTARY	100,815.67		43,230.39	7,712.40	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	100,805.64		46,791.02	7,711.63	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,781.57		43,747.61	7,709.79	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,759.67		45,096.90	7,708.12	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,729.57		44,041.86	7,820.56	1,500.00	1,828.02	243.72	107.10	31.20	
TEACHER-SR HIGH	100,727.10		45,282.86	7,705.62	7,718.28	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	100,709.65		44,567.12	7,704.29	14,035.56	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	100,700.07		43,825.41	7,703.55	21,049.92	1,828.02	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,692.03		43,230.39	7,702.94	20,231.82	1,523.22	161.88	107.10	15.60	
TEACHER-ELEMENTARY	100,655.94		41,315.27	7,700.18	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-ELEMENTARY	100,613.09		44,146.94	7,696.90	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	100,593.59		46,829.09	7,695.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,548.09		47,176.69	7,691.93	21,049.92	2,989.50	243.72	107.10	15.60	
SPEECH AND LANGUAGE THERAPIST	100,529.84		46,115.62	7,690.53	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,508.83		46,709.05	7,688.93	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,503.47		44,020.28	7,688.52	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,496.16		45,833.49	7,687.95	21,049.92	2,989.50	243.72	107.10	15.60	
BEHAVIOR INTERVENTIONIST	100,495.20		46,729.28	7,687.88	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,459.25		46,603.60	7,685.13	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,437.16		43,237.09	7,683.44	7,718.28	1,103.82	75.60	107.10	15.60	
ASSISTANT PRINCIPAL-ELEMENTARY	100,437.02		46,701.53	7,683.44	21,049.92	1,510.70	279.88	135.28	267.56	
TEACHER-JR HIGH	100,372.59		42,943.96	7,793.25	1,500.00	2,989.50	243.72	107.10	31.20	
TEACHER-SR HIGH	100,367.77		41,611.16	7,678.13	7,593.72	1,103.82	75.60	107.10	15.60	

UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2025
EMPLOYEE COMPENSATION INFORMATION

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	BOARD PAID ANNUITY
TEACHER-JR HIGH	100,323.64		43,687.30	7,674.76	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-ELEMENTARY	100,287.56		42,930.70	7,786.75	1,500.00	-	75.60	107.10	31.20	
TEACHER-ELEMENTARY	100,276.71		42,929.76	7,785.92	1,500.00	1,523.22	161.88	107.10	31.20	
TEACHER-JR HIGH	100,274.12		47,314.47	7,670.97	18,713.58	2,819.37	195.83	107.10	15.60	
TEACHER-ELEMENTARY	100,269.49		46,488.07	7,670.62	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,262.57		46,792.10	7,670.09	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,209.17		44,181.11	7,666.00	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-JR HIGH	100,196.20		44,109.43	7,665.00	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	100,194.21		46,698.48	7,664.86	16,141.32	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	100,176.68		43,975.46	7,663.51	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-ELEMENTARY	100,118.22		43,893.56	7,659.04	7,593.72	1,103.82	75.60	107.10	15.60	
TEACHER-SR HIGH	100,103.56		46,540.34	7,657.92	21,049.92	2,989.50	243.72	107.10	15.60	
COUNSELOR	100,094.78		44,736.26	7,657.25	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-JR HIGH	100,068.69		44,663.38	7,655.26	21,049.92	2,989.50	243.72	107.10	15.60	
PRINCIPAL-ELEMENTARY	100,061.65		47,625.75	7,654.71	21,049.92	1,772.28	352.20	219.48	648.36	
TEACHER-SR HIGH	100,023.02		46,952.89	7,651.76	21,049.92	2,490.96	161.88	107.10	15.60	
TEACHER-JR HIGH	100,018.40		47,479.06	7,651.41	21,049.92	2,989.50	243.72	107.10	15.60	
TEACHER-SR HIGH	100,007.11		47,900.95	7,650.54	21,049.92	2,989.50	243.72	107.10	15.60	

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2025 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS.

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, DISABILITY INSURANCE, LIFE INSURANCE, BOARD PAID ANNUITIES, AND CASH-LIEU OF BENEFITS.