

**University Prep Science & Math
Employee Compensation Information
For Calendar Year 2025**

The District had CEO and nine employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2025.

Position	District CEO	High School Principal	High School Assistant School Director	High School Teacher	High School Teacher	Middle School Principal	Middle School Teacher	Elementary School Principal	
Salary	\$ 50,526.08	\$ 125,616.21	\$ 106,526.01	\$ 111,934.45	\$ 104,356.54	\$ 115,228.38	\$ 103,667.28	\$ 111,966.58	
Cost of Insurance (15%)	(130.35)	-	(627.84)	(432.00)	(1,384.68)	(2,513.42)	(2,099.18)	(2,513.42)	
	50,395.73	125,616.21	105,898.17	111,502.45	102,971.86	112,714.96	101,568.10	109,453.16	
Insurance:									
Life Insurance	2.08	11.88	20.16	11.88	11.88	20.16	20.16	20.16	
Short Term Disability	51.20	364.00	364.00	364.00	364.00	364.00	364.00	364.00	
Health Waiver	-	2,000.00	-	-	-	-	-	-	
Health (85%)	1,065.39	70.35	8,217.20	4,646.37	7,202.36	19,406.76	15,632.62	19,417.16	
Dental (85%)	93.27	-	416.91	6,642.00	416.91	1,505.16	1,140.58	1,505.16	
Vision (85%)	10.22	-	102.55	17.67	102.55	271.37	215.58	271.37	
	1,222.16	2,446.23	9,120.82	11,681.92	8,097.70	21,567.45	17,372.94	21,577.85	
Mandatory Benefits:									
FICA (Employer)	3,865.25	9,609.64	8,149.24	8,562.99	7,983.28	8,814.97	7,930.55	8,565.44	
Retirement	1,920.00	6,000.00	3,056.40	6,000.00	2,971.65	1,621.80	1,476.40	1,529.40	
Workers Compensation Coverage	18.64	58.19	59.16	60.51	65.90	58.80	58.74	59.34	
	5,803.89	15,667.83	11,264.80	14,623.50	11,020.83	10,495.57	9,465.69	10,154.18	
Total Compensation	\$ 57,421.77	\$ 143,730.27	\$ 126,283.79	\$ 137,807.87	\$ 122,090.39	\$ 144,777.98	\$ 128,406.73	\$ 141,185.19	