

**University Prep Art & Design
Employee Compensation Information
For Calendar Year 2025**

The District had CEO and eight employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2025.

Position	District CEO	Elementary School Learning Specialist	Elementary School Learning Specialist	Elementary School Learning Specialist	Elementary School Teacher	Middle School Assistant Principal/ Principal	Middle School Special Education Teacher	Middle /High School Instructional Coach	High School Teacher
Salary	\$ 44,210.32	\$ 101,410.82	\$ 104,491.75	\$ 105,221.23	\$ 101,096.86	\$ 100,475.78	\$ 110,134.79	\$ 100,454.71	\$ 102,773.71
Cost of Insurance (15%)	(114.05)	(1,918.82)	(258.38)	(2,513.42)	(846.84)	(1,324.22)	(1,749.32)	(1,472.29)	(627.84)
	44,096.27	99,492.00	104,233.37	102,707.81	100,250.02	99,151.56	108,385.47	98,982.42	102,145.87
Insurance:									
Life Insurance	5.64	20.16	11.88	20.16	11.88	20.16	11.88	11.88	20.16
Long Term/Short Term Disability	50.96	364.00	364.00	364.00	364.00	364.00	364.00	364.00	364.00
Health Waiver	-	-	2,000.00	-	-	-	-	-	-
Health (85%)	941.96	19,879.38	68.05	19,242.29	3,921.43	20,887.54	6,560.62	13,278.99	8,111.34
Dental (85%)	82.81	1,415.65	1,415.65	1,415.65	59.46	1,415.65	391.39	754.30	391.39
Vision (85%)	7.55	234.09	234.09	234.09	15.42	234.09	78.18	159.87	88.46
	1,088.92	21,913.28	4,093.67	21,276.19	4,372.19	22,921.44	7,406.07	14,569.04	8,975.35
Mandatory Benefits:									
FICA (Employer)	3,382.09	7,757.93	7,993.62	8,049.42	7,733.91	7,686.40	8,425.31	7,684.79	7,862.19
Retirement	1,680.00	4,256.62	860.00	6,000.00	-	6,000.00	6,000.00	6,000.00	1,052.44
Workers Compensation Coverage	24.98	62.72	62.55	62.55	62.56	63.30	63.17	62.63	64.22
	5,087.07	12,077.27	8,916.17	14,111.97	7,796.47	13,749.70	14,488.48	13,747.42	8,978.85
Total Compensation	\$ 50,272.26	\$ 133,482.55	\$ 117,243.21	\$ 138,095.97	\$ 112,418.68	\$ 135,822.70	\$ 130,280.02	\$ 127,298.88	\$ 120,100.07