

P R O C E E D I N G S
 REGULAR MEETING - BOARD OF EDUCATION
 SALEM COMMUNITY HIGH SCHOOL DISTRICT 600
 1200 NORTH BROADWAY AVE, SALEM, IL 62881
 MONDAY, JANUARY 26, 2026
 7:00 P.M. SCHS BOARD ROOM

The regular January meeting of the Board of Education for Salem Community High School District #600 was called to order by President Eric Bandy at 7:00 P.M. on Monday, January 26, 2026. Board members present were Eric Bandy, Marla Tolliver, Kyle Gansauer, and Mike McKinzie. Board members absent were - Rob Easley, Sarah Meador, and Shawn Morris.

Administrators present: Superintendent Detering, Principal Wolfe and Asst. Principal Pogue.

Visitors Present: Scott Burmeister and reporter Bruce Kropp from WJBD Radio.

APPROVAL OF MINUTES OF REGULAR MEETING

The minutes of the Regular Meeting on Monday, December 15, 2025 were approved as presented.

Vote: 4 ayes. Motion carries.

ADJUSTMENTS TO AGENDA – There were no adjustments to the Agenda.

STUDENT TRIP – Scott Burmeister provided information to the Board regarding a student trip to Costa Rica in the Summer of 2027. Discussion was held.

PUBLIC FORM – No one present requested to address the Board.

COMMUNICATIONS – Supt. Detering presented the following: letters of resignations were received from Rase Collins as a science teacher; Connie Oswald as a Kitchen Helper; Cory Purintun as Head Boys Soccer Coach; and Joe Shober as a volunteer Boys Soccer Coach. A letter was received from Kelsey Pogue informing the Board that this is the final year of her contract as Assistant Principal.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM SCIENCE TEACHER

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to accept a letter of resignation from Rase Collins as a Science Teacher as the end of the 2025-2026 school year.

Vote: 4 ayes. Motion carries.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM KITCHEN HELPER

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to accept a letter of resignation from Connie Oswald as a Kitchen Helper effective January 5, 2026.

Vote: 4 ayes. Motion carries.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM HEAD BOYS SOCCER COACH

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to accept a letter of resignation from Cory Purintun as Head Boys Soccer Coach.

Vote: 4 ayes. Motion carries.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM VOLUNTEER ASSISTANT BOYS SOCCER COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to accept a letter of resignation from Joe Shober as a Volunteer Assistant Boys Soccer Coach.

Vote: 4 ayes. Motion carries.

MOTION: TREASURER'S REPORT

Motion was made by Eric Bandy and seconded by Kyle Gansauer to receive the treasurer's report and file it for audit.

Vote: Gansauer-yes; Tolliver-yes; Bandy-yes; and McKinzie-yes. Motion carries.

MOTION: APPROVAL OF BILLS

Motion was made by Kyle Gansauer and seconded by Mike McKinzie to approve payment of the bills, as presented.

Vote: McKinzie-yes; Tolliver-yes; Gansauer-yes; and Bandy-yes. Motion carried.

2ND QUARTER FINANCIAL REPORT

Superintendent Detering presented and reviewed the 2nd Quarter Financial Report. Overall expenses are at 51.06% and revenue is at 65.44%. Discussion was held.

ADMINISTRATOR'S REPORTS

ASST. PRINCIPAL'S REPORT – Asst. Principal Pogue presented the attendance report for the month of December at 93.48%. She reported that during December we had contacts with 42 students for a total of 50 occurrences, of those 13 were attendance related and 9 were general conferences. Disciplinary consequences were: 4 lunch detentions for 4 students, 13 crisis classes given to 11 students, 2 Saturday Schools for 2 students, and 1 out of school detentions for 1 student.

PRINCIPAL'S REPORT – Principal Wolfe reported that we started 3rd Quarter on January 5. He reported winter sports are in full swing. Boys' and girls' basketball teams, bowling, wrestling, and cheerleading programs are actively competing and representing the school well.

The Salem Invitational Tournament was a success despite challenging winter weather conditions. Prior to the need to rearrange the schedule, we were on pace to exceed last year's attendance numbers. A special thank you goes to Coach Greene, Julie Kohrig and all event workers for their flexibility and teamwork in navigating uncertainty and ensuring the tournament could be completed successfully.

The Student Services team has been extremely busy moving into second semester. Schedule adjustments have been ongoing to ensure students are placed appropriately and supported academically. Student Services staff have completed visits to all feeder schools and administered placement tests in all core subject areas for incoming freshmen for the upcoming school year. In the next few weeks they will begin meeting with current freshmen through juniors to begin formulating schedules for next year. Preparations are also underway for Spring ACT testing, with planning focused on logistics, scheduling, and student readiness.

Principal Wolfe reported that staff will attend the Tri-County Conference in Centralia on February 13, providing an opportunity for continued professional learning and collaboration with educators from across the region.

Superintendent Detering reported that the Boys' Bowling Team were Regional Champs this year.

SUPERINTENDENT'S REPORT – PERSONNEL AND SENIORITY ROSTERS –

Supt. Detering provided the certified personnel roster and the SCHSSPA/non-certified seniority list for annual approval. The certified personnel roster (teachers) is no longer called a seniority list because a Reduction in Force (RIF) is not done by straight seniority anymore. Discussion was held. SUSPENSION REDUCTION PLAN – Supt. Detering reported that we were notified by ISBE that we were in the top 20% in exclusionary discipline and as a result are required to implement a discipline improvement plan that will require Board approval. He provided student suspension data and stated that he does not believe that we use suspension excessively, but rather appropriately, perhaps even erring in the student's side to keep them in school to the greatest extent possible. However, there are behaviors that do require the immediate removal of a student.

Discussion was held. STUDENT TRIPS – Supt. Detering reported that Drew Johnson is requesting approval for Drama Students to attend Theatre Fest this year. Scott Burmeister is requesting approval to take a student group to Costa Rica in the Summer of 2027. Discussion was held. GRADUATION – Supt. Detering recommended setting the date for graduation for Sunday, May 17 at 2:00 p.m. Discussion was held. GYM PROJECTS – Supt. Detering reported that we are looking at basketball goals, bleachers, and scoreboard projects in the gym. He stated that a building committee meeting and a finance committee meeting will need to be held and he hopes to bring proposals to the Board in February.

MOTION: CLOSED SESSION

Motion was made at 7:29 p.m. by Eric Bandy and seconded by Mike McKinzie to enter into closed session for the purpose of reviewing closed session minutes, and the employment, performance, and compensation of specific personnel.

Vote: McKinzie-yes; Tolliver-yes; Gansauer-yes; Bandy-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 7:40 p.m. by Eric Bandy and seconded by Mike McKinzie to return to Open Session of the Regular January Board Meeting.

Vote: 4 ayes. Motion carries.

BLEACHERS – Discussion was held regarding the gym bleachers. Board Member Marla Tolliver stated that she is not in favor of plastic bleachers. Supt. Detering reported that wood is available and that he will get more information on the bleachers.

MOTION: APPROVE CLOSED SESSION MINUTES

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve the closed session minutes from Regular Meeting on December 15, 2025.

Vote: Gansauer-yes; McKinzie; Bandy-yes; Tolliver-yes. Motion carried.

MOTION: TO OPEN CLOSED SESSION MINUTES FROM JULY 2025 TO DECEMBER 2025

Motion was made by Mike McKinzie and seconded by Eric Bandy to open all the Closed Session minutes from July 2025 to December 2025 with 2 exceptions.

Vote: 4 ayes. Motion carried.

MOTION: TO APPROVE DESTRUCTION OF VERBATIM RECORDS OF CLOSED SESSIONS

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve destruction of verbatim records of all closed session minutes older than 18 months.

Vote: 4 ayes. Motion carries.

MOTION: TO APPROVE THE CERTIFIED PERSONNEL ROSTER

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to approve the Certified Personnel Roster.

Vote: 4 ayes. Motion carries.

MOTION: TO APPROVE SCHSSPA AND NON-CERTIFIED SENIORITY LIST

Motion was made by Eric Bandy and seconded by Mike McKinzie to approve the SCHSSPA and Non-Certified Seniority List.

Vote: 4 ayes. Motion carries.

MOTION: TO APPROVE THE SUSPENSION REDUCTION PLAN

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to approve the Suspension Reduction Plan.

Vote: 4 ayes. Motion carries.

MOTION: TO APPROVE THE STUDENT TRIPS

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve a student trip to Costa Rica in the Summer of 2027, and the annual student trip to the Theater Fest.

Vote: 4 ayes. Motion carries.

MOTION: TO SET GRADUATION DATE

Motion was made by Eric Bandy and seconded by Mike McKinzie to set the date for Graduation on Sunday, May 17, 2026 at 2:00 p.m.

Vote: McKinzie-yes; Tolliver-yes; Gansauer-yes; Bandy-yes. Motion carried.

MOTION: TO APPROVE VOLUNTEER TRACK COACH

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to approve Tyson Mann as a volunteer track coach.

Vote: 4 ayes. Motion carries.

ADJOURNMENT

Board President Eric Bandy adjourned the regular January Board meeting at 7:45 p.m.

(Date Approved)

(Board President)

(Board Secretary)