

Delphos City Schools Continuous Improvement Plan



Strong Schools

Strong Students



Strong Community



Purpose Respect Integrity Drive Excellence



2026-2029 Continuous Improvement Plan Goals

Goal #1 Academic Achievement – From the fall of 2026, through the spring of 2029 the Delphos City Schools will continue preparing/educating our staff to prepare ALL students to achieve at their highest potential.

Goal #2 Promote Delphos Pride – By the spring of 2029 Delphos City Schools will have provided all students and families the support systems and a learning environment necessary to realize achievement and connectedness.

Goal #3 Facility and Operational Stewardship – Beginning in the fall of 2026, Focus on the priority needs of current and future facilities so all students can learn in a safe and innovative learning environment. This includes the new Jefferson MS wing and renovations to Jefferson HS and Franklin Elementary.



Academic Achievement

Strategy 1a. *By the fall of 2026, Delphos City Schools will build the capacity and systems for the effective use of data that informs and improves instruction.*

Action Steps: By the spring of 2029, DCS will...

Action 1: Maintain the vertical alignment in all subjects and curricular areas through a well defined annual review process.

Action 2: Engage all staff in ongoing tiered supports of professional development focused on high quality instructional practices including but not limited to: lesson design, power standards, depth of knowledge and student engagement

Action 3: Continue intentional collaboration with staff across the district: embedding professional development opportunities in the school calendar, establish and monitor consistent process/structures of TBT, BLT, DLT

Action 4: Create meaningful assessments that benefit our students on local and state testing from PK through graduation.



Academic Achievement

Strategy 1b. Delphos City Schools will continue to explore and implement innovative strategies that increase achievement, focus on preparedness and create opportunities for all students.

Action Steps: By the spring of 2029, DCS will...

Action 1: Implement strategies and programming that supports meeting the needs of all students: traditional, gifted, special education, ESL, socio-economic, Title I etc.

Action 2: Intentional data review in TBT to ensure sustainable academic achievement – address trends and subgroup data as well as individual student needs.

Action 3: Collect annual data strands and have yearly discussions to ensure every student maintains a successful path to the next grade level and eventual graduation rates that meet local expectations and exceed state standards.

Strong Schools, Strong Students, Strong Community.



Promote Delphos Pride

Strategy 2a. Investigate and experiment with new parent and community engagement programs and strategies.

Action Steps: By the spring of 2029, DCS will...

Action 1: All staff will engage in professional learning with strategies to increase parent engagement in learning and commit to implementing new strategies to engage families.

Action 2: Increase community engagement and pride in Delphos City Schools through a variety of methods such as mentorship programs, service learning, alternative education programs, district communications, social media, alumni relations, etc.

Action 3: Provide opportunities for team building, consistent communication and collaboration across departments and the entire district.



Facility and Operational Stewardship

Strategy 3a. Create forums that include all stakeholders students, staff, community, business etc. to make informed decisions about current and future facilities

Action Steps: By the spring of 2029, DCS will...

Action 1: Seek opportunities for ongoing communication with all stakeholders to make informed decisions on current and future facilities.

Action 2: Develop a five year plan to utilize capital improvement funds and permanent improvement funds for facility improvements. Communicate this plan to the public in a variety of ways.



Wildcat Non-Negotiables

P.R.I.D.E

PURPOSE: WE WILL PROVIDE RELEVANT AND REAL WORLD LEARNING WITH HIGH QUALITY INSTRUCTION.

RESPECT: WE WILL FOSTER A SAFE AND STABLE ENVIRONMENT WHERE RELATIONSHIPS MATTER.

INTEGRITY: WE WILL LEAD BY EXAMPLE TO PROMOTE PRIDE, ACCOUNTABILITY, AND BELONGING IN SELF, OTHERS, AND OUR COMMUNITY.

DRIVE: WE CAN DO MORE TOGETHER THAN WE CAN ALONE.

EXCELLENCE: WE WILL EDUCATE STUDENTS TO THE BEST OF THEIR ABILITY AT THEIR PERSONAL LEVEL.



2026 Strategic Planning Committee

Lynn Bockey

Esther Hittle

Whitney Harper

Matt Wietzel

Lisa Ricker

Jenna Lucas

Sue Barclay

Becca Suever

Kalie Ulm

Karen Grothouse

Kristie Jones

Tony Langhals

Wes Ditto

Stephanie Braun

Bryant Miller

Robert Hohlbein

Jeff Hobbs

Do you have questions about Delphos City Schools?

Phone (419) 692-2509

delphoscityschools.org



Support Delphos City Schools!

Jefferson Preschool

Franklin Elementary

Jefferson Middle School

Jefferson High School

