

**SALARY SCHEDULE 6**  
**Trades - Craftspersons**  
**2025-26**

APPROVED: February 23, 2026

EFFECTIVE: August 16, 2025

<u>POSITION TITLE</u>	<u>POSITION CODE</u>	<u>YEARS 0-5</u>	<u>YEARS 6-10</u>	<u>YEARS 11+</u>
Laborer	M*I	\$31.64	\$32.26	\$32.90
Groundsperson	M*A	\$41.85	\$42.68	\$43.54
Groundsperson Lead	M*AL	\$44.36	\$45.24	\$46.15
Landscape Leadperson	M*HL	\$50.85	\$51.87	\$52.91
Seasonal Laborer/Grounds	M5L	\$25.49	\$25.99	\$26.51
Carpenter	M*C	\$48.42	\$49.38	\$50.37
Carpenter Lead	M*CL	\$51.33	\$52.34	\$53.39
Locksmith	M5CH	\$48.42	\$49.38	\$50.37
Locksmith Lead	M5CD	\$51.33	\$52.34	\$53.39
Electrician	M*E	\$54.09	\$55.17	\$56.27
Electrician Lead	M*EL	\$57.34	\$58.48	\$59.65
Electrician/Intercoms, Clocks, & Alarms	M5JI	\$54.09	\$55.17	\$56.27
Electrician/Intercoms, Clocks, & Alarms Lead	M5JD	\$57.34	\$58.48	\$59.65
Electrician Asst	M5EA	\$36.03	\$36.75	\$37.49
Building Equipment Mechanic/HVAC	M*F	\$54.09	\$55.17	\$56.27
Building Equipment Mechanic Lead	M*FL	\$57.34	\$58.48	\$59.65
Building Equipment Mechanic/HVAC Asst	M*FA	\$36.03	\$36.75	\$37.49
Electronics Tech/Computer Repair	M5JC	\$47.44	\$48.39	\$49.35
Electronics Tech/Computer Repair Lead	M5JL	\$50.29	\$51.29	\$52.31
Electronics Tech/Copier Repair	M5JX	\$47.44	\$48.39	\$49.35
Electronics Tech/AV	M5JV	\$47.44	\$48.39	\$49.35
Painter	M*B	\$48.42	\$49.38	\$50.37
Painter Lead	M*BL	\$51.33	\$52.34	\$53.39
Glazier	M*D	\$48.42	\$49.38	\$50.37
Glazier Asst	M5DA	\$34.30	\$34.99	\$35.70
Plumber	M*G	\$54.09	\$55.17	\$56.27
Plumber Lead	M*GL	\$57.34	\$58.48	\$59.65
Plumber Asst	M5GA	\$36.03	\$36.75	\$37.49

NOTE: \* indicates level or function

\*\*In accordance with the negotiated agreement (Section D.3.4)  
 Electricians who obtain an EL01 State Electrical License and have  
 been certified as a Master Electrician in the State of Washington they  
 shall be compensated an additional one-dollar (\$1.00) per hour.