



Children's Garden Teacher Opening

The Waldorf School of Baltimore is seeking dedicated Waldorf Early Childhood Lead Teacher to join our Children's Garden Faculty. This is a full-time, salaried position. We invite a teacher who understands early childhood is a time for protecting wonder, nurturing imagination, and cultivating healthy development through rhythm, worthy imitation, play, meaningful work, and time outdoors. You will join a warm, collaborative faculty whose deep love of children is matched by a strong commitment to collegial work and authentic partnership with families.

Our school is committed to strengthening diversity, equity, and inclusion throughout all aspects of school life. Our faculty is engaged, reflective, and forward-thinking, staying current with Waldorf educational research and compatible best practices in education while remaining rooted in strong pedagogical foundations.

Qualified candidates will hold a bachelor's degree or equivalent from an accredited institution. Ideal candidates will have completed or currently enrolled in WECAN-approved Waldorf Early Childhood training. We are willing to work with the right applicant who is willing to pursue Waldorf early childhood training.

Salaries are based on education and experience. Our comprehensive benefits package includes medical and dental plans, tuition remission for eligible children enrolling at the Waldorf School of Baltimore, a 403(b) retirement plan, and financial support for ongoing professional development. We offer a mentoring program and strong, supportive collegial relationships grounded in shared study and mutual respect.

Our School

Founded in 1971, the Waldorf School of Baltimore is dually accredited by AWSNA and the Association of Maryland Independent Schools (AIMS). We serve children from Pre-K (2.5+) through Grade 8. Our Children's Garden includes Baltimore City's only Forest Kindergarten program and reflects our school-wide commitment to nature-rich, hands-on education. Our beautiful hillside campus in northwest Baltimore City includes woodlands, open fields, and garden spaces and is adjacent to the Cylburn Arboretum. We are housed in a purpose-built facility overlooking the city and are proud to be a MAEOE Certified Sustainable Green School and a U.S. Department of Education Green Ribbon School.

Salary range: \$42,000–\$62,000, commensurate with education and experience.

To apply, please send a letter of introduction and resume to Cecilia Liss, Academic Director, at cliss@twsb.org. For more information or a complete job description, please contact Cecilia Liss at 410-367-6808 ext. 210.