

Critical Initiative

Implement and monitor Collaborative Planning Protocol (PSA Model)

(a) Pacing Guide Calendar Review

(b) Scope of Lesson

(c) Assessment

Objective:

By May 2026, Westside will increase the percentage of students scoring Developing and above on the EOC test of total test administered by 5% .

Activity

IS Coach will observe & support PSA Collaboration

Person responsible: IS Coach

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Other Resource: Binders, Dividers, District Documents

Source of Funding:

Activity Measure(s)

PSA Protocol, WAGs, Pacing Guides, Assessment

Benchmark(s)

Benchmark: Weekly

Date: 07/28/2025

Critical Initiative

Implement a tiered support plan for identified teachers to include peer observations, the coaching impact cycle and targeted professional learning.

Objective:

By May 2026, Westside will increase the percentage of students scoring Developing and above on the EOC test of total test administered by 5% .

Activity

IS coaching cycle process

Person responsible: Instructional Specialist

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:

Other Resource: Ink, Tiered Chart, Paper

Source of Funding:

Activity Measure(s)

Eleot Observation Data

Benchmark(s)

Benchmark: 6 weeks

Date: 07/28/2025

Activity

Tier 3 teachers conduct peer observations

Person responsible: Instructional Specialist

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource:

Other Resource: Observation Schedule,
Peer Observation Tool

Source of Funding:

Activity Measure(s)

Aggregated Data, Teacher Reflections,
eleot

Benchmark(s)

Benchmark: Every 3 weeks

Date: 08/18/2025

Activity

Targeted professional learning

Person responsible: Instructional Specialist

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource:

Other Resource: Visible Learning book,
Adobe Express

Source of Funding:

Activity Measure(s)

Survey data, IS Coach observations
through eleot

Benchmark(s)

Benchmark: Monthly

Date: 07/28/2025

Critical Initiative

Implement participation in grading practice reflections for all teachers.

Objective:

By May 2026, Westside will increase the percentage of students scoring Developing and above on the EOC test of total test administered by 5% .

Activity

Teachers reflect on grade distribution data

Person responsible: Department Administrator

Launch Date: 09/15/2025

Required Resource(s):

Financial Resource:

Other Resource: Grading Distribution Sheet, Infinite Campus Grade Data

Source of Funding:

Activity Measure(s)

Grade Distribution Sheet (Reflections)

Benchmark(s)

Benchmark: Every 6 weeks

Date: 09/15/2025

Critical Initiative

Implement Professional Learning on high-impact strategies with strong effect sizes (e.g., feedback, self-reported grades, classroom discussion).

Objective:

By May 2026, Westside increase the percentage of students (by at least 10%) who score 3 or higher of all tested AP exams administered.

Activity

Create shared playbook of high-impact strategies

Person responsible: Assistant Principal, AP Teachers

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource: \$200.00

Other Resource: Office supplies

Source of Funding: AP Budget

Activity Measure(s)

Completed playbook shared with AP teachers

Benchmark(s)

Benchmark:

Date:

Activity

Check for presence of high-impact strategies

Person responsible: Admin, IS, Department Chairs

Launch Date: 08/05/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Walkthrough data and planning artifacts show 80%+ of teachers implementing at least one listed strategy within 4 weeks of rollout.

Benchmark(s)

Benchmark: Walkthrough data and lesson plans

Date: 08/29/2025

Activity

Give feedback on strategy quality and impact

Person responsible: Admin, IS, Department Chairs

Launch Date: 09/03/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

All AP teachers receive feedback on strategy use within 6 weeks of initial observation.

Benchmark(s)

Benchmark: Walkthrough data and lesson plans

Date: 10/15/2025

Critical Initiative

Facilitate regular peer collaboration focused on instructional planning and student work analysis.

Objective:

By May 2026, Westside increase the percentage of students (by at least 10%) who score 3 or higher of all tested AP exams administered.

Activity

Launch AP peer planning & work analysis groups

Person responsible: AP Teachers, Admin, IS

Launch Date: 08/25/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Collaborative schedule created and shared

Benchmark(s)

Benchmark: Monthly

Date: 09/30/2025

Activity

Use shared protocol to analyze student work

Person responsible: Admin, AP Teachers

Launch Date: 09/29/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Each group completes 1 protocol cycle monthly.

Benchmark(s)

Benchmark: Monthly

Date: 10/31/2025

Critical Initiative

Establish a classroom observation monitoring system with coaching, feedback, and data checks.

Objective:

By May 2026, Westside increase the percentage of students (by at least 10%) who score 3 or higher of all tested AP exams administered.

Activity

Design AP observation & coaching tracker

Person responsible: Administration

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Monitoring tool created

Benchmark(s)

Benchmark:

Date:

Activity

Conduct regular AP walkthroughs & log data

Person responsible: Administration, IS,
Department Chairs

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

100% of AP teachers observed twice
monthly.

Benchmark(s)

Benchmark: Bi-Weekly

Date: 08/18/2025

Activity

Give targeted coaching and follow-up feedback

Person responsible: Admin, IS, Department Chairs

Launch Date: 08/15/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

All observed teachers receive
feedback within 5 days

Benchmark(s)

Benchmark:

Date:

School Climate

Critical Initiative

Tardy/Attendance Review Team:

- (i) WHS Attendance and Tardy Protocol
- (ii) Incentive and rewards for consistent student attendance
- (iii) Weekly ART Meetings

Objective:

By May 2026, Westside decrease the percentage of students determined "At Risk" from 23% to 18% with attendance.

Activity

weekly meetings, quarterly incentives

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|--|---|--|
| Person responsible: Administrators, Guidance | | Launch Date: 08/04/2025 |
| Required Resource(s): Financial Resource: \$2500.00 Other Resource: | | Source of Funding: Student Activity |
| Activity Measure(s) | Benchmark(s) | |
| Attendance reports | Benchmark: August Attendance Report | Date: 08/29/2025 |
| | Benchmark: September Attendance Report | Date: 09/30/2025 |
| | Benchmark: October Attendance Report | Date: 10/31/2025 |
| | Benchmark: November Attendance Report | Date: 11/28/2025 |
| | Benchmark: December Attendance Report | Date: 12/19/2025 |
| | Benchmark: January Attendance Report | Date: 01/30/2026 |
| | Benchmark: February Attendance Report | Date: 02/27/2026 |
| | Benchmark: March Attendance Report | Date: 03/31/2026 |
| | Benchmark: April Attendance Report | Date: 04/30/2026 |

Activity Measure(s)

Benchmark(s)

Benchmark: May
Attendance Report

Date: 05/29/2026

School Climate

Critical Initiative

Organize parent workshops to provide information on EOC exams, AP exams, AP course benefits, Infinite Campus monitoring, study resources and community resources to support (twice per semester)

Objective:

By May 2026, Westside decrease the percentage of students determined "At Risk" from 23% to 18% with attendance.

Activity

Parent Nights and Parent Engagement

Person responsible: Parent Facilitator, Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$500.00

Source of Funding: Community Sponsors

Other Resource:

Activity Measure(s)

Parent Feedback from sessions

Benchmark(s)

Benchmark: Parent Feedback

Date: 05/22/2026

School Climate

Critical Initiative

Implement Year One PBIS process

Objective:

By May 2026, Westside decrease the percentage of students determined "At Risk" from 23% to 18% with attendance.

Activity

Use Positive Behavior incentives

Person responsible: PBIS Team, Administrators

Launch Date: 08/05/2025

Required Resource(s):

Financial Resource: \$1000.00
Other Resource:

Source of Funding: Student Activity

Activity Measure(s)

Behavior Reports

Benchmark(s)

Benchmark: Quarterly Review

Date: 10/03/2025

Graduation Rate

Critical Initiative

Review "On Track" & "At Risk" students' status monthly for Seniors and "At Risk" students' status for Juniors.

Objective:

By May 2026, Westside will increase post-high school readiness by increasing our graduation rate by 5%.

Activity

Review Panorama data

Person responsible: Counselors

Launch Date: 07/23/2025

Required Resource(s):

Financial Resource:

Other Resource: Panorama on track and at risk reports

Source of Funding:

Activity Measure(s)

At Risk Spreadsheet

Benchmark(s)

Benchmark: Monthly

Date: 07/23/2025

Critical Initiative

Review Westside's USHA data with a focus on the "At-Risk" and "Drop Out" students. Verify accuracy and make updates in Infinite Campus.

Objective:

By May 2026, Westside will increase post-high school readiness by increasing our graduation rate by 5%.

Activity

Review USHA "At Risk" and "Dropout Data" data

Person responsible: Principal

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:

Other Resource: USHA Report

Source of Funding:

Activity Measure(s)

Excel Tracking Spreadsheet

Benchmark(s)

Benchmark: Twice per month

Date: 09/01/2025

Graduation Rate

Critical Initiative

Review USHA Drop Out” report to verify accuracy of student "Drop Out" column.

Objective:

By May 2026, Westside will increase post-high school readiness by increasing our graduation rate by 5%.

Activity

Review USHA "Dropout" data with administrators

Person responsible: Principal

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:

Other Resource: Dropout Report

Source of Funding:

Activity Measure(s)

Excel Tracking Spreadsheet

Benchmark(s)

Benchmark: Monthly

Date: 09/01/2025