

**DISTRICT OF ROXBURY TOWNSHIP
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
February 2, 2026 rescheduled from January 26, 2026**

**REGULAR MEETING AGENDA
LINCOLN ROOSEVELT SCHOOL
34 N. Hillside Avenue, Succasunna, NJ 07876**

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:30 p.m. in the Auditorium at the Lincoln Roosevelt School. Board Vice President, Mrs. Anne Colucci, presiding.

Mr. Joseph Mondanaro announced that this Regular meeting of the Roxbury Township Board of Education is being held to take action and hold a discussion on business before the Board tonight and that the New Jersey Open Public Meetings Law was enacted to ensure the right of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roxbury Township Board of Education has caused written notice of tonight's meeting and copies of the agenda for tonight's meeting to be transmitted to:

Roxbury Register - Newspaper

Daily Record - Newspaper

Star Ledger - Newspaper

Roxbury Website – <https://www.roxbury.org/boe/meetings-minutes>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business Office.

II. ROLL CALL

MEMBERS PRESENT: Mrs. Anne Colucci, Ms. Valerie Galdieri,
Ms. Mirna Hernandez, Mrs. Kim Hopkins,
Mrs. Sharon MacGregor-Nazzaro, Mrs. Kathy Purcell

MEMBERS ABSENT: Mr. Camilo Bonilla, Mr. Edwin Botero, Mr. Adam DelGuercio,
Mr. Christopher Milde

ADMINISTRATION PRESENT: Dr. Frank Santora, Mrs. Lisa Ferrare, Mr. Joseph Mondanaro

OTHERS PRESENT: Mr. Marc G. Mucciolo, Esq., Busch Law Group LLC

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

Mrs. Sharon MacGregor-Nazzaro motioned and Mrs. Kathy Purcell seconded the motion that the resolution to meet in Executive Session at this time 6:31 p.m. be approved as presented.

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on February 2, 2026, regarding personnel matters, student matters and attorney client privilege.

IV. ROLL CALL

MEMBERS PRESENT: Mrs. Anne Colucci, Mr. Adam DelGuercio (arrived at 6:39 pm),
Ms. Valerie Galdieri, Ms. Mirna Hernandez, Mrs. Kim Hopkins,
Mrs. Sharon MacGregor-Nazzaro, Mrs. Kathy Purcell

MEMBERS ABSENT: Mr. Camilo Bonilla, Mr. Edwin Botero, Mr. Christopher Milde

ADMINISTRATION PRESENT: Dr. Frank Santora, Mrs. Lisa Ferrare, Mr. Joseph Mondanaro,
Dr. Vivian Williams

OTHERS PRESENT: Mr. Marc G. Mucciolo, Esq., Busch Law Group LLC

V. PUBLIC SESSION - Public Session Reconvened at 7:29 p.m.

VI. PLEDGE OF ALLEGIANCE

Mrs. Anne Colucci asked for a moment of silence for James Conlan and Terry Negin.
Members of the Board, the Administration, and the Public participated in the salute to the flag.

VII. PRESENTATIONS

- Celebration of the VFW Patriot's Pen & Voice of Democracy Winners from Roxbury Schools -
presented by Roxbury VFW Post 2833 Commander Mr. Bob Mederos & Senior Vice Commander
Mr. Charles Argenziano

Mrs. Anne Colucci thanked all students and members of VFW.

- Spotlight on the Businesses of Roxbury High School's SUCCESS - presented by Ms. Theresa
Fernandes, Mr. Thomas Lenox, and Students

Mrs. Anne Colucci thanked the students who presented on the Businesses at the Roxbury High
School.

- SJFS Presentation - A.Rhodes

Mrs. Anne Colucci enjoyed the presentation provided by Ms. Ann Rhodes.
Ms. Mirna Hernandez positively commented on the presentation.

VIII. CORRESPONDENCE

None

IX. STUDENT REPRESENTATIVE'S COMMENTS

Student Representatives Emma Yun provided the following:

- Debate Club
- Science and Math testing
- 9-5 Rehearsals
- Melodies are prepping for Conference Finals

X. BOARD PRESIDENT'S COMMENTS

Mrs. Anne Colucci spoke about the Morris County Meeting on February 4, 2026

XI. SUPERINTENDENT'S REPORT

Dr. Santora reported the following:

- Congratulations to our student-athletes and various clubs.
- Thank you to Mr. Riffel and the Buildings & Grounds department for the snow and ice removal.
- The February 2026 Professional Development day is being finalized.
- Congratulations to Mr. Gallagher and the staff at Eisenhower Middle School for being named a NJ Schools to Watch!
- The NJQSAC visit on January 14, 2026, went very well.
- The most recent Superintendent's Coffee was held on January 22, 2026, and focused on a parent information session for multilingual students.
- The career interest using SCOIR was held by the counseling staff for Sophomore students.
- The Roxbury High School counseling staff launched the Going Merry Scholarship Platform.
- The 3rd Annual Great Kindness Challenge Assembly at Kennedy Elementary School was held on January 30, 2026.
- The January Rotary Club Meeting on January 15, 2026, included students from Roxthon and the Marching Gaels who were recognized.
- SEPAG hosted by Dr. Seminerio.
- The 8th-grade parent orientation at Roxbury High School is being held tonight. Thank you to Mr. Crispino and staff for putting together this event.
- Cell Phone Ban legislation and the school policy update.
- Procedures on unauthorized visitors as it relates to ICE agents.
- 2026/2027 School Budget update.

XII. BUSINESS ADMINISTRATOR'S REPORT

Mr. Mondanaro reported the following:

- The Budget process this year has been extremely difficult.
- The new Governor's Budget Address is taking place on March 10, 2026. The School Budget submission date is March 20, 2026.

XIII. MINUTES

1. Minutes of the Regular Board Meeting of December 15, 2025.
2. Minutes of the Executive Session of December 15, 2025.

Ms. Mirna Hernandez motioned and Mrs. Sharon MacGregor-Nazzaro seconded the motion that the Regular Meeting Minutes from December 15, 2025, and the Executive Session Minutes from December 15, 2025, be accepted as presented.

The motion was approved unanimously.

3. Minutes of the Reorganization Meeting of January 8, 2026.

Ms. Mirna Hernandez motioned and Ms. Valerie Galdieri seconded the motion that the Reorganization Meeting Minutes from January 8, 2026 be accepted as presented.

The motion was approved unanimously.

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

A. EDUCATION

- Mrs. Sharon MacGregor-Nazzaro reported that the Committee met on January 21, 2026, at 4:30 pm.
- QSAC review process.
- Training for Parents.
- Roxbury high School course offerings.
- February 2026 Professional Development.
- The next Committee meeting is scheduled virtually for February 16, 2026, at 4:30 pm.

B. FACILITIES & FINANCE

- Mrs. Anne Colucci reported that the Committee met on January 20, 2026.
- Budget dates.
- QSAC updates.
- Roxbury High School Kitchen Equipment.
- Big shoutout to Buildings & Grounds, Transportation, and custodial staff.
- The next Committee meeting is scheduled virtually for February 17, 2026, at 3:45 p.m.

C. COMMUNITY RELATIONS/SHARED SERVICES

- Ms. Mirna Hernandez reported that the Committee did not meet.
- The next Committee meeting is scheduled virtually for February 17, 2026, at 6:00 p.m.

D. PERSONNEL

- Ms. Valerie Galdieri reported that the Committee met on January 22, 2026, at 4:30 p.m. virtually.
- All items on tonight's agenda were discussed.
- The next Committee meeting is scheduled virtually for February 19, 2026, at 4:30 p.m.

E. POLICIES/GOVERNANCE

- Dr. Frank Santora reported that the Committee met virtually on January 21, 2026, at 6:00 p.m.
- Comprehensive review of Policies.
- Recent Policy Alert.
- Changes to class rank policy.
- Cell phone ban for schools.
- The next Committee meeting is scheduled virtually for February 16, 2026.

F. NEGOTIATIONS

- Mrs. Kathy Purcell reported that the negotiations meeting has officially begun.
- The meeting with the Bus Drivers was held on January 12, 2026.
- The next meeting with the bus drivers is on February 4, 2026, 4:40 p.m.
- The meeting with the REA is scheduled for February 4, 2026, 5:30 p.m.

XV. PUBLIC COMMENTS - Action Items - There is a three-minute time limit, per Board Policy.

None

XVI. ACTION ITEMS

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.

A. Finances (Resolutions 1-14)

Mrs. Anne Colucci motioned and Ms. Valerie Galdieri seconded the motion that The Finance Resolutions 1 through 14 to be accepted as presented.

The motion was approved by roll call vote.

Mrs. Colucci: Yes; Mr. DelGuercio: Yes; Ms. Galdieri: Yes; Ms. Hernandez: Yes; Mrs. Hopkins: Yes; Mrs. MacGregor-Nazzaro: Yes; Mrs. Purcell: Yes.

STUDENT ACTIVITY ACCOUNTS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the Student Activity Accounts monthly bill lists for the month of December 2025 as follows:

Roxbury High School	\$4,813.43	Franklin School	\$35.91
Athletics	\$6,161.00	Kennedy School	\$0
Eisenhower Middle School	\$1,104.99	Jefferson School	\$0
Lincoln Roosevelt School	\$111.00	Nixon School	\$0

BILLS LIST

- *2. RESOLVED, that the Roxbury Township Board of Education approve the January 2026 bills list totaling \$3,405,003.92.

TRAVEL REQUESTS

- *3. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	Name	Workshop Title		Place*	Date of Workshop	Registration Fee	Total Estimated Expenses
1	Oyola, Tashi	NYU Counselor Open House	4	New York, NY	2/6/2026	\$0.00	\$156.16
2	Roumes, Ryan	Glazier Coaching Clinic	4	Atlantic City, NJ	2/19-2/21/2026	\$0.00	\$242.52
3	Diorio, Danny	Glazier Coaching Clinic	4	Atlantic City, NJ	2/19-2/21/2026	\$0.00	\$0.00
4	Kerry Drexler	Glazier Coaching Clinic	4	Atlantic City, NJ	2/19-2/21/2026	\$0.00	\$0.00
5	Misurelli, Frank	Glazier Coaching Clinic	4	Atlantic City, NJ	2/19-2/21/2026	\$0.00	\$0.00
6	Hachey, Patrick	NJMEA Convention - All State Treble Choir	4	Atlantic City, NJ	2/19-2/20/2026	\$0.00	\$0.00
7	Sweer, Krista	NJMEA Convention - All State Treble Choir	4	Atlantic City, NJ	2/19-2/20/2026	\$0.00	\$0.00
8	Kulick, Justin	Penn State's THON	4	University Park, PA	2/20-2/22/2026	\$0.00	\$0.00
9	Oliynik, Laura	Orton Gillingham Plus Intervention Course	4, T2	Online	2/23-2/27/2026	\$1,750.00	\$1,750.00
10	Monaco, David	NJA HPERD Annual Convention	4	Princeton, NJ	2/23/2026	\$300.00	\$341.07
11	Perez, Jennifer	Crisis Prevention Intervention Instruction Recertification	4	Rutherford, NJ	3/5/2026	\$2,499.00	\$2,534.11
12	Mawn, Matthew	Insight 2026	4	Manville, NJ	3/6/2026	\$0.00	\$24.91
13	Posbergh, Erin	Insight 2026	4	Manville, NJ	3/6/2026	\$0.00	\$12.40
14	Connelly, Shiela	Genesis User Group Meeting	4	Montville, NJ	3/10/2026	\$0.00	\$21.22
15	Amico, Karin	Genesis User Group Meeting	4	Montville, NJ	3/10/2026	\$0.00	\$21.22
16	Caivano, Roxanna	NJECC Annual Conference	4	Montclair, NJ	3/10/2026	\$0.00	\$30.51
17	Palanchi, Kristin	NJECC 40th Annual Statewide Educational Technology Conference	4	Montclair, NJ	3/10/2026	\$140.00	\$168.95
18	DiLorenzo, Sarah	NJECC	4	Montclair, NJ	3/10/2026	\$125.00	\$154.14
19	Mason, Stuart	DAANJ Annual Conference	4	Atlantic City, NJ	3/10-3/13/2026	\$780.00	\$1,045.08
20	Maurer, Jennifer	HMH Insights for Leaders Summit	4	Boston, MA	3/10-3/12/2026	\$0.00	\$338.89
21	Riffel, Peter	NJSBGA Conference	4	Atlantic City, NJ	3/22-3/25/2026	\$350.00	\$1,060.00
22	Somers, Alexis	Crisis Prevention Intervention Advanced Physical Skills Renewal	4	Morristown, NJ	3/26-3/27/2026	\$2,899.00	\$2,926.68
23	Trokan, Matt	New Jersey Social Studies Supervisors Association Spring Meeting	4	Monroe, NJ	5/1/2026	\$0.00	\$46.25
24	Oyola, Tashi	NJACAC Annual Conference	4	Atlantic City, NJ	5/17-5/19/2026	\$280.00	\$812.58

1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

APPROVAL OF PURCHASES

- *4. RESOLVED, that the Roxbury Township Board of Education approve the window project purchase from Northeastern Interior Services, LLC., 5 Fairfield Ave., Little Falls, NJ for Roxbury High School in the amount of \$205,572.69 using #HCESC-SER-20F and funded through Capital Reserve (Exhibit F1).

- *5. RESOLVED, that the Roxbury Township Board of Education approve the five year contract for the English and Language Arts digital license from the Houghton Mifflin Harcourt: K-12 Adaptive Learning Company, 14046 Collections Center Dr., Chicago, IL 60693 for the Roxbury School district in the following amounts (Exhibit F2 & F3):

	1st Year Purchase 2026	2nd Year Digital Renewal 2027	3rd Year Digital Renewal 2028	4th Year Digital Renewal 2029	5th Year Digital Renewal 2030	Total
Digital 1 Year Annual Renewal	\$68,850.00	\$68,850.00	\$68,850.00	\$68,850.00	\$68,850.00	\$344,250.00
Student Consumable 5 Year	\$33,758.00					\$33,378.00
Teach/Classroom Materials	\$45,695.00					\$45,695.00
Total	\$148,283.00	\$68,850.00	\$68,850.00	\$68,850.00	\$68,850.00	\$423,683.00

- *6. RESOLVED, that the Roxbury Township Board of Education approve the purchase of (65) Dell Pro 24 computers from vendor Dell Technologies, One Dell Way, Mail Stop 829, Round Rock , TX 78682 in the amount of \$69,815.85. (Exhibit F5).
- *7. RESOLVED, that the Roxbury Township Board of Education approve the purchase of kitchen equipment (reach-in freezer and reach-in refrigerator) for Roxbury High School from MAP Restaurant Supplies, 358-360 South Street, Newark, NJ 07105 in the amount of \$24,218.20. The purchase is being made through the ESCNJ cooperative and is being funded by the food service enterprise fund (Exhibit F6).

CORRECTIVE ACTION PLAN

- *8. RESOLVED, that the Roxbury Township Board of Education approve the Corrective Action Plan developed in response to the New Jersey Division of Food and Nutrition for the fiscal year 2023-2024 (July 1, 2023, through June 30, 2024) (Exhibit F4).

OUT-OF-DISTRICT PLACEMENT/SERVICES - 2025/2026

- *9. RESOLVED, that the Roxbury Township Board of Education approve the 2025/2026 School Year Out-Of-District Placements/Services listed below:

<i>State ID</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
71888332467	Windsor Bergen Academy	\$43,328.30	12/3/25-6/30/26
3183745473	Bayada Home Health Care, Inc.	\$58,176.00	1/19/26-6/30/26
3183745473	PG Chambers School	\$49,460.30	1/26/26-6/30/26
3125113340	Morris-Union Jointure Commission Board of Education	\$96,666.79	1/20/26-6/30/26
9174601546	ECLC of New Jersey, Chatham Campus	\$39,931.99	1/21/26-6/30/26

MEMORANDUM OF UNDERSTANDING - DUAL ENROLLMENT

- *10. RESOLVED, that the Roxbury Township Board of Education approve the Memorandum of Understanding for the Rutgers/Roxbury High School College Writing Program between the Rutgers University School of Arts and Sciences, located at 77 Hamilton Street, New Brunswick, NJ and the Roxbury Township School District. This agreement commences on February 3, 2026, and expires on February 3, 2028.

APPROVAL OF SUBMISSION OF GRANT APPLICATIONS

- *11. WHEREAS, the Roxbury Township Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$75,000 to carry out a project to enhance the space at the Meeker Street Pavilions to also be utilized as pickleball courts.

Be it therefore RESOLVED, that the Roxbury Township Board of Education does hereby authorize the application for such a grant; and, recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Roxbury Township Board of Education and the New Jersey Department of Community Affairs.

Be it further RESOLVED, that the persons whose names and titles listed below are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith:

Joseph Mondanaro, Business Administrator
Chris Milde, Board President

- *12. WHEREAS, the Roxbury Township Board of Education desires to apply for and obtain a grant for approximately \$15,000 from Sustainable Jersey's Sustainable School Food Service & Cafeterias Initiative in order to implement interventions that will reduce school cafeteria waste at Roxbury High School.
- *13. WHEREAS, the Roxbury Township Board of Education approves the submission and acceptance of a grant for approximately \$500 from NJ STEM in order to implement interventions that will improve the STEM program at Roxbury High School. The grant monies will be used to provide students of all abilities the opportunity to learn and develop in the STEM program at Roxbury High School.

EXTRACURRICULAR PAYMENTS

- *14. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2025/2026 school year:

25/26 Specialized Consultants							
	Name	Service	Club	Loc. of Club	Start Date	Payment	Discussion
1	Palazzo, Courtney	Specialized Consultant	Indoor Color Guard	RHS	2/3/26	\$750 by the RHS Band Parents Association	

B. Education (Resolutions 1-5)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

Mrs. Sharon MacGregor-Nazzaro motioned and Ms. Mirna Hernandez seconded the motion that The Education Resolutions 1 through 5 to be accepted as presented.

The motion was approved by roll call vote.

Mrs. Colucci: Yes; Mr. DelGuercio: Yes; Ms. Galdieri: Yes; Ms. Hernandez: Yes; Mrs. Hopkins: Yes; Mrs. MacGregor-Nazzaro: Yes; Mrs. Purcell: Yes.

HIB REPORT

- *1. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2025/2026 school year for Incident No. 6 through 12.
- *2. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2025/2026 school year for Incident Nos. 13 through 16.

FIELD TRIPS / COMPETITIONS

- *3. RESOLVED, that the Roxbury Township Board of Education approve staff and students of Roxbury Public Schools and Roxbury Community School for participation in field trips to the destination listed and as indicated below pursuant to District Policy/Regulation 2340 for the 2025/2026 school year effective February 3, 2026 through June 30, 2026.

		Trip Destination approved for:		
	Trip Destination	Same-day trips	CBI trips for Autism and Multiple Disabilities programs	Rewards-based trips for ERI programs
1	Met Life Stadium (East Rutherford, NJ)	SAME	CBI	REWARD

- *4. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **overnight field trip requests** as listed.

	School	Group	Estimated # of Students	Trip Destination	Location	Faculty Sponsor(S) & Chaperones(C)	Total Estimated Expenses to District/School
1	RHS	Rox-THON	30	Penn State (University Park)	State College, PA	M.Gottfried(S)(C); M.Richman(C); Admin E.Posbergh(C); J.Kulick(C)[#]	\$184.24 for Mileage Reimb. for Admin Chaperone; plus Sub Coverage for 3[#] staff for 1 day
[#] Amendments to 11/17/25, XV.B.3.2.							

APPROVAL OF SENIOR OPTION PROJECTS - RHS

- *5. RESOLVED, that the Roxbury Township Board of Education accepts the following Senior Option Projects submitted by Roxbury High School students to be completed during the 2025/2026 school year.

	Student	Credits	Research Focus	Amends & supersedes:
1	207281	2.5	Ivy Rehab	7/14/25, XVI.B.7.3
2	209869	2.5	EMS Student Teacher	7/14/25, XVI.B.7.5

C. Policies (Resolution 1)

The following motion recommended by the Superintendent and School Business Administrator is non-controversial, a matter of routine business and will be voted on by one motion.

Ms. Mirna Hernandez motioned and Mr. Adam DelGuercio seconded the motion that The Policies Resolution 1 to be accepted as presented.

The motion was approved by roll call vote.

Mrs. Colucci: Yes; Mr. DelGuercio: Yes; Ms. Galdieri: Yes; Ms. Hernandez: Yes; Mrs. Hopkins: Yes; Mrs. MacGregor-Nazzaro: Yes; Mrs. Purcell: Yes.

FIRST READING

- *1. RESOLVED, that the Roxbury Township Board of Education approve the following for first reading:

	Policy/ Reg	P/R No.	P/R Title [(M) = Mandated by law or monitoring standards]	Section	Reason	Exhibit No.
1	P	0142.1	Nepotism (M)	BYLAWS	Revised	0142.1P
2	P	1220	Employment of Chief School Administrator (M)	ADMINISTRATION	Revised	1220P
3	P	1552	Sexual Harassment – Staff (M)	ADMINISTRATION	New	1552P
4	R	1552	Sexual Harassment – Staff (M)	ADMINISTRATION	New	1552R
5	P	3362	Sexual Harassment (M)	TEACHING STAFF	Abolished	3362P
6	R	3362	Sexual Harassment of Teaching Staff Members Complaint Procedure	TEACHING STAFF	Abolished	3362R
7	P	4352	Sexual Harassment (M)	SUPPORT STAFF	Abolished	4352P
8	R	4352	Sexual Harassment of Support Staff Members Complaint Procedure	SUPPORT STAFF	Abolished	4352R

D. Personnel (Resolutions 1-20)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey

P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

Ms. Valerie Galdieri motioned and Mrs. Sharon MacGregor-Nazzaro seconded the motion that The Personnel Resolutions 1 through 20 to be accepted as presented.

The motion was approved by roll call vote.

Mrs. Colucci: Yes; Mr. DelGuercio: Yes; Ms. Galdieri: Yes; Ms. Hernandez: Yes; Mrs. Hopkins: Yes; Mrs. MacGregor-Nazzaro: Yes; Mrs. Purcell: Yes.

JOB DESCRIPTIONS

- *1. RESOLVED, that the Roxbury Township Board of Education approve the following revised job descriptions:

	<i>Job Title</i>	<i>Job Coding</i>	<i>Exhibit #</i>
1	Occupational Therapist	SS-3	JD-1

RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
1	Aguero, Brittany	NES	Special Education Teacher (TIDES)	Resignation	3/9/26	
2	Diaz, Martha	SP Serv	Paraprofessional	Rescind appt	6/30/25	
3	Falco, Alexis	NES	Paraprofessional	Resignation	2/4/26	
4	Fehsal, Anita	FES	Cafeteria Aide	Resignation	12/11/25	
5	Herzog, Jamie	KES	Cafeteria Aide	Resignation	2/13/26	
6	Kacmarcik, Ashley	L/R	Permanent Substitute	Resignation	1/16/26	
* 7	Mendlen, Jake	B&G	Groundskeeper	Resignation	1/9/26	
8	Puco, Valarie	SP Serv	Paraprofessional	Rescind appt	6/30/25	
9	Redwood, Susan	LRS	LDT-C	Retirement	2/28/26	
* 10	Stengel, Scott	Transp	Bus Driver	Rescind appt	N/A	
* 11	Yeboah, Joseph	Transp	Bus Driver	Resignation	2/13/26	

LEAVES OF ABSENCE

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Employee</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
* 1	13803	1/12/26	Using avail sick days	FMLA	4/13/26	
2	15822	12/1/25	n/a	FMLA	12/15/25	
* 3	20970	4/27/26 or sooner if nec	Using avail sick days	FMLA/NJFLA	11/23/26	

4	22092	1/8/26	n/a	FMLA	Upon release by physician	
* 5	22809	4/27/26	Using avail sick days	n/a	5/27/26	
6	23091	1/13/26	Using avail sick & personal days	FMLA/NJFLA	--	Amends & supersedes XV.D.3.6 aprvd 12/15/25
7	23274	1/16/26	n/a	FMLA	Upon release by physician	
8	23547	3/20/26 or sooner if nec	Using avail sick then personal days	FMLA/NJFLA	10/12/26	
^Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.						

4. RESOLVED, that Employee Number 7696 is placed on administrative leave with pay effective January 5, 2026, through January 12, 2026, in accordance with the provisions of NJSA 18A:6-8.3.
- *5. RESOLVED, that Employee Number 7816 is placed on administrative leave with pay effective December 12, 2025 through February 13, 2026 in accordance with the provisions of NJSA 18A:6-8.3.

REASSIGNMENTS / TRANSFERS

- *6. RESOLVED, that the staff listed below be transferred to a new location and/or assignment for the 2025/2026 school year as indicated:

	<i>Name</i>	<i>Former Assignment & Loc.</i>		<i>New Assignment & Loc.</i>		<i>Effective Date</i>
1	Clevenger, Tracy	Special Education Paraprofessional (ERI)	RHS	Special Education Paraprofessional (ERI)	RHS	2/3/26
		AID.SPE.PT.NA.06		AID.SPE.FT.NA.04		

APPOINTMENTS

7. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Haidinis, Eleni	FES	Cafeteria Aide	N/A	\$17.30 per hour	2/19/26	6/30/26	Replacement in position AID.CAF.FRA.NA.02
2	Oliynik, Laura	JES	ISL Teacher (FTE 0.73)	25/26 MA Step 9	\$51,175 prorated	2/3/26	6/30/26	Tenure-track replacement in position TCH.DS.BSI.NA.09.
[^] Pending completion of documentation in accordance with the law or district policy.								

APPOINTMENTS - LEAVE REPLACEMENTS

8. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	Name	Loc	Position	Salary	Start Date	End Date	Discussion
1	Conceicao, Gabriella	LRS	Leave-replacement Gr. 6 Teacher	\$300.00 per diem	2/17/26 or sooner if nec [^]	6/19/26	Replacement in position TCH.LR.GR6.NA.10.
2	Dagostino, Carolyn	JES, KES, NES	Leave-replacement OT	\$300.00 per diem	2/3/26	6/19/26	Replacement in position SPS.DS.OT.NA.04.
* 3	Rumell, Kathleen	RHS	Leave-replacement FCS Teacher	\$300.00 per diem	8/25/25	12/23/25 [#]	[#] Amendments to XV.C.6.2 aprvd 10/13/25. Replacement in position TCH.RHS.FAM.NA.03.
[^] Pending completion of documentation in accordance with the law or district policy.							

APPOINTMENTS - EXTRACURRICULAR

- *9. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2025/2026 school year.

25/26 Athletic Appts										
	POS LOC	POSITION	ASSIGN- MENT	SEASON	NAME	25/26 Base Stipend	# of Consec Yrs in the same Sport/Season thru 25/26 Season	25/26 Longevit y Stipend	25/26 TOTAL Stipend	Discussion
1	RHS	Wrestling	Assistant Coach	Winter [#]	Roddy, Ryan	\$1,593	1	\$ -	\$1,593	[#] 2/3/26 Start Date, FTE 0.25

- *10. RESOLVED, that the Roxbury Township Board of Education approve the following for the 2025/2026 school year:

25/26 Specialized Consultants						
	Name	Service	Club	Loc. of Club	Start Date	Payment
1	Thompson, Michael	Specialized Consultant	Indoor Color Guard	RHS	2/3/26	Volunteer-basis

APPOINTMENTS - SUBSTITUTES

- *11. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis:

	Name	Loc	Position	Start Date	End Date	Discussion
1	Gleason, Vanessa	DIST	T, P, S, LA	2/3/26	6/30/26	
2	Alford, Niki	DIST	Nurse	2/3/26	6/30/26	
3	Roddy, Ryan	DIST	T, P, S, LA	2/3/26	6/30/26	
4	Roudhinko, Craig	DIST	Substitute Bus Driver	2/3/26	6/30/26	Amendments to XV.C.15.3 aprvd 6/9/25. Not to exceed 29 hrs/wk
5	Zeris, Lauren	DIST	T, P, S, LA	2/3/26	6/30/26	
^ Start date is pending completion of documentation in accordance with the law or district policy.						
Position Key: T = Substitute Teacher P = Substitute Paraprofessional S = Substitute Secretary N = Substitute Nurse LA = Substitute Lunch Aide						

SALARY ADJUSTMENTS

12. RESOLVED, that the Roxbury Township Board of Education approve the following additional teaching assignments for the staff indicated for the 2025/2026 school year, with the understanding that these assignments are subject to change based on scheduling adjustments.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Loc of Prog/ Class</i>	<i>Program/ Class</i>	<i>Salary Guide / Step</i>	<i>Addl. Salary not to exceed</i>	<i>Amends & supersedes:</i>
* 1	Fagan, Margaret	9/22/25	6/18/26	RHS	RC	25/26 MA+30 Step 23	\$14,216	9/15/25, XV.E.15.2
* 2	Gervasio, Thomas	9/22/25	6/18/26	RHS	RC	25/26 MA Step 6-8	\$9,234	10/13/25, XV.C.12.4
3	Richardson, Kiley	2/9/26 [^]	6/12/26 [#]	EMS	ICR Math 8	25/26 MA Step 6-8	\$5,710	n/a
4	Rose, Denise	2/9/26 [^]	6/12/26 [#]	EMS	OCR Math 8	25/26 MA+15 Step 13	\$6,816	n/a
* 5	Tirella, Marc	9/22/25	6/18/26	RHS	RC	25/26 MA Step 21	\$12,726	10/13/25, XV.C.12.7
6	Trautz, Caryn	2/9/26 [^]	6/12/26 [#]	EMS	OCR Math 8	25/26 MA+30 Step 14-16	\$7,250	n/a
7	Veres, Gregory	2/9/26 [^]	6/12/26 [#]	EMS	ICR Math 8	25/26 BA+30 Step 6-8	\$5,634	n/a
* 8	Wassmer, Kaitlyn	10/14/25	6/18/26	RHS	RC	25/26 MA Step 9-10	\$8,745	10/13/25, XV.C.12.11
* 9	Weaver, Dennis	9/22/25	6/18/26	RHS	RC	25/26 BA+30 Step 13	\$10,556	10/13/25, XV.C.12.10
[^] Or sooner if necessary. [#] Or sooner if a successful leave-replacement candidate is hired.								

MENTORING

13. RESOLVED, that the Roxbury Township Board of Education approve the mentoring assignments indicated below. The number of weeks shown encompasses weeks when school is in session; and when the novice teacher and mentor are present at school to collaborate:

<i>Novice Teacher</i>			<i>Mentoring Term in Roxbury</i>				
	<i>Name</i>	<i>Loc</i>	<i>Mentor</i>	<i>Start Date</i>	<i>End Date</i>	<i>No. of Wks</i>	<i>Fee</i>
1	Conceicao, Gabriella	LRS	Smith, Jennifer	2/17/26 [^]	6/19/26 [^]	17 [^]	\$567 [^]
[^] Pending receipt of documentation in accordance with the law or district policy.							

APPROVAL OF SERVICE PAYMENTS

- *14. RESOLVED, that the Roxbury Township Board of Education approve payment to the following individuals for their services to the district as indicated below for the 2025/2026 school year.

	<i>Name</i>	<i>25/26 Payment</i>	<i>Services Performed</i>	<i>Discussion</i>
1	Barry, Kenneth	\$700 #	Playing in the pit orchestra at three rehearsals and four performances for the Roxbury HS 2026 Spring Musical, "9 to 5".	# The Board will be reimbursed through fundraising and ticket sales.
2	Goodwin, James	\$700 #		
3	Jenkins, Christopher	\$700 #		
4	Monaghan, Mark	\$700 #		
5	Sweer, Krista	\$700 #		
6	Sweer, Ryan	\$700 #		

- *15. RESOLVED, that the Roxbury Township Board of Education approve its Paraprofessionals and Job Coaches on an as-needed and as-requested basis during the 2025/2026 school year to provide additional support to students. Payment for said services will be made according to the individual's 2025/2026 hourly rate. [#] Amendment to XV.D.12 aprvd 8/18/25.

ATHLETIC EVENT WORKERS

- *16. RESOLVED, that the staff listed below be approved for employment as Athletic Event Workers for the 2025-2026 school year at the salaries indicated (please note, administrators are not included in this list):

Professional teaching staff
Support staff
Substitutes

	<i>Event</i>	<i>Salary per Event</i>
1	Announcer	\$85
2	Crowd Control	\$75
3	Parking	\$52
4	Scoreboard- sub-varsity	\$60
5	Scoreboard- varsity	\$80
6	Site Manager	\$95
7	Ticket Clerk	\$80
8	Ticket Seller / Taker	\$60
9	Varsity Football Videographer	\$100

BE IT FURTHER RESOLVED, this resolution supersedes in its entirety Personnel Resolution XVI.D.24 dated July 14, 2025.

COMMUNITY SCHOOL

17. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School BASES Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	<i>Name</i>	<i>Loc</i>	<i>Title</i>	<i>Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Muller, Amy	K-4	Certified	\$35/Hour	2/3/26	06/30/26	

18. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School Preschool Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	<i>Name</i>	<i>Loc</i>	<i>Title</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Berta, Yvette	RCS	Preschool Teacher	\$75/Week	2/3/26	02/27/26	PLC & Planning Time (as needed)

19. RESOLVED, that the staff listed below be appointed for the 2025/2026 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	<i>Name</i>	<i>Loc</i>	<i>Title</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Hagemann, Regina	EMS	Saturday Art Camp (Grades K-6)	\$40.50/Student Per Class	01/09/26	06/30/26	Min: 5 Max: N/A
2	Geary, Jason	EMS	MS Volleyball Clinic (Grades 7-8)	\$48/student	02/3/26	03/30/26	Min: 15 Max: 100
3	Palanchi, Kristin	EMS	SOAR to Success (Grades 7-8)	\$135/student	02/19/26	03/26/26	Min: 6 Max: 15
4	Palanchi, Kristin	EMS	SOAR to Success (Grades 7-8)	\$135/student	04/16/26	05/28/26	Min: 6 Max: 15
5	Palanchi, Kristin	LRS	SOAR to Success (Grade 6)	\$135/student	02/17/26	03/31/26	Min: 6 Max: 15
6	Palanchi, Kristin	LRS	SOAR to Success (Grade 6)	\$135/student	04/14/26	06/02/26	Min: 6 Max: 15

20. RESOLVED, that the staff listed below be appointed for the 2026/2027 Roxbury Community School Programs. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	<i>Name</i>	<i>Loc</i>	<i>Title</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Hagemann, Regina	EMS	Art Camps	\$225/student per week	06/22/26	07/27/26	Min: 5 Max: N/A
2	LaPosta, Christine	EMS	Cooking Camps	\$225/student per week	06/22/26	07/27/26	Min: 5 Max: N/A
3	Brennan, Lauren	EMS	Film Camps	\$180/student	06/22/26	07/27/26	Min: 5 Max: N/A
4	Shadwell, Christopher	RHS	Financial Literacy	\$110/student	06/29/26	08/21/26	Min: 5 Max: 75

E. Executive Session

Mrs. Sharon MacGregor-Nazzaro motioned and Ms. Valerie Galdieri seconded the motion that the Executive Session Resolution 1 be accepted as presented.

The motion was approved unanimously.

- *1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

February 2, 2026

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on February 23, 2026 at 6:30 p.m. at Lincoln Roosevelt School; and

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

Chris Conzen spoke about SEPAG.

XVIII. BOARD MEMBER COMMENTS

Ms. Mirna Hernandez spoke about the bake sale at the Senior Center by Roxbury High School.
Mrs. Sharon MacGregor-Nazzaro mentioned SEPAG.
Mr. Adam DelGuercio recognized Mr. Gallagher and his staff.

XIX. ADJOURNMENT

Mrs. Sharon MacGregor-Nazzaro motioned and Ms. Valerie Galdieri seconded the motion to adjourn the meeting at this time 8:44 p.m. The motion was approved by unanimous agreement.

Respectfully submitted,



Mr. Joseph Mondanaro
Business Administrator/Board Secretary

Exhibit F1

Northeastern Interior Services LLC

5 Fairfield Ave,
Little Falls, NJ 07424

Phone: 201-636-2761
Fax: 201-353-2404
E-Mail: info@northeasterninterior.com
Web: www.northeasterninterior.com

Quote

Quote # 26082
Date 11/19/25
Exp. Date 2/3/26
P.O. Number

Bill To:	
Roxbury Board of Education 42 N Hillside Ave Succasunna, NJ 07876	
Description	Amount
Hunterdon County Educational Services Commission #HCESC-SER-20F Roxbury High School Window Replacement - 1 Bryant Dr, Succasunna, NJ 07876 Change order #1 (main quote 02/03/20025 Q#14147) Supply and Install the following: (14) Architectural Window Manufacturing Series 7700i Fixed/Fixed/Fixed Windows Finish: o Exterior: 2605 2-coat Duranar - standard colors (non-exotic, non-mica, non-metallic) o Interior: 2603 baked enamel Duracron-- standard colors (non-exotic, non-mica, non-metallic)Glazing: o 1" insulated o Exterior: 1/4" clear tempered SB60 #2 o Interior: 1/4" clear tempered o Argon Panels o 2" insulated o Int/Ext Skin: standard color Kynar painted on smooth,032" aluminum o Core: polyisocyanurate o Int/Ext Substrate: 3/16" corrugated plastic	

Total

Accepted by: _____
Printed name: _____
Date: _____

THANK YOU FOR YOUR BUSINESS



Proposal #009531955
Prepared For
Roxbury Public Schools

Attention:
Jennifer Maurer
jmaurer@roxbury.org

For the Purchase of:
**Into Reading w/ Amira Practice - Print & Digital 5
Year - Grades K-6**

Prepared By
Suzanne Day
suzanne.day@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
<http://www.hnhco.com/common/terms-conditions>

Coupon Code: PRODPB54

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14046 Collection Center Drive
Chicago, IL 60693

Attention:
Jennifer Maurer
jmaurer@roxbury.org

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Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

Proposal for Roxbury Public Schools

ISBN	Title		Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade K							
Student Digital Licenses							
1893242	9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6	\$30.50	220	\$6,710.00		\$6,710.00
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses			\$6,710.00				
Teacher Digital Licenses							
1893250	9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6	\$154.50	15	\$2,317.50	\$2,317.50	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses			\$0.00				
A la Carte Items Available for Purchase							
Teacher Materials							
1886179	9798202028168	Into Reading Vrs3 Teacher's Guide Set Grade K	\$203.30	15	\$3,049.50	\$1,646.70	\$1,402.80
1889838	9798202043420	Into Reading Vrs3 Big Book Set Grade K	\$247.50	10	\$2,475.00	\$1,336.50	\$1,138.50
1889834	9798202043406	Into Reading Vrs3 Read Aloud Set Grade K	\$141.76	10	\$1,417.60	\$765.50	\$652.10
1889786	9798202043369	Into Reading VRS3 Decodable Library Set Grade K	\$1,295.00	10	\$12,950.00	\$6,993.00	\$5,957.00
1874676	9780358976240	Into Reading Vrs3 Bookstix Grade K	\$5.00	10	\$50.00	\$27.00	\$23.00
1889840	9798202043437	Into Reading Vrs3 Instructional Card Kit Grade K	\$85.00	10	\$850.00	\$459.00	\$391.00
1721083	9781328522900	Into Reading Tabletop Minilessons Reading Grade K	\$34.95	10	\$349.50	\$188.70	\$160.80
1716734	9781328491602	Into Reading Tabletop Minilessons English Language Development Grade K	\$34.95	10	\$349.50	\$188.70	\$160.80
Student Materials							
1885987	9798202027208	Into Reading Vrs3 Student myBook Softcover 5 Year Print Grade K	\$27.50	220	\$6,050.00	\$3,267.00	\$2,783.00
Total for A la Carte Items Available for Purchase			\$12,669.00				
Total for Grade K			\$19,379.00				
Grade 1							
Student Digital Licenses							
1893242	9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6	\$30.50	215	\$6,557.50		\$6,557.50
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses			\$6,557.50				
Teacher Digital Licenses							
1893250	9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6	\$154.50	19	\$2,935.50	\$2,935.50	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses			\$0.00				
A la Carte Items Available for Purchase							
Coupon Code: PRODPB54			Attention: Jennifer Maurer jmaurer@roxbury.org		Send Orders to: orders@hnhco.com FAX: 800-269-5232		
Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			HMH Confidential and Proprietary				
009531955			Sold:0000177107 Ship:0000177107		Page 2 of 9		
Please submit this form with your purchase order							

Proposal for Roxbury Public Schools

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Teacher Materials						
1886181 9798202028175	Into Reading Vrs3 Teacher's Guide Set Grade 1	\$203.30	19	\$3,862.70	\$2,085.82	\$1,776.88
1886169 9798202028113	Into Reading Vrs3 Teaching Pal Set Grade 1	\$42.76	10	\$427.60	\$230.90	\$196.70
1736147 9781328639097	Into Reading Big Book Set Grade 1	\$94.55	10	\$945.50	\$510.60	\$434.90
1736145 9781328639059	Into Reading Read Aloud Set Grade 1	\$99.00	10	\$990.00	\$534.60	\$455.40
1889788 9798202043376	Into Reading VRS3 Decodable Library Set Grade 1	\$1,295.00	10	\$12,950.00	\$6,993.00	\$5,957.00
1874678 9780358976257	Into Reading Vrs3 Bookstix Grade 1	\$5.00	10	\$50.00	\$27.00	\$23.00
1889842 9798202043444	Into Reading Vrs3 Instructional Card Kit Grade 1	\$85.00	10	\$850.00	\$459.00	\$391.00
1721084 9781328522917	Into Reading Tabletop Minilessons Reading Grade 1	\$34.95	10	\$349.50	\$188.70	\$160.80
1716735 9781328491619	Into Reading Tabletop Minilessons English Language Development Grade 1	\$34.95	10	\$349.50	\$188.70	\$160.80
1736148 9781328639103	Into Reading Focal Text Single Copy Set Grade 1	\$28.00	10	\$280.00	\$151.20	\$128.80
Student Materials						
1886001 9798202027277	Into Reading Vrs3 Student myBook Softcover Set 5 Year Print Grade 1	\$27.50	215	\$5,912.50	\$3,192.75	\$2,719.75
1775880 9780358294368	Into Reading Read and Respond Journal 5 Year Print Grade 1	\$54.05	60	\$3,243.00	\$1,751.40	\$1,491.60
Total for A la Carte Items Available for Purchase		\$13,896.63				

Total for Grade 1 **\$20,454.13**

Grade 2

Student Digital Licenses

1893242 9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6	\$30.50	225	\$6,862.50		\$6,862.50
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success						

Total for Student Digital Licenses **\$6,862.50**

Teacher Digital Licenses

1893250 9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6	\$154.50	21	\$3,244.50	\$3,244.50	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner						

Total for Teacher Digital Licenses **\$0.00**

A la Carte Items Available for Purchase

Teacher Materials

1886183 9798202028182	Into Reading Vrs3 Teacher's Guide Set Grade 2	\$203.30	21	\$4,269.30	\$2,305.38	\$1,963.92
1886171 9798202028120	Into Reading Vrs3 Teaching Pal Set Grade 2	\$42.76	10	\$427.60	\$230.90	\$196.70
1889836 9798202043413	Into Reading Vrs3 Read Aloud Set Grade 2	\$141.76	10	\$1,417.60	\$765.50	\$652.10
1889790 9798202043383	Into Reading VRS3 Decodable Library Set Grade 2	\$1,294.98	10	\$12,949.80	\$6,992.90	\$5,956.90
1874680 9780358976264	Into Reading Vrs3 Bookstix Grade 2	\$5.00	10	\$50.00	\$27.00	\$23.00
1889844 9798202043451	Into Reading Vrs3 Instructional Card Kit Grade 2	\$85.00	10	\$850.00	\$459.00	\$391.00
1721085 9781328522924	Into Reading Tabletop Minilessons Reading Grade 2	\$34.95	10	\$349.50	\$188.70	\$160.80
1716736 9781328491626	Into Reading Tabletop Minilessons English Language Development Grade 2	\$34.95	10	\$349.50	\$188.70	\$160.80
1736149 9781328639110	Into Reading Focal Text Single Copy Set Grade 2	\$28.00	10	\$280.00	\$151.20	\$128.80

Student/ Materials

1886017 9798202027352	Into Reading Vrs3 Student myBook Softcover Set 5 Year Print Grade 2	\$27.50	225	\$6,187.50	\$3,341.25	\$2,846.25
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Coupon Code: PRODPB54

Attention:
Jennifer Maurer
jmaurer@roxbury.org

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Proposal for Roxbury Public Schools

ISBN	Title		Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1775881 9780358294375	Into Reading Read and Respond Journal 5 Year Print Grade 2		\$54.05	60	\$3,243.00	\$1,751.40	\$1,491.60
Total for A la Carte Items Available for Purchase			\$13,971.87				
Total for Grade 2			\$20,834.37				
Grade 3							
Student Digital Licenses							
1893242 9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6		\$30.50	220	\$6,710.00		\$6,710.00
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses			\$6,710.00				
Teacher Digital Licenses							
1893250 9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6		\$154.50	20	\$3,090.00	\$3,090.00	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses			\$0.00				
A la Carte Items Available for Purchase							
Teacher Materials							
1886185 9798202028199	Into Reading Vrs3 Teacher's Guide Set Grade 3		\$203.30	20	\$4,066.00	\$2,195.60	\$1,870.40
1886173 9798202028137	Into Reading Vrs3 Teaching Pal Set Grade 3		\$42.76	10	\$427.60	\$230.90	\$196.70
1889792 9798202043390	Into Reading Vrs3 Decodable Library Collection Grade 3		\$1,294.98	10	\$12,949.80	\$6,992.90	\$5,956.90
1889902 9798202043734	Into Reading Vrs3 Vocabulary Cards Grade 3		\$26.55	10	\$265.50	\$143.40	\$122.10
1721086 9781328522931	Into Reading Tabletop Minilessons Reading Grade 3		\$34.95	10	\$349.50	\$188.70	\$160.80
1716737 9781328491633	Into Reading Tabletop Minilessons English Language Development Grade 3		\$34.95	10	\$349.50	\$188.70	\$160.80
1736150 9781328639127	Into Reading Focal Text Single Copy Set Grade 3		\$28.00	10	\$280.00	\$151.20	\$128.80
Student Materials							
1886033 9798202027437	Into Reading Vrs3 Student myBook Softcover Set 5 Year Print Grade 3		\$27.50	220	\$6,050.00	\$3,267.00	\$2,783.00
1775882 9780358294382	Into Reading Read and Respond Journal 5 Year Print Grade 3		\$54.05	60	\$3,243.00	\$1,751.40	\$1,491.60
Total for A la Carte Items Available for Purchase			\$12,871.10				
Total for Grade 3			\$19,581.10				
Grade 4							
Student Digital Licenses							
1893242 9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6		\$30.50	235	\$7,167.50		\$7,167.50
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses			\$7,167.50				
Teacher Digital Licenses							
1893250 9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6		\$154.50	21	\$3,244.50	\$3,244.50	
Package Includes:							
Coupon Code: PRODPB54							
Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			Attention: Jennifer Maurer jmaurer@roxbury.org		Send Orders to: orders@hmhco.com FAX: 800-269-5232		
HMH Confidential and Proprietary							
009531955		Sold:0000177107	Ship:0000177107	Page 4 of 9	Please submit this form with your purchase order		

Coupon Code: PRODPB54

Attention:
Jennifer Maurer
jmaurer@roxbury.org

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

HMH Confidential and Proprietary

Proposal for Roxbury Public Schools

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	
Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses		\$0.00					
A la Carte Items Available for Purchase							
Teacher Materials							
1886187	9798202028205	Into Reading Vrs3 Teacher's Guide Set Grade 4	\$203.30	21	\$4,269.30	\$2,305.38	\$1,963.92
1886175	9798202028144	Into Reading Vrs3 Teaching Pal Set Grade 4	\$42.76	12	\$513.12	\$277.08	\$236.04
1889914	9798202043741	Into Reading Vrs3 Vocabulary Cards Grade 4	\$26.55	12	\$318.60	\$172.08	\$146.52
1721087	9781328522948	Into Reading Tabletop Minilessons Reading Grade 4	\$34.95	12	\$419.40	\$226.44	\$192.96
1716738	9781328491640	Into Reading Tabletop Minilessons English Language Development Grade 4	\$34.95	12	\$419.40	\$226.44	\$192.96
1736151	9781328639134	Into Reading Focal Text Single Copy Set Grade 4	\$28.00	12	\$336.00	\$181.44	\$154.56
Student Materials							
1886049	9798202027512	Into Reading Vrs3 Student myBook Softcover Set 5 Year Print Grade 4	\$27.50	235	\$6,462.50	\$3,489.75	\$2,972.75
1775883	9780358294399	Into Reading Read and Respond Journal 5 Year Print Grade 4	\$54.05	72	\$3,891.60	\$2,101.68	\$1,789.92
Total for A la Carte Items Available for Purchase		\$7,649.63					
Total for Grade 4			\$14,817.13				
Grade 5							
Student Digital Licenses							
1893242	9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6	\$30.50	245	\$7,472.50		\$7,472.50
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses		\$7,472.50					
Teacher Digital Licenses							
1893250	9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6	\$154.50	9	\$1,390.50	\$1,390.50	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses		\$0.00					
A la Carte Items Available for Purchase							
Teacher Materials							
1886189	9798202026966	Into Reading Vrs3 Teacher's Guide Set Grade 5	\$203.30	9	\$1,829.70	\$988.02	\$841.68
1886177	9798202028151	Into Reading Vrs3 Teaching Pal Set Grade 5	\$42.76	6	\$256.56	\$138.54	\$118.02
1889916	9798202043727	Into Reading Vrs3 Vocabulary Cards Grade 5	\$26.55	6	\$159.30	\$86.04	\$73.26
1721088	9781328522955	Into Reading Tabletop Minilessons Reading Grade 5	\$34.95	6	\$209.70	\$113.22	\$96.48
1716739	9781328491657	Into Reading Tabletop Minilessons English Language Development Grade 5	\$34.95	6	\$209.70	\$113.22	\$96.48
1736153	9781328639141	Into Reading Focal Text Single Copy Set Grade 5	\$28.00	6	\$168.00	\$90.72	\$77.28
Student Materials							
1886065	9798202027598	Into Reading Vrs3 Student myBook Softcover Set 5 Year Print Grade 5	\$27.50	245	\$6,737.50	\$3,638.25	\$3,099.25
1775884	9780358294405	Into Reading Read and Respond Journal 5 Year Print Grade 5	\$54.05	36	\$1,945.80	\$1,050.84	\$894.96
Total for A la Carte Items Available for Purchase		\$5,297.41					
Coupon Code: PRODPB54							
Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			Attention: Jennifer Maurer jmaurer@roxbury.org		Send Orders to: orders@hnhco.com FAX: 800-269-5232		
HMH Confidential and Proprietary							
009531955		Sold:0000177107	Ship:0000177107	Page 5 of 9			Please submit this form with your purchase order

Proposal for Roxbury Public Schools

ISBN	Title		Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Total for Grade 5			\$12,769.91				
Grade 6							
Student Digital Licenses							
1893242	9798202062353	Into Reading VRS3 Student License with HMH Digital Readers 1 Year Grades K-6	\$30.50	260	\$7,930.00		\$7,930.00
Package Includes: Into Reading Vrs3 Digital Student Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Student Resources 1 Year Grades K-6 Implementation Success							
Total for Student Digital Licenses			\$7,930.00				
Teacher Digital Licenses							
1893250	9798202062438	Into Reading VRS3 Teacher License with HMH Digital Readers 1 Year Grades K-6	\$154.50	6	\$927.00	\$927.00	
Package Includes: Into Reading Vrs3 Digital Teacher Resources 1 Year Grades K-6 HMH Readers Vrs3 Digital Library Teacher Resources 1 Year Grades K-6 Access to Teacher's Corner							
Total for Teacher Digital Licenses			\$0.00				
A la Carte Items Available for Purchase							
Teacher Materials							
1737706	9780358011156	2020 Into Reading Teacher's Guide Set Grade 6	\$203.30	6	\$1,219.80	\$658.68	\$561.12
1714683	9781328469854	2020 Into Reading Writing Workshop Teacher's Guide Grade 6	\$54.40	4	\$217.60	\$117.52	\$100.08
1738609	9780358019114	Into Reading Teaching Pal Set Grade 6	\$42.76	4	\$171.04	\$92.36	\$78.68
1721089	9781328522962	Into Reading Tabletop Minilessons Reading Grade 6	\$34.95	4	\$139.80	\$75.48	\$64.32
1716740	9781328491664	Into Reading Tabletop Minilessons English Language Development Grade 6	\$34.95	4	\$139.80	\$75.48	\$64.32
1737707	9780358011163	Into Reading Focal Text Single Copy Set Grade 6	\$28.00	4	\$112.00	\$60.48	\$51.52
Student Materials							
1737670	9780358010258	2020 Into Reading Student myBook Softcover Set 5 Year Print Grade 6	\$27.50	260	\$7,150.00	\$3,861.00	\$3,289.00
1775885	9780358294412	Into Reading Read and Respond Journal 5 Year Print Grade 6	\$54.05	24	\$1,297.20	\$700.56	\$596.64
Total for A la Carte Items Available for Purchase			\$4,805.68				
Total for Grade 6			\$12,735.68				
Amira							
Amira Student Licenses							
1804220	9780358521945	Amira Practice Student License Digital 1 Year	\$12.00	1,620	\$19,440.00		\$19,440.00
Includes: Amira Practice Digital Student Resources 1 Year Implementation Success							
Total for Amira Student Licenses			\$19,440.00				
Amira Teacher Licenses							
1808247	9780358556565	Amira Practice Teacher License Digital 1 Year	\$58.00	62	\$3,596.00	\$3,596.00	
Includes: Amira Practice Digital Teacher Resources 1 Year Teacher's Corner Elementary License 1 Year							
Total for Amira Teacher Licenses			\$0.00				
Total for Amira			\$19,440.00				
Professional Services- Into Reading Vrs3 K-6 Implementation Success Plan							
Coupon Code: PRODPB54			Attention: Jennifer Maurer jmaurer@roxbury.org		Send Orders to: orders@hnhco.com FAX: 800-269-5232		
Send Check Payments to: HMH Education Company 14046 Collection Center Drive Chicago, IL 60693			HMH Confidential and Proprietary				
009531955 Sold:0000177107 Ship:0000177107			Page 6 of 9		Please submit this form with your purchase order		

Proposal for Roxbury Public Schools

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
1888460	9798202036286 Into Reading Vrs3 Getting Started Live Online 2-Hour Grades K-6 This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.	\$800.00	2	\$1,600.00	\$1,600.00	
1888463	9798202036446 Into Reading Vrs3 Leader Success Live Online 1-Hour Grades K-6 During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.	\$400.00	1	\$400.00	\$400.00	
Total for Implementation Success Plan		\$0.00				
Total for Professional Services- Into Reading Vrs3 K-6		\$0.00				
<u>Professional Services - Amira Practice</u>						
Implementation Success Plan						
1780660	9780358339151 Amira Practice Getting Started Live Online 2-Hour Grade K-6 This session walks teachers through how to use Amira in their classroom to provide reading fluency assessments and tutoring to strengthen reading skills and confidence. This initial session is the first step on the way to a successful first 30 days. Additional training and support will be provided via Teacher's Corner on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of live sessions and on-demand interactive media and videos will help teachers plan, teach and assess learning using their new HMH program. Note: To ensure a successful training, please schedule this session after teachers are rostered on Ed, HMH teaching and learning platform.	\$800.00	2	\$1,600.00	\$1,600.00	
1872618	9780358966234 Amira Leader Success Live Online 1-Hour Grades K-6 During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.	\$400.00	1	\$400.00	\$400.00	
Total for Implementation Success Plan		\$0.00				
Total for Professional Services - Amira Practice		\$0.00				

Coupon Code: PRODPB54

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Jennifer Maurer
jmaurer@roxbury.org

Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

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Proposal for Roxbury Public Schools

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
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<i>Total Savings:</i>	\$104,283.70
<i>Subtotal Purchase Amount:</i>	\$140,011.32
<i>Shipping & Handling:</i>	\$8,271.77
<i>Total Cost of Proposal (PO Amount):</i>	\$148,283.09

****Please add proper sales tax to your order****

Coupon Code: PRODPB54

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Jennifer Maurer
jmaurer@roxbury.org

HMH Confidential and Proprietary

Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

Total Cost of Proposal (PO Amount): \$148,283.09

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to: Roxbury Public Schools 42 N HILLSIDE AVE SUCCASUNNA, NJ 07876-1443	Sold to: Roxbury Public Schools 42 N HILLSIDE AVE SUCCASUNNA, NJ 07876-1443
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- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 12/18/2025

Proposal Expiration Date: 2/1/2026



Coupon Code: PRODPB54

Attention:
 Jennifer Maurer
 jmaurer@roxbury.org

Send **Orders** to:
 orders@hnhco.com
 FAX: 800-269-5232

Send **Check Payments** to:
 HMH Education Company
 14046 Collection Center Drive
 Chicago, IL 60693

HMH Confidential and Proprietary



December 18, 2025

Jennifer Maurer
 Roxbury Public Schools
 42 N Hillside Ave
 Succasunna, NJ 07876-1443

Dear Jennifer Maurer,

HMH Education Company ("HMH") is pleased to provide Roxbury Public Schools ("District") with the attached HMH Cost Proposal #009531955 ("HMH CP") with respect to one-year student digital subscriptions, 5-year student consumable SE and Workbook subscriptions and teacher materials for the following programs:

- Into Reading VRS3
- Amira Practice

	1st Year Purchase 2026	2nd Year Digital Renewal 2027	3rd Year Digital Renewal 2028	4th Year Digital Renewal 2029	5th Year Digital Renewal 2030	Total
Digital 1 Year Annual Renewal-Into Rdg V3+Amira Practice	68,850	68,850	68,850	68,850	68,850	344,250
Student Consumable SE and Workbook 5 Year	33,741					33,741
Teacher/Classroom Materials	45,692					45,692
Total	148,283	68,850	68,850	68,850	68,850	423,683

Upon purchase of the resources as described in the 1st Year Purchase (2026) above, it is mutually agreed that the one-year student digital subscriptions will be renewed annually and purchased by the District at the agreed-upon price terms for the period of four years (2027, 2028, 2029, 2030).

In the event of non-renewal by the District, the rights and entitlements to the use of the subscription resources will terminate at the end of the then-current one-year subscription period as well as any rights associated with future options and product pricing and professional services.

Please sign below to indicate your understanding and agreement with this Letter of Agreement and return a signed copy to HMH with your Purchase Order.

Sincerely,

Lisa A. Jacobson
 Sr. Director, Bids and Contracts
 HMH Education Company

Agreed: _____
 "Customer"

 Printed Name/Title



State of New Jersey

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

DEPARTMENT OF AGRICULTURE
DIVISION OF FOOD AND NUTRITION
PO Box 334
TRENTON NJ 08625-0334

EDWARD D. WENGRYN
Secretary

December 9, 2025
Excess Cash Finding

Joseph Mondanaro, Business Administrator
Riverdale Boro Board of Education
42 NO. Hillside Ave.
Succasunna, NJ 07876

Re: 226002278

Dear Joseph Mondanaro:

This letter is in reference to the Division of Food and Nutrition's review of your auditor's report for the fiscal year ending June 30, 2024. Based on this review, the following food service findings have been identified by the New Jersey Department of Agriculture (NJDA):

Finding: Net cash resources exceeded three months' average expenditures by **\$80,413.70**.

Recommendation: To reduce the excess net cash resources, NJDA recommends that you:

- Purchase needed equipment,
- Improve food quality, or
- Take other appropriate actions to bring your net cash resources within allowable limits.

If you plan to purchase equipment, please ensure that the items are listed on **Form #286**. If the equipment is not included on that list, you must complete and submit **Form #106** for prior approval. Forms and guidance are available at the following links:

- [Form #286 – Approved Equipment List](#)
- [Form #106 – Equipment Purchase Approval Request](#)

Next Steps: Please submit your **Corrective Action Plan (CAP)** within 30 days of the date of this letter.

Your CAP must include:

- A description of how the recommendations will be incorporated into your food service operations,
- The name and contact information of the individual responsible for monitoring the implementation, and
- The anticipated date of implementation.

Your response can be submitted by mail to the address listed above, or via email to:

Beatris.Roman@ag.nj.gov

We appreciate your continued participation in the Child Nutrition Programs and thank you for your cooperation in resolving this matter.

Sincerely,

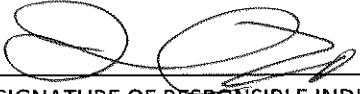
Beatris Roman, Auditor
Division of Food and Nutrition

cc: Arleen Ramos-Szatmary, Coordinator, School Nutrition Programs, Division of Food and Nutrition
Elizabeth Gartland, Assistant Coordinator, School Nutrition Programs, Division of Food and Nutrition

**CORRECTIVE ACTION PLAN
FOR THE YEAR ENDED June 30, 2024
INDEPENDENT ANNUAL FINANCIAL AUDIT**

NAME OF SCHOOL DISTRICT:	ROXBURY	27-4560	
COUNTY:	MORRIS		
CONTACT PERSON:	JOSEPH MONDANARO		
TELEPHONE NUMBER:	973-584-6099 X5003		
1/6/2026			

FINDING	CORRECTIVE ACTION PLAN	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION OF DATE OF IMPLEMENTATION
Net Cash resources exceed three month average expenditures by \$80,413.70	The district has been upgrading it's food service operation in multiple ways since June 2024.	Since June of 2024, we have purchased the following equipment: (Roxbury High School) Service Counter, Heated Cabinet; (Lincoln-Roosevelt) Hot Food Serving Counter, Reach in Freezer, (2) Heated Cabinets, Convection Oven; (Jefferson) Heated Cabinet. Last year we also upgraded our district's POS system and equipment. Moving forward, we will continue to enhance our food service operation and provide an appealing dining experience for our students.	Joseph Mondanaro, Business Administrator	6/30/2025


 SIGNATURE OF RESPONSIBLE INDIVIDUAL
JOSEPH MONDANARO
 PRINT NAME

1/6/26 DATE
973 584 6099 X5003
 CONTACT PHONE #



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Jan. 23, 2026**.

You can download a copy of this quote during checkout.

Place your order

Quote No.	3000197999567.1	Sales Rep	Justin Yirkovsky
Total	\$69,815.85	Phone	1(800) 456-3355, 6180086
Customer #	3248067	Email	Justin.Yirkovsky@dell.com
Quoted On	Jan. 09, 2026	Billing To	ACCOUNTS PAYABLE
Expires by	Jan. 23, 2026		ROXBURY TOWNSHIP BOARD OF
	Dell NASPO Computer		ED
Contract Name	Equipment PA - New		42 N HILLSIDE AVE
	Jersey		ACCOUNTS PAYABLE
Contract Code	C000001128033		SUCCASUNNA, NJ 07876-1443
Customer Agreement #	23026 / M0483/24-TELE-		
	71883		
Deal ID	30534406		

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,
Justin Yirkovsky

Shipping Group

Shipping To	Shipping Method
WADE PITZER	Standard Delivery
ROXBURY TOWNSHIP BOARD OF	
ED	
1 BRYANT DR	
ROXBURY HIGH SCHOOL	
SUCCASUNNA, NJ 07876	
(973) 598-8233	

Product	Unit Price	Quantity	Subtotal
Dell Pro 24 All-in-One (65W) QC24250	\$1,074.09	65	\$69,815.85

Subtotal:	\$69,815.85
Shipping:	\$0.00
Non-Taxable Amount:	\$69,815.85
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00

Total:	\$69,815.85
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Shipping Group Details

Shipping To

WADE PITZER
ROXBURY TOWNSHIP BOARD OF
ED
1 BRYANT DR
ROXBURY HIGH SCHOOL
SUCCASUNNA, NJ 07876
(973) 598-8233

Shipping Method

Standard Delivery

	Unit Price	Quantity	Subtotal
Dell Pro 24 All-in-One (65W) QC24250	\$1,074.09	65	\$69,815.85

Estimated delivery if purchased today:

Jan. 23, 2026

Contract # C000001128033

Customer Agreement # 23026 / M0483/24-TELE-71883

Description	SKU	Unit Price	Quantity	Subtotal
Intel(R) Core(TM) Ultra 5 235 (13 TOPS NPU, 14 cores, up to 5.0GHz)	338-CRZK	-	65	-
Windows 11 Pro	619-BBQD	-	65	-
16 GB: 2 x 8 GB, DDR5, up to 6400 MT/s, non-ECC	370-BCVX	-	65	-
256GB SSD TLC	400-BSWT	-	65	-
Thermal Pad, Screw and Rubber for SSD	412-ABEK	-	65	-
Integrated Graphics	490-BKSX	-	65	-
Screw for WLAN card	555-BIGS	-	65	-
Intel(R) Wi-Fi 6E AX211, 2x2, 802.11ax, Bluetooth(R) wireless card	555-BLWW	-	65	-
Wireless Driver, Intel(R) Wi-Fi 6E AX211, 2x2, 802.11ax, Bluetooth(R) wireless card	555-BLXN	-	65	-
Dell Pro 24 All-in-One QC24250, 65W CPU, Non-touch, FHD HDR Camera, 160W Bronze	329-BKQF	-	65	-
Dell Pro Plus Keyboard and Mouse - KM7321W - US English	580-BCTR	-	65	-
Mouse included with Keyboard	570-AADI	-	65	-
Fixed Stand for Dell Pro 24 All-in-One 35W/65W, Dark Grey	575-BCNR	-	65	-
ENERGY STAR Qualified	387-BBLW	-	65	-
System Power Cord C13 (Philippine/TH/US)	450-AAOJ	-	65	-
Documentation	340-DNBV	-	65	-
Watch Dog SRV	379-BFYR	-	65	-
Quick Start Guide	340-DTTS	-	65	-
US Reese coin battery Package Warning label	389-FKHZ	-	65	-
Trusted Platform Module (Discrete TPM Enabled)	329-BBJL	-	65	-
DAO factory Information	340-DFWR	-	65	-
Package for Fixed/ HAS/ no stand (DAO)	340-DTJG	-	65	-
Shipping Label	389-BBUU	-	65	-
Regulatory Label, 160W Bronze, FSJ	389-FJSZ	-	65	-
Intel IRST Driver	658-BFVF	-	65	-
Intel Core Ultra 5 Processor Label	389-FGFR	-	65	-

Desktop BTO Standard shipment	800-BBIO	-	65	-
Non-touch Panel	391-BJVZ	-	65	-
Dell Pro 24 All-in-One QC24250 65W	210-BPNV	-	65	-
EPEAT Silver with Climate+	379-BDIO	-	65	-
No vPro support	631-BCCL	-	65	-
Custom Configuration	817-BBBB	-	65	-
English, French, Spanish, Brazilian Portuguese	619-BBPD	-	65	-
No Option Included	340-ACQQ	-	65	-
Dell Limited Hardware Warranty Plus Service	716-2804	-	65	-
Onsite Service After Remote Diagnosis 1 Year	716-2806	-	65	-
Activate Your Microsoft 365 For A 30 Day Trial	630-ABBT	-	65	-
Dell Pro 24 All-in-One (65W) QC24250	658-BFVX	-	65	-

Subtotal:	\$69,815.85
Shipping:	\$0.00
Estimated Tax:	\$0.00
Total:	\$69,815.85

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for Fourteen days from the date of this Quote. All products, pricing, and other information are based on the latest information available and are subject to change for any reason, including but not limited to tariffs imposed by government authorities, shortages in materials or resources, increase in the cost of manufacturing or other factors beyond Supplier's reasonable control. If such changes occur, pricing may be adjusted or purchase orders may be cancelled by Supplier, even after an order has been placed. Supplier also reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors and/or customer changes to Supplier's planned delivery date. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@ dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dell.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.



01/13/2026

Project:

[ESCNJ] ROXBURY BOARD OF
EDUCATION

From:

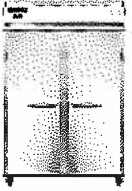
MAP Restaurant Supplies
Paul Pimentel
358-360 South Street
Newark, NJ 07105
(973) 578-4411
(973) 578-4411 (Contact)
paul@maprestsupply.com

Job Reference Number: 25868

**Pricing in this quotation is approved through the Food Service
Smallwares, Supplies and Equipment Bid #ESCNJ 24/25-18 through NJ
State Approved Co-Op # 65MCESCCPS.**

MAP RESTAURANT SUPPLIES WILL DELIVER, UNCRATE AND SET IN PLACE ALL OF THE BELOW EQUIPMENT (EXCLUDING WALK IN BOXES - INSTALLATION BY OTHER). MAP RESTAURANT SUPPLIES WILL ALSO REMOVE ALL EXISTING EQUIPMENT (EXCLUDING WALK IN BOXES - REMOVAL BY OTHER) REQUIRED BY THE CLIENT AND REMOVE ALL PACKING DEBRIS.

ALL NEW EQUIPMENT WILL BE INSTALLED BY OTHERS TO THE FINAL UTILITY (IE ELECTRIC, PLUMBING (GAS / WATER). ALL EXISTING EQUIPMENT MUST BE DISCONNECTED BY OTHER PRIOR TO REMOVAL.

Item	Qty	Description	Sell	Sell Total
1	1 ea	REACH-IN REFRIGERATOR  Continental Refrigerator Model No. 2RN Refrigerator, reach-in, two-section, self-contained refrigeration, stainless steel front, aluminum interior & ends, standard depth, full-height solid doors, cylinder locks, electronic control with digital display, hi-low alarm, electric condensate evaporator, R290 hydrocarbon refrigerant, 1/3 HP, cETLus, NSF, ENERGY STAR® Dimensions 82.25(h) x 52(w) x 35.38(d)	\$5,927.24	\$5,927.24
	1 ea	Standard warranty (for the United States & Canada Only): 7 year parts, labor, and compressor		
	1 ea	115v/60/1-ph, 6.9 amps, cord, NEMA 5-15P, standard		
	1 ea	Left Door hinged on left & right door hinged on right, standard		

MAP Restaurant Supplies

01/13/2026

Item	Qty	Description	Sell	Sell Total
	1 ea	5" Casters, standard		
			ITEM TOTAL:	\$5,927.24
2	1 ea	OPEN DISPLAY MERCHANDISER Federal Industries Model No. VRSS3678S Vision Series Refrigerated Self-Serve High Profile Merchandiser, 36"W x 33"D x 78"H, square ends, (4) tiers adjustable black metal shelves with price tag molding, stainless steel display deck, black interior back panel, welded powder coated steel base, R290 refrigerant, 3500K LED top light, night curtain, adjustable leg levelers, electronic temperature controls, thermometer, 120v/60/1-ph, 16 amps, cord & NEMA 5-20P plug, cULus, UL EPH Classified, DOE 2017 Compliant, Made in USA Dimensions 78(h) x 36(w) x 33(d)	\$11,074.08	\$11,074.08
	1 ea	Front air intake/front air discharge		
	1 ea	Stainless Steel Exterior Finish, 36"	\$1,713.12	\$1,713.12
	1 ea	Stainless Steel Interior, including 36x78 shelving	\$2,238.72	\$2,238.72
	1 ea	Solid End Panels, mirrored, pair		
	1 ea	LED Lights Below 36x78 Shelves	\$326.40	\$326.40
	1 ea	Roll-down Security Cover, square end profile, 36" (Not available on continuous line-ups, only stand-alone models)	\$1,873.44	\$1,873.44
	1 ea	Condensate Pan Standard		
	1 ea	Skirt with 2-1/2" Casters	\$715.20	\$715.20
	1 ea	Note: This quotation is valid based on current tariff and import duty rates. In the event of any changes to applicable tariffs or import taxes following the date of this quote, we reserve the right to apply corresponding surcharges		
	1 ea	FREIGHT FREIGHT ESTIMATE	\$350.00	\$350.00
			ITEM TOTAL:	\$18,290.96
Total				\$24,218.20

Prices Good Until: 01/30/2026

Acceptance: _____ Date: _____
 Printed Name: _____
 Project Grand Total: \$24,218.20

Student Services**Title:** Occupational Therapist**SS-3****Qualifications:**

1. Valid New Jersey Occupational Therapist Credentials
2. Minimum experience as determined by the board
3. Broad knowledge of child growth and development, psychology of exceptional children, and the principles of counseling individuals
4. Demonstrated ability to effectively work with students, parents, and community groups and agencies
5. Strong leadership and communication skills
6. Required criminal history check and proof of U.S. citizenship or resident alien status

Reports to: Director of Special Services and/or Supervisor of Special Services**Supervises:** Non-supervisory

Job Goal: To support students' academic and functional success and participation in school-based activities by providing occupational therapy services that promote functional independence, develop essential motor and self-regulation skills, and remove barriers to learning within the school environment.

Performance Responsibilities:

1. Delivery of Educational Services
 - 1.1. Provides pupil services and special education; coordinates occupational therapy with other educational services. Evaluates existing programs and makes recommendations for improvements.
 - 1.2. Provides customized intervention programs to improve students' ability to perform daily activities:
 - 1.2.1. Performance skills assessments and treatment.
 - 1.2.2. Adaptive equipment recommendations and usage training.
 - 1.2.3. Guidance to family members and caregivers.
 - 1.2.4. Keeps informed of all legal requirements governing special education and ensures that all requirements under administrative code, state/federal law, and board policy are met.
 - 1.2.5. Recommends policies and programs essential to the needs of students needing occupational therapy.
 - 1.2.6. Follows established procedures for evaluation, placement and reevaluation of students in need of special education and/or related services.
 - 1.2.7. Assists with home instruction for homebound or hospitalized students.

2. Contact with Parents and Community
 - 2.1. Initiates, facilitates, and maintains liaison with community agencies and other resources to meet pupils' special needs. Refers parents and child to agencies when appropriate
3. Program Planning, Evaluation, and Reporting
 - 3.1. Cooperates with the building principal to plan, coordinate, and evaluate the pupil services program.
 - 3.2. Participates in the development and implementation of in-service programs.
 - 3.3. Assumes responsibility for the preparation and timely submission of all required reports, and for timely input into reports prepared by others
4. Other
 - 4.1. Maintains personal professional competence and continuous improvement through in-service education and other professional growth activities.
 - 4.2. Performs other related duties as may be assigned by the Lead Person/CSA.

Terms of Employment:

10-month position.
Salary to be determined by the board.

Annual Evaluation:

Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.

Approved by: Roxbury Township Board of Education

Date: January 26, 2026

Adapted from NJSBA LEGAL AND POLICY SERVICES | New Jersey School Boards Association, P.O. Box 909, Trenton, NJ 08605-0909 | Copyright 2010 by NJSBA. All rights reserved.

POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR

The Board of Education vests the primary responsibility for the administration of this school district in a Superintendent of Schools and recognizes the appointment of a person to that office is one of the most important functions this Board can perform. The Superintendent shall have a seat on the Board **employing the Superintendent of Education** and the right to speak on **all** matters at meetings of the Board (~~pursuant to N.J.S.A. 18A:17-20.a or N.J.S.A. 18A:17-20.b~~), but shall have no vote **pursuant to N.J.S.A. 18A:17-20.b**.

[Optional]

The Superintendent shall devote **themselves** ~~himself or herself~~ exclusively to the duties of the office.]

Recruitment Procedures

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. The Board may use a consultant service to assist in the recruitment process. Recruitment procedures may include, but are not limited to, the following activities:

1. The preparation of a new or a review of an existing written job description;
2. **The p**Preparation of informative material describing the ~~school~~ district and its educational goals and objectives;
3. ~~Where feasible, T~~he opportunity for applicants to visit the district, **where feasible**;
4. **An Establish an** interview process that encourages the candidate and the Board members to have a meaningful discussion of the ~~school~~ district's needs and expectations. The Board members shall review and discuss the candidate's credentials, qualifications, educational philosophy, and other qualities and expertise **the candidate** ~~he/she~~ can offer to the district;
5. Solicitation of applications from a wide geographical area; and
6. Strict compliance with law and Policy 1530 on equal employment opportunity.

Qualifications



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

[Optional]

The candidate shall

_____ meet criteria established by the Board.

OR

Choose one or more of the following:

_____ have earned a doctoral degree from a duly accredited institution of higher education as defined in N.J.A.C. 6A:9-2.1.

_____ have _____ years of demonstrated success in public school administration of which at least _____ years have been in the capacity of

_____ school Principal.

_____ central office administrator.

_____ Assistant Superintendent.

_____ (Insert other locally adopted requirements regarding background, experience, personal qualities, and individual achievements.)

_____ (Insert locally adopted requirements regarding verification of competency including: resumes, records of past experience, college transcripts, certification test, evaluation reports, internship evaluations, etc.)



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

_____ submit at least _____ letters of recommendation from persons who have supervised the candidate's ~~his/her~~ administrative performance.]

Employment Contract

A person appointed Superintendent must enter into an employment contract with the Board.

An employment contract for the Superintendent ~~of Schools~~ shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A-3.1 and Policy 1620. Any action(s) by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner pursuant to the procedures set forth in N.J.A.C. 6A:3 pursuant to N.J.A.C. 6A:23A-3.1(f).

The employment contract with the Superintendent must be approved with a recorded roll call majority vote of the full membership of the Board at a public Board meeting.

In the event there is a Superintendent vacancy at the expiration of the existing contract, only the Board seated at the time of the expiration of the current Superintendent's contract may appoint and approve an employment contract for the next Superintendent.

In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of the Superintendent's ~~his/her~~ employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, or conduct unbecoming a Superintendent, or other just cause and then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Subarticle B pursuant to N.J.S.A. 18A:17-20.2 by the Commissioner of Education pursuant to the tenure hearing laws.

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall ~~be~~ not ~~be~~ less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in writing the Superintendent will not be reappointed at the end of the current term, in which event the Superintendent's ~~his/her~~ employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent they ~~he/she~~ will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.

Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner of Education for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. As used in accordance with N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments for ~~of~~ accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.

An early termination of an employment agreement of the Superintendent shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate the ~~such~~ agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and shall have ~~has~~ the authority to disapprove the agreement if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a. The agreement shall be submitted to the Commissioner by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the ~~school~~ district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

~~In accordance with N.J.A.C. 6A:23A-3.1(e)(12), in the event the Superintendent's certificate is revoked, the Superintendent's contract is null and void.~~

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3

N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Adopted: 14 October 2013

Revised: 15 August 2016

Revised: TBD



POLICY

SECTION: ADMINISTRATION

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EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

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5. Solicitation of applications from a wide geographical area; and
6. Strict compliance with law and Policy 1530 on equal employment opportunity.

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POLICY

SECTION: ADMINISTRATION

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EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

Optional

The candidate shall

_____ meet criteria established by the Board.

OR

Choose one or more of the following:

_____ have earned a doctoral degree from a duly accredited institution of higher education as defined in N.J.A.C. 6A:9-2.1.

_____ have _____ years of demonstrated success in public school administration of which at least _____ years have been in the capacity of

_____ school Principal.

_____ central office administrator.

_____ Assistant Superintendent.

_____ (Insert other locally adopted requirements regarding background, experience, personal qualities, and individual achievements.)

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POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

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In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of the Superintendent's ~~his/her~~ employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, or conduct unbecoming a Superintendent, or other just cause and then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Subarticle B pursuant to N.J.S.A. 18A:17-20.2 by the Commissioner of Education pursuant to the tenure hearing laws.

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

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Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner of Education for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. As used in accordance with N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments for ~~of~~ accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.

An early termination of an employment agreement of the Superintendent shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate the ~~such~~ agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and shall have ~~has~~ the authority to disapprove the agreement if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a. The agreement shall be submitted to the Commissioner by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the ~~school~~ district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.



POLICY

SECTION: ADMINISTRATION

#: P 1220

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

~~In accordance with N.J.A.C. 6A:23A-3.1(e)(12), in the event the Superintendent's certificate is revoked, the Superintendent's contract is null and void.~~

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3

N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Adopted: 14 October 2013

Revised: 15 August 2016

Revised: TBD



POLICY

SECTION: ADMINISTRATION

#: P 1552

SEXUAL HARASSMENT – STAFF (M)

1552 SEXUAL HARASSMENT – STAFF

The Board of Education (employer) recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of the district are exposed.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

(a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,

(b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless the employer can show that it took immediate and appropriate corrective action.

c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the



POLICY

SECTION: ADMINISTRATION

#: P 1552

SEXUAL HARASSMENT – STAFF (M)

employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.

d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.

(1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.

(2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.

e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Job Opportunities Advertising – 29 CFR 1604.5

It is a violation of Title VII for a help-wanted advertisement to indicate a preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed "Male" or "Female," will be considered an expression of a preference, limitation, specification, or discrimination based on sex.

3. Pre-Employment Inquiries as to Sex – 29 CFR 1604.7

A pre-employment inquiry may ask "Male....., Female....."; or "Mr. Mrs. Miss," provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any pre-employment inquiry in connection with prospective employment which expresses



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directly or indirectly any limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

4. Fringe Benefits – 29 CFR 1604.9

- a. “Fringe benefits,” as used in 29 CFR 1604.9, Regulation 1552, and this Policy, includes medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions, and privileges of employment.
- b. It shall be an unlawful employment practice for the employer to discriminate between men and women with regard to fringe benefits.
- c. Where the employer conditions benefits available to employees and their spouses and families on whether the employee is the “head of the household” or “principal wage earner” in the family unit, the benefits tend to be available only to male employees and their families. Due to the fact that such conditioning discriminatorily affects the rights of women employees, and that “head of household” or “principal wage earner” status bears no relationship to job performance, benefits which are so conditioned will be found a prima facie violation of the prohibitions against sex discrimination contained in Title VII of the Civil Rights Act of 1964 (Act).
- d. It shall be an unlawful employment practice for the employer to make available benefits for the wives and families of male employees where the same benefits are not made available for the husbands and families of female employees; or to make available benefits for the wives of male employees which are not made available for female employees; or to make available benefits to the husbands of female employees which are not made available for male employees. An example of such an unlawful employment practice is a situation in which wives of male employees receive maternity benefits while female employees receive no such benefits.
- e. It shall not be a defense under Title VII to a charge of sex discrimination in benefits that the cost of such benefits is greater with respect to one sex than the other.



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- f. It shall be an unlawful employment practice for the employer to have a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex, or which differentiates in benefits on the basis of sex.

5. Employment Policies Relating to Pregnancy and Childbirth – 29 CFR 1604.10

- a. A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy, childbirth or related medical conditions is in prima facie violation of Title VII.
- b. Disabilities caused or contributed to by pregnancy, childbirth, or related medical conditions, for all job-related purposes, shall be treated the same as disabilities caused or contributed to by other medical conditions, under any health or disability insurance or sick leave plan available in connection with employment. Written or unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement, and payment under any health or disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy, childbirth or related medical conditions on the same terms and conditions as they are applied to other disabilities.
- c. Where the termination of an employee who is temporarily disabled is caused by an employment policy under which insufficient or no leave is available, such a termination violates the Act if it has a disparate impact on employees of one sex and is not justified by business necessity.
- d. Any fringe benefit program implemented after October 31, 1978, must comply with the provisions of 29 CFR 1604.10(b) upon implementation.

B. Title IX of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – Title IX – 34 CFR 106.2 and 34 CFR 106.30

- a. “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:



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- (1) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an individual's participation in unwelcome sexual conduct;
 - (2) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer's education program or activity; or
 - (3) "Sexual assault" as defined in 20 USC 1092(f)(6)(A)(v), "dating violence" as defined in 34 USC 12291(a)(10), "domestic violence" as defined in 34 USC 12291(a)(8), or "stalking" as defined in 34 USC 12291(a)(30).
- b. "Program or activity" and "program" means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
- c. "Title IX" means Title IX of the Education Amendments of 1972, Pub. L. 92-318, as amended by section 3 of Pub. L. 93-568, 88 Stat. 1855, except sections 904 and 906 thereof; 20 USC 1681, 1682, 1683, 1685, 1686.

2. Effect of Employment Opportunities – 34 CFR 106.7

The employer's obligation to comply with 34 CFR 106, Regulation 1552, and this Policy is not obviated or alleviated because employment opportunities in any occupation or profession are or may be more limited for members of one sex than for members of the other sex.

3. Designation of Title IX Coordinator and Notice to Employees – 34 CFR 106.8

- a. The employer must designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under 34 CFR 106, which employee must be referred to as the "Title IX Coordinator."



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b. The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.

(1) Any individual may report sex discrimination, including sexual harassment (whether or not the individual reporting is the individual alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the individual's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.

(2) Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.

c. Dissemination of Policy

(1) Notification of Policy

(a) The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, that the employer does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and 34 CFR 106 not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to employment, and that inquiries about the application of Title IX and 34 CFR 106 to such employer may be referred to the employer's Title IX Coordinator, to the



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Assistant Secretary for Civil Rights of the United States
Department of Education, or both.

(2) Publications

- (a) Each employer must prominently display the contact information required to be listed for the Title IX Coordinator and this Policy on its website, if any, and in each handbook or catalog that it makes available to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer.
- (b) The employer must not use or distribute a publication stating that the employer treats applicants for employment or employees differently on the basis of sex except as such treatment is permitted by Title IX or 34 CFR 106.

4. Discrimination on the Basis of Sex and Employment in Education Programs or Activities Prohibited – 34 CFR 106 Subpart E

a. Employment – 34 CFR 106.51

(1) General

- (a) No individual shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefor, whether full-time or part-time, under any education program or activity operated by the employer which receives Federal financial assistance.
- (b) The employer shall make all employment decisions in any education program or activity operated by such employer in a nondiscriminatory manner and shall not limit, segregate, or classify applicants or employees in any way which could



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adversely affect any applicant's or employee's employment opportunities or status because of sex.

(c) The employer shall not enter into any contractual or other relationship which directly or indirectly has the effect of subjecting employees or students to discrimination prohibited by 34 CFR 106 Subpart E, including relationships with employment and referral agencies, with labor unions, and with organizations providing or administering fringe benefits to employees of the employer.

(d) The employer shall not grant preferences to applicants for employment on the basis of attendance at any educational institution or entity which admits as students only or predominantly members of one sex, if the giving of such preferences has the effect of discriminating on the basis of sex in violation of 34 CFR 106.

(2) 34 CFR 106 Subpart E applies to:

(a) Recruitment, advertising, and the process of application for employment;

(b) Hiring, upgrading, promotion, consideration for and award of tenure, demotion, transfer, layoff, termination, application of nepotism policies, right of return from layoff, and rehiring;

(c) Rates of pay or any other form of compensation, and changes in compensation;

(d) Job assignments, classifications and structure, including position descriptions, lines of progression, and seniority lists;

(e) The terms of any collective bargaining agreement;

(f) Granting and return from leaves of absence, leave for pregnancy, childbirth, false pregnancy, termination of



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pregnancy, leave for individuals of either sex to care for children or dependents, or any other leave;

(g) Fringe benefits available by virtue of employment, whether or not administered by the employer;

(h) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, selection for tuition assistance, selection for sabbaticals and leaves of absence to pursue training;

(i) Employer-sponsored activities, including those that are social or recreational; and

(i) Any other term, condition, or privilege of employment.

b. Employment Criteria – 34 CFR 106.52

(1) The employer shall not administer or operate any test or other criterion for any employment opportunity which has a disproportionately adverse effect on individuals on the basis of sex unless:

(a) Use of such test or other criterion is shown to predict validly successful performance in the position in question; and

(b) Alternative tests or criteria for such purpose, which do not have such disproportionately adverse effect, are shown to be unavailable.

c. Recruitment – 34 CFR 106.53

(1) Nondiscriminatory Recruitment and Hiring

The employer shall not discriminate on the basis of sex in the recruitment and hiring of employees. Where the employer has been found to be presently discriminating on the basis of sex in the recruitment or hiring of employees, or has been found to have in the



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past so discriminated, the employer shall recruit members of the sex so discriminated against so as to overcome the effects of such past or present discrimination.

(2) Recruitment Patterns

The employer shall not recruit primarily or exclusively at entities which furnish as applicants only or predominantly members of one sex if such actions have the effect of discriminating on the basis of sex in violation of 34 CFR 106.53.

d. Compensation – 34 CFR 106.54

(1) The employer shall not make or enforce any policy or practice which, on the basis of sex:

(a) Makes distinctions in rates of pay or other compensation;

(b) Results in the payment of wages to employees of one sex at a rate less than that paid to employees of the opposite sex for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions.

e. Job Classification and Structure – 34 CFR 106.55

(1) The employer shall not:

(a) Classify a job as being for males or for females;

(b) Maintain or establish separate lines of progression, seniority lists, career ladders, or tenure systems based on sex; or

(c) Maintain or establish separate lines of progression, seniority systems, career ladders, or tenure systems for similar jobs, position descriptions, or job requirements which classify individuals on the basis of sex, unless sex is a bona-fide



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occupational qualification for the positions in question as set forth in 34 CFR 106.61.

f. Fringe Benefits – 34 CFR 106.56

(1) For the purpose of 34 CFR 106, “fringe benefits” means: Any medical, hospital, accident, life insurance or retirement benefit, service, policy or plan, any profit-sharing or bonus plan, leave, and any other benefit or service of employment not subject to the provision of 34 CFR 106.54.

(2) The employer shall not:

(a) Discriminate on the basis of sex with regard to making fringe benefits available to employees or make fringe benefits available to spouses, families, or dependents of employees differently upon the basis of the employee’s sex;

(b) Administer, operate, offer, or participate in a fringe benefit plan which does not provide either for equal periodic benefits for members of each sex, or for equal contributions to the plan by the employer for members of each sex; or

(c) Administer, operate, offer, or participate in a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex or which otherwise discriminates in benefits on the basis of sex.

g. Marital or Parental Status – 34 CFR 106.57

(1) The employer shall not apply any policy or take any employment action:

(a) Concerning the potential marital, parental, or family status of an employee or applicant for employment which treats individuals differently on the basis of sex; or



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- (b) Which is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.
- (2) The employer shall not discriminate against or exclude from employment any employee or applicant for employment on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.
- (3) The employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom and any temporary disability resulting therefrom as any other temporary disability for all job-related purposes, including commencement, duration and extensions of leave, payment of disability income, accrual of seniority and any other benefit or service, and reinstatement, and under any fringe benefit offered to employees by virtue of employment.
- (4) In the case of the employer which does not maintain a leave policy for its employees, or in the case of an employee with insufficient leave or accrued employment time to qualify for leave under such a policy, the employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom as a justification for a leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status which the employee held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.
- h. Effect of State or Local Law or Other Requirements – 34 CFR 106.58

 - (1) The obligation to comply with 34 CFR 106.58 is not obviated or alleviated by the existence of any State or local law or other requirement which imposes prohibitions or limits upon employment of members of one sex which are not imposed upon members of the other sex.



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(2) The employer which provides any compensation, service, or benefit to members of one sex pursuant to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

i. Advertising – 34 CFR 106.59

The employer shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona-fide occupational qualification for the particular job in question.

i. Pre-Employment Inquiries – 34 CFR 106.60

(1) The employer shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss or Mrs.”

(2) The employer may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by 34 CFR 106.

k. Sex as a Bona-Fide Occupational Qualification –34 CFR 106.61

The employer may take action otherwise prohibited by 34 CFR 106 Subpart E provided it is shown that sex is a bona-fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. The employer shall not take action pursuant to 34 CFR 106.61 which is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the employer, employees, students, or other individuals, but nothing contained in 34 CFR 106.61 shall prevent the employer from considering an employee’s sex in relation to employment in a locker room or toilet facility used only by members of one sex.

5. Effect of Other Federal Provisions – 34 CFR 106.6(a)



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- a. The obligations imposed by 34 CFR 106 are independent of, and do not alter, obligations not to discriminate on the basis of sex imposed by Executive Order 11246, as amended; sections 704 and 855 of the Public Health Service Act (42 USC 292d and 298b-2); Title VII of the Civil Rights Act of 1964 (42 USC 2000e et seq.); the Equal Pay Act (29 USC 206 and 206(d)); and any other Act of Congress or Federal regulation.
- b. Nothing in 34 CFR 106 may be read in derogation of any individual's rights under Title VII of the Civil Rights Act of 1964, 42 USC 2000e et seq. or any regulations promulgated thereunder.

C. Grievance Procedures

- 1. Upon receiving a complaint alleging sexual harassment, the employer shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or Title IX outlined in Regulation 1552. When making this determination, the Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both), applies to the alleged conduct. If the alleged conduct is addressed by both definitions, the employer shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation 1552.
 - a. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604
 - (1) Upon receipt of a complaint of sexual harassment under Title VII, the employer shall follow the grievance procedure outlined in Section A. of Regulation 1552.
 - b. Title IX of the Education Amendments of 1972 – 34 CFR 106
 - (1) Upon receipt of a complaint of sexual harassment under Title IX, the employer shall follow the grievance procedure outlined in Section B. of Regulation 1552.
 - (2) The employer must provide to applicants for employment, employees, and all unions or professional organizations holding collective



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bargaining or professional agreements with the employer notice of the employer's Title IX grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the employer will respond.

29 CFR 1604

34 CFR 106

Adopted: TBD



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R 1552 SEXUAL HARASSMENT – STAFF

The Board of Education will not tolerate sexual harassment of employees by other school employees or third parties. The employer shall investigate and resolve allegations of sexual harassment pursuant to Title VII of the Civil Rights Act of 1964 (29 CFR 1604); Title IX of the of the Education Amendments of 1972 (34 CFR 106); Policy 1552; and this Regulation.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

(a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,

(b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless it can show that it took immediate and appropriate corrective action.

c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have



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known of the conduct and fails to take immediate and appropriate corrective action.

d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.

(1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.

(2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.

e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Grievance Procedure for Title VII Complaints

The following grievance procedure shall be used for an allegation(s) of sexual harassment:

a. Reporting of Sexual Harassment Conduct

(1) Any individual with any information regarding actual and/or potential sexual harassment of an employee must report the information to the Principal, their immediate supervisor, the Title IX Coordinator, or the Affirmative Action Officer. The employer's Title IX Coordinator and the Affirmative Action Officer may be the same individual.

(2) The employer can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or a telephone call.



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- (3) The report may be made: in person; in writing; verbally by telephone; by mail to the office address; or by electronic mail. The report may be reported during business or non-business hours.**
- (4) A report to the Principal or an immediate supervisor will be forwarded to the Superintendent or designee and Affirmative Action Officer within one working day, even if the Principal or immediate supervisor feels sexual harassment conduct was not present.**
- (5) In the event the report alleges conduct by the Principal or the Affirmative Action Officer, the report shall be submitted to the Superintendent who will designate a school official to assume the Principal's or Affirmative Action Officer's responsibilities.**

b. Affirmative Action Officer's Investigation

- (1) Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed, and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.**
- (2) When an employee provides information about possible sexual harassment, the Affirmative Action Officer will initially discuss what actions the employee seeks in response to the sexual harassment.**
- (3) The investigation may include, but is not limited to, interviews with all individuals with potential knowledge of the alleged conduct, interviews with any employee(s) who may have been sexually harassed in the past by the employee, and any other reasonable methods to determine if sexual harassment conduct existed.**



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- (4) The Affirmative Action Officer may request an employee involved in the investigation to assist in the investigation.**
- (5) The Affirmative Action Officer will provide a copy of Policy 1552 and this Regulation to all individuals who are interviewed with potential knowledge, upon request, and to any other individual the Affirmative Action Officer feels would be served by a copy of such documents.**
- (6) Any individual interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.**
- (7) The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if the conduct could potentially be criminal in nature.**
- (8) The employer may take interim measures during an investigation of a complaint.**
- (9) The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.**

c. Investigation Results

- (1) Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the individual(s) providing notice to the employer and the employee(s) who was alleged to be sexually harassed.**
- (2) The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.**
- (3) If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.**



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- (4) If the Affirmative Action Officer determines that sexual harassment has occurred, the employer shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.
- (5) In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The employer may need to deliver special training or other interventions to repair the educational environment. Other measures may include directing the harasser to apologize to the employee that was sexually harassed, dissemination of information, distribution of new policy statements or other steps to communicate the message that the employer does not tolerate sexual harassment and will be responsive to any employee that reports such conduct.
- (6) In some situations, the employer may need to provide other services to the employee that was sexually harassed, if necessary, to address the effects of the sexual harassment on that employee. Depending on the type of sexual harassment found, these additional services may include an independent reassessment of the work performance of the employee that was sexually harassed, counseling, and/or other measures that are appropriate to the situation.
- (7) The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the employee who made the complaint, was the subject of the sexual harassment, or against those who provided the information or were witnesses.
- (a) The Affirmative Action Officer will inform the employee that was sexually harassed to report any subsequent problems and will make follow-up inquiries to see if there have been any new incidents or retaliation.



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- (8) All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.**

d. Affirmative Action Officer's Investigation Appeal Process

- (1) Any individual found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any individual who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent.**

- (a) The Superintendent will make their determination within ten working days of receiving the appeal.**

- (2) Any individual who is not satisfied with the Superintendent's determination may appeal in writing to the Board.**

- (a) The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.**

3. United States Equal Employment Opportunity Commission (EEOC) Case Resolution

Individuals not satisfied with the resolution of a Title VII allegation of sexual harassment by the employer may request the EEOC to investigate the allegations.

- a. Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the employer to the EEOC.**

- b. Any individual may report an allegation of sexual harassment to the EEOC at any time. If the EEOC is asked to investigate or otherwise resolve incidents of sexual harassment of employees, the EEOC will consider whether:**

- (1) The employer has a policy prohibiting sexual harassment and a grievance procedure;**



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(2) The employer has appropriately investigated or otherwise responded to allegations of sexual harassment; and

(3) The employer has taken immediate and appropriate corrective action responsive to quid pro quo or hostile environment sexual harassment.

B. Title IX of the of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – 34 CFR 106.30

a. For the purpose of Section B. of this Regulation and in accordance with 34 CFR 106:

(1) “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:

(a) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an employee’s participation in unwelcome sexual conduct;

(b) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer’s education program or activity; or

(c) “Sexual assault” as defined in 20 USC 1092(f)(6)(A)(v), “dating violence” as defined in 34 USC 12291(a)(10), “domestic violence” as defined in 34 USC 12291(a)(8), or “stalking” as defined in 34 USC 12291(a)(30).

(2) “Complainant” means an employee currently employed by the employer who is alleged to be the victim of conduct that could constitute sexual harassment.

(3) “Decision-maker” (34 CFR 106.45(b)(7)) means an employee(s) who is not the Title IX Coordinator or the employee who conducted the investigation, designated by the Superintendent, to objectively evaluate the relative evidence and reach conclusions about whether the



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respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR 106.

- (4) “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the employer investigate the allegation of sexual harassment. The phrase “document filed by a complainant” means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the employer) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the individual filing the formal complaint.
- (5) “Investigator” (34 CFR 106.45(b)(5)) means an employee(s) who may be the Title IX Coordinator and who is not a decision-maker designated by the Superintendent to investigate alleged sexual harassment in accordance with 34 CFR 106. The investigator may be the employer’s Affirmative Action Officer only if the Affirmative Action Officer is not the Title IX decision-maker.
- (6) “Program or activity” and “program” (34 CFR 106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
- (a) “Education program or activity” (34 CFR 106.44(a)) includes locations, events, or circumstances over which the employer exercised substantial control over both the respondent and the context in which the sexual harassment occurs.
- (7) “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.
- (8) “Title IX Coordinator” (34 CFR 106.8(a)) means an individual designated and approved by the employer to coordinate its efforts to comply with its responsibilities under 34 CFR 106, Policy 1552, and this Regulation. The individual must be referred to as the “Title IX Coordinator” and may also be the investigator but cannot be the decision-maker.



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2. Employer's Response to Sexual Harassment – 34 CFR 106.44

a. The employer with actual knowledge of sexual harassment in an education program or activity of the employer against an individual in the United States, must respond promptly in a manner that is not deliberately indifferent.

(1) The employer has “actual knowledge” when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.

(a) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator.

(2) The employer is deliberately indifferent only if the employer's response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR 106.44(a).

The United States Department of Education Office of Civil Rights may not deem the employer to have satisfied the employer's duty to not be deliberately indifferent under 34 CFR 106 based on the employer's restriction of rights protected under the United States Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

b. Informal Resolution – 34 CFR 106.45

(1) The employer may not require as a condition of employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment. Similarly, the employer may not require the parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility, the employer may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the employer:



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- (a) Provides to the parties a written notice disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided; however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared; and
- (b) Obtains the parties' voluntary, written consent to the informal resolution process.

3. Grievance Process - 34 CFR 106.45

- a. The employer will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.
- b. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office, address, email address, and telephone number in accordance with 34 CFR 106.8(a).
- c. The employer's grievance process may, but need not, provide for a hearing pursuant to 34 CFR 106.45(b)(6)(ii).
- d. The Title IX Coordinator must promptly contact the complainant in accordance with 34 CFR 106.44(a).
- e. In response to a formal complaint, the employer will follow a grievance process that complies with 34 CFR 106.45.



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- (1) Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the parties who are known in accordance with 34 CFR 106.45(b)(2)(i).**
- (2) The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.**
- (3) The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR 106.45(b).**
- f. The investigator shall create an investigative report in accordance with the provisions of 34 CFR 106.45(b)(5)(vii).**

 - (1) The investigator will attempt to collect all relevant information and evidence.**
 - (2) While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.**
 - (3) While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-maker may in their discretion grant lesser weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.**
 - (4) To the greatest extent possible, and subject to Title IX, the employer will make reasonable accommodations in an investigation to avoid potential re-traumatization of a complainant.**
 - (5) The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR 106.45(b)(6)(ii).**
- g. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR 106.45(b)(7).**



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(1) To reach this determination, the decision-maker will apply

[Select One Option Below

the preponderance of the evidence standard,

clear and convincing evidence standard,]

which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment pursuant to 34 CFR 106.45(b)(1)(vii).

(2) The decision-maker will facilitate a written question and answer period between the parties.

(a) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.

(b) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.

(c) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the respondent is responsible for the alleged sexual harassment.

(d) The decision-maker will issue a written determination following the review of evidence. The written determination will include:

(i) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 1552 and 34 CFR 106.30;



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- (ii) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;**
- (iii) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and**
- (iv) A statement of and rationale for the result as to each allegation, including any determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the respondent that directly relate to the complainant, and whether remedies designed to restore or preserve equal access to the employer's education program or activity will be provided to the complainant; and procedures and permissible bases for the parties to appeal the determination.**
- (e) The written determination will be provided to the parties simultaneously.**
- (f) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written determination shall be provided within sixty calendar days from receipt of the complaint.**
- (i) The sixty calendar day time frame does not include the appeal process.**

4. Appeals – 34 CFR 106.45(b)(8)

- a. The employer will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR 106.45(b)(8)(i).**



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- b. As to all appeals, the employer will comply with the requirements of 34 CFR 106.45(b)(8).**
- c. The Superintendent shall designate an appeal officer for each appeal filed.**
 - (1) The appeal officer shall not be the same individual as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR 106.45(b)(8)(iii)(B).**
 - (2) Ensure that the appeal officer complies with the standards set forth in 34 CFR 106.45(b)(1)(iii).**
- d. The employer shall give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.**
- e. The employer shall administer the appeal process, but is not a party and will not advocate for or against any appeal.**
- f. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:**
 - (1) There was a procedural error in the hearing process that materially affected the outcome;**
 - (a) Procedural error refers to alleged deviations from employer policy, and not challenges to policies or procedures themselves;**
 - (2) There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;**
 - (3) The decision-maker had a conflict of interest or bias that affected the outcome;**
 - (4) The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker;**



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- (a) Appealing on this basis is available only to a party who participated in the hearing; and
 - (5) The sanctions were disproportionate to the hearing officer's findings.
 - (6) The employer may offer an appeal equally to both parties on additional bases.
 - g. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.
 - h. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.
 - i. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.
 - j. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.
 - k. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.
 - l. In disproportionate sanction appeals, input the parties provided during the meeting may also be considered.
 - m. The appeal officer shall summarize their decision in a written report that will be sent to the complainant and respondent within twenty calendar days of receiving the appeal.
5. Supportive Measures – 34 CFR 106.30
- a. "Supportive measures" mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or



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charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR 106.30(a).

- b. The employer's response must treat complainants and respondents equitably by offering supportive measures as defined in 34 CFR 106.30 to a complainant, and by following a grievance process that complies with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in 34 CFR 106.30, against a respondent.
- c. The Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in 34 CFR 106.30, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

 - (1) Supportive measures shall be available to the complainant, respondent, and as appropriate, witnesses or other impacted individuals.
- d. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional well-being and physical well-being are being addressed.
- e. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.

 - (1) To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate employer resources to provide continued assistance to the parties.
- f. The employer is required to offer supportive measures to the complainant even if the respondent ceased being employed by the employer prior to the filing of a formal complaint.



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- (1) If the respondent ceases to be employed by the employer after a formal complaint is filed, the employer may dismiss the complaint, but must still offer supportive measures to the complainant pursuant to 34 CFR 106.45(b)(3)(ii).**

6. Remedies - 34 CFR 106.45

- a. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR 106.45(b)(7)(iv).**
- b. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.**

(1) Emergency Removal

Nothing in 34 CFR 106 precludes the employer from removing a respondent from the employer's education program or activity on an emergency basis, provided that the employer undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

(2) Administrative Leave

Nothing in 34 CFR 106 Subpart D precludes the employer from placing an employee on administrative leave during the pendency of a grievance process that complies with 34 CFR 106.45. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.



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- c. The Superintendent or designee, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.
 - (1) The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.
 - d. The Title IX Coordinator must provide written notice to the parties simultaneously.
 - e. The employer must disclose to the complainant the sanctions imposed on the respondent that directly relate to the complainant when such disclosure is necessary to ensure equal access to the employer's education program or activity.
 - (1) Remedies and supportive measures that do not impact the respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the complainant.
 - f. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or employer policies regarding employee misconduct or may be inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.
7. Recordkeeping – 34 CFR 106.45(b)(10)
- a. The employer must maintain for a period of seven years records of:
 - (1) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under 34 CFR 106.45(b)(6)(i), any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the employer's education program or activity;



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(2) Any appeal and the result therefrom;

(3) Any informal resolution and the result therefrom; and

(4) All materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process. The employer must make these training materials publicly available on its website, or if the employer does not maintain a website the employer must make these materials available upon request for inspection by members of the public.

b. For each response required under 34 CFR 106.44, the employer must create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the employer must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the employer's education program or activity. If the employer does not provide a complainant with supportive measures, then the employer must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the employer in the future from providing additional explanations or detailing additional measures taken.

8. Compliance

The Superintendent or designee shall consult with the Board Attorney to ensure the employer's response to any allegations of sexual harassment and the employer's grievance process are in accordance with 34 CFR 106.44 and 34 CFR 106.45.

9. Training

a. The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45(b)(1)(iii).



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- (1) The employer must ensure that decision-makers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in 34 CFR 106.45(b)(6).
- (2) The employer also must ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in 34 CFR 106.45 (b)(5)(vii). Any materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

Adopted: TBD



~~POLICY~~

SECTION: TEACHING STAFF

#: P-3362

SEXUAL HARASSMENT (M)

~~3362- SEXUAL HARASSMENT~~

~~The Board of Education recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of this district are exposed.~~

~~Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature that would not have happened but for the employee's gender. Whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct is severe and pervasive and has the purpose or effect of unreasonably altering or interfering with work performance or creating an intimidating, hostile, or offensive working environment, the employee shall have cause for complaint.~~

~~The sexual harassment of any employee of this district is strictly forbidden. Any employee or agent of this Board who is found to have sexually harassed an employee of this district will be subject to discipline which may include termination of employment. Any employee who has been exposed to sexual harassment by any employee or agent of this Board is encouraged to report the harassment to an appropriate supervisor. An employee may complain of any failure of the Board to take corrective action by recourse to the procedure by which a discrimination complaint is processed. The employee may appeal the Board's action or inaction to the United States Equal Employment Opportunity Commission or the New Jersey Division of Civil Rights. Complaints regarding sexual harassment shall be submitted following the procedures outlined in Regulation No. 1530, Equal Employment Opportunity.~~

~~The Affirmative Action Officer shall instruct all employees and agents of this Board to recognize and correct speech and behavior patterns that may be sexually offensive with or without the intent to offend.~~

~~29 C.F.R. 1604.11~~

~~Cross reference: Policy Guide No. 3211~~

~~Adopted: —14 October 2013~~



~~REGULATION~~

~~SECTION: TEACHING STAFF~~~~#: R-3362~~~~SEXUAL HARASSMENT OF TEACHING
STAFF MEMBERS COMPLAINT
PROCEDURE~~

~~R-3362 SEXUAL HARASSMENT OF TEACHING STAFF MEMBERS COMPLAINT PROCEDURE~~

~~Sexual harassment of school staff members is prohibited by the Board of Education. The Superintendent and school district staff will use the following methods to investigate and resolve allegations of sexual harassment of school staff members.~~

~~A. Definitions~~

- ~~1. Gender-based Harassment—Gender-based harassment that includes acts of verbal, nonverbal, physical aggression, intimidation, or hostility based on gender, but not involving conduct of a sexual nature, may be a form of sex discrimination if it is sufficiently severe, persistent, or pervasive and directed at individuals because of their gender.~~
- ~~2. Hostile Environment Sexual Harassment—Sexual harassing conduct (which can include unwelcomed sexual advances, requests for sexual favors or other favors, or other verbal, nonverbal or physical conduct of a sexual nature) by a school staff member that is sufficiently severe, persistent, or pervasive to limit another staff member's ability to participate in a workplace environment or activity, or to create a hostile or abusive workplace environment.~~
- ~~3. Quid Pro Quo Harassment—When a school staff member explicitly or implicitly conditions another school staff member's conditions of employment on the staff member's submission to unwelcomed sexual advances, requests for sexual favors, or other favors, or other verbal, nonverbal or physical conduct of a sexual nature. Quid Pro Quo Harassment is equally unlawful whether the staff member resists and suffers the threatened harm or submits and thus avoids the threatened harm.~~

~~B. Grievance Procedure~~

~~The following Grievance Procedure shall be used for an allegation(s) of harassment of school staff members by other school staff members:~~

- ~~1. Reporting of Sexual Harassment Conduct~~



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- ~~a. Any person with any information regarding actual and/or potential sexual harassment of a staff member must report the information to the school Building Principal, their immediate supervisor or the Affirmative Action Officer.~~
 - ~~b. The school district can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or telephone call.~~
 - ~~c. A report to the school Building Principal or an immediate supervisor will be forwarded to the school district Affirmative Action Officer within one working day, even if the school Building Principal or immediate supervisor feels sexual harassment conduct was not present.~~
 - ~~d. In the event the report alleges conduct by the Building Principal or the Affirmative Action Officer, the Superintendent will designate a school official to assume the Building Principal's or Affirmative Action Officer's responsibilities as outlined in Policy No. 3362 and this Regulation.~~
- ~~2. Affirmative Action Officer's Investigation~~
- ~~a. Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.~~
 - ~~b. When a school staff member provides information or complains about sexual harassment, the Affirmative Action Officer will initially discuss what actions the staff member is seeking in response to the harassment.~~
 - ~~c. The Affirmative Action Officer's investigation may include, but is not limited to, interviews with all persons with potential knowledge of the alleged conduct, interviews with any staff member(s) who may have been sexually harassed in the past by the school staff member and any other reasonable methods to determine if sexual harassment conduct existed.~~



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- d. ~~The Affirmative Action Officer may request a staff member involved in the investigation to assist in the investigation.~~
-
- e. ~~The Affirmative Action Officer will provide a copy of Board Policy and Regulation No. 3362 to all persons who are interviewed with potential knowledge, upon request, and to any other person the Affirmative Action Officer feels would be served by a copy of such documents.~~
-
- f. ~~Any person interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.~~
-
- g. ~~The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if there is potential criminal conduct by any party.~~
-
- h. ~~The school district administration may take interim measures during an Affirmative Action Officer's investigation of a complaint.~~
-
- i. ~~The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.~~
-
- 3. ~~Investigation Results~~
-
- a. ~~Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the person(s) providing notice to the school district and the staff member(s) who was alleged to be sexually harassed.~~
-
- b. ~~The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.~~
-
- e. ~~If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.~~
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- d. ~~If the Affirmative Action Officer determines that sexual harassment has occurred, the school district administration shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.~~
- e. ~~In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The school district may need to deliver special training or other interventions to repair the educational environment. Other measures may include directing the harasser to apologize to the harassed staff member, dissemination of information, distribution of new policy statements or other steps to communicate the message that the Board does not tolerate harassment and will be responsive to any school staff member that reports such conduct.~~
- f. ~~In some situations, the school district may need to provide other services to the staff member that was harassed, if necessary, to address the effects of the harassment on that staff member. Depending on the type of harassment found, these additional services may include an independent re-assessment of the harassed staff member's work performance, counseling and/or other measures that are appropriate to the situation.~~
- g. ~~The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the staff member who made the complaint, was the subject of the harassment, or against those who provided the information or were witnesses. The Affirmative Action Officer will inform the sexually harassed staff member to report any subsequent problems and will make follow-up inquiries to see if there has been any new incidents or retaliation.~~
- h. ~~All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.~~
4. ~~Affirmative Action Officer's Investigation Appeal Process~~



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~~#: R-3362~~

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~~a. Any person found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any person who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent. The Superintendent will make his/her determination within ten working days of receiving the appeal.~~

~~b. Any person who is not satisfied with the Superintendent's determination may appeal to the Board. The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.~~

~~C. Office Of Civil Rights (OCR) Case Resolution~~

~~Persons not satisfied with the resolution of an allegation of sexual harassment by school district officials or the Board may request the Office of Civil Rights (OCR) of the United States Department of Education to investigate the allegations.~~

~~1. Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the Board to the Office of Civil Rights (OCR).~~

~~2. Any person may report an allegation of sexual harassment to the OCR at any time. If the OCR is asked to investigate or otherwise resolve incidents of sexual harassment of school staff members, OCR will consider whether:~~

~~a. The school district has a policy prohibiting sexual harassment and a grievance procedure;~~

~~b. The school district appropriately investigated or otherwise responded to allegations of sexual harassment; and~~

~~c. The school district has taken immediate and appropriate corrective action responsive to Quid Pro Quo or Hostile Environment Harassment.~~

~~Issued: 14 October 2013~~



POLICY

SECTION: SUPPORT STAFF

#: P-4352

SEXUAL HARASSMENT (M)

4352- SEXUAL HARASSMENT

~~The Board of Education recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of this district are exposed.~~

~~Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature that would not have happened but for the employee's gender. Whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct is severe and pervasive and has the purpose or effect of unreasonably altering or interfering with work performance or creating an intimidating, hostile, or offensive working environment, the employee shall have cause for complaint.~~

~~The sexual harassment of any employee of this district is strictly forbidden. Any employee or agent of this Board who is found to have sexually harassed an employee of this district will be subject to discipline, which may include termination of employment. Any employee who has been exposed to sexual harassment by any employee or agent of this Board is encouraged to report the harassment to an appropriate supervisor. An employee may complain of any failure of the Board to take corrective action by recourse to the procedure by which a discrimination complaint is processed. The employee may appeal the Board's action or inaction to the New Jersey Division on Civil Rights or to the United States Equal Employment Opportunity Commission. Complaints regarding sexual harassment shall be submitted following the procedures outlined in Regulation 1530, Equal Employment Opportunity.~~

~~The Affirmative Action Officer shall instruct all employees of this Board to recognize and correct speech and behavior patterns that may be sexually offensive with or without the intent to offend.~~

~~29 C.F.R. 1604.11~~

~~Adopted: 14 October 2013~~



~~REGULATION~~

SECTION: SUPPORT STAFF

#: R-4352

~~SEXUAL HARASSMENT OF SUPPORT
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~~R-4352 SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE~~

~~Sexual harassment of school staff members is prohibited by the Board of Education. The Superintendent and school district staff will use the following methods to investigate and resolve allegations of sexual harassment of school staff members.~~

~~A. Definitions~~

- ~~1. Gender-based Harassment—Gender-based harassment that includes acts of verbal, nonverbal, physical aggression, intimidation, or hostility based on gender, but not involving conduct of a sexual nature, may be a form of sex discrimination if it is sufficiently severe, persistent, or pervasive and directed at individuals because of their gender.~~
- ~~2. Hostile Environment Sexual Harassment—Sexual harassing conduct (which can include unwelcomed sexual advances, requests for sexual favors or other favors, or other verbal, nonverbal or physical conduct of a sexual nature) by a school staff member that is sufficiently severe, persistent, or pervasive to limit another staff member's ability to participate in a workplace environment or activity, or to create a hostile or abusive workplace environment.~~
- ~~3. Quid Pro Quo Harassment—When a school staff member explicitly or implicitly conditions another school staff member's conditions of employment on the staff member's submission to unwelcomed sexual advances, requests for sexual favors, or other favors, or other verbal, nonverbal or physical conduct of a sexual nature. Quid Pro Quo Harassment is equally unlawful whether the staff member resists and suffers the threatened harm or submits and thus avoids the threatened harm.~~

~~B. Grievance Procedure~~

~~The following Grievance Procedure shall be used for an allegation(s) of harassment of school staff members by other school staff members:~~

- ~~1. Reporting of Sexual Harassment Conduct~~



~~REGULATION~~

~~SECTION: SUPPORT STAFF~~

~~#: R-4352~~

~~SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE~~

- ~~a. Any person with any information regarding actual and/or potential sexual harassment of a staff member must report the information to the school Building Principal, their immediate supervisor or the Affirmative Action Officer.~~
- ~~b. The school district can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or telephone call.~~
- ~~c. A report to the school Building Principal or an immediate supervisor will be forwarded to the school district Affirmative Action Officer within one working day, even if the school Building Principal or immediate supervisor feels sexual harassment conduct was not present.~~
- ~~d. In the event the report alleges conduct by the Building Principal or the Affirmative Action Officer, the Superintendent will designate a school official to assume the Building Principal's or Affirmative Action Officer's responsibilities, as outlined in Policy No. 4352 and this Regulation.~~
- ~~2. Affirmative Action Officer's Investigation~~
 - ~~a. Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.~~
 - ~~b. When a school staff member provides information or complains about sexual harassment, the Affirmative Action Officer will initially discuss what actions the staff member is seeking in response to the harassment.~~
 - ~~c. The Affirmative Action Officer's investigation may include, but is not limited to, interviews with all persons with potential knowledge of the alleged conduct, interviews with any staff member(s) who may have been sexually harassed in the past by the school staff member and any other reasonable methods to determine if sexual harassment conduct existed.~~



~~REGULATION~~

SECTION: SUPPORT STAFF

#: R-4352

~~SEXUAL HARASSMENT OF SUPPORT
STAFF MEMBERS COMPLAINT
PROCEDURE~~

~~d. The Affirmative Action Officer may request a staff member involved in the investigation to assist in the investigation.~~

~~e. The Affirmative Action Officer will provide a copy of Board Policy and Regulation No. 4352 to all persons who are interviewed with potential knowledge, upon request, and to any other person the Affirmative Action Officer feels would be served by a copy of such documents.~~

~~f. Any person interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.~~

~~g. The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if there is potential criminal conduct by any party.~~

~~h. The school district administration may take interim measures during an Affirmative Action Officer's investigation of a complaint.~~

~~i. The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.~~

~~3. Investigation Results~~

~~a. Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the person(s) providing notice to the school district and the staff member(s) who was alleged to be sexually harassed.~~

~~b. The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.~~

~~e. If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.~~



REGULATION

SECTION: SUPPORT STAFF

R 4352

**SEXUAL HARASSMENT OF SUPPORT
STAFF MEMBERS COMPLAINT
PROCEDURE**

- d. ~~If the Affirmative Action Officer determines that sexual harassment has occurred, the school district administration shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.~~
- e. ~~In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The school district may need to deliver special training or other interventions to repair the educational environment. Other measures may include directing the harasser to apologize to the harassed staff member, dissemination of information, distribution of new policy statements or other steps to communicate the message that the Board does not tolerate harassment and will be responsive to any school staff member that reports such conduct.~~
- f. ~~In some situations, the school district may need to provide other services to the staff member that was harassed, if necessary, to address the effects of the harassment on that staff member. Depending on the type of harassment found, these additional services may include an independent re-assessment of the harassed staff member's work performance, counseling and/or other measures that are appropriate to the situation.~~
- g. ~~The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the staff member who made the complaint, was the subject of the harassment, or against those who provided the information or were witnesses. The Affirmative Action Officer will inform the sexually harassed staff member to report any subsequent problems and will make follow-up inquiries to see if there has been any new incidents or retaliation.~~
- h. ~~All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.~~
4. ~~Affirmative Action Officer's Investigation Appeal Process~~



REGULATION

SECTION: SUPPORT STAFF

#: R-4352

SEXUAL HARASSMENT OF SUPPORT
STAFF MEMBERS COMPLAINT
PROCEDURE

a. ~~Any person found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any person who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent. The Superintendent will make his/her determination within ten working days of receiving the appeal.~~

b. ~~Any person who is not satisfied with the Superintendent's determination may appeal to the Board. The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.~~

C. ~~Office Of Civil Rights (OCR) Case Resolution~~

~~Persons not satisfied with the resolution of an allegation of sexual harassment by school district officials or the Board may request the Office of Civil Rights (OCR) of the United States Department of Education to investigate the allegations.~~

1. ~~Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the Board to the Office of Civil Rights (OCR).~~

2. ~~Any person may report an allegation of sexual harassment to the OCR at any time. If the OCR is asked to investigate or otherwise resolve incidents of sexual harassment of school staff members, OCR will consider whether:~~

a. ~~The school district has a policy prohibiting sexual harassment and a grievance procedure;~~

b. ~~The school district appropriately investigated or otherwise responded to allegations of sexual harassment; and~~

c. ~~The school district has taken immediate and appropriate corrective action responsive to Quid Pro Quo or Hostile Environment Harassment.~~

Issued: ~~14 October 2013~~



Roxbury Public Schools

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va_bill5.032923
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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
AATF/ 1082							
	26-2835	11-000-240-890-000-007-/ RHS MISC EXP	09-28241	CF	RHS MISC EXP		64.00
AATSP-STORE/ 13531							
	26-2832	11-000-240-890-000-007-/ RHS MISC EXP	300140146	CF	RHS MISC EXP		65.00
ABDO PUBLISHING CO./ 9428							
	26-2482	11-000-222-610-030-005-/ EMS MEDIA SPLS	0084083	CF	EMS MEDIA SPLS		1,545.70
ABE'S BAGEL HOUSE LLC/ 19170							
	26-2642	11-401-100-610-000-007-/ RHS CO CURR SPLS	CCBK68QAM7 GEG-DEC12	CF	RHS CO CURR SPLS		270.00
ABITRONIX, LLC/ 18764							
	26-2707	20-511-100-610-003-099-/ NP SECURITY ST TERESE	2531001	CF	NP SECURITY ST TERESE		9,750.00
AFC URGENT CARE ROXBURY/ 18933							
	26-8097	11-000-213-320-000-800-/ HLTH PRCH SVC	531435	CF	HLTH PRCH SVC		200.00
		11-000-213-320-000-800-/ HLTH PRCH SVC	531478	CF	HLTH PRCH SVC		200.00
		11-000-213-320-000-800-/ HLTH PRCH SVC	531666	CF	HLTH PRCH SVC		130.00
		11-000-213-320-000-800-/ HLTH PRCH SVC	532104	CF	HLTH PRCH SVC		130.00
		11-000-213-320-000-800-/ HLTH PRCH SVC	532227	CF	HLTH PRCH SVC		200.00
			Total for AFC URGENT CARE ROXBURY/ 18933				\$860.00
ALEXIS SAPPPIO/ 18701							
	26-2906	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIM- A.S.	CF	TUITION REIMBURSEMENT		1,833.33
ALL QUALITY FENCE CO/ 1039							
	26-2843	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	1251222764	CF	GROUNDS GENERAL SUPPLIES		203.11
ALLEGRO SCHOOL/ 1044							
	26-8011	11-000-100-566-000-250-/ TUITION PRIV IN STATE	12221-CYJAN	CF	TUITION PRIV IN STATE		11,381.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	12222-CYJAN	CF	PURCHASED SERVICES		4,275.00
			Total for ALLEGRO SCHOOL/ 1044				\$15,656.00
AMAZON.COM SERVICES, INC./ 14394							
	26-2621	11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	1W94-T1HN-NK ML	CF	RHS TECHNOLOGY SPLSI		106.88
	25-2455	P6-910-310-610-002-059-/ FOOD SVC OFFICE SUPLS	1JRW-7WYC-R MVW	CF	FOOD SVC OFFICE SUPLS		39.98

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Pending Payments							
	26-2733	11-000-216-610-000-250-/ SP OT/PT SPLS	1M4J-4LTM-HK CF YM		SP OT/PT SPLS		50.98
	26-2722	11-190-100-610-610-005-/ EMS ART SUPPLIES	19Q9-RRLD-HP CF QJ		EMS ART SUPPLIES		326.90
	26-2726	11-402-100-610-063-007-/ SUPPLIES- SOFTBALL	16MD-N4TD-G1 CF FP		SUPPLIES- SOFTBALL		116.00
	26-2696	61-450-100-610-001-990-/ CS BASES SUPPLIES	1HK9-H16C-TY CF CX		CS BASES SUPPLIES		29.99
		61-450-100-610-001-990-/ CS BASES SUPPLIES	1TLW-9FFN-M1 CF QK		CS BASES SUPPLIES		223.83
	26-2593	11-000-240-610-000-003-/ FRANKLIN SUPPLIES	1CCL-PYR4-XM CF WK		FRANKLIN SUPPLIES		119.79
	26-2729	11-190-100-610-304-007-/ RHS LA GEN SPLS	1KQF-QFH4-PC CF FQ		RHS LA GEN SPLS		149.97
	26-2780	11-000-251-610-000-900-/ BO SUPPLIES	17GV-LG4V-KH CF 39		BO SUPPLIES		112.48
		11-000-251-610-000-900-/ BO SUPPLIES	1NFC-F136-LYL CF G		BO SUPPLIES		107.49
	26-2801	11-190-100-610-106-005-/ STEAM SUPPLIES	11VH-WR6T-97 CF 7G		STEAM SUPPLIES		63.45
	26-2787	11-190-100-610-003-005-/ EMS FURN SUPPLIES	19WK-MXHF-7 CF XG9		EMS FURN SUPPLIES		189.97
	26-2812	11-190-100-640-820-007-/ RHS F. LANGUAGE TEXT	1YM1-4Y6W-9Q CF GQ		RHS F. LANGUAGE TEXT		240.00
	26-2728	11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	1KRJ-VYW3-46 CF T4		RHS TECHNOLOGY SPLSI		8.54
		11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	1TG4-7NXP-FG CF JX		RHS TECHNOLOGY SPLSI		149.94
		11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	1W9F-QFY3-R CF G4K		RHS TECHNOLOGY SPLSI		91.10
	26-2653	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	1P4G-YDL9-F9 CF L9		CMPTR CTR SUPPLIES		905.73
		11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	1XH1-RP6K-HV CF VX		CMPTR CTR SUPPLIES		176.57

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Pending Payments							
	26-2422	11-000-251-610-000-900-/ BO SUPPLIES	1D7Y-HJQ9-3H CF 3W		BO SUPPLIES		12.93
	26-2894	11-000-251-610-000-800-/ HR SUPPLIES	1RCK-61DJ-44 CF V1		HR SUPPLIES		56.43
	26-2731	11-000-251-610-000-900-/ BO SUPPLIES	11KY-N7PX-XQ CF VY		BO SUPPLIES		151.52
	26-2840	11-000-261-610-600-007-/ RHS MTNCNE SPLS	1QD4-7KRR-RV CF 9Q		RHS MTNCNE SPLS		352.81
	26-2867	60-910-310-610-000-059-/ FOOD SVC FOOD SPLS	1LM6-YTWL-D3 CF YJ		FOOD SVC FOOD SPLS		710.00
Total for AMAZON.COM SERVICES, INC./ 14394							\$4,493.28
AMERICAN ASSOC OF TEACHERS (AATI)/ 18140							
	26-2834	11-000-240-890-000-007-/ RHS MISC EXP	MEMBERSHIP CF AATI-K.S.		RHS MISC EXP		50.00
AMERICAN CHORAL DIR. ASSOC/ 13005							
	26-2448	11-000-223-590-878-007-/ RHS STAFF DVL TRVL	010492408	CF	RHS STAFF DVL TRVL		350.00
AMTNJ/ 1143							
	26-2763	11-000-223-580-878-300-/ TRAVEL CRCLM	7521	CF	TRAVEL CRCLM		30.00
ANDREA BACICH/ 19340							
	26-2848	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB CF -AB		TUITION REIMBURSEMENT		1,284.21
ANNE NAPOLIELLO/ 16475							
	26-1604	11-000-223-580-878-707-/ IMPRV INST TRVL CMPT SVC	MILEAGE-A.N.- CF OCT-DEC		IMPRV INST TRVL CMPT SVC		171.08
ANNETTE BUZZELLI/ 1625							
	26-2858	61-423-100-300-000-990-/ CS PURCHASE PROF & TECH	AEROBICS-A.B CF .		CS PURCHASE PROF & TECH		132.00
APOLLO FLAG CO.,INC./ 10290							
	26-2869	11-000-261-610-600-002-/ L/R MNTNCE SPLS	32825	CF	L/R MNTNCE SPLS		69.42
		11-000-261-610-600-003-/ FRNKLN MNTNCE SPLS	32825	CF	FRNKLN MNTNCE SPLS		69.43
		11-000-261-610-600-005-/ EMS MTNCE SPLS	32825	CF	EMS MTNCE SPLS		69.43
		11-000-261-610-600-007-/ RHS MTNCNE SPLS	32825	CF	RHS MTNCNE SPLS		69.43

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Pending Payments							
		11-000-261-610-600-008-/ JFRSON MNTNCE SPLS	32825	CF	JFRSON MNTNCE SPLS		69.43
		11-000-261-610-600-009-/ NIXON MTNCNE SPLS	32825	CF	NIXON MTNCNE SPLS		69.43
		11-000-261-610-600-010-/ KNDY MTNCNE SPLS	32825	CF	1		69.43
Total for APOLLO FLAG CO.,INC./ 10290							\$486.00
APPLE INC./ 14704							
	26-2714	11-214-100-610-000-250-/ AUTISM SPLY	MC37046688	CF	AUTISM SPLY		299.00
ARBITERSPORTS LLC/ 19406							
	26-2712	11-402-100-420-005-005-/ PURCH SERV- EMS	INV72047	CF	PURCH SERV- EMS		230.00
ASHLEY ABDI/ 18409							
	26-2873	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		27.93
			-A.A.				
AT & T/ 1245							
	26-8099	11-000-230-530-000-600-/ DW COMMUNICATIONS	005540165101-	CF	DW COMMUNICATIONS		50.97
			DEC				
		11-000-230-530-000-600-/ DW COMMUNICATIONS	0305204640001	CF	DW COMMUNICATIONS		90.65
			-DEC				
Total for AT & T/ 1245							\$141.62
ATLANTIC TOMORROW'S OFFICE INC./ 16242							
	26-8098	11-000-251-440-000-900-/ BUS OFF COPIER RENTAL	1335635-10833	CF	BUS OFF COPIER RENTAL		1,336.01
			5-01				
		11-000-251-440-000-900-/ BUS OFF COPIER RENTAL	1350640	CF	BUS OFF COPIER RENTAL		1,770.45
	26-2623	11-190-100-610-004-005-/ EMS GENERAL SUPPLIES	1352894	CF	EMS GENERAL SUPPLIES		338.03
Total for ATLANTIC TOMORROW'S OFFICE INC./ 16242							\$3,444.49
AUSTIN KURBANSADE/ 19141							
	26-2231	61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICA.K.-	CF	CS MUSIC PROF SVCS		240.00
			W/EDEC12				
		61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICA.K.-	CF	CS MUSIC PROF SVCS		90.00
			W/EDEC19				
	26-2820	61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICA.K.-	CF	CS MUSIC PROF SVCS		210.00
			W/E12/19				
Total for AUSTIN KURBANSADE/ 19141							\$540.00

B & H PHOTO & ELECTRONICS CORP/ 15760

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
	26-1808	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	238526394	CF	CMPTR CTR SUPPLIES		2,643.06
	26-2654	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	240024916	CF	CMPTR CTR SUPPLIES		1,989.01
	26-2498	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	239179820	CF	CMPTR CTR SUPPLIES		1,555.79
		11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	239895191	CF	CMPTR CTR SUPPLIES		250.64
Total for B & H PHOTO & ELECTRONICS CORP/ 15760							\$6,438.50
BANYAN SCHOOL/ 1326							
	26-8014	11-000-100-566-000-250-/ TUITION PRIV IN STATE	P.D.1/26-PDJA N	CF	TUITION PRIV IN STATE		7,177.25
BAYADA HOME HEALTH CARE, INC./ 1360							
	26-8004	11-000-217-320-000-250-/ PURCHASED SERVICES	425334FL1686 MDDEC1-5	CF	PURCHASED SERVICES		1,811.25
		11-000-217-320-000-250-/ PURCHASED SERVICES	436365FL1746 MD128-12	CF	PURCHASED SERVICES		2,415.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	447781FL1707 DEC15-19	CF	PURCHASED SERVICES		1,449.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	456593FL1741- DEC22	CF	PURCHASED SERVICES		483.00
Total for BAYADA HOME HEALTH CARE, INC./ 1360							\$6,158.25
BENWAY SCHOOL/ 14004							
	26-8026	11-000-100-566-000-250-/ TUITION PRIV IN STATE	ROXBURY0226 -V.D.FEB	CF	TUITION PRIV IN STATE		8,697.78
BERGEN COUNTY ETT/ 11074							
	26-8128	20-250-100-500-000-099-/ IDEA BASIC TUITION	6V1195-NOV	CF	IDEA BASIC TUITION		644.80
		20-250-100-500-000-099-/ IDEA BASIC TUITION	6V1647-DEC	CF	IDEA BASIC TUITION		685.10
	26-8012	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	6V1768-SOAUD -DEC	CF	SP OT/PT PRCH SVC		390.00
	26-8090	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	6V1768-DEC	CF	SP OT/PT PRCH SVC		4,080.00
Total for BERGEN COUNTY ETT/ 11074							\$5,799.90
BIRSEN MCGINLEY RHS/ 15217							
	26-2792	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB -B.M.	CF	TUITION REIMBURSEMENT		1,410.00
BRETT DINOVI & ASSOCIATES, LLC/ 19359							

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Pending Payments							
	26-2747	11-000-223-320-000-300-/ STAFF DEVELOPMENT	429	CF	STAFF DEVELOPMENT		1,400.00
BSN SPORTS/ 6145							
	26-1554	11-000-218-610-000-005-/ EMS GUID SPLS	931822507	CF	EMS GUID SPLS		375.00
	26-1980	11-402-100-610-024-007-/ SUPPLIES- B LACROSSE	932244171	CF	SUPPLIES- B LACROSSE		2,472.00
	26-2557	11-000-230-610-000-800-/ SUPT OFF SPLS	932739515	CF	SUPT OFF SPLS		1,390.50
	26-2036	11-402-100-610-024-007-/ SUPPLIES- B LACROSSE	932689666	CF	SUPPLIES- B LACROSSE		1,959.00
		11-402-100-610-051-007-/ SUPPLIES- G BASKETBALL	932689666	CF	SUPPLIES- G BASKETBALL		4,467.00
Total for BSN SPORTS/ 6145							\$10,663.50
BSN SPORTS, LLC/ 14683							
	26-2332	11-000-218-610-000-005-/ EMS GUID SPLS	932443607	CF	EMS GUID SPLS		1,120.00
	26-2068	11-190-100-610-713-005-/ EMS PHYS ED SUPPLIES	932673470	CF	EMS PHYS ED SUPPLIES		265.54
Total for BSN SPORTS, LLC/ 14683							\$1,385.54
BUSCH LAW GROUP LLC/ 18955							
	26-8147	11-000-230-331-041-800-/ LEGAL	799-NOV	CF	LEGAL		997.50
CABLEVISION LIGHTPATH, INC./ 13255							
	26-8100	11-190-100-500-000-707-/ CMPTR SVCS PRCH SVCS	47110-260101-J	CF	CMPTR SVCS PRCH SVCS		6,685.83
		11-190-100-500-000-707-/ CMPTR SVCS PRCH SVCS	54662-260101J	CF	CMPTR SVCS PRCH SVCS		5,374.95
Total for CABLEVISION LIGHTPATH, INC./ 13255							\$12,060.78
CAESARS ATLANTIC CITY/ 16068							
	26-2624	11-402-100-590-000-007-/ ATHLETICS PROF DEV COACH	SC03TA6	CF	ATHLETICS PROF DEV COACH		1,206.00
CASA CAMPS LLC/ 19415							
	26-2818	11-402-100-890-080-007-/ BOWLING MISC	BOWLTOURN1	CF	BOWLING MISC		200.00
CASCADE SCHOOL SUPPLIES INC./ 1742							
	26-1406	61-423-100-610-000-990-/ CS GEN SUPPLIES	26986	CF	CS GEN SUPPLIES		1,007.23
		61-450-100-610-001-990-/ CS BASES SUPPLIES	26986	CF	CS BASES SUPPLIES		489.20
	26-1675	11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	35328	CF	L/R GENERAL SUPPLIES		123.44
	26-2057	11-190-100-610-610-005-/ EMS ART SUPPLIES	36737	CF	EMS ART SUPPLIES		136.00
	26-1054	11-190-100-610-304-009-/ NXN LA GEN SPLS	35404	CF	NXN LA GEN SPLS		127.08
		11-190-100-610-304-009-/ NXN LA GEN SPLS	36547	CF	NXN LA GEN SPLS		44.80

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Pending Payments							
	26-0073	11-190-100-610-004-010-/ KNDY GENERAL SUPPLIES	30146	CF	SUPPLIES		30.08
		11-190-100-610-004-010-/ KNDY GENERAL SUPPLIES	84345	CF	SUPPLIES		194.80
	26-1049	11-190-100-610-304-009-/ NXN LA GEN SPLS	23217	CF	NXN LA GEN SPLS		220.48
		11-190-100-610-304-009-/ NXN LA GEN SPLS	35969	CF	NXN LA GEN SPLS		98.55
	26-0103	11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	02033	CF	SUPPLIES		67.02
		11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	84414	CF	SUPPLIES		132.98
	26-2760	11-190-100-610-804-007-/ RHS WLRD LNG SPLS	40077	CF	RHS WLRD LNG SPLS		49.17
		11-190-100-610-805-007-/ RHS F. LANG WKBKS/PER	40077	CF	RHS F. LANG WKBKS/PER		13.55
Total for CASCADE SCHOOL SUPPLIES INC./ 1742							\$2,734.38
CDW GOVERNMENT, INC./ 10046							
	26-2608	11-190-100-500-000-707-/ CMPTR SVCS PRCH SVCS	AH3TP5Z	CF	CMPTR SVCS PRCH SVCS		3,184.53
	26-2613	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	AH4GV9T	CF	CMPTR CTR SUPPLIES		137.39
	26-2158	11-190-100-500-000-707-/ CMPTR SVCS PRCH SVCS	ZR01058188	CF	CMPTR SVCS PRCH SVCS		17,500.00
Total for CDW GOVERNMENT, INC./ 10046							\$20,821.92
CELEBRATE THE CHILDREN SCHOOL/ 11795							
	26-8135	11-000-217-320-000-250-/ PURCHASED SERVICES	2602095-J.N.FE CF B		PURCHASED SERVICES		3,150.00
		20-250-100-500-000-099-/ IDEA BASIC TUITION	2602095-J.N.FE CF B		IDEA BASIC TUITION		6,990.00
	26-8018	11-000-100-566-000-250-/ TUITION PRIV IN STATE	2602093-J.D.FE CF B		TUITION PRIV IN STATE		6,990.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	2602093-J.D.FE CF B		PURCHASED SERVICES		3,150.00
	26-8019	11-000-100-566-000-250-/ TUITION PRIV IN STATE	2602094-M.M.F CF EB		TUITION PRIV IN STATE		6,990.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	2602094-M.M.F CF EB		PURCHASED SERVICES		3,150.00
Total for CELEBRATE THE CHILDREN SCHOOL/ 11795							\$30,420.00
CENTER FOR EVALUATION & COUNSELING, INC./ 18908							
	26-1670	11-000-219-320-000-250-/ CST PRCH SVCS	13987	CF	CST PRCH SVCS		1,200.00
CERAMIC SUPPLY INC./ 11083							

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Pending Payments							
CHRISTINE SEMINERIO/ 19143	26-2483	11-190-100-610-610-007-/ RHS ART SUPPLIES	49243012	CF	RHS ART SUPPLIES		251.27
	26-2213	11-000-219-592-878-250-/ CST TRAVEL	REIMBNJSBA-C.S.	CF	CST TRAVEL		383.14
CINTAS CORP 101/ 16070							
	26-8043	11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	4252720668	CF	OTHER PURCH SERV- RENTAL		663.40
	26-8045	11-000-261-610-600-007-/ RHS MTNCNE SPLS	5308276505	CF	RHS MTNCNE SPLS		115.35
	26-8043	11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	4253577901	CF	OTHER PURCH SERV- RENTAL		663.40
		11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	4254228601	CF	OTHER PURCH SERV- RENTAL		663.40
		11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	4254907637	CF	OTHER PURCH SERV- RENTAL		663.40
	26-8028	11-000-213-420-000-720-/ HEALTH REPAR EQ	8408028310	CF	HEALTH REPAR EQ		218.00
		11-000-213-420-000-720-/ HEALTH REPAR EQ	8408028311	CF	HEALTH REPAR EQ		3,379.00
		11-000-213-420-000-720-/ HEALTH REPAR EQ	8408028312	CF	HEALTH REPAR EQ		109.00
	26-8043	11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	4255711536	CF	OTHER PURCH SERV- RENTAL		663.40
Total for CINTAS CORP 101/ 16070							\$7,138.35
COLLEEN HUGUENIN/ 19124							
	26-2836	11-000-291-280-000-900-/ TUITION REIMBURSEMENT	TUITIONREIMB-C.H.	CF	TUITION REIMBURSEMENT		3,600.00
COMMERCIAL INTERIORS DIRECT INC/ 2116							
	26-2048	11-000-261-420-050-600-/ MAINT CONTRACTS	15358	CF	MAINT CONTRACTS		3,049.61
CONGERIEM, INC./ 19108							
	26-2487	11-190-100-610-106-005-/ STEAM SUPPLIES	INV-000022187	CF	STEAM SUPPLIES		1,433.34
CORDEIRO, MARCIA T./ 10744							
	26-2865	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB-M.C.	CF	TUITION REIMBURSEMENT		1,833.33
CORNERSTONE DAY SCHOOL/ 14303							
	26-8092	11-000-100-569-000-250-/ TUITION - OTHER	1038266-M.S.F EB	CF	TUITION - OTHER		9,161.80
	26-8091	11-000-100-569-000-250-/ TUITION - OTHER	1038265-A.M.F EB	CF	TUITION - OTHER		9,161.80
Total for CORNERSTONE DAY SCHOOL/ 14303							\$18,323.60
COURTNEY MEANEY/ 18639							

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Pending Payments							
	26-2786	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		468.02
			-C.M.				
CPI INC/ 13222							
	26-2636	11-213-100-640-000-250-/ RES CNTR TEXTBOOKS	NAIN-206301	CF	RES CNTR TEXTBOOKS		1,664.50
CRAFTMASTER HARDWARE CO., INC./ 2312							
	26-2485	11-000-261-610-600-007-/ RHS MTNCNE SPLS	I607784	CF	RHS MTNCNE SPLS		71.50
	26-2276	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	I608610	CF	DW MAINTENANCE SPLS		629.37
	26-2547	11-000-261-610-600-007-/ RHS MTNCNE SPLS	I607482	CF	RHS MTNCNE SPLS		164.54
			Total for CRAFTMASTER HARDWARE CO., INC./ 2312				\$865.41
DA-LOR SERVICE, CO. INC./ 14649							
	26-2619	11-000-261-610-600-010-/ KNDY MTNCNE SPLS	00066402	CF	KNDY MTNCNE SPLS		4,680.00
DALE CROPLEY/ 11158							
	26-1514	11-000-213-320-000-800-/ HLTH PRCH SVC	CPRTRAINING-	CF	HLTH PRCH SVC		1,080.00
			OCT-DEC				
DENISE ROSE/ 16575							
	26-2419	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		398.98
			-D.R.				
DESIREE HORNUNG/ 16853							
	26-2893	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		1,692.31
			-D.H.				
DEZINE LINE, INC./ 15911							
	26-2589	11-000-266-610-000-800-/ SECURITY GENERAL SUPPLIE	46162	CF	SECURITY GENERAL SUPPLIE		100.00
ECLC OF NEW JERSEY/ 9440							
	26-8009	11-000-100-566-000-250-/ TUITION PRIV IN STATE	106057-J.S.FEB	CF	TUITION PRIV IN STATE		6,175.05
EDUC. SERVICES COMMISSION OF MCTY/ 3009							
	26-2282	11-000-219-320-000-250-/ CST PRCH SVCS	202600824	CF	CST PRCH SVCS		414.00
EDUCATIONAL DATA SERVICES INC/ 2966							
	26-2743	11-000-251-340-000-900-/ SOFTWARE SUPPORT	2601-ANC0033	CF	SOFTWARE SUPPORT		220.00
			0				
EDUCATIONAL SERV. COMM. OF MOR/ 3004							
	26-8127	20-250-100-500-000-099-/ IDEA BASIC TUITION	202600834-AC	CF	IDEA BASIC TUITION		9,292.20
			DLPJAN				

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Pending Payments							
		11-000-217-320-000-250-/ PURCHASED SERVICES	202600842-AC	CF	PURCHASED SERVICES		3,543.30
			DLPJAN				
	26-8156	20-509-213-320-000-099-/ NP NURSING- ST. THERESE	202600210-FEB	CF	NP NURSING- ST. THERESE		2,751.80
		20-509-213-320-001-099-/ NP NURSING- AMERICAN	202600210-FEB	CF	NP NURSING- AMERICAN		1,936.50
					Total for EDUCATIONAL SERV. COMM. OF MOR/ 3004		\$17,523.80
EDUCERE LLC/ 14173							
	26-2736	11-219-100-320-000-250-/ HOME INSTR PURCH ED SV	ROXBURY2504	CF	HOME INSTR PURCH ED SV		245.00
	26-2686	11-219-100-320-000-250-/ HOME INSTR PURCH ED SV	ROXBURY2505	CF	HOME INSTR PURCH ED SV		117.00
					Total for EDUCERE LLC/ 14173		\$362.00
EDVOCATE SOLUTIONS, LLC/ 13402							
	26-8116	11-000-262-420-000-600-/ CLEAN, REPAIR, MAINT.	1018-DEC	CF	CLEAN, REPAIR, MAINT.		2,077.00
EDWARDS TRADING POST/ 3038							
	26-8170	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	103024	CF	GROUNDS GENERAL SUPPLIES		606.00
ERIC ARMIN, INC./ 10832							
	26-2612	11-190-100-610-102-007-/ RHS MATH SUPPLIES	INV1459056	CF	RHS MATH SUPPLIES		235.18
FAMILY FORD/ 11155							
	26-2891	11-000-262-610-055-600-/ B&G VEHICLE SPLS	76081	CF	B&G VEHICLE SPLS		47.05
FEDCAP SCHOOL/ 19265							
	26-8123	11-000-100-566-000-250-/ TUITION PRIV IN STATE	ROXBURY1125	CF	TUITION PRIV IN STATE		7,485.00
			-J.Y.NOV				
		11-000-100-566-000-250-/ TUITION PRIV IN STATE	ROXBURY1225	CF	TUITION PRIV IN STATE		7,984.00
			-J.Y.-DEC				
					Total for FEDCAP SCHOOL/ 19265		\$15,469.00
FEENEY, CYNTHIA/ 12097							
	26-2389	61-423-100-300-000-990-/ CS PURCHASE PROF & TECH	RCSC.F.9/25-12	CF	CS PURCHASE PROF & TECH		900.00
			/11				
GIANNA MORANO/ 19179							
	26-2752	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIM-	CF	TUITION REIMBURSEMENT		1,392.00
			G.M.				
GOODHEART & WILLCOX COMPANY/ 3796							
	26-2331	11-190-100-610-509-007-/ RHS HOME ECON SUPPL	INV09834349	CF	RHS HOME ECON SUPPL		1,200.00
GOPHER SPORT CORP./ 3801							

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Pending Payments							
	26-1816	11-190-100-610-713-007-/ RHS PHYS ED SUPPLIES	IN471390	CF	RHS PHYS ED SUPPLIES		610.97
GRAINGER, INC./ 3830							
	26-8032	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9743904105	CF	DW MAINTENANCE SPLS		209.22
	26-2725	11-000-266-610-000-800-/ SECURITY GENERAL SUPPLIE	9741230933	CF	SECURITY GENERAL SUPPLIE		350.72
	26-8032	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9760948738	CF	DW MAINTENANCE SPLS		989.24
Total for GRAINGER, INC./ 3830							\$1,549.18
GREATAMERICA FINANCIAL SERVICES CORPORATION/ 18946							
	26-8093	11-000-230-530-000-900-/ BO COMMUNICATIONS	40837291-DEC	CF	BO COMMUNICATIONS		169.00
GREG TROTTER RHS/ 10021							
	26-2390	11-402-100-890-071-007-/ MISC- CHEERLEADING	REIMBCLINIC1 2/5-G.T.	CF	MISC- CHEERLEADING		126.37
HACKETTSTOWN BOARD OF EDUCATION/ 19095							
	26-8144	20-250-100-500-000-099-/ IDEA BASIC TUITION	202600526-A.L. JAN	CF	IDEA BASIC TUITION		2,887.90
HANOVER SUPPLY/ 14489							
	26-8031	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R249616	CF	DW MAINTENANCE SPLS		22.96
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R249721	CF	DW MAINTENANCE SPLS		8.78
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250012	CF	DW MAINTENANCE SPLS		12.00
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R249947	CF	DW MAINTENANCE SPLS		42.13
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R249769	CF	DW MAINTENANCE SPLS		616.54
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250646	CF	DW MAINTENANCE SPLS		21.16
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R251108	CF	DW MAINTENANCE SPLS		11.66
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R251143	CF	DW MAINTENANCE SPLS		32.34
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250284	CF	DW MAINTENANCE SPLS		104.47
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250357	CF	DW MAINTENANCE SPLS		28.90
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250927	CF	DW MAINTENANCE SPLS		289.28
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R250846	CF	DW MAINTENANCE SPLS		29.33
Total for HANOVER SUPPLY/ 14489							\$1,219.55
HAWK GRAPHICS, INC./ 4052							
	26-2701	11-190-100-500-000-007-/ RHS PRINTING	106909	CF	RHS PRINTING		525.00
HERBERT HERTER/ 18688							

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Pending Payments							
	26-2901	11-000-266-580-000-000-/ TRAVEL - ALL OTHER	MILEAGEH.H.- DEC	CF	TRAVEL - ALL OTHER		36.66
HOME DEPOT PRO/ 7401							
	26-8030	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882268070	CF	DW MAINTENANCE SPLS		51.56
	26-2652	11-000-261-610-600-007-/ RHS MTNCNE SPLS	0882219140	CF	RHS MTNCNE SPLS		531.76
	26-2703	11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	0882273164	CF	RHS TECHNOLOGY SPLSI		239.87
		11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	0882276231	CF	RHS TECHNOLOGY SPLSI		141.57
	26-8030	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882260998	CF	DW MAINTENANCE SPLS		118.74
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882260999	CF	DW MAINTENANCE SPLS		15.84
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882265200	CF	DW MAINTENANCE SPLS		5.94
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882239032	CF	DW MAINTENANCE SPLS		136.49
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882239033	CF	DW MAINTENANCE SPLS		91.96
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882239034	CF	DW MAINTENANCE SPLS		21.56
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882273163	CF	DW MAINTENANCE SPLS		69.98
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882254116	CF	DW MAINTENANCE SPLS		32.23
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882293198	CF	DW MAINTENANCE SPLS		23.49
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882292410	CF	DW MAINTENANCE SPLS		54.88
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882298928	CF	DW MAINTENANCE SPLS		52.94
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882314050	CF	DW MAINTENANCE SPLS		22.98
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882318165	CF	DW MAINTENANCE SPLS		174.04
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9244451735	CF	DW MAINTENANCE SPLS		154.08
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882333459	CF	DW MAINTENANCE SPLS		28.50
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882333458	CF	DW MAINTENANCE SPLS		3.96
Total for HOME DEPOT PRO/ 7401							\$1,972.37
INTEGRATED TRANSLATION SERVICES, LLC/ 18419							
	26-8154	11-000-219-500-000-250-/ OTHER PURCHASED SERVICES	49-DEC	CF	OTHER PURCHASED SERVICES		66.00
		11-000-240-500-000-009-/ NES OTH PURCH SERV	49-DEC	CF	NES OTH PURCH SERV		94.05
		11-000-240-890-000-005-/ EMS MISC EXP	49-DEC	CF	EMS MISC EXP		8.25
Total for INTEGRATED TRANSLATION SERVICES, LLC/ 18419							\$168.30
J.W. PEPPER & SON, INC./ 6216							

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Pending Payments							
	26-2628	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	368086006	CF	RHS MUSIC SUPPLIES		159.99
	26-2227	11-190-100-610-611-300-/ K-6 MUSIC SUPPLIES	367975208	CF	K-6 MUSIC SUPPLIES		68.97
		11-190-100-610-611-300-/ K-6 MUSIC SUPPLIES	368012683	CF	K-6 MUSIC SUPPLIES		26.99
			Total for J.W. PEPPER & SON, INC./ 6216				\$255.95
JACOBSEN, LAURA/ 19408							
	26-2737	11-000-223-590-878-008-/ JFRSN STF DVL TRVL	MILEAGEDEC5	CF	JFRSN STF DVL TRVL		22.36
			-L.J.				
JAMMIN JENN MUSIC THERAPY/ 16663							
	26-8155	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	25601-DEC	CF	SP OT/PT PRCH SVC		937.50
JENNIFER VOGEL/ 19181							
	26-2837	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		1,284.21
			-JV				
JERSEY ELEVATOR, LLC/ 12032							
	26-2715	11-000-261-420-600-002-/ L/R MNTNCE CONTRACTS	INV-451311-R6	CF	L/R MNTNCE CONTRACTS		383.00
			M6				
	26-8044	11-000-261-420-600-002-/ L/R MNTNCE CONTRACTS	464522-M2B2	CF	L/R MNTNCE CONTRACTS		772.50
		11-000-261-420-600-002-/ L/R MNTNCE CONTRACTS	464523-F7V1	CF	L/R MNTNCE CONTRACTS		103.00
			Total for JERSEY ELEVATOR, LLC/ 12032				\$1,258.50
JEWEL ELECTRIC SUPPLY CO/ 4568							
	26-8034	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	S100806959.00	CF	DW MAINTENANCE SPLS		391.30
			3				
	26-2582	11-000-261-610-600-005-/ EMS MTNCE SPLS	S100810730	CF	EMS MTNCE SPLS		1,806.25
			Total for JEWEL ELECTRIC SUPPLY CO/ 4568				\$2,197.55
JOHNNY ON THE SPOT, LLC/ 15728							
	26-1175	11-000-261-420-600-007-/ RHS CONTRACTS	5823317	CF	RHS CONTRACTS		65.63
	26-1176	11-000-261-420-050-600-/ MAINT CONTRACTS	5827496	CF	MAINT CONTRACTS		226.89
			Total for JOHNNY ON THE SPOT, LLC/ 15728				\$292.52
JOHNSTONE SUPPLY INC./ 15578							
	26-8033	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	S6785585	CF	DW MAINTENANCE SPLS		567.10
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	S6786731	CF	DW MAINTENANCE SPLS		486.82
			Total for JOHNSTONE SUPPLY INC./ 15578				\$1,053.92
JOSTENS/ 13521							

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Pending Payments							
KENVIL POWER MOWER/ 4733	26-2195	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	37943825	CF	RHS MUSIC SUPPLIES		268.37
	26-8114	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	261226/CREDIT CF 261247		GROUNDS GENERAL SUPPLIES		224.14
		11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	261707	CF	GROUNDS GENERAL SUPPLIES		158.28
	26-2667	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	261628	CF	GROUNDS GENERAL SUPPLIES		2,164.43
Total for KENVIL POWER MOWER/ 4733							\$2,546.85
KHS ACTIVITIES- GOLF TEAM/ 15909							
	26-2695	11-402-100-890-018-007-/ MISC- GOLF	ENTRYFEEKG OLFCLASSIC	CF	MISC- GOLF		390.00
KLINGSPOR'S WOODWORKING SHOP/ 15934							
	26-2418	11-190-100-610-507-007-/ RHS TECHNOLOGY SPLSI	1277906	CF	RHS TECHNOLOGY SPLSI		447.47
KRISTIN MONGELLI/ 19256							
	26-2370	11-000-223-580-878-300-/ TRAVEL CRCLM	MILEAGEK.M.- 12/5	CF	TRAVEL CRCLM		34.68
	26-2366	11-000-223-580-878-300-/ TRAVEL CRCLM	MILEAGEKM-12 CF /3-12/4		TRAVEL CRCLM		69.74
Total for KRISTIN MONGELLI/ 19256							\$104.42
KUIKEN BROTHERS COMPANY, INC./ 14656							
	26-8038	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	RX-2372062	CF	DW MAINTENANCE SPLS		10.01
LAKELAND/ANDOVER SCHOOL/ 4918							
	26-8027	11-000-100-566-000-250-/ TUITION PRIV IN STATE	5316-GP-I.C.FE B	CF	TUITION PRIV IN STATE		5,760.00
	26-8087	11-000-100-566-000-250-/ TUITION PRIV IN STATE	5316-GP-N.R.A. FEB	CF	TUITION PRIV IN STATE		5,760.00
Total for LAKELAND/ANDOVER SCHOOL/ 4918							\$11,520.00
LAKESHORE LEARNING MATERIALS/ 4919							
	26-2565	11-190-100-610-304-009-/ NXN LA GEN SPLS	92909254	CF	NXN LA GEN SPLS		182.29
LAUREN KULICK/ 18542							
	26-2230	61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICL.K.- W/EDEC12	CF	CS MUSIC PROF SVCS		90.00
LEARNERS COMPASS LLC/ 19335							

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Pending Payments							
	26-8124	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	12312010-3643	CF	SP OT/PT PRCH SVC		3,920.00
LEARNWELL/ 12232							
	26-1940	11-150-100-320-000-250-/ HOME INSTRCN PRCH SV	INV279909	CF	HOME INSTRCN PRCH SV		685.80
		11-150-100-320-000-250-/ HOME INSTRCN PRCH SV	INV281337	CF	HOME INSTRCN PRCH SV		822.96
		11-150-100-320-000-250-/ HOME INSTRCN PRCH SV	INV283860	CF	HOME INSTRCN PRCH SV		548.64
		11-150-100-320-000-250-/ HOME INSTRCN PRCH SV	INV285144	CF	HOME INSTRCN PRCH SV		640.08
Total for LEARNWELL/ 12232							\$2,697.48
LITERACY RESOURCES, LLC/ 18889							
	26-2544	11-190-100-610-304-300-/ LA SUPPLIES PREK-5	INV-251203-021 1603	CF	LA SUPPLIES PREK-5		697.76
LONGSTRETH WOMEN'S SPORTS/ 11103							
	26-2519	11-402-100-610-055-007-/ SUPPLIES- FIELD HOCKEY	4151463	CF	SUPPLIES- FIELD HOCKEY		349.89
MACGREGOR-NAZZARO, SHARON/ 19384							
	26-2850	11-000-270-514-000-700-/ SP SVCS CONTR PARENT	PARENTTRAN S09-12	CF	SP SVCS CONTR PARENT		997.92
MACIE PUBLISHING COMPANY/ 18667							
	26-2220	11-190-100-610-611-300-/ K-6 MUSIC SUPPLIES	24577	CF	K-6 MUSIC SUPPLIES		116.48
MAIREAD MULLEN/ 15011							
	26-2789	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB -M.M.	CF	TUITION REIMBURSEMENT		1,410.00
MARGARET SUGRUE/ 15976							
	26-2910	61-423-100-300-000-990-/ CS PURCHASE PROF & TECH	YOGA-M.S.26-1 473	CF	CS PURCHASE PROF & TECH		445.50
MARIA MOLITORIS/ 16696							
	26-8085	11-000-270-514-000-700-/ SP SVCS CONTR PARENT	TRANSPORTS O-JAN	CF	SP SVCS CONTR PARENT		2,500.00
MARK'S PLUMBING PARTS/ 15363							
	26-2563	11-000-261-610-600-007-/ RHS MTNCNE SPLS	INV002256742	CF	RHS MTNCNE SPLS		2,064.01
MATHENY MEDICAL & EDUCATION CTR./ 13912							
	26-8112	11-000-100-566-000-250-/ TUITION PRIV IN STATE	456012012025- MJDEC	CF	TUITION PRIV IN STATE		10,030.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	456012012025- MJDEC	CF	PURCHASED SERVICES		6,375.00

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Pending Payments							
	26-8122	11-000-217-320-000-250-/ PURCHASED SERVICES	M.J.2025-MJDE CF C		PURCHASED SERVICES		3,264.00
					Total for MATHENY MEDICAL & EDUCATION CTR./ 13912		\$19,669.00
MCGRRAW HILL LLC/ 14968							
	26-2351	11-209-100-640-000-250-/ TEXTBOOKS	138976129001	CF	TEXTBOOKS		626.11
MCTCA/ 16584							
	26-2751	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	2393616	CF	MISC- B INDOOR TRACK		550.00
	26-2849	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	2400475	CF	MISC- B INDOOR TRACK		720.00
	26-2811	11-402-100-890-057-007-/ MISC- G INDOOR TRACK	2384315	CF	MISC- G INDOOR TRACK		590.00
	26-2767	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	2386239	CF	MISC- B INDOOR TRACK		530.00
					Total for MCTCA/ 16584		\$2,390.00
MELISSA MAINIERO - RHS/ 15128							
	26-2795	11-190-100-580-000-007-/ RHS TRAVEL	MILEAGEMMN OV17-DEC16	CF	RHS TRAVEL		73.23
MFAC, LLC/ 18046							
	26-2762	11-402-100-610-005-005-/ ATHLETIC SUPPLIES- EMS	INV374782	CF	ATHLETIC SUPPLIES- EMS		1,380.00
MGL FORMS-SYSTEMS DBA MGL PRINTING/ 11020							
	26-2592	11-000-251-610-000-900-/ BO SUPPLIES	220478	CF	BO SUPPLIES		664.00
MONICA DEL ROSARIO/ 17303							
	26-2864	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB -MDR	CF	TUITION REIMBURSEMENT		1,833.33
MONTVILLE TOWNSHIP HIGH SCHOOL/ 16005							
	26-2878	11-402-100-890-080-007-/ BOWLING MISC	ENTRYFEEBAK ERBONANZA	CF	BOWLING MISC		175.00
MORRIS COUNTY MUA/ 5647							
	26-8042	11-000-262-490-061-600-/ B&G PURCH GARBAGE	25-01401	CF	B&G PURCH GARBAGE		200.00
	26-8039	11-000-262-490-061-600-/ B&G PURCH GARBAGE	25-01357	CF	B&G PURCH GARBAGE		5,982.30
	26-8042	11-000-262-490-061-600-/ B&G PURCH GARBAGE	1729880	CF	B&G PURCH GARBAGE		394.37
					Total for MORRIS COUNTY MUA/ 5647		\$6,576.67
MORRIS COUNTY VOCATIONAL SCHOO/ 5654							

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Pending Payments							
	26-8169	11-000-100-563-000-250-/ TUITION COUNTY VOC REG	6V0227-NOV	CF	TUITION COUNTY VOC REG		72,538.50
		11-000-100-564-000-250-/ TUI TION COUNTY VOC SPCL	6V0227-NOV	CF	TUI TION COUNTY VOC SPCL		6,144.40
					Total for MORRIS COUNTY VOCATIONAL SCHOOL/ 5654		\$78,682.90
MOUNTAIN LAKES BD OF EDUCATION/ 5685							
	26-8115	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	26-00212-J.M.F	CF	SP OT/PT PRCH SVC		2,166.00
			EB				
MT. OLIVE BOARD OF EDUCATION/ 11394							
	26-8157	20-250-100-500-000-099-/ IDEA BASIC TUITION	MTOLIVEG.V.Z.	CF	IDEA BASIC TUITION		3,307.90
			-JAN				
	26-8158	20-250-100-500-000-099-/ IDEA BASIC TUITION	MTOLIVEI.Z.-JA	CF	IDEA BASIC TUITION		3,972.10
			N				
					Total for MT. OLIVE BOARD OF EDUCATION/ 11394		\$7,280.00
MUNICIPAL CAPITAL FINANCE/ 16261							
	26-8102	11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	324826-PMT#1	CF	OTHER PURCHASED SERVICES		13,799.00
			7				
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	326946-PMT#1	CF	OTHER PURCHASED SERVICES		309.00
			5				
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	326942-PMT#2	CF	OTHER PURCHASED SERVICES		242.00
			7				
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	327054-PMT#3	CF	OTHER PURCHASED SERVICES		288.00
			9				
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	334650-PMT#1	CF	OTHER PURCHASED SERVICES		13,799.00
			8				
					Total for MUNICIPAL CAPITAL FINANCE/ 16261		\$28,437.00
MUSIC DEN/ 5717							
	26-2153	11-190-100-610-611-002-/ L/R MUSIC SUPPLIES	3583108	CF	L/R MUSIC SUPPLIES		1,200.00
	26-2629	11-190-100-420-611-007-/ RHS EQUIP REPAIR	3583105	CF	RHS EQUIP REPAIR		1,888.99
	26-2630	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	3583101	CF	RHS MUSIC SUPPLIES		382.36
	26-2085	11-190-100-420-611-007-/ RHS EQUIP REPAIR	3583107	CF	RHS EQUIP REPAIR		2,109.00
					Total for MUSIC DEN/ 5717		\$5,580.35
MUSIC THEATRE INTERNATIONAL/ 10737							

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Pending Payments							
	26-2798	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	01251089	CF	RHS MUSIC SUPPLIES		455.51
NATIONAL ART & SCHOOL SUPPLIES/ 14886							
	26-2411	61-450-100-610-001-990-/ CS BASES SUPPLIES	56832	CF	CS BASES SUPPLIES		52.60
NATIONAL ASSOCIATION FOR MUSIC EDUCATION/ 5475							
	26-2311	11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000815579-C.R.	CF	RHS COCRC MUSIC MISC		136.00
		11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000816075-K.S.	CF	RHS COCRC MUSIC MISC		136.00
		11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000816110-P.H.	CF	RHS COCRC MUSIC MISC		136.00
	26-2474	11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000823421-R.S.	CF	RHS COCRC MUSIC MISC		136.00
		11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000823661-J.C.	CF	RHS COCRC MUSIC MISC		136.00
		11-401-100-890-611-007-/ RHS COCRC MUSIC MISC	000823675-S.B.	CF	RHS COCRC MUSIC MISC		136.00
Total for NATIONAL ASSOCIATION FOR MUSIC EDUCATION/ 5475							\$816.00
NATIONAL EDUCATIONAL MUSIC CO LLC/ 19374							
	26-2104	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	13161063	CF	RHS MUSIC SUPPLIES		863.50
NEW JERSEY AMERICAN WATER COMPANY/ 16794							
	26-8103	11-000-262-490-060-600-/ B&G PURCH WATER/SEWER	NJWATER-DEC	CF	B&G PURCH WATER/SEWER		5,382.71
NEWTON HIGH SCHOOL/ 15961							
	26-2809	11-402-100-890-012-007-/ MISC- B BASKETBALL	BRAVES2025	CF	MISC- B BASKETBALL		250.00
NICOLE PAIGE UVENIO/ 19371							
	26-2421	61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICNPU- W/EDEC12	CF	CS MUSIC PROF SVCS		180.00
		61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICNPU- W/EDEC19	CF	CS MUSIC PROF SVCS		180.00
Total for NICOLE PAIGE UVENIO/ 19371							\$360.00
NJASA/ 9324							
	26-2535	11-000-223-580-878-707-/ IMPRV INST TRVL CMPT SVC	9539	CF	IMPRV INST TRVL CMPT SVC		610.00
		11-000-223-580-878-707-/ IMPRV INST TRVL CMPT SVC	9542	CF	IMPRV INST TRVL CMPT SVC		610.00
Total for NJASA/ 9324							\$1,220.00
NJILL/ 15871							
	26-2871	11-402-100-610-024-007-/ SUPPLIES- B LACROSSE	2025-26NJILLD	CF	SUPPLIES- B LACROSSE		265.00
			UES				

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Pending Payments							
NJNG/ 5866							
	26-8104	11-000-262-621-000-600-/ HEAT DISTRICT WIDE	NJNG-DEC	CF	HEAT DISTRICT WIDE		82,169.61
NJSIAA/ 5929							
	26-2868	11-402-100-890-080-007-/ BOWLING MISC	STATEENTRYF EEBOWLING	CF	BOWLING MISC		90.00
NJTEEA/ 18106							
	26-2178	11-000-223-590-878-007-/ RHS STAFF DVL TRVL	00254	CF	RHS STAFF DVL TRVL		175.00
NORTH JERSEY TUTORS, LLC/ 18888							
	26-1646	11-150-100-320-000-250-/ HOME INSTRCN PRCH SV	HOMEINSTGE- DEC	CF	HOME INSTRCN PRCH SV		2,995.00
	26-1644	11-219-100-320-000-250-/ HOME INSTR PURCH ED SV	HOMEINSTSE- DEC	CF	HOME INSTR PURCH ED SV		5,647.50
Total for NORTH JERSEY TUTORS, LLC/ 18888							\$8,642.50
OFFICE OF WEIGHTS & MEASURES/ 12862							
	26-2678	11-000-240-890-000-005-/ EMS MISC EXP	15-090478-26	CF	EMS MISC EXP		75.00
OMNI RHODE ISLAND, LLC/ 19393							
	26-2467	11-000-223-590-878-007-/ RHS STAFF DVL TRVL	40062649434	CF	RHS STAFF DVL TRVL		750.72
ONE SOURCE OF NEW JERSEY/ 15878							
	26-8162	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	72663	CF	GROUNDS GENERAL SUPPLIES		2,019.34
OPTIMUM/ 15005							
	26-8131	11-000-230-530-000-600-/ DW COMMUNICATIONS	505250-01-7JA N	CF	DW COMMUNICATIONS		20.06
	26-8133	11-000-230-530-000-600-/ DW COMMUNICATIONS	505156-01-7DE C	CF	DW COMMUNICATIONS		12.00
	26-8105	11-000-230-530-000-600-/ DW COMMUNICATIONS	595780-01-6DE C	CF	DW COMMUNICATIONS		51.47
	26-8132	11-000-230-530-000-600-/ DW COMMUNICATIONS	CABLEBOXL/R- DEC	CF	DW COMMUNICATIONS		24.03
Total for OPTIMUM/ 15005							\$107.56
P. G. CHAMBERS SCHOOL/ 1921							
	26-8020	11-000-219-320-000-250-/ CST PRCH SVCS	0053981-IN-NO V	CF	CST PRCH SVCS		2,900.00

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Pending Payments							
		11-212-100-320-000-250-/ PURCHASED PROFESSIONAL-E	0053981-IN-NO CF		PURCHASED PROFESSIONAL-E		4,012.50
			V				
			Total for P. G. CHAMBERS SCHOOL/ 1921				\$6,912.50
PEARSON CLINICAL ASSESSMENT/ 14039							
	26-2600	11-000-219-610-000-250-/ CST SUPPLIES	30462599	CF	CST SUPPLIES		63.00
	26-2280	11-000-216-610-000-250-/ SP OT/PT SPLS	30341980	CF	SP OT/PT SPLS		374.62
	26-2444	11-000-219-610-000-250-/ CST SUPPLIES	30372940	CF	CST SUPPLIES		365.00
	26-2549	11-000-216-610-000-250-/ SP OT/PT SPLS	30476775	CF	SP OT/PT SPLS		329.02
	26-2672	11-000-216-610-000-250-/ SP OT/PT SPLS	30444947	CF	SP OT/PT SPLS		60.00
		11-000-216-610-000-250-/ SP OT/PT SPLS	30507907	CF	SP OT/PT SPLS		345.76
			Total for PEARSON CLINICAL ASSESSMENT/ 14039				\$1,537.40
PEARSON EDUCATION/ 10871							
	26-1700	11-190-100-640-220-310-/ CRCLM SCIENCE TEXT	29878273	CF	CRCLM SCIENCE TEXT		700.00
PILLAR CARE CONTINUUM/ 18040							
	26-8016	11-000-100-566-000-250-/ TUITION PRIV IN STATE	041467-A.P.DE C	CF	TUITION PRIV IN STATE		7,483.57
		11-000-217-320-000-250-/ PURCHASED SERVICES	041468-A.P.DE C	CF	PURCHASED SERVICES		4,420.00
	26-8015	11-000-100-566-000-250-/ TUITION PRIV IN STATE	041465-J.G.B.D EC	CF	TUITION PRIV IN STATE		7,483.57
		11-000-217-320-000-250-/ PURCHASED SERVICES	041466-J.G.B.D EC	CF	PURCHASED SERVICES		4,420.00
	26-8017	11-000-100-566-000-250-/ TUITION PRIV IN STATE	041560-S.O.DE C	CF	TUITION PRIV IN STATE		7,620.93
		11-000-217-320-000-250-/ PURCHASED SERVICES	041561-S.O.DE C	CF	PURCHASED SERVICES		4,590.00
			Total for PILLAR CARE CONTINUUM/ 18040				\$36,018.07
PLANK ROAD PUBLISHING/ 10378							
	26-2223	11-190-100-610-611-300-/ K-6 MUSIC SUPPLIES	26-014156	CF	K-6 MUSIC SUPPLIES		40.40
PLAQUES AND SUCH/ 6355							
	26-2527	11-000-240-610-000-005-/ EMS SUPPLIES	Q158170	CF	EMS SUPPLIES		405.00
	26-2574	11-402-100-890-061-007-/ MISC- G SOCCER	Q158003	CF	MISC- G SOCCER		60.00

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Pending Payments							
	26-2668	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	Q158259	CF	MISC- B INDOOR TRACK		60.00
	26-2660	11-402-100-610-000-007-/ SUPPLIES- ADMIN	Q 158336	CF	SUPPLIES- ADMIN		197.75
Total for PLAQUES AND SUCH/ 6355							\$722.75
POWER PLACE/ 6423							
	26-8172	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	1304030	CF	GROUNDS GENERAL SUPPLIES		82.46
PRO-ED/ 6490							
	26-2586	11-204-100-640-000-250-/ LRNG/LANG DIS TEXTBOOK	3114189	CF	LRNG/LANG DIS TEXTBOOK		1,707.20
PURESAN CLEANING INNOVATIONS/ 18579							
	26-2784	11-000-262-610-600-002-/ L/R CUSTODIAL SUPPLIES	215380	CF	L/R CUSTODIAL SUPPLIES		800.00
		11-000-262-610-600-003-/ FRANKLN CUSTODIAL SPLS	215380	CF	FRANKLN CUSTODIAL SPLS		506.65
		11-000-262-610-600-005-/ EMS CUSTODIAL SPLS	215380	CF	EMS CUSTODIAL SPLS		600.00
		11-000-262-610-600-007-/ RHS CUSTODIAL SPLS	215380	CF	RHS CUSTODIAL SPLS		900.00
		11-000-262-610-600-008-/ JFRSON CUSTODIAL SPLS	215380	CF	JFRSON CUSTODIAL SPLS		506.65
		11-000-262-610-600-009-/ NIXON CUSTODIAL SPLS	215380	CF	NIXON CUSTODIAL SPLS		506.65
		11-000-262-610-600-010-/ KNDY CUSTODIAL SPLS	215380	CF	KNDY CUSTODIAL SPLS		506.65
Total for PURESAN CLEANING INNOVATIONS/ 18579							\$4,326.60
REALLY GOOD STUFF, LLC/ 9427							
	26-2530	11-190-100-610-304-009-/ NXN LA GEN SPLS	9080478	CF	NXN LA GEN SPLS		38.94
RIDDELL ALL AMERICAN CORP./ 6809							
	26-2502	11-402-100-610-016-007-/ SUPPLIES- FOOTBALL	952474994	CF	SUPPLIES- FOOTBALL		2,611.00
RIVALRY SPORTS MEDICINE LLC/ 19172							
	26-2846	11-402-100-890-099-007-/ MISC-TRAINER	278-25	CF	MISC-TRAINER		318.75
RIVERSIDE INSIGHTS/ 6827							
	26-2551	11-000-219-610-000-250-/ CST SUPPLIES	INV265682	CF	CST SUPPLIES		545.07
		11-000-219-610-000-250-/ CST SUPPLIES	INV265765	CF	CST SUPPLIES		1,850.70
Total for RIVERSIDE INSIGHTS/ 6827							\$2,395.77
ROBERT DOYLE/ 16578							
	26-2744	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIM- R.D.	CF	TUITION REIMBURSEMENT		846.00
ROGERS ATHLETIC CO./ 6882							
	26-2576	11-402-100-610-061-007-/ SUPPLIES- G SOCCER	326084	CF	SUPPLIES- G SOCCER		1,231.00
RONETCO SUPERMARKETS INC./ 6895							

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Pending Payments							
	26-1160	11-190-100-610-509-007-/ RHS HOME ECON SUPPL	RONETCOFCS- CF 12/17		RHS HOME ECON SUPPL		169.23
	26-1159	11-190-100-610-204-007-/ RHS SCI GEN SPLS	RONETCORHS CF SCIEN12/17		RHS SCI GEN SPLS		30.45
		11-190-100-610-204-007-/ RHS SCI GEN SPLS	RONETCORHS CF SCI1/6		RHS SCI GEN SPLS		22.33
	26-2900	11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 1/5		MD SPLS		36.01
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 1/5B		MD SPLS		19.75
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 1/5C		MD SPLS		71.45
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/12		MD SPLS		14.00
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/15		MD SPLS		60.28
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/15B		MD SPLS		45.06
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/22		MD SPLS		27.43
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/8		MD SPLS		59.92
		11-212-100-610-000-250-/ MD SPLS	RONETCOS.S.- CF 12/8B		MD SPLS		34.43
	26-2740	11-190-100-610-204-008-/ JFRSN SCI GEN SPLS	RONETCOSCIE CF NCE-JEFF		JFRSN SCI GEN SPLS		65.36
Total for RONETCO SUPERMARKETS INC./ 6895							\$655.70
ROXANA CAIVANO RHS/ 13557							
	26-2717	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB CF -R.C.		TUITION REIMBURSEMENT		918.00
SARAH HUNTER/ 15131							
	26-2388	61-423-100-300-000-990-/ CS PURCHASE PROF & TECH	CSMUSICS.H.D CF EC4/6/11		CS PURCHASE PROF & TECH		270.00
SARAH MORRELL/ 19390							

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Pending Payments							
	26-2383	61-423-100-300-001-990-/ CS MUSIC PROF SVCS	CSMUSICS.M.- CF W/EDEC12		CS MUSIC PROF SVCS		45.00
SCARINCI & HOLLENBECK LLC/ 16464							
	26-8029	11-000-230-331-041-800-/ LEGAL	291189	CF	LEGAL		175.00
		11-000-230-331-041-800-/ LEGAL	291188	CF	LEGAL		175.00
		11-000-230-331-041-800-/ LEGAL	291190	CF	LEGAL		350.00
		11-000-230-331-041-800-/ LEGAL	291192	CF	LEGAL		245.00
Total for SCARINCI & HOLLENBECK LLC/ 16464							\$945.00
SCHOOL SPECIALTY LLC/ 7234							
	26-2457	11-190-100-610-104-009-/ NIXON MATH SPLS	208136597557	CF	NIXON MATH SPLS		503.26
SCHOOL SPECIALTY, LLC/ 7230							
	26-2723	11-402-100-890-000-007-/ MISC- ADMIN	208136418696	CF	MISC- ADMIN		178.80
SHEPARD PREPARATORY HIGH SCHOOL/ 10474							
	26-8021	11-000-100-566-000-250-/ TUITION PRIV IN STATE	114246-J.M.-JA CF N		TUITION PRIV IN STATE		6,783.38
SHEPARD SCHOOL/ 11034							
	26-8000	11-000-100-566-000-250-/ TUITION PRIV IN STATE	117447-L.M.-JA CF N		TUITION PRIV IN STATE		6,315.79
SIGNARAMA/ 7476							
	26-2838	11-000-262-610-056-600-/ B&G VEHICLE SPLS	48616	CF	B&G VEHICLE SPLS		368.00
SJTCA/ 18487							
	26-2810	11-402-100-890-057-007-/ MISC- G INDOOR TRACK	2338637	CF	MISC- G INDOOR TRACK		600.00
SPECTRUM COMMUNICATIONS/ 13900							
	26-2454	11-000-266-610-000-800-/ SECURITY GENERAL SUPPLIE	26466	CF	SECURITY GENERAL SUPPLIE		175.66
	26-2754	11-000-240-610-000-007-/ RHS SUPPLIES	26533	CF	RHS SUPPLIES		749.70
Total for SPECTRUM COMMUNICATIONS/ 13900							\$925.36
STAPLES CONTRACT & COMMERCIAL INC./ 2261							
	26-2524	11-000-240-610-000-003-/ FRANKLIN SUPPLIES	6049718424/CR CF EDIT		FRANKLIN SUPPLIES		71.99
	26-2610	11-000-240-610-000-003-/ FRANKLIN SUPPLIES	6051679426	CF	FRANKLIN SUPPLIES		94.90
	26-2720	11-190-100-610-304-005-/ EMS LA GEN SPLS	6051448362	CF	EMS LA GEN SPLS		338.75
		11-190-100-610-004-005-/ EMS GENERAL SUPPLIES	6051448364	CF	EMS GENERAL SUPPLIES		73.68

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Pending Payments							
	26-1985	11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6045229371	CF	RHS WLRD LNG SPLS		102.18
	26-1802	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	6043470300	CF	RHS MUSIC SUPPLIES		7.72
		11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	6043470301	CF	RHS MUSIC SUPPLIES		234.30
	26-2525	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	6050290692	CF	RHS MUSIC SUPPLIES		151.92
	26-2620	11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	6050290691	CF	L/R GENERAL SUPPLIES		26.32
		11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	6050371037	CF	L/R GENERAL SUPPLIES		16.36
	26-0389	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	6036304027	CF	SUPPLIES		217.38
		11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	6036303993	CF	SUPPLIES		56.28
	26-2713	11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	6051448363/CR	CF	L/R GENERAL SUPPLIES		131.97
			EDIT				
		11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	6051563469	CF	L/R GENERAL SUPPLIES		95.62
			Total for STAPLES CONTRACT & COMMERCIAL INC./ 2261				\$1,619.37
TANNER NORTH JERSEY, INC./ 11699							
	26-2263	11-190-100-610-003-002-/ L/R FRN SPLS	AS51788A	CF	L/R FRN SPLS		2,511.85
TERRANOVA GROUP T/A CHAPEL HILL/ 1861							
	26-8023	11-000-100-566-000-250-/ TUITION PRIV IN STATE	FEB26_046-J.M	CF	TUITION PRIV IN STATE		7,830.00
			.FEB				
THE COLLEGE BOARD-MSRO/ 19309							
	26-1298	11-000-223-590-878-007-/ RHS STAFF DVL TRVL	CV-9668-0061-0	CF	RHS STAFF DVL TRVL		1,075.00
			066				
THOMAS LYNCH/ 18055							
	26-2583	11-000-261-420-600-007-/ RHS CONTRACTS	#224	CF	RHS CONTRACTS		2,485.00
TULPEHOCKEN SPRING WATER/ 16899							
	26-8036	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	7539469	CF	GROUNDS GENERAL SUPPLIES		10.00
	26-8134	11-000-230-890-048-800-/ GEN ADMIN MISC	7513641	CF	GEN ADMIN MISC		37.49
		11-000-230-890-048-800-/ GEN ADMIN MISC	7539470	CF	GEN ADMIN MISC		20.00
			Total for TULPEHOCKEN SPRING WATER/ 16899				\$67.49
ULINE SHIPPING SUPPLIES/ 12331							
	26-1892	11-190-100-610-003-007-/ RHS FRN SUPPLIES	200134170	CF	RHS FRN SUPPLIES		1,165.50
UNITED RENTALS, INC./ 9665							
	26-2724	11-000-261-420-600-007-/ RHS CONTRACTS	256559734-001	CF	RHS CONTRACTS		1,322.84
UNITY CHARTER SCHOOL/ 13321							

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Pending Payments							
UNIVERSAL CHEERLEADERS ASSOCIATION/ 15925	26-2064	10-000-100-560-000-900-/ TRANSF CHARTER SCHOOL	UNITY-JAN	CF	TRANSF CHARTER SCHOOL		13,451.00
VERIZON/ 1394	26-2373	11-402-100-890-071-007-/ MISC- CHEERLEADING	REG-00115658 50	CF	MISC- CHEERLEADING		2,984.00
VERIZON WIRELESS/ 14509	26-8109	11-000-230-530-000-600-/ DW COMMUNICATIONS	LANDLINE-DEC	CF	DW COMMUNICATIONS		1,783.31
	26-8110	11-000-230-530-000-600-/ DW COMMUNICATIONS	6132075540-DE C	CF	DW COMMUNICATIONS		1,243.72
VISION SERVICE PLAN INSURANCE COMPANY/ 18134	26-8137	11-000-291-270-000-900-/ MEDICAL INSUR	824055526COB RAC-JAN	CF	MEDICAL INSUR		40.54
		11-000-291-270-000-900-/ MEDICAL INSUR	824254406-PLA NBJAN	CF	MEDICAL INSUR		1,036.64
		11-000-291-270-000-900-/ MEDICAL INSUR	824254463PRE MIERCJAN	CF	MEDICAL INSUR		2,399.18
Total for VISION SERVICE PLAN INSURANCE COMPANY/ 18134							\$3,476.36
W. W. NORTON & COMPANY, INC./ 14371	26-2500	11-190-100-640-320-310-/ CRCLM LANG ART TXTS	3303109	CF	CRCLM LANG ART TXTS		3,848.00
	26-2499	11-190-100-640-320-310-/ CRCLM LANG ART TXTS	3300022	CF	CRCLM LANG ART TXTS		1,898.00
	26-2501	11-190-100-640-320-310-/ CRCLM LANG ART TXTS	3303108	CF	CRCLM LANG ART TXTS		1,040.00
Total for W. W. NORTON & COMPANY, INC./ 14371							\$6,786.00
WEST CHESTER MACHINERY & SUPPL/ 8774	26-2727	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	01-73785	CF	GROUNDS GENERAL SUPPLIES		117.83
	26-2842	11-000-262-610-055-600-/ B&G VEHICLE SPLS	01-74340	CF	B&G VEHICLE SPLS		270.16
Total for WEST CHESTER MACHINERY & SUPPL/ 8774							\$387.99
WEST MORRIS AREA YMCA/ 8782	26-2847	11-402-100-890-030-007-/ MISC- B SWIMMING	1313-DEC	CF	MISC- B SWIMMING		2,590.00
WESTCHESTER ENVIRONMENTAL LLC/ 18162							

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Pending Payments							
	26-1035	11-000-261-420-050-600-/ MAINT CONTRACTS	7844	CF	MAINT CONTRACTS		818.00
WEX HEALTH, INC./ 19030							
	26-8143	11-000-291-270-000-900-/ MEDICAL INSUR	0002298337-IN- DEC	CF	MEDICAL INSUR		89.70
WILLIAM CRISPINO/ 18706							
	26-2683	11-000-240-580-878-007-/ RHS TRAVEL	MILEAGESEPT -NOV-W.C.	CF	RHS TRAVEL		194.77
Total for Pending Payments							\$690,714.92

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 01/22/2026 at 01:56:22 PM

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	10	\$13,451.00				\$13,451.00
10	11	\$629,710.29				\$629,710.29
Fund 10	TOTAL	\$643,161.29				\$643,161.29
20	20	\$42,218.30				\$42,218.30
60	60	\$710.00				\$710.00
60	P6	\$39.98				\$39.98
Fund 60	TOTAL	\$749.98				\$749.98
61	61	\$4,585.35				\$4,585.35
GRAND	TOTAL	\$690,714.92	\$0.00	\$0.00	\$0.00	\$690,714.92

Chairman Finance Committee

Member Finance Committee

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Pending Payments							
ACCESS/ 18778							
	26-2907	11-000-218-890-000-007-/ RHS GUID MISC	11950011	CF	RHS GUID MISC		2,021.26
AMAZON.COM SERVICES, INC./ 14394							
	26-2844	11-190-100-610-106-005-/ STEAM SUPPLIES	136F-9MY7-P4 YV	CF	STEAM SUPPLIES		228.34
	26-2897	11-190-100-610-304-003-/ FRNKLN LA GEN SPLS	1C14-RGTR-CX RH	CF	FRNKLN LA GEN SPLS		26.07
	26-2889	11-214-100-610-000-250-/ AUTISM SPLY	17JK-6PJK-1V4 4	CF	AUTISM SPLY		35.78
	26-2933	11-000-261-610-600-009-/ NIXON MTNCNE SPLS	1VVJ-3WTP-CL JT	CF	NIXON MTNCNE SPLS		69.96
	26-2996	11-000-216-610-000-250-/ SP OT/PT SPLS	1JCV-TQ64-JK VH	CF	SP OT/PT SPLS		22.17
	26-3072	11-402-100-610-071-007-/ SUPPLIES- CHEERLEADING	1YJ1-K1RC-1W N6	CF	SUPPLIES- CHEERLEADING		301.92
	26-2904	11-000-240-610-000-010-/ KNDY SUPPLIES	1H1G-L4RP-HQ 9V	CF	KNDY SUPPLIES		185.38
	26-2979	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	17JC-T7NM-XD MN	CF	CMPTR CTR SUPPLIES		253.19
		11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	1CX7-KC9G-97 NR	CF	CMPTR CTR SUPPLIES		1,189.69
	26-3049	11-190-100-610-805-007-/ RHS F. LANG WKBKS/PER	1QDV-GW7X-6 JN1	CF	RHS F. LANG WKBKS/PER		158.35
	26-2950	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	1C4W-Y1DV-4P TW	CF	RHS MUSIC SUPPLIES		220.80
	26-3073	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	1YG7-WVQ7-7 N7M	CF	RHS MUSIC SUPPLIES		63.98
Total for AMAZON.COM SERVICES, INC./ 14394							\$2,755.63
AMERIFLEX/ 15238							
	26-8153	11-000-291-270-000-900-/ MEDICAL INSUR	INV938902-JAN	CF	MEDICAL INSUR		380.30
APPROVED AUTO ELECTRIC EXCHANG/ 1184							
	26-8047	11-000-270-610-000-700-/ TRANSP SUPPLIES	503982	CF	TRANSP SUPPLIES		1,709.10
ATLANTIC TOMORROW'S OFFICE INC./ 16242							

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Pending Payments							
	26-2951	11-000-240-610-000-010-/ KNDY SUPPLIES	1363802	CF	KNDY SUPPLIES		180.80
B & H PHOTO & ELECTRONICS CORP/ 15760							
	26-2774	11-190-100-610-508-007-/ RHS BUSINESS ED SUPL	241050737	CF	RHS BUSINESS ED SUPL		187.42
	26-2930	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	240989477	CF	CMPTR CTR SUPPLIES		9,199.79
	26-2926	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	240987295	CF	CMPTR CTR SUPPLIES		3,298.40
	26-2890	11-000-252-610-004-707-/ CYBER SECURITY SUPPLIES	240876015	CF	CYBER SECURITY SUPPLIES		23,068.85
	26-2845	11-190-100-610-610-007-/ RHS ART SUPPLIES	240430533	CF	RHS ART SUPPLIES		155.05
	26-2697	11-190-100-610-610-007-/ RHS ART SUPPLIES	240721837	CF	RHS ART SUPPLIES		199.95
	26-2827	11-190-100-610-610-007-/ RHS ART SUPPLIES	241053770	CF	RHS ART SUPPLIES		1,049.00
	26-2822	11-190-100-610-610-007-/ RHS ART SUPPLIES	240313054R	CF	RHS ART SUPPLIES		77.96
Total for B & H PHOTO & ELECTRONICS CORP/ 15760							\$37,236.42
BANYAN SCHOOL/ 1326							
	26-8014	11-000-100-566-000-250-/ TUITION PRIV IN STATE	P.D.2/26-FEB	CF	TUITION PRIV IN STATE		6,799.50
BAYADA HOME HEALTH CARE, INC./ 1360							
	26-8004	11-000-217-320-000-250-/ PURCHASED SERVICES	477710GA1746 JAN5-9	CF	PURCHASED SERVICES		2,397.75
BECKER'S SCHOOL SUPPLIES/ 1369							
	26-2914	11-000-216-610-000-250-/ SP OT/PT SPLS	2106409-IN	CF	SP OT/PT SPLS		41.24
BEN SHAFFER RECREATION, INC./ 14705							
	26-1326	11-000-261-420-999-999-/ MAINT. RES - PURCH SERV	BS250607ST	CF	MAINT. RES - PURCH SERV		33,421.03
BSN SPORTS/ 6145							
	26-2577	11-402-100-610-030-007-/ SUPPLIES- B SWIMMING	932628244	CF	SUPPLIES- B SWIMMING		358.80
CABLE & CONNECTIONS, INC./ 17995							
	26-2993	11-000-252-600-002-707-/ CMPTR CTR SUPPLIES	1158888	CF	CMPTR CTR SUPPLIES		935.55
CAMPBELL FREIGHTLINER/ 11061							
	26-8049	11-000-270-610-000-700-/ TRANSP SUPPLIES	C005112347:01/ CF CREDIT		TRANSP SUPPLIES		124.94
		11-000-270-610-000-700-/ TRANSP SUPPLIES	C005112454:01 CF		TRANSP SUPPLIES		752.57
		11-000-270-610-000-700-/ TRANSP SUPPLIES	R005019629:02 CF		TRANSP SUPPLIES		449.61
Total for CAMPBELL FREIGHTLINER/ 11061							\$1,327.12
CARLY AND ADAM, LLC/ 19419							
	26-2941	11-000-222-610-030-008-/ JFRSN MEDIA SPLS	RSYCJTCP-000 1	CF	JFRSN MEDIA SPLS		144.00

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Pending Payments							
CAROLINA BIOLOGICAL SUPPLY CO/ 1718							
	26-1088	11-190-100-610-204-007-/ RHS SCI GEN SPLS	53250237 RI	CF	RHS SCI GEN SPLS		97.53
		11-190-100-610-204-007-/ RHS SCI GEN SPLS	53264755 RI	CF	RHS SCI GEN SPLS		228.00
Total for CAROLINA BIOLOGICAL SUPPLY CO/ 1718							\$325.53
CCBH INC./ 17152							
	26-2718	11-219-100-320-000-250-/ HOME INSTR PURCH ED SV	9697-S.R.DEC	CF	HOME INSTR PURCH ED SV		4,158.00
CDW GOVERNMENT, INC./ 10046							
	26-2611	11-000-252-420-051-707-/ CMPTR SVC PURCH SVC	AH6P76Z	CF	cmptr svc purch svc		5,016.43
CELEBRATE THE CHILDREN SCHOOL/ 11795							
	26-8019	11-000-100-566-000-250-/ TUITION PRIV IN STATE	2603094MMMA	CF	TUITION PRIV IN STATE RCH/CREDI		9,320.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	2603094MMMA	CF	PURCHASED SERVICES RCH/CREDI		4,200.00
	26-8018	11-000-100-566-000-250-/ TUITION PRIV IN STATE	2603093JDMAR	CF	TUITION PRIV IN STATE CH/CREDI		9,320.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	2603093JDMAR	CF	PURCHASED SERVICES CH/CREDI		4,200.00
	26-8135	11-000-217-320-000-250-/ PURCHASED SERVICES	2603095JNMAR	CF	PURCHASED SERVICES CH/CREDI		4,200.00
		20-250-100-500-000-099-/ IDEA BASIC TUITION	2603095JNMAR	CF	IDEA BASIC TUITION CH/CREDI		9,320.00
Total for CELEBRATE THE CHILDREN SCHOOL/ 11795							\$40,560.00
CEREBRAL PALSY LEAGUE/ 16108							
	26-8151	20-250-100-500-000-099-/ IDEA BASIC TUITION	19770-I.G.JAN	CF	IDEA BASIC TUITION		8,576.03
CINTAS CORP 101/ 16070							
	26-8083	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	4252720787	CF	TRANSP CONTRACT REPAIRS		190.71
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	4253577982	CF	TRANSP CONTRACT REPAIRS		156.41
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	4254228648	CF	TRANSP CONTRACT REPAIRS		156.41
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	4254907686	CF	TRANSP CONTRACT REPAIRS		156.41
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	4255711553	CF	TRANSP CONTRACT REPAIRS		156.41
	26-8043	11-000-262-441-000-600-/ OTHER PURCH SERV- RENTAL	64256474111	CF	OTHER PURCH SERV- RENTAL		663.40
	26-8045	11-000-261-610-600-007-/ RHS MTNCNE SPLS	5312744304	CF	RHS MTNCNE SPLS		105.44
Total for CINTAS CORP 101/ 16070							\$1,585.19

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Pending Payments							
COLLEGE ENTRANCE EXAMINATION BOARD/ 6524							
	26-1869	11-000-218-320-000-007-/ GUIDANCE PRCH SVCS	P2511921721	CF	GUIDANCE PRCH SVCS		10,134.00
CONTINENTAL FIRE AND SAFETY SERVICES, LLC/ 19218							
	26-2860	20-511-100-610-001-099-/ NP SECURITY AMERICAN	INV-0352900	CF	NP SECURITY AMERICAN		360.00
COUNTY WELDING SUPPLY CO. INC./ 2296							
	26-8066	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	263547	CF	TRANSP CONTRACT REPAIRS		5.50
	26-2915	11-000-261-610-600-007-/ RHS MTNCNE SPLS	447404	CF	RHS MTNCNE SPLS		130.35
Total for COUNTY WELDING SUPPLY CO. INC./ 2296							\$135.85
CPV RETAIL ENERGY LP/ 19345							
	26-1677	11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1798415-DEC	CF	ELECTRIC DISTRIC WIDE		2,646.55
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1812031-DEC	CF	ELECTRIC DISTRIC WIDE		2,390.46
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1813146-DEC	CF	ELECTRIC DISTRIC WIDE		2,923.83
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1815068-DEC	CF	ELECTRIC DISTRIC WIDE		35,763.43
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1815069-DEC	CF	ELECTRIC DISTRIC WIDE		31.38
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1815523-DEC	CF	ELECTRIC DISTRIC WIDE		103.38
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1815524-DEC	CF	ELECTRIC DISTRIC WIDE		2,909.96
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1815525-DEC	CF	ELECTRIC DISTRIC WIDE		734.49
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1818774-DEC	CF	ELECTRIC DISTRIC WIDE		3,225.88
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE	1813147-DEC	CF	ELECTRIC DISTRIC WIDE		16.62
Total for CPV RETAIL ENERGY LP/ 19345							\$50,745.98
CRITICAL RESPONSE GROUP/ 16401							
	26-2627	20-511-100-610-003-099-/ NP SECURITY ST TERESE	8087	CF	NP SECURITY ST TERESE		535.00
CSMI/ 2402							
	26-2892	11-402-100-890-099-007-/ MISC-TRAINER	INV-005785	CF	MISC-TRAINER		660.00
CUMMINS METROPOWER/ 10594							
	26-2970	11-000-270-593-000-700-/ TRANS SOFTWARE	S1-260171255	CF	TRANS SOFTWARE		1,720.00
	26-2952	11-000-270-593-000-700-/ TRANS SOFTWARE	S1-260171254	CF	TRANS SOFTWARE		820.00
Total for CUMMINS METROPOWER/ 10594							\$2,540.00
DAANJ/ 2484							
	26-3010	11-402-100-590-000-007-/ ATHLETICS PROF DEV COACH	DAANJCONFM	CF	ATHLETICS PROF DEV COACH		750.00
			EMB-S.M.				

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Pending Payments							
DELTA DENTAL PLAN OF N.J. INC./ 2614							
	26-8141	11-000-291-270-100-900-/ DENTAL INSURANCE	PM0000000122	CF	DENTAL INSURANCE		62.56
			7014JANC				
		11-000-291-270-100-900-/ DENTAL INSURANCE	PM0000000122	CF	DENTAL INSURANCE		3,378.24
			7015JANR				
	26-8140	11-000-291-270-100-900-/ DENTAL INSURANCE	PM0000000122	CF	DENTAL INSURANCE		21,270.40
			7013JAN				
Total for DELTA DENTAL PLAN OF N.J. INC./ 2614							\$24,711.20
DENCOMPANY DBA BPW/ 2470							
	26-8048	11-000-270-610-000-700-/ TRANSP SUPPLIES	183056	CF	TRANSP SUPPLIES		215.01
DEZINE LINE, INC./ 15911							
	26-2599	11-000-270-610-000-700-/ TRANSP SUPPLIES	46168	CF	TRANSP SUPPLIES		105.40
DREW UNIVERSITY/ 19417							
	26-2920	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	2400429	CF	MISC- B INDOOR TRACK		40.00
	26-2921	11-402-100-890-022-007-/ MISC- B INDOOR TRACK	2386630	CF	MISC- B INDOOR TRACK		20.00
Total for DREW UNIVERSITY/ 19417							\$60.00
EDUCATION 2000/ 18879							
	26-2772	11-190-100-610-102-007-/ RHS MATH SUPPLIES	5766	CF	RHS MATH SUPPLIES		448.74
EDUCATIONAL SERV. COMM. OF MOR/ 3004							
	26-8077	11-000-270-517-000-700-/ TRANSP ESC REGULAR	202600693	CF	TRANSP ESC REGULAR		21,493.01
		11-000-270-517-000-700-/ TRANSP ESC REGULAR	202600875	CF	TRANSP ESC REGULAR		32,673.01
	26-8164	20-505-100-320-000-099-/ CHAP 192 TRANSP	202600897-JAN	CF	CHAP 192 TRANSP		180.54
	26-8145	20-250-100-320-000-099-NP/ IDEA NON PUBLIC	202600930-DE	CF	IDEA NON PUBLIC		4,373.00
			C				
	26-8146	20-502-100-320-000-099-/ CHAP 192 COMP ED	202600916-DE	CF	CHAP 192 COMP ED		6,147.89
			C				
		20-506-100-320-000-099-/ CHAP 193 SUPP INSTRUCTIO	202600916-DE	CF	CHAP 193 SUPP INSTRUCTIO		1,486.80
			C				
		20-507-100-320-000-099-/ CHAP 193 EXAM/CLASS	202600916-DE	CF	CHAP 193 EXAM/CLASS		622.65
			C				
		20-508-100-320-000-099-/ CHAP 193 CORR SPEECH	202600916-DE	CF	CHAP 193 CORR SPEECH		2,325.00
			C				

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Pending Payments							
	26-8156	20-509-213-320-000-099-/ NP NURSING- ST. THERESE	202600210-MA RCH	CF	NP NURSING- ST. THERESE		2,751.80
		20-509-213-320-001-099-/ NP NURSING- AMERICAN	202600210-MA RCH	CF	NP NURSING- AMERICAN		1,936.50
					Total for EDUCATIONAL SERV. COMM. OF MOR/ 3004		\$73,990.20
FAMILY FORD/ 11155							
	26-8051	11-000-270-610-000-700-/ TRANSP SUPPLIES	76727FOW	CF	TRANSP SUPPLIES		106.40
FIRST ENERGY/ 3821							
	26-8101	11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE DEC	100146509599- DEC	CF	ELECTRIC DISTRIC WIDE		51.27
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE DEC	200000053419- DEC	CF	ELECTRIC DISTRIC WIDE		7,715.31
		11-000-262-622-000-600-/ ELECTRIC DISTRIC WIDE DEC	100106491747- DEC	CF	ELECTRIC DISTRIC WIDE		12,889.72
					Total for FIRST ENERGY/ 3821		\$20,656.30
FOLLETT CONTENT SOLUTIONS, LLC/ 18454							
	26-0930	11-000-222-610-030-010-/ KNDY MEDIA SPLS	621109F	CF	KNDY MEDIA SPLS		644.87
GANGEMI CHIROPRACTIC, LLC/ 19336							
	26-8125	11-000-270-390-000-700-/ TRANSP PURCH PROF SV	2601	CF	TRANSP PURCH PROF SV		80.00
		11-000-270-390-000-700-/ TRANSP PURCH PROF SV	2602	CF	TRANSP PURCH PROF SV		80.00
					Total for GANGEMI CHIROPRACTIC, LLC/ 19336		\$160.00
GEORGE BRANA/ 18190							
	26-2953	11-000-270-390-000-700-/ TRANSP PURCH PROF SV	628707-AHAS- G.B.	CF	TRANSP PURCH PROF SV		248.00
GOPHER SPORT CORP./ 3801							
	26-2808	11-190-100-610-713-007-/ RHS PHYS ED SUPPLIES	IN488893	CF	RHS PHYS ED SUPPLIES		2,226.43
GRAINGER, INC./ 3830							
	26-2918	11-000-261-610-600-002-/ L/R MNTNCE SPLS	9764894581	CF	L/R MNTNCE SPLS		1,961.90
	26-8032	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9764894599	CF	DW MAINTENANCE SPLS		33.40
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9770760156	CF	DW MAINTENANCE SPLS		216.60
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	9769003816	CF	DW MAINTENANCE SPLS		725.60
					Total for GRAINGER, INC./ 3830		\$2,937.50
GRIFFITH-ALLIED TRUCKING, LLC/ 1053							

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Pending Payments							
	26-8082	11-000-270-610-623-700-/ TRANSP FUEL	24741	CF	TRANSP FUEL		5,028.53
		11-000-270-610-623-700-/ TRANSP FUEL	34448	CF	TRANSP FUEL		5,571.60
		11-000-270-610-623-700-/ TRANSP FUEL	60662	CF	TRANSP FUEL		4,308.07
		11-000-270-610-623-700-/ TRANSP FUEL	83288	CF	TRANSP FUEL		3,785.20
Total for GRIFFITH-ALLIED TRUCKING, LLC/ 1053							\$18,693.40
H.A. DEHART & SON/ 2590							
	26-8053	11-000-270-610-000-700-/ TRANSP SUPPLIES	X102005269:01	CF	TRANSP SUPPLIES		823.09
	26-2734	11-000-270-593-000-700-/ TRANS SOFTWARE	X101039073:01	CF	TRANS SOFTWARE		3,500.00
Total for H.A. DEHART & SON/ 2590							\$4,323.09
HANOVER SUPPLY/ 14489							
	26-8031	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R251454	CF	DW MAINTENANCE SPLS		129.62
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	R251727	CF	DW MAINTENANCE SPLS		151.80
Total for HANOVER SUPPLY/ 14489							\$281.42
HARD ROCK HOTEL & CASINO/ 18636							
	26-2919	11-000-270-580-000-700-/ TRAVEL AND WORKSHOPS	WMSFCH5F-R. K.3/26-27	CF	TRAVEL AND WORKSHOPS		107.00
HENRY SCHEIN INC/ 5530							
	26-2571	11-402-100-610-099-007-/ SUPPLIES- TRAINER	51715455	CF	SUPPLIES- TRAINER		2,429.91
	26-2573	11-402-100-610-099-007-/ SUPPLIES- TRAINER	51699824	CF	SUPPLIES- TRAINER		503.27
	26-2413	61-450-100-610-001-990-/ CS BASES SUPPLIES	51892260	CF	CS BASES SUPPLIES		108.18
Total for HENRY SCHEIN INC/ 5530							\$3,041.36
HOME & HOSPITAL MEDICAL PERSONNEL, INC./ 12904							
	26-8006	11-000-217-320-000-250-/ PURCHASED SERVICES	14923-DEC1-5	CF	PURCHASED SERVICES		3,400.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	14945-DEC8-11	CF	PURCHASED SERVICES		2,720.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	14968-DEC15-1	CF	PURCHASED SERVICES		3,400.00
			9				
		11-000-217-320-000-250-/ PURCHASED SERVICES	15031-JAN5-9	CF	PURCHASED SERVICES		3,400.00
		11-000-217-320-000-250-/ PURCHASED SERVICES	15054-JAN12-1	CF	PURCHASED SERVICES		3,400.00
			6				
Total for HOME & HOSPITAL MEDICAL PERSONNEL, INC./ 12904							\$16,320.00

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Pending Payments							
HOME DEPOT PRO/ 7401							
	26-8030	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882352287	CF	DW MAINTENANCE SPLS		57.79
	26-2769	11-000-262-610-600-002-/ L/R CUSTODIAL SUPPLIES	9244174419	CF	L/R CUSTODIAL SUPPLIES		900.00
		11-000-262-610-600-003-/ FRANKLN CUSTODIAL SPLS	9244174419	CF	FRANKLN CUSTODIAL SPLS		606.25
		11-000-262-610-600-005-/ EMS CUSTODIAL SPLS	9244174419	CF	EMS CUSTODIAL SPLS		900.00
		11-000-262-610-600-007-/ RHS CUSTODIAL SPLS	9244174419	CF	RHS CUSTODIAL SPLS		900.00
		11-000-262-610-600-008-/ JFRSON CUSTODIAL SPLS	9244174419	CF	JFRSON CUSTODIAL SPLS		606.25
		11-000-262-610-600-009-/ NIXON CUSTODIAL SPLS	9244174419	CF	NIXON CUSTODIAL SPLS		606.25
		11-000-262-610-600-010-/ KNDY CUSTODIAL SPLS	9244174419	CF	KNDY CUSTODIAL SPLS		606.25
	26-8030	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882360807	CF	DW MAINTENANCE SPLS		14.96
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882369491	CF	DW MAINTENANCE SPLS		70.63
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882369492	CF	DW MAINTENANCE SPLS		24.95
		11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882374859	CF	DW MAINTENANCE SPLS		21.97
	26-2978	11-190-100-610-204-005-/ EMS SCI GEN SPLS	9244962489	CF	EMS SCI GEN SPLS		197.24
	26-8030	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	0882383746	CF	DW MAINTENANCE SPLS		60.79
	26-3041	11-401-100-610-611-007-/ RHS COCRC MUSIC SPLS	882369493	CF	RHS COCRC MUSIC SPLS		1,170.79
Total for HOME DEPOT PRO/ 7401							\$6,744.12
INSITE HEALTH, INC./ 19292							
	26-3050	11-000-219-320-000-250-/ CST PRCH SVCS	1280	CF	CST PRCH SVCS		200.00
INSTITUTE FOR MULTI-SENSORY EDUCATION/ 16585							
	26-2905	11-190-100-610-304-300-/ LA SUPPLIES PREK-5	240370	CF	LA SUPPLIES PREK-5		437.08
J.W. PEPPER & SON, INC./ 6216							
	26-2238	11-190-100-610-611-002-/ L/R MUSIC SUPPLIES	367970248	CF	L/R MUSIC SUPPLIES		157.02
		11-190-100-610-611-002-/ L/R MUSIC SUPPLIES	367985620	CF	L/R MUSIC SUPPLIES		500.20
		11-190-100-610-611-002-/ L/R MUSIC SUPPLIES	368151061	CF	L/R MUSIC SUPPLIES		29.95
	26-2628	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	368192207	CF	RHS MUSIC SUPPLIES		45.00
	26-2927	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	367854567	CF	RHS MUSIC SUPPLIES		2.50
Total for J.W. PEPPER & SON, INC./ 6216							\$734.67
JAMIE YOUNG/ 19168							
	26-2416	11-000-223-590-878-010-/ KNDY STF DVL TRVL	MILEAGE-12/5- J.Y.	CF	KNDY STF DVL TRVL		18.59
JOE'S PIZZA/ 4576							

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Pending Payments							
	26-1920	11-401-100-610-000-007-/ RHS CO CURR SPLS	452521-JAN 13	CF	RHS CO CURR SPLS		159.00
JOHN DEFELICE/ 15939							
	26-2934	11-000-261-610-600-007-/ RHS MTNCNE SPLS	21642	CF	RHS MTNCNE SPLS		1,675.00
JOHNSTONE SUPPLY INC./ 15578							
	26-8033	11-000-261-610-052-600-/ DW MAINTENANCE SPLS	S6827730	CF	DW MAINTENANCE SPLS		535.31
KARISA L. BROWN/ 17168							
	26-3060	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		1,692.31
			-K.B.				
KELSEY BOLLING/ 19337							
	26-3090	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		933.00
			-K.B.				
LAKELAND BUS LINES, INC./ 4912							
	26-2453	61-425-100-500-002-950-/ CS CAMELBACK	SKIMNTCREEK	CF	CS CAMELBACK		1,075.00
			1/16-RHS				
		61-425-100-500-003-950-/ CS SHAWNEE	SKISHAWNEE1	CF	CS SHAWNEE		1,100.00
			/16-EMS				
		61-425-100-500-003-950-/ CS SHAWNEE	SKISHAWNEE1	CF	CS SHAWNEE		1,100.00
			/6-L/R				
			Total for LAKELAND BUS LINES, INC./ 4912				\$3,275.00
LOEFFEL'S WASTE OIL SERVICE LLC/ 5171							
	26-8068	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	99187	CF	TRANSP CONTRACT REPAIRS		482.25
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	99213	CF	TRANSP CONTRACT REPAIRS		270.00
			Total for LOEFFEL'S WASTE OIL SERVICE LLC/ 5171				\$752.25
MACMILLAN OIL CO., OF ALLENTOWN/ 11592							
	26-8055	11-000-270-610-000-700-/ TRANSP SUPPLIES	3025919	CF	TRANSP SUPPLIES		450.80
MASCHIO'S FOOD SERVICE, INC./ 16687							
	26-8113	11-000-251-500-878-900-/ MISCELLANEOUS PURCHASED	IN0104864-DEC	CF	MISCELLANEOUS PURCHASED		100.00
			15				
	26-8111	60-910-310-330-000-059-/ FS MANAGEMENT FEE	IN0104966-DEC	CF	FS MANAGEMENT FEE		140,925.11
			Total for MASCHIO'S FOOD SERVICE, INC./ 16687				\$141,025.11
MATHENY MEDICAL & EDUCATION CTR./ 13912							
	26-8112	11-000-100-566-000-250-/ TUITION PRIV IN STATE	456001012026	CF	TUITION PRIV IN STATE		11,210.00
			MJJAN				

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Pending Payments							
		11-000-217-320-000-250-/ PURCHASED SERVICES	456001012026	CF	PURCHASED SERVICES		7,125.00
			MJJAN				
		11-000-100-566-000-250-/ TUITION PRIV IN STATE	456002012026	CF	TUITION PRIV IN STATE		11,210.00
			MJFEB				
		11-000-217-320-000-250-/ PURCHASED SERVICES	456002012026	CF	PURCHASED SERVICES		7,125.00
			MJFEB				
			Total for MATHENY MEDICAL & EDUCATION CTR./ 13912				\$36,670.00
MCTCA/ 16584							
	26-2957	11-402-100-890-057-007-/ MISC- G INDOOR TRACK	2410990	CF	MISC- G INDOOR TRACK		390.00
MELANIE COLE/ 15443							
	26-3046	11-000-230-890-048-800-/ GEN ADMIN MISC	CDLRENEW-M.	CF	GEN ADMIN MISC		30.55
			C.				
MICHAEL GOTTFRIED @ RHS/ 15615							
	26-3062	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIMB	CF	TUITION REIMBURSEMENT		1,221.16
			-M.G.				
MONTGOMERY ACADEMY/ 5610							
	26-8129	20-250-100-500-000-099-/ IDEA BASIC TUITION	456002012026R	CF	IDEA BASIC TUITION		8,409.39
			.L.FEB				
MORRIS COUNTY MUA/ 5647							
	26-8042	11-000-262-490-061-600-/ B&G PURCH GARBAGE	1687614	CF	B&G PURCH GARBAGE		150.65
		11-000-262-490-061-600-/ B&G PURCH GARBAGE	1687639-B	CF	B&G PURCH GARBAGE		20.21
			Total for MORRIS COUNTY MUA/ 5647				\$170.86
MORRIS COUNTY VOCATIONAL SCHOO/ 5654							
	26-8169	11-000-100-563-000-250-/ TUITION COUNTY VOC REG	6V0287-DEC	CF	TUITION COUNTY VOC REG		74,573.50
		11-000-100-564-000-250-/ TUI TION COUNTY VOC SPCL	6V0287-DEC	CF	TUI TION COUNTY VOC SPCL		6,144.40
			Total for MORRIS COUNTY VOCATIONAL SCHOO/ 5654				\$80,717.90
MORRIS-UNION JOINTURE COMM./ 5666							
	26-8126	20-250-100-500-000-099-/ IDEA BASIC TUITION	38887-DEC	CF	IDEA BASIC TUITION		10,802.10
		11-000-217-320-000-250-/ PURCHASED SERVICES	38967-C.P.DEC	CF	PURCHASED SERVICES		3,198.00
			Total for MORRIS-UNION JOINTURE COMM./ 5666				\$14,000.10

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Pending Payments							
	26-2986	11-402-100-890-030-007-/ MISC- B SWIMMING	ENTRYFEESWI CF M-0117/31		MISC- B SWIMMING		725.00
MOUNTAIN LAKES BD OF EDUCATION/ 5685							
	26-8115	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	26-00212J.M.-M CF ARCH		SP OT/PT PRCH SVC		2,166.00
MT LIBRARY SERVICES/ 11601							
	26-2945	11-000-222-610-030-008-/ JFRSN MEDIA SPLS	732877	CF	JFRSN MEDIA SPLS		3,491.68
MUNICIPAL CAPITAL FINANCE/ 16261							
	26-8102	11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	335880-PMT1	CF	OTHER PURCHASED SERVICES		459.00
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	335405-PMT16	CF	OTHER PURCHASED SERVICES		309.00
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	335402-PMT24	CF	OTHER PURCHASED SERVICES		324.00
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	335401-PMT28	CF	OTHER PURCHASED SERVICES		242.00
		11-190-100-440-000-900-/ OTHER PURCHASED SERVICES	335562-PMT40	CF	OTHER PURCHASED SERVICES		288.00
Total for MUNICIPAL CAPITAL FINANCE/ 16261							\$1,622.00
MUSIC & ARTS/ 13657							
	26-2879	11-401-100-610-611-007-/ RHS COCRC MUSIC SPLS	INV053262670	CF	RHS COCRC MUSIC SPLS		159.98
MUSIC DEN/ 5717							
	26-2078	11-190-100-610-611-007-/ RHS MUSIC SUPPLIES	3581834	CF	RHS MUSIC SUPPLIES		258.68
NAPA CORPORATE/ 15070							
	26-8059	11-000-270-610-000-700-/ TRANSP SUPPLIES	629246	CF	TRANSP SUPPLIES		221.48
		11-000-270-610-000-700-/ TRANSP SUPPLIES	629248	CF	TRANSP SUPPLIES		23.90
		11-000-270-610-000-700-/ TRANSP SUPPLIES	629614	CF	TRANSP SUPPLIES		626.76
		11-000-270-610-000-700-/ TRANSP SUPPLIES	629718	CF	TRANSP SUPPLIES		137.20
		11-000-270-610-000-700-/ TRANSP SUPPLIES	629822	CF	TRANSP SUPPLIES		125.88
		11-000-270-610-000-700-/ TRANSP SUPPLIES	629861	CF	TRANSP SUPPLIES		17.31
		11-000-270-610-000-700-/ TRANSP SUPPLIES	630912	CF	TRANSP SUPPLIES		1,098.96
		11-000-270-610-000-700-/ TRANSP SUPPLIES	631081	CF	TRANSP SUPPLIES		1,140.12
Total for NAPA CORPORATE/ 15070							\$3,391.61
NATIONAL ARCHERY SCHOOLS PROGRAMMING/ 15263							
	26-2826	11-190-100-610-712-007-/ RHS HEALTH SUPPLIES	303180	CF	RHS HEALTH SUPPLIES		468.00
NATIONAL FUEL OIL, INC./ 15922							

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Pending Payments							
	26-8081	11-000-270-610-623-700-/ TRANSP FUEL	109122	CF	TRANSP FUEL		10,015.03
		11-000-270-610-623-700-/ TRANSP FUEL	109386	CF	TRANSP FUEL		6,458.81
	26-8176	11-000-270-610-623-700-/ TRANSP FUEL	110848	CF	TRANSP FUEL		1,925.41
		11-000-270-610-623-700-/ TRANSP FUEL	110851	CF	TRANSP FUEL		9,385.75
Total for NATIONAL FUEL OIL, INC./ 15922							\$27,785.00
NEW BEGINNINGS/ 9915							
	26-8094	11-000-100-566-000-250-/ TUITION PRIV IN STATE	NB2953862EV- FEB	CF	TUITION PRIV IN STATE		8,729.46
		11-000-217-320-000-250-/ PURCHASED SERVICES	NB2953863EV- FEB	CF	PURCHASED SERVICES		5,490.00
Total for NEW BEGINNINGS/ 9915							\$14,219.46
NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS/ 5918							
	26-8165	11-000-251-890-000-900-/ BO MISC	200030445-LA W	CF	BO MISC		300.00
		11-000-251-890-000-900-/ BO MISC	200030446-INS URANCE	CF	BO MISC		300.00
	26-8159	11-000-251-890-000-900-/ BO MISC	200031248-12/4	CF	BO MISC		50.00
	26-8160	11-000-251-890-000-900-/ BO MISC	200031284-12/1 5	CF	BO MISC		145.00
		11-000-251-890-000-900-/ BO MISC	200031286-1/13	CF	BO MISC		145.00
Total for NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS/ 5918							\$940.00
NEW JERSEY MVC/ 5851							
	26-8058	11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#14	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#2	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#28	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#3	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#30	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#31	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#4	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#58	CF	TRANSP SUPPLIES		50.00

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Pending Payments							
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#68	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#83	CF	TRANSP SUPPLIES		50.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	REGBUS#85	CF	TRANSP SUPPLIES		50.00
Total for NEW JERSEY MVC/ 5851							\$550.00
NEW JERSEY SCHOOL BUILDINGS & GROUNDS ASSOCIATION/ 14048							
	26-3023	11-000-262-590-878-600-/ B&G TRAVEL	REGEXPOCON	CF	B&G TRAVEL F-P.R.		350.00
NISIVOCIA & COMPANY LLP/ 5902							
	26-2909	11-000-230-332-042-800-/ AUDITOR FEE	106307	CF	AUDITOR FEE		33,150.00
NJ E-ZPASS/ 19281							
	26-8070	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	EZPASSTOLLS	CF	TRANSP CONTRACT REPAIRS		1,000.00
NJSIAA/ 5929							
	26-3064	11-402-100-890-057-007-/ MISC- G INDOOR TRACK	2409408	CF	MISC- G INDOOR TRACK		275.00
NORTH JERSEY BOBCAT, INC./ 16015							
	26-2764	11-000-263-610-054-600-/ GROUNDS GENERAL SUPPLIES	P07334	CF	GROUNDS GENERAL SUPPLIES		560.44
ONE SOURCE OF NEW JERSEY/ 15878							
	26-8060	11-000-270-610-000-700-/ TRANSP SUPPLIES	72697	CF	TRANSP SUPPLIES		1,128.72
OPTIMUM/ 15005							
	26-8133	11-000-230-530-000-600-/ DW COMMUNICATIONS	505156-01-7JA	CF	DW COMMUNICATIONS N		12.00
	26-8105	11-000-230-530-000-600-/ DW COMMUNICATIONS	595780-01-6JA	CF	DW COMMUNICATIONS N		51.47
Total for OPTIMUM/ 15005							\$63.47
P. G. CHAMBERS SCHOOL/ 1921							
	26-8007	11-000-100-566-000-250-/ TUITION PRIV IN STATE	0054120-INP.R.	CF	TUITION PRIV IN STATE -FEB		9,178.20
	26-8020	11-000-219-320-000-250-/ CST PRCH SVCS	0054172-IN	CF	CST PRCH SVCS		3,210.00
Total for P. G. CHAMBERS SCHOOL/ 1921							\$12,388.20
PARTS AUTHORITY, LLC/ 18721							
	26-8061	11-000-270-610-000-700-/ TRANSP SUPPLIES	031-453710	CF	TRANSP SUPPLIES		48.47
		11-000-270-610-000-700-/ TRANSP SUPPLIES	079-496393	CF	TRANSP SUPPLIES		128.14

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Pending Payments							
		11-000-270-610-000-700-/ TRANSP SUPPLIES	311-367039	CF	TRANSP SUPPLIES		48.47
					Total for PARTS AUTHORITY, LLC/ 18721		\$225.08
PETRO-MECHANICS, INC/ 13998							
	26-8071	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	105761	CF	TRANSP CONTRACT REPAIRS		140.00
PILLAR CARE CONTINUUM/ 18040							
	26-8016	11-000-217-320-000-250-/ PURCHASED SERVICES	041836-A.P.JA	CF	PURCHASED SERVICES		4,940.00
			N				
		11-000-100-566-000-250-/ TUITION PRIV IN STATE	041835A.P.JAN	CF	TUITION PRIV IN STATE		8,363.99
	26-8017	11-000-100-566-000-250-/ TUITION PRIV IN STATE	041931-S.O.JA	CF	TUITION PRIV IN STATE		8,517.51
			N				
		11-000-217-320-000-250-/ PURCHASED SERVICES	041932-S.O.JA	CF	PURCHASED SERVICES		5,130.00
			N				
	26-8015	11-000-100-566-000-250-/ TUITION PRIV IN STATE	041833J.G.B.-J	CF	TUITION PRIV IN STATE		8,363.99
			AN				
		11-000-217-320-000-250-/ PURCHASED SERVICES	041834J.G.B.-J	CF	PURCHASED SERVICES		4,940.00
			AN				
					Total for PILLAR CARE CONTINUUM/ 18040		\$40,255.49
PJS SYSTEMS, LLC/ 14380							
	26-2635	11-190-100-610-611-300-/ K-6 MUSIC SUPPLIES	25-164	CF	K-6 MUSIC SUPPLIES		450.00
PRESENTATION SYSTEMS/ 6458							
	26-2977	11-000-222-610-030-005-/ EMS MEDIA SPLS	68853	CF	EMS MEDIA SPLS		324.00
PRESENTATION SYSTEMS/ 9580							
	26-2251	11-190-100-610-004-010-/ KNDY GENERAL SUPPLIES	68478	CF	KNDY GENERAL SUPPLIES		195.00
PREVENTION SPECIALISTS, INC./ 6469							
	26-8079	11-000-270-390-000-700-/ TRANSP PURCH PROF SV	37210	CF	TRANSP PURCH PROF SV		70.00
PRITCHARD INDUSTRIES, LLC/ 18094							
	26-8106	11-000-262-420-000-600-/ CLEAN, REPAIR, MAINT.	100-CIN035442-	CF	CLEAN, REPAIR, MAINT.		253,623.49
			JAN				
RACHAEL SUAREZ/ 19285							
	26-3091	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITIONREIM-	CF	TUITION REIMBURSEMENT		1,284.21
			R.S.				
RAINBOW THERAPEUTIC SERVICES, LLC/ 14298							

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	26-2555	11-000-219-320-000-250-/ CST PRCH SVCS	BILINGUALEVA CF LS-A.M.		CST PRCH SVCS		2,550.00
RIVALRY SPORTS MEDICINE LLC/ 19172							
	26-3021	11-402-100-890-099-007-/ MISC-TRAINER	002-26	CF	MISC-TRAINER		356.25
ROBERT DOYLE/ 16578							
	26-2246	11-402-100-590-000-007-/ ATHLETICS PROF DEV COACH	MILEAGER.D.J AN9	CF	ATHLETICS PROF DEV COACH		39.80
RONETCO SUPERMARKETS INC./ 6895							
	26-1159	11-190-100-610-204-007-/ RHS SCI GEN SPLS	RONETCORHS SCIE1/12	CF	RHS SCI GEN SPLS		10.24
	26-2985	11-190-100-610-204-008-/ JFRSN SCI GEN SPLS	RONETCOJEF F1/8	CF	JFRSN SCI GEN SPLS		45.21
	26-1160	11-190-100-610-509-007-/ RHS HOME ECON SUPPL	RONETCOFCS 1/15	CF	RHS HOME ECON SUPPL		143.30
Total for RONETCO SUPERMARKETS INC./ 6895							\$198.75
S&S WORLDWIDE, INC./ 16342							
	26-0535	11-190-100-610-004-003-/ FRNKLN GENERAL SUPPLIES	102261947IN	CF	SUPPLIES		22.90
SAGE THRIVE INC./ 14063							
	26-8024	11-000-216-320-000-250-/ SP OT/PT PRCH SVC	INV169682-JAN	CF	SP OT/PT PRCH SVC		13,500.00
SAMANTHA DARLING/ 19045							
	26-2929	11-000-291-280-000-300-/ TUITION REIMBURSEMENT	TUITION-S.D.	CF	TUITION REIMBURSEMENT		1,531.05
SCARINCI & HOLLENBECK LLC/ 16464							
	26-8029	11-000-230-331-041-800-/ LEGAL	287903	CF	LEGAL		1,035.00
SCHOLASTIC MAGAZINES/ 7190							
	26-2931	11-190-100-610-405-010-/ SOC STUD WKBKS/PERIOD	M7597598 7	CF	SOC STUD WKBKS/PERIOD		1,398.44
SCHOOL HEALTH CORP./ 7217							
	26-2875	11-190-100-610-713-005-/ EMS PHYS ED SUPPLIES	CINV000349491	CF	EMS PHYS ED SUPPLIES		59.37
SCHOOL HEALTH INSURANCE FUND/ 18586							
	26-8136	11-000-291-270-000-900-/ MEDICAL INSUR	DEC-26-8136	CF	MEDICAL INSUR		1,309,568.00
SCHOOL SPECIALITY LLC/ 14665							
	26-2529	11-000-218-610-000-009-/ NXN GUID SPLS	208136692523	CF	NXN GUID SPLS		37.84
SCHOOL SPECIALTY LLC/ 7233							

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Pending Payments							
	26-2802	11-190-100-610-713-005-/ EMS PHYS ED SUPPLIES	208136663264	CF	EMS PHYS ED SUPPLIES		127.79
SEON SYSTEM SALES, INC./ 16241							
	26-3018	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	212582	CF	TRANSP CONTRACT REPAIRS		900.00
SERVICE TIRE TRUCK CENTERS, INC./ 9331							
	26-8063	11-000-270-610-000-700-/ TRANSP SUPPLIES	25-1073327-007	CF	TRANSP SUPPLIES		30.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	25-1079341-007	CF	TRANSP SUPPLIES		1,155.74
		11-000-270-610-000-700-/ TRANSP SUPPLIES	26-109718-007	CF	TRANSP SUPPLIES		5,265.66
Total for SERVICE TIRE TRUCK CENTERS, INC./ 9331							\$6,451.40
SHEPARD PREPARATORY HIGH SCHOOL/ 10474							
	26-8021	11-000-100-566-000-250-/ TUITION PRIV IN STATE	114294-J.M.-FE B	CF	TUITION PRIV IN STATE		6,426.36
SHEPARD SCHOOL/ 11034							
	26-8000	11-000-100-566-000-250-/ TUITION PRIV IN STATE	117506-L.M.-FE B	CF	TUITION PRIV IN STATE		5,983.38
SHI INTERNATIONAL CORP./ 15641							
	26-2685	11-190-100-500-000-707-/ CMPTR SVCS PRCH SVCS	B20705657	CF	CMPTR SVCS PRCH SVCS		19,564.08
SJTCA/ 18487							
	26-2955	11-402-100-890-057-007-/ MISC- G INDOOR TRACK	2338647	CF	MISC- G INDOOR TRACK		600.00
SNAP-ON INDUSTRIAL/ 7589							
	26-8064	11-000-270-610-000-700-/ TRANSP SUPPLIES	ARV66651719	CF	TRANSP SUPPLIES		9.00
		11-000-270-610-000-700-/ TRANSP SUPPLIES	ARV66685186	CF	TRANSP SUPPLIES		862.50
		11-000-270-610-000-700-/ TRANSP SUPPLIES	ARV66694469	CF	TRANSP SUPPLIES		92.63
		11-000-270-610-000-700-/ TRANSP SUPPLIES	ARV66718659	CF	TRANSP SUPPLIES		60.75
Total for SNAP-ON INDUSTRIAL/ 7589							\$1,024.88
SOLUTIONS ARCHITECTURE/ 18537							
	26-1853	30-000-400-390-075-002-/ LRS SPECED CLASSROOMS	24.203.02	CF	LRS SPECED CLASSROOMS		21,041.83
		30-000-400-390-075-002-/ LRS SPECED CLASSROOMS	24.203.04	CF	LRS SPECED CLASSROOMS		9,300.00
		30-000-400-390-075-002-/ LRS SPECED CLASSROOMS	24.203.05	CF	LRS SPECED CLASSROOMS		2,044.17
Total for SOLUTIONS ARCHITECTURE/ 18537							\$32,386.00
SPECTRUM 360/ 9441							
	26-8003	11-000-100-566-000-250-/ TUITION PRIV IN STATE	FEB26-72R.G.F EB/CRED	CF	TUITION PRIV IN STATE		7,660.03

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Pending Payments							
		11-000-217-320-000-250-/ PURCHASED SERVICES	FEB26-72R.G.F CF		PURCHASED SERVICES		3,910.00
			EB/CRED				
	26-8002	11-000-100-566-000-250-/ TUITION PRIV IN STATE	FEB26-72J.C.F CF		TUITION PRIV IN STATE		7,660.03
			EB/CRED				
		11-000-217-320-000-250-/ PURCHASED SERVICES	FEB26-72J.C.F CF		PURCHASED SERVICES		3,910.00
			EB/CRED				
Total for SPECTRUM 360/ 9441							\$23,140.06
SPECTRUM COMMUNICATIONS/ 13900							
	26-8073	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	26583	CF	TRANSP CONTRACT REPAIRS		1,692.00
SPORTS CARE ARENA/ 18702							
	26-2912	11-402-100-890-020-007-/ MISC- ICE HOCKEY	3706825-DEC	CF	MISC- ICE HOCKEY		1,210.00
		11-402-100-890-020-007-/ MISC- ICE HOCKEY	3706830-JAN	CF	MISC- ICE HOCKEY		5,775.00
		11-402-100-890-020-007-/ MISC- ICE HOCKEY	3706833-FEB	CF	MISC- ICE HOCKEY		5,250.00
Total for SPORTS CARE ARENA/ 18702							\$12,235.00
STAN'S SPORTS CENTER, INC./ 14904							
	26-2528	11-000-230-610-000-800-/ SUPT OFF SPLS	1082203	CF	SUPT OFF SPLS		2,635.00
STAPLES CONTRACT & COMMERCIAL INC./ 2261							
	26-2506	11-190-100-610-004-002-/ L/R GENERAL SUPPLIES	60525622286	CF	L/R GENERAL SUPPLIES		106.60
	26-0391	11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583621	CF	SUPPLIES		12.10
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583622	CF	SUPPLIES		13.62
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583623	CF	SUPPLIES		14.16
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583624	CF	SUPPLIES		9.76
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583625	CF	SUPPLIES		12.03
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583626	CF	SUPPLIES		22.95
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583629	CF	SUPPLIES		12.03
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	7005992226	CF	SUPPLIES		3.08
	26-2771	11-190-100-610-102-007-/ RHS MATH SUPPLIES	6053126682	CF	RHS MATH SUPPLIES		1,944.05
	26-2817	11-000-218-610-000-005-/ EMS GUID SPLS	6053037354	CF	EMS GUID SPLS		53.31
		11-000-218-610-000-005-/ EMS GUID SPLS	6053037359	CF	EMS GUID SPLS		8.88
		11-000-218-610-000-005-/ EMS GUID SPLS	6053037360	CF	EMS GUID SPLS		1.88
		11-000-218-610-000-005-/ EMS GUID SPLS	6053126681	CF	EMS GUID SPLS		19.82
		11-000-218-610-000-005-/ EMS GUID SPLS	6053223172	CF	EMS GUID SPLS		26.50

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
	26-2880	11-190-100-610-102-007-/ RHS MATH SUPPLIES	6053037356	CF	RHS MATH SUPPLIES		53.55
		11-190-100-610-102-007-/ RHS MATH SUPPLIES	6053402861	CF	RHS MATH SUPPLIES		64.25
	26-0404	11-000-219-610-000-250-/ CST SUPPLIES	6036303998	CF	SUPPLIES		31.26
		11-000-219-610-000-250-/ CST SUPPLIES	6037181163	CF	SUPPLIES		64.50
		11-000-219-610-000-250-/ CST SUPPLIES	6037181165	CF	SUPPLIES		9.23
	26-0394	11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583575	CF	SUPPLIES		4.78
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583650	CF	SUPPLIES		17.55
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583651	CF	SUPPLIES		2.18
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583652	CF	SUPPLIES		8.81
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583653	CF	SUPPLIES		2.48
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583654	CF	SUPPLIES		19.12
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583655	CF	SUPPLIES		2.25
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6036583657	CF	SUPPLIES		2.86
		11-190-100-610-804-007-/ RHS WLRD LNG SPLS	6045800029	CF	SUPPLIES		7.15
	26-0211	11-190-100-610-002-007-/ RHS AV SUPPLIES	6036583580/CR	CF	SUPPLIES		2,773.00
			EDIT				
	26-0406	11-000-219-610-000-250-/ CST SUPPLIES	6036583588	CF	SUPPLIES		9.24
		11-000-219-610-000-250-/ CST SUPPLIES	6036583634	CF	SUPPLIES		43.26
		11-000-219-610-000-250-/ CST SUPPLIES	6036583635	CF	SUPPLIES		65.46
Total for STAPLES CONTRACT & COMMERCIAL INC./ 2261							\$5,441.70
SUSSEX CTY. REGIONAL COOP./ 7956							
	26-8078	11-000-270-515-000-700-/ TRANSP JNT SCHL SP	S10-000631	CF	TRANSP JNT SCHL SP		139,087.01
TULPEHOCKEN SPRING WATER/ 16899							
	26-8074	11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	7524662/CREDI	CF	TRANSP CONTRACT REPAIRS		13.85
			T				
		11-000-270-420-000-700-/ TRANSP CONTRACT REPAIRS	7539205	CF	TRANSP CONTRACT REPAIRS		14.00
Total for TULPEHOCKEN SPRING WATER/ 16899							\$27.85
UNITED SALES USA CORP./ 19271							
	26-0546	11-190-100-610-004-003-/ FRNKLN GENERAL SUPPLIES	172955	CF	SUPPLIES		56.29
US FOODS/ 12045							
	26-1528	11-190-100-610-509-007-/ RHS HOME ECON SUPPL	1156162	CF	RHS HOME ECON SUPPL		2,087.35
VERIZON/ 1394							

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
VISION SERVICE PLAN INSURANCE COMPANY/ 18134	26-8109	11-000-230-530-000-600-/ DW COMMUNICATIONS	LANDLINE-JAN	CF	DW COMMUNICATIONS		1,780.70
	26-8137	11-000-291-270-000-900-/ MEDICAL INSUR	824457793FEB	CF	MEDICAL INSUR PLANB		1,007.35
		11-000-291-270-000-900-/ MEDICAL INSUR	824457819FEB	CF	MEDICAL INSUR PLANC		2,328.48
		11-000-291-270-000-900-/ MEDICAL INSUR	824457849FEB	CF	MEDICAL INSUR COBRA		40.54
Total for VISION SERVICE PLAN INSURANCE COMPANY/ 18134							\$3,376.37
WILLIAM G. COMBES/ 18683							
	26-2969	11-000-266-580-000-000-/ TRAVEL - ALL OTHER	MILEAGEREIM	CF	TRAVEL - ALL OTHER BW.C.-DEC		25.85
WINDSOR BERGEN ACADEMY/ 16724							
	26-8173	20-250-100-500-000-099-/ IDEA BASIC TUITION	111245-JAN	CF	IDEA BASIC TUITION		6,747.85
		20-250-100-500-000-099-/ IDEA BASIC TUITION	111263J.B.-DE	CF	IDEA BASIC TUITION C		5,327.25
		20-250-100-500-000-099-/ IDEA BASIC TUITION	111302J.B.-FEB	CF	IDEA BASIC TUITION		6,392.70
Total for WINDSOR BERGEN ACADEMY/ 16724							\$18,467.80
Total for Pending Payments							\$2,700,383.81

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 01/22/2026 at 01:57:39 PM

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$2,447,395.02				\$2,447,395.02
20	20	\$76,294.50				\$76,294.50
30	30	\$32,386.00				\$32,386.00
60	60	\$140,925.11				\$140,925.11
61	61	\$3,383.18				\$3,383.18
GRAND	TOTAL	\$2,700,383.81	\$0.00	\$0.00	\$0.00	\$2,700,383.81

Chairman Finance Committee

Member Finance Committee

Roxbury Public Schools
Bills And Claims Report By Vendor Name
for Batch 60 and Check Date is from 12/17/2025 to 01/22/2026

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Unposted Checks							
KEAN UNIVERSITY - OFFICE OF HS PARTNERSHIPS/ 19409							
	26-2730	11-000-218-500-000-007-/ RHS GUID PRCH SVC	TUITION-KEAN	CF	RHS GUID PRCH SVC	126263	1,500.00
MELISSA LASHEVICKI/ 17735							
	26-8150	11-000-270-514-000-700-/ SP SVCS CONTR PARENT	PAR01-25/26DE	CF	SP SVCS CONTR PARENT	126264	669.76
			C				
VIRGINIA GARCIA/ 19422							
	26-3004	11-214-100-106-000-100-/ SAL AUTISM AIDE	REVERSALDD-	CF	SAL AUTISM AIDE	126262	1,213.45
			VG				
Total for Unposted Checks							\$3,383.21

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Roxbury Public Schools

Bills And Claims Report By Vendor Name

for Batch 60 and Check Date is from 12/17/2025 to 01/22/2026

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
CRONIN, BRIDGET/ 19413							
	26-2779	11-000-251-500-878-900-/ MISCELLANEOUS PURCHASED	UBERREIMB-B. CF		MISCELLANEOUS PURCHASED	126255	51.98
			C.				
NJASA/ 9324							
	26-2560	11-000-230-580-878-800-/ SUPT OFF TRAVEL	13243-REGF.S. CF		SUPT OFF TRAVEL	126256	610.00
	26-2655	11-000-230-580-878-800-/ SUPT OFF TRAVEL	13424-REGL.F. CF		SUPT OFF TRAVEL	126256	610.00
Total for NJASA/ 9324							\$1,220.00
SCARINCI & HOLLENBECK LLC/ 16464							
	26-2768	11-000-230-331-041-800-/ LEGAL	285152	CF	LEGAL	126254	175.00
		11-000-230-331-041-800-/ LEGAL	285153	CF	LEGAL	126254	227.50
		11-000-230-331-041-800-/ LEGAL	285151	CF	LEGAL	126254	507.50
		11-000-230-331-041-800-/ LEGAL	287692	CF	LEGAL	126254	2,747.50
	26-8029	11-000-230-331-041-800-/ LEGAL	289306	CF	LEGAL	126253	227.50
		11-000-230-331-041-800-/ LEGAL	289308	CF	LEGAL	126253	437.50
		11-000-230-331-041-800-/ LEGAL	289307	CF	LEGAL	126253	420.00
		11-000-230-331-041-800-/ LEGAL	289949	CF	LEGAL	126253	323.75
		11-000-230-331-041-800-/ LEGAL	289951	CF	LEGAL	126253	560.00
		11-000-230-331-041-800-/ LEGAL	289950	CF	LEGAL	126253	323.75
Total for SCARINCI & HOLLENBECK LLC/ 16464							\$5,950.00
VALD GROUP INC./ 18517							
	26-2785	11-190-100-500-000-300-/ OTHER PURCHASED SERVICES	#VGI0039671	CF	OTHER PURCHASED SERVICES	126257	3,300.00
Total for Posted Checks							\$10,521.98

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Roxbury Public Schools
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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 01/22/2026 at 02:01:06 PM

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	11	\$13,905.19				\$13,905.19
	GRAND	TOTAL	\$13,905.19	\$0.00	\$0.00	\$0.00	\$13,905.19

Chairman Finance Committee

Member Finance Committee