

IRS Form 1095-C Notice of Availability

Under Internal Revenue Service (IRS) regulations, HFFMCSD is required to make available **Form 1095-C**, “Employer-Provided Health Insurance Offer and Coverage,” to employees who were full-time for one or more months during the 2025 calendar year.

Form 1095-C provides information about the health coverage that was offered to you, if any, by HFFMCSD. This form may help you determine your eligibility for the premium tax credit when you file your federal income tax return.

How to Request Your Form 1095-C

- **Active employees** should complete the appropriate request form located in Frontline Central.
- **Non-Active employees** only should email their request to Yvette.Maag@hffmcsd.org.

Upon receiving your request, HFFMCSD will provide your Form 1095-C **within 30 days** of the request date.

Additional Information

- You do not need this form to file your taxes; however, you may keep it for your records.
- If you obtained coverage through the Health Insurance Marketplace, you will also receive Form 1095-A directly from the Marketplace.
- This notice will remain available on this website through October 15, 2026, in accordance with IRS requirements.

If you have questions about this notice or your Form 1095-C, please contact: Yvette Maag, HR & Benefits Coordinator

In accordance with the Paperwork Reduction Act (PBRA), signed into law in December 2024, 1095-C forms will now be distributed only upon request, either electronically or by mail.

The 1095-C form is a tax document that reports the health insurance coverage provided by an employer to their employees. In previous years, this form was automatically distributed to all employees by the business office around February or March. For more information about the 1095-C form, please visit the [About Form 1095-C](#) page.

To request your 1095-C form:

- **Active employees** should complete the appropriate request form located in Frontline Central.
- **Non-Active employees** only should email their request to Yvette.Maag@hffmcsd.org.

Employers have 30 days to fulfill the request.