

Board of Education Retreat
Tuesday, February 24, 2026, 6:00 P.M.
Blair Community Schools Central Office
1326 Park St., Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. You can view the online agenda by visiting the Blair Community Schools website at www.blairschools.org. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, February 17, 2026.

1. Call to Order

Mr. Bob Schoby, President, called the Board of Education Special meeting to order at 6:00 p.m.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, and Courtney Tabor.

2.1. Approval of Absent Board Member(s)

Motion Passed: I move to approve the absence of Board Member(s): Courtney Tabor passed with a motion by Kari Loseke and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

3. Comments from The Public

There were no public comments.

4. Items for Discussion

4.1. Nebraska Association of School Boards (NASB)

Marcia Herring of the Nebraska Association of School Boards (NASB) presented to the Board of Education on Board Leadership.

4.1.1 Board Norms

Reviewed and identified the preferred Board Norms.

4.1.2. Board of Education Handbook

Reviewed the first draft of the Board Handbook.

4.1.3. Strategic Plan Proposal

Mrs. Herring presented the Strategic Plan Proposal and Handbook.

4.1.4. Board-Superintendent Role and Responsibilities

Discussed and considered scenarios designed to support an understanding of Board-Superintendent roles and responsibilities.

5. Adjournment

Motion Passed: I move to adjourn the meeting at 8:10 p.m. passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Absent
Courtney Tabor	Yes

Angie Conety
Board Secretary

Don Johnson, Ed.D.
Interim Superintendent