

February 25, 2026

The Special Meeting of the School Board, Independent School District No. 701, was called to order at 9:00 A.M. on February 25, 2026 in the High School Board Room. Members present: Directors McLaughlin, Polcher, Gabardi, Galatz, Egan, Chair Berklich, John Edison School Attorney and Tyler Glad Buildings and Grounds Supervisor.

Chair Berklich appointed Director McLaughlin to serve as Chair Pro-Tem

Director Egan attended the meeting via telephone.

Members Absent: Student Director Sam Hardy

The Pledge of Allegiance was recited.

Chair Pro-Tem McLaughlin read the following statement: Then next item on the agenda is a closed session pursuant to Minnesota Statutes section 13D.03 for labor negotiations strategy. While in closed session, the Board will discuss strategy for an upcoming mediation session.

APPROVE AGENDA

Moved by Director Galatz, supported by Director Gabardi to approve the agenda for the special meeting. Motion carried unanimously.

Administrative Business:

CLOSED SESSION

Moved by Director Polcher, supported by Chair Berklich to go into closed session pursuant to Minnesota Statutes section 13D.03 for labor negotiations strategy at 9:03 a.m. Motion carried unanimously.

Chair Berklich left the special meeting at 10:25 a.m.

Chair Pro-Tem McLaughlin recessed the meeting at 10:35 a.m.

OPEN SESSION

Moved by Director Galatz, supported by Director Gabardi to go into open session at 10:40 a.m. Motion carried unanimously.

ADOPT RESOLUTION

Moved by Director Polcher, supported by Director Egan to adopt the Resolution Relating to the strike plan for the intended strike to commence on or after March 3, 2026 from membership of AFSCME Local 480. A roll call vote was taken and carried as follows:

For: Directors Egan, Polcher, Gabardi, Galatz and Chair Pro-Tem McLaughlin

Against: None

Absent: Chair Berklich

Whereupon this Resolution was declared duly passed and adopted on February 25, 2026.

ADJOURN

Moved by Director Polcher, supported by Chair Pro-Tem McLaughlin to adjourn the special meeting at 11:15 a.m. Motion carried unanimously.

KIM MCLAUGHLIN, CHAIR PRO-TEM

ATTEST:

JEFF POLCHER, CLERK