

**SALARY SCHEDULE 4**  
**Trades - Automotive Machinists**  
**2025-26**

APPROVED: February 23, 2026

EFFECTIVE: August 16, 2025

<u>SALARY RANGE</u>	<u>POSITION TITLE</u>	<u>POSITION CODE</u>	<u>YEARS 0-5</u>	<u>YEARS 6-10</u>	<u>YEARS 11+</u>
1	Shop Assistant	K5SA	\$28.27	\$28.82	\$29.40
2	Bus/Truck Serviceperson	K5BS	\$41.03	\$41.86	\$42.69
3	Bus/Truck Mechanic Auto & Small Equipment Mechanic	K5BM K5AM	\$48.54	\$49.54	\$50.52
4	Bus/Truck Mechanic Leadperson Auto & Small Equipment Mechanic Lead	K5BL K5AL	\$51.45	\$52.51	\$53.55

\*In accordance with the negotiated agreement (Section C.1.4) an additional \$0.35 per hour will be paid for each ASE certificate up to \$2.10 per person. If the employee becomes a Master School Bus Technician they would be eligible for compensation of two dollars (\$2.00) per hour inclusive of any other ASE certificates held during the term of the agreement. Once a Master School Bus Technician is earned, an additional (\$0.35) per hours will be paid for up to four additional certifications for a maximum of \$3.40 per hour.