

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

**Closed Session: 1) Conference with Labor Negotiators (Government Code 54957.6) 2) Superintendent's Evaluation**

<b>Name</b>	<b>Comment</b>
CSEA President-Thasa	Stop messing with the unions and trying to threaten and bully them before negotiations start. Why are you trying to change a past practice of 30 years and creating a formal grievance with the district that will cost them money right before negotiations start for both unions. Just more chaos by three board members who don't understand their roles.
Erin	Allow Dr. Glass to fulfill what you hired him to do in a 5-0 vote.
Classified Staff	Negotiations must be conducted in good faith. The use of threats or intimidation before discussions even begin undermines trust and damages morale. Meaningful negotiations require the ability to engage in difficult conversations with respect and a shared commitment to working collaboratively.
Jennifer Sweet, resident and classified employee	We urge the Board to enter negotiations in good faith. Attempting to intimidate, bully, or threaten unions before negotiations even begin undermines trust and damages morale. Productive labor relations require professionalism, respect, and a genuine willingness to collaborate. We also ask that you respect the 30 years of established practice in this district and avoid filing a formal grievance that creates an adversarial posture and incurs unnecessary legal fees for the district.
Elizabeth	"Some of us recognize this for what it is. Advancing an unscheduled evaluation of the superintendent, particularly in light of recent events elsewhere, appears less about governance and more about motive."
Anonymous Classified Employee	We respectfully urge the Board to enter negotiations in good faith and with a spirit of collaboration. Efforts that may be perceived as intimidating, adversarial, or dismissive before negotiations even begin can erode trust and negatively impact morale across the district.

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>Strong labor relations are built on professionalism, mutual respect, and a sincere commitment to working together toward shared goals.</p> <p>We also ask that the Board honor the district's 30 years of established practice and carefully consider the broader impact of initiating a formal grievance. Taking steps that create an adversarial posture may lead to unnecessary legal expenses and strain relationships that would be better served through open dialogue and cooperative problem-solving.</p>
Julie Gersten	<p>I understand that a performance review for Dr. Glass is on the agenda for closed session. As a reminder, the board voted unanimously to approve Dr. Glass's appointment as Superintendent. I hope this board will give him a chance to do his job.</p>
Ketta Brown	<p>This is regarding item 3 D - Superintendent performance evaluation. Why are you doing this just 10 week after your last evaluation? During that time we had 2 weeks of Winter Break, 1 week of Midwinter Break and Thanksgiving days off. This smells like a fishing expedition to me and frankly, it stinks. Dr. Glass is doing an outstanding job of navigating all the rocky shoals and maelstrom's you've made him steer through. Give him the respect to do his job and continue to move forward.</p>
Super Frustrated Classified Employee	<p>Again, the Sheri, Howard and Dee have deviated outside their lane as board members. You do not get to determine the number of members on the negotiating team. Now that the grievance has been filed, and more time money is wasted due to the three horrible board members. Step back, stop trying to undermine the process before it has even begun.</p> <p>As I write these public comments, I know that Sheri, Howard and Dee do not even read them. Constant disappointment in the three useless board members.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

Laura Sewell	I see there is another evaluation for Dr. Glass in closed session. Please respect this leader that you chose, and let him do his job without constant scrutiny.
Heather Besecker	Please allow for the negotiations process to run smoothly like it has over so many past years. Keep the lines of communication open and allow the union representatives an opportunity to be heard.
Teacher and LBUSD Alumnus	Please show some respect for
LBHS Teacher	Please enter negotiations with professionalism and a genuine commitment to collaboration. Starting from a place of conflict damages trust and morale. I also urge the Board to respect long-standing district practices and avoid actions that create unnecessary tension or legal costs.
Annie Bochenek	As a teacher in this district, I urge the Board to enter negotiations in good faith. Approaches that feel intimidating or adversarial before negotiations begin damage trust and staff morale. Productive labor relations require respect and collaboration. I also ask that you honor the district's 30-year established practice and avoid filing a formal grievance that creates unnecessary conflict and legal costs.
LBHS Staff member	Leave our superintendent alone you moved him and his whole family out here let him do his job. He is not your yes man and he is not here to agree with everything you want SHAME ON THE 3 OF YOU. Step down for the districts sake and the sake of our students and staff.
Randi Beckley	Teachers and Staff are very concerned that you are entering into Labor Negotiations with preconceived notions and a negative attitude toward our "worth." As you set out to determine what our "worth" is in numbers, I urge you to remember that the staff already feels marginalized and devalued. It is not in your best interest, nor the district's, nor the students' whom you serve, to further alienate the staff of this district by disrespecting and disregarding our longstanding

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	collaborative negotiation process. We hope that you can try to see the importance of fair, open, and professional negotiations.
Lauren Unterberger	Let Dr. Glass do his job. This is the second evaluation in 10 weeks and he's only held the position for 6 months. It's absolutely ridiculous. This is a direct reflection of the board majority and their need for power. Put your heads down and get to work. Stop micromanaging staff.
Jacqueline Cohn	Please move forward in good faith with Union Contract Negotiations.
Margaret Zelle	There is absolutely no reason for you to evaluate Dr. Glass at this time. He is doing a superb job with what he had to put up with. Sheri, Howard, Dee- your harassment and belittling of him and the staff is embarrassing and despicable. The right thing for you to do is to resign before you lose any more respect (what little is left) from the community.
Shaheen Sheik-Sadhal	I understand Dr. Glass is having his second performance review (that was unplanned) in 10 weeks, of which 3 weeks was Winter Break and Mid Winter Break. I support Dr. Glass and his family, including his two children, who are now LBUSD students. I ask that the Board Majority allow the Superintendent to fulfill the role he was hired to do for the betterment of LBUSD students.
Claudia	My hope is that this Board provide a positive and supportive evaluation for the Superintendent. It has been less than a year since this Board hired him with a unanimous 5-0 vote. For the sake of our district's stability and the morale of our staff, it is vital that we allow him the time and space to do the work he was hired to perform. Frequent, non-routine evaluations can be disruptive; I hope the Board chooses to stand by their initial unanimous decision and support his continued leadership.

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

Moya Mitchell	<p>We urge the Board to enter negotiations in good faith. Attempting to intimidate, bully, or threaten unions before negotiations even begin undermines trust and damages morale. Productive labor relations require professionalism, respect, and a genuine willingness to collaborate. We also ask that you respect the 30 years of established practice in this district and avoid filing a formal grievance that creates an adversarial posture and incurs unnecessary legal fees for the district.</p> <p>Also, why is the Superintendent being reviewed again when his next formal evaluation is scheduled for August? What message does that send? What games are the three board majority playing? Since his arrival, there has been constant interference. If this district wants stability and progress, the Superintendent must be allowed to do the job he was hired to do. Strong districts function best when roles are respected. The Board governs. The Superintendent manages. When those roles are blurred, students and staff suffer. Please allow our Superintendent to lead. Please respect governance boundaries. And please prioritize collaboration over conflict.</p>
Renee Alexander	<p>I urge the Board to enter negotiations in good faith. This requires mutual professionalism, respect and a sincere to desire to collaborate.</p> <p>Regarding the Superintendent's Evaluation, it is unclear why the Superintendent is being evaluated at this time. He was hired to do a job and should be allowed to do so, without unnecessary constraints and interference.</p>
Jamie Jameson	<p>Staff morale is extremely low and we don't have a lot of confidence in the board majority's respect for our time, effort and expertise. Please prove us wrong and enter into negotiations in good faith.</p> <p>Why is the Superintendent being reviewed ahead of his scheduled formal evaluation in August? For stability and progress, he must be allowed to do the job he was hired to do. Please respect governance boundaries and</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>prioritize collaboration over conflict for our students and staff.</p>
Michelle Bencz	<p>3A)</p> <p>1. I request that the Board enter into labor negotiations in good faith with respect and professionalism. Not doing so will destroy the long successful history of LBUSD labor negotiations that has been established.</p> <p>2. Additionally, with regard to the Board's desire to review our Superintendent before his scheduled review in August, just let the man do his job! He is working hard understand our district's needs/issues, as well as, implementing positive changes. <b>THE BOARD MUST STOP INTERFERING!</b></p>
TMS classified staff	<p>1. I urge the Board to enter upcoming negotiations in good faith, prioritizing professionalism and mutual respect over adversarial posturing. Attempting to intimidate or threaten labor partners before negotiations begin undermines morale and damages the trust necessary for a functional district. For 30 years, this district has thrived on established collaborative practices. Deviating from this path to file formal grievances creates unnecessary conflict and incurs legal fees that divert vital resources away from our classrooms. I ask the Board to respect these boundaries, avoid costly litigation, and choose collaboration over conflict for the benefit of our students and staff. 2. I am writing to formally express my concerns regarding the upcoming review of our Superintendent. Given that a formal, comprehensive evaluation is already scheduled for August, this additional, mid-cycle review raises significant questions regarding the Board's commitment to established timelines, procedural consistency, and organizational stability.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>To achieve long-term progress, our district must adhere to the fundamental principles of effective school governance: The Board governs, and the Superintendent manages.</p>
	<p>Why is the Superintendent being reviewed again when his next formal evaluation is scheduled for August? What message does that send? What games are the three board majority playing? Since his arrival, there has been constant interference. If this district wants stability and progress, the Superintendent must be allowed to do the job he was hired to do. Strong districts function best when roles are respected. The Board governs. The Superintendent manages. When those roles are blurred, students and staff suffer. Please allow our Superintendent to lead. Please respect governance boundaries. And please prioritize collaboration over conflict.</p>
<p>retired teacher</p>	<p>To the majority who have been treating the staff with criticism and disdain causing morale to lessen and trust to basically be gone---interact with your district team and make the honorable choices in contract negotiation. As to the evaluation---isn't this terribly out of sequence? Unless Dr. Glass has been asked to prepare a document responding to the items you are evaluating him on that would be a contract violation. Any evaluations must follow a mutually agreed upon process. This is not a casual process.</p>
	<p>To create and maintain the most effective school district, the elected Board provides governance, and the Superintendent oversees daily operations. If those defined roles become unclear, the students and community suffer.</p> <p>To honor the stability and forward progress our district values, Dr. Glass must be allowed to fulfill the responsibilities he was hired to carry out. Please honor the distinction between the Board and the Superintendent's roles and responsibilities, and</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	empower Dr. Glass to lead.
--	----------------------------

**Action: Approval of High School Graduation Location**

Name	Comment
CSEA President-Thasa	This should 100% be a site level decision and not a vote by the community. They are not stakeholders in the students that are graduating except for the students and parents. Stay in your lane. What will be next our proms, what ASB does, curriculum, master scheduling. you just want to take over everything this is not good governance at all! Get out of site level decisions and let our professional administrators do their jobs. You still have no clue or understanding of your roles. You are just destroying our district.
Erin	Site administrators need to make this decision. You MUST vet every name on that petition before you make any move. You have not done your due diligence to make any changes at this late state of the year. You have very limited information to make an informed decision. This is coming from someone who has experienced graduations at both venues.
Jennifer Sweet, resident and classified employee	I will repeat the comment I wrote last time...Why is this even on the agenda? How did this even get on the agenda? This decision should be made by the middle and high school principals, not the board. There are pros and cons to each graduation location and the school site administrators know what will work best for their students.  Please stop micromanaging! You need to trust the leadership that is in place. They are doing a great job already!
	Stay in your lane!!! This is not for you to decide. There are many logistics and considerations that go into this decision that you couldn't possibly understand. Also I understand that older folks feel nostalgic about their

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>graduation but it's not about them! Also everyone knows the Irvine bowl isn't in Irvine. Don't dumb down the seniors to make a point.</p>
<p>Anonymous Classified Employee</p>	<p>Graduation location is a site-level decision. We have experienced and fully qualified administrators who are entrusted to evaluate logistics, safety, accessibility, and community needs in making that determination.</p> <p>It is important that governance roles remain clearly defined. Operational, site-based decisions fall within the purview of school administration, and maintaining that distinction helps prevent unnecessary disruption and ensures effective, efficient leadership at all levels.</p> <p>Not everything should be your decision!</p>
<p>Kyman Ford</p>	<p>King Morgan and Queen Hills, please demonstrate your power by changing the location. It shall be glorious to watch the debate. Lots of popcorn.</p>
<p>Lisa Sadowski</p>	<p>This should not even be a topic for discussion, let alone another 2 hour discussion. Please let the principal and students manage this issue.</p>
<p>Julie Gersten</p>	<p>If you move graduation to FOA, how will this impact Thurston graduation? As a parent of a 7th grader, I am deeply concerned about the Thurston graduation happening in the gym, or Thurston needing to incur significant unexpected costs for graduation.</p>
<p>Ketta Brown</p>	<p>Whether it is explicitly listed as a site decision, it always has been and should continue to be. The principals know best. Let them do their jobs and keep your noses out of it. NOT YOUR LANE!!</p>
<p>Suzy Capano</p>	<p>After watching the last board meeting segment about graduation I feel I need to comment again. I come from a family of five, all of whom graduated from LBHS in the '80s. We all graduated at the Irvine Bowl, and NONE of us feels it is a tradition that needs to continue. My family continues to live in Laguna.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>My son graduated from LBHS in 2023 at the stadium/field location; my daughter had her Thurston graduation at the high school location; and my daughter will graduate from LBHS this June (hopefully from the high school location).</p> <p>LBHS and TMS staff do a fantastic job of organizing graduation, and we had a great time at both of our children's graduations. It was beautiful, with a great view and plenty of space for ten guests from each family to relax and enjoy the night. It was completely stress free with parking and easy accessibility for all ages (very young to very old).</p> <p>I would like graduation to remain at the high school, but, more importantly, I think this decision should be up to the LBHS administration, staff, and current students who want to be involved. To make a decision to change the graduation location just a few months away from graduation is irresponsible and inconsiderate for those who have spent their time planning and orchestrating these graduations. Please take this time frame into consideration. I do have more to say on this topic but I will be emailing board members directly.</p> <p>Thank you,</p>
Lauren Carter	<p>As a current LBUSD parent of two LBHS students and one of TOW, I respectfully support keeping LBHS graduation on campus at Guyer Field.</p> <p>While the Irvine Bowl holds history and meaning for alumni, graduation is not an alumni event, it is a milestone for the students graduating now.</p> <p>In recent years, on-campus graduation has provided clear benefits: more tickets per family, better accessibility for elderly and mobility-limited guests, closer sightlines, and students seated facing their families throughout the ceremony. The experience after caps are thrown also matters. On campus, families</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>reunite immediately on the field of their own campus, as the sunsets over the ocean. Photos &amp; gathering happen naturally and the atmosphere feels celebratory rather than congested.</p> <p>By contrast, the Irvine Bowl presents logistical and accessibility challenges that directly impact current families.</p> <p>The recent student survey was essentially 50/50, which does not indicate a clear mandate for change. When student opinion is evenly split, this should not be treated as a rushed or emergent decision.</p> <p>Additionally, many petition signatures are from individuals who do not currently have students in the district. While alumni voices matter, decisions affecting graduation should prioritize current students and families.</p> <p>Graduation should center the students who are graduating now, on the campus where they grew and developed together. Please keep our beautiful campus graduation.</p>
Samantha Savage Breit	LBHS Field
Marlow Turner	<p>Hello I am a freshman at LBHS and last year I graduated middle school at Guyer field. The graduation there was beautiful being able to look over the ocean with all my peers at the place we were about to spend four years of our lives there. As a freshman graduating in a couple of years I would not enjoy or like having my graduation at the Irvine bowl because first the Irvine bowl is a place no one goes to, it is not special in anyway. But Guyer field is a place were we spent four of the best years of our lives and growing up from being in elementary school going to cool football games Friday night to being about to hang out with your class,</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>cheer on your friends, and having the best memories at that stadium. Now for the one thing that is stopping all of this from happening is alumni students who graduated 30 years ago. Yes there graduation might have been great but at the end of the day it's about that students that are actually graduating not the ones who did 30 years ago. The Irvine bowl if beautiful but has no meaning behind it except for the local alumni that want to have some sort of power. Also I have many friends and family who are 2026 graduates and if it were to be at the Irvine bowl I would not be able to see my friends and family because of the few seating. But if graduation would be at Guyer field I would be able to see my friends and family and the memories I have with them and be somewhere memorable. Thank you and I hope to see graduation at Guyer field.</p>
Leslie Elliott	<p>The decision regarding the graduation location rests with the school sites. Board Member Morgan has claimed that the student poll was biased in its wording. I contend that the so-called "Elizabeth Bates petition" was conducted improperly and has never been verified for legitimacy. It hardly qualifies as a true petition, and granting it any official weight is simply inappropriate. Making a change this late in the year undermines and disrespects the authority of the site decision-makers.</p>
Chandra Safar	<p>I respectfully support continuing Laguna Beach High School graduation ceremonies on campus at Guyer Field.</p> <p>While the Irvine Bowl has historic significance and meaning for alumni, graduation is not an alumni event. It is a milestone for the students graduating now, and decisions should prioritize what best serves current students and families.</p> <p>The on-campus ceremony provides clear benefits, including:</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<ul style="list-style-type: none"> <li>• Greater ticket availability per graduate</li> <li>• Improved accessibility for elderly guests and those with mobility limitations</li> <li>• Closer sightlines for families</li> <li>• Students seated facing their families throughout the ceremony</li> <li>• A smoother, more celebratory post-ceremony experience on the field</li> </ul> <p>Graduation directly impacts current students and families. Their experience should be the primary consideration.</p> <p>For these reasons, I respectfully urge that LBHS graduation remain on campus.</p>
<p>Super Frustrated Classified Employee</p>	<p>This is not a board decision. More importantly, it is not Sheri, Howard, and Dee's decision. You should have never been involved. You should have never gotten the greater community involved. Again, stomping out any remaining moral left in this district because you do not not the true role of an elected board member. You just want to be busy bodies and your work has no real value. Won't it be great when families can only have 4 or 5 guests and have to tell out of town families they cannot attend? And when they share the video link, they will only see the students for a brief moment when they cross the stage. This is not better and it is not your place to make this decision!</p>
<p>Laura Sewell</p>	<p>I believe this action item is beyond the board's scope and an unnecessary use of the board's and the community's precious time. Please trust the staff and school sites to make these decisions. This doesn't have to be political.</p>
<p>Heather Besecker</p>	<p>I believe that that the site principals should be the ones determining where to hold the graduation ceremonies. The principals have expertise and knowledge surrounding this decision and know how to do what is</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	best for their students.
Teacher and LBUSD Alumnus	<p>I had my LBHS graduation at the Irvine Bowl, and there is no doubt that it was wonderful. I understand where the community members/petition signers are coming from and why they are advocating for it to be moved back there.</p> <p>HOWEVER, we have capable administrators and this needs to be a SITE-LEVEL decision. Please put your trust in our amazing staff to do their jobs. If you choose to override their positions to make this decision, you will be sending a strong message and precedent that you do not have faith in LBUSD staff.</p> <p>When my children graduate, I know, no matter the location, it will be a memorable experience and true celebration of their hard work here in LBUSD.</p>
LBHS Teacher	Graduation decisions belong at the site level. Our administrators are qualified to handle them. Board involvement in operational matters blurs governance boundaries and creates unnecessary disruption.
Annie Bochenek	Graduation decisions are made at the site level by qualified administrators who are fully capable of making those determinations. When the Board intervenes in operational, site-based matters, it blurs governance boundaries and creates unnecessary disruption.
LBHS Staff member	Stay in your lane you are not dictators
High School Teacher	Please allow the site level administrators to make site level decisions. They, in collaborate with many staff members, have the knowledge and expertise to best gauge which location will best meet the needs of our community.
Randi Beckley	I am literally gobsmacked that the three majority members actually think that they know best when it comes to the intricacies of graduation protocols and

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>procedures. If you truly have no faith in our site leadership and the recommendations of our extremely qualified Superintendent, perhaps you can enlighten us... exactly what qualifies you as the ultimate authority on curriculum, operations, educational administration, human resources, etc.? You were elected to oversee, not micromanage. Please stay in that lane so we can finally see what wonderful things you might bring to the table.</p>
<p>Lauren Unterberger</p>	<p>Once again, board majority abuse of power! This is a site level decision. Furthermore students voted to keep the location at the high school. We should be supporting our students voices not trampling them. Vote NO on site change.</p>
<p>Beyond Concerned Employee</p>	<p>Our community will be so disappointed in Sheri Morgan if she uses this as a way to get back at the high school staff that voiced their very real concerns to her during the listening session that she stormed out of. Sadly it would be expected that she would use this as a way to get back at the high school, because she loves to double down and make everyone suffer. If only she could reflect on what was said and be a better person (what an example this would set for her fellow board members and the community).</p>
<p>Stacey H</p>	<p>This is a site decision and in no way should be a board decision, again over reach by this board. The 2026 is set let the professionals do their jobs.</p>
<p>Jacqueline Cohn</p>	<p>I am in disbelief that this is on the LBusd agenda. This is a site decision. Why is the board majority entertaining community concerns, not participant concerns, over the location of the graduation? This is a ridiculous waste of school board time (over 2 hours at the last meeting.) My youngest daughter was a member of the last class to graduate at the Bowl in 2019. It was a frustrating experience. I waited in line for over 2 hours to get "good" seats (limited numbers) which ended up being in the highest tier. The kids take</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>up most of the center lower tiers and staff is in another lower tier section. Parents who worked on the planning committee saved the rest of the seats. We saw our daughter walk by via the zoom on our phones. She was so tiny as she walked across the stage. Regardless, if the students and staff had chosen to have the ceremony somewhere else, we would have been there. Bottom line-it is the site decision. School board: STAY IN YOUR LANE!</p>
Margaret Zelle	<p>You are greatly overstepping your position if you think that this is a decision for you to make. As much as I fondly remember graduating at the Irvine Bowl, if the staff and students of LBHS choose to have their ceremony on the football field, it is the community's job to respect their decision.</p>
Shaheen Sheik-Sadhal	<p>The Board action should be to approve that the site leaders should determine what is best for LBUSD students, given their expertise and decades of making sure graduations are extraordinarily special for graduating seniors.</p>
	<p>Dee Perry stated, and I quote, " I care a lot about the process. I'm listening to all of it. I want the students to have what they want. I want it to be a wonderful celebration for them and their families. I just want to make sure everyone has a voice."</p> <p>Dee, are you going to go back on your statement that you want the students to have what they want?</p>
	<p>I support honoring the tradition of holding graduation at the Irvine Bowl.</p>
Amanda Alden	<p>Like many others, I attended Laguna Beach public schools for 13 years, and graduated at the Irvine Bowl in the late 90s. I saw the petition months ago and was moved by the nostalgia. I should've asked more questions. We now have two kids in middle school and at the end of the day, I'd be happy with either location for high school graduation, except for two issues I had</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>not previously thought about. One is the financial ramifications. I had not considered how consolidating both the Thurston and High School graduations into one location is a huge money saver. The alternatives for Thurston graduation are both expensive (which I think this Board majority has stated they are sensitive to wasted expenditures?) and cumbersome for families. The second issue is simple logistics. The Irvine Bowl presents difficulties for limited number of seats and distant parking.</p> <p>In the end, I would happily defer to the folks who know the specific details and logistics of making these events special for our students and families, as I'm sure there are so many considerations in addition to above. I don't think anyone questions they want to do what is best for the kids.</p>
Claudia	<p>While both proposed locations for graduation have their merits, I encourage the Board to follow the specific recommendations provided by each individual school site. The staff at these sites work with our students every day and are the most qualified to weigh the pros and cons of each option. I trust their expertise in balancing the student voice with what is most financially responsible for the district. Following these site-level recommendations ensures we are doing what is best for the students and our community.</p>
Maria Reichel	<p>This decision does not belong to the boardroom. That the board has decided to bring it for consideration is a symptom of a profound misunderstanding of the role of the school board. There's clear and warranted opposition to having the school board decide on matters that should be decided by school sites. By choosing to ignore guidance from the Superintendent, Site Leaders, Staff and community members, the board is not living up to one of its most important functions: that of bringing the community together around the goal of educating our students. I urge you to send this decision back to the robust, multi-stakeholder decision</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>process established at the high school and to focus the energies and focus of the board on the things that really matter. You are creating a distraction and frankly, wasting a lot of people's time.</p>
<p>Alison Mikkor</p>	<p>This should be a site leadership decision on a basic level because it is administrators' job to administer and manage operations. The board is the equivalent of a Board of Directors of a corporation — its role is to monitor or watch to ensure that the ship is heading in the right direction and to raise questions if it appears might be heading of course. It is decidedly not the role of any Board, including this one, to micromanage or manage at all the day-to-day operations.</p> <p>I am particularly concerned with the Boards upending the apple cart with respect to graduation because planning has been going on for months. Undoing the considered decisions made at the school level now will result in financial harm to the district both in terms of penalties with vendors with whom it has contracts and the additional hours it will require from staff.</p> <p>I am also very concerned about the financial impact on the TMS budget that the Board majority's meddling in graduation might have. I am particularly troubled by the financial implications of the Board majority seemingly promising that when they move the high school graduation to the Irvine Bowl they will still give TMS an outdoor graduation — which it would then have to shoulder the entire cost of on its own. My understanding is that a solo, rather than shared, graduation at the high school for the middle schoolers would mean an approximately \$60k hit to Thurston's budget.</p>
<p>Laura Silver</p>	<p>Watching the board spend about 2 hours on where graduation should be held was incredibly frustrating. If we want to stay true to Laguna's history, keep the decisions in the hands of the site administration, where</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	they have always been.
Renee Alexander	Graduation locations should be a site-level decision. On-site administrators are in the best position to make this determination.
Jamie Jameson	<p>I respectfully urge you to support the administrators' decision to host high school graduation at Guyer Field.</p> <p>The principals' recent presentations were thoughtful and thorough, clearly explaining the decision-making process behind bringing both graduations to Guyer Field. The subsequent discussion allowed community members to express strong support for both locations. It is evident that many in our community care deeply about this decision.</p> <p>Given the new information, I do not believe previous surveys should carry significant weight. Many who once supported one location may feel differently after hearing the full picture. Our collective understanding has evolved. If the board still feels strongly community input, they should gather more feedback once we know the pros and cons of moving graduation back to the Irvine Bowl and make a decision at a later time.</p> <p>In a divided community, it is especially important to rely on the professional judgment of our site administrators and superintendent. I respectfully ask that you uphold the governance structure in place and support their decision.</p>
Michelle Bencz	5A) Graduation is a site-level decision. We have capable administrators who are fully qualified to make those determinations. Board interference in operational, site-based decisions crosses governance lines and creates unnecessary disruption. Please just let the high school administration determine what is best for their students and staff.
Meredith	Graduation location is not a board-level decision. It is a

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

McMahon	<p>site-level operational matter that has always been handled by the high school administration. Attempting to move this decision to the board level is unnecessary and inappropriate.</p> <p>School boards are responsible for governance, policy, and oversight — not for managing the operational details of individual schools. When the board majority reaches into site-level decisions like graduation logistics, it blurs the line between governance and administration and undermines the professionals hired to do this work.</p> <p>It is difficult to see this as anything other than an attempt to centralize control over decisions that have traditionally and appropriately belonged at the school site.</p> <p>If the board majority can decide where graduation is held, then no operational decision is truly off limits. That is not healthy governance, and it is not what this community expects from its board.</p> <p>The high school administration is fully capable of making this decision. They know the students, they understand the logistics, and they are accountable for the outcome.</p> <p>This issue should never have been brought to the board in the first place.</p> <p>The appropriate action is simple: leave this decision where it belongs — at the high school.</p>
Vanessa Turner	<p>I respectfully support moving the LBHS graduation ceremony to the Irvine Bowl. The historic significance is not just about alumni, but this venue offers a special place for our kids to celebrate that no other community can offer. It will allow the current graduates and their</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>families to have a distinct and one-of-a-kind memory that only Laguna Beach can provide.</p> <p>While the the student survey may have been divided equally, it's my understanding that the messaging was skewed to favor keeping it at the high school. With many of the student respondents not understanding what the Irvine Bowl actually is where it is located, thinking that it's located in Irvine. This was not an impartial survey, and if possible, another survey should be conducted for the students to provide their opinions based on all of the accurate facts. The current students' and families' should be heard and taken into consideration.</p>
<p>TMS classified staff</p>	<p>High school graduation is, and should remain, a site-level operational decision. Our district employs highly capable administrators who are specifically qualified and trained to make these determinations based on the needs of their students and communities.</p> <p>Board interference in site-based, operational matters crosses established governance lines and creates unnecessary disruption at the school level. I urge the Board to respect the professional expertise of our site leadership and maintain the clear distinction between Board policy-making and administrative execution.</p>
<p>concerned LBHS parent</p>	<p>Please respect the SUPERINTENDENT and PRINCIPALS role and expertise to manage their decisions. This should not be a board vote. A one-sided petition (of primarily non-high school seniors) should not be the deciding factor. While student voice should be considered, Dr Allemann should be making this decision, not Sheri Howard &amp; Dee - stay in your lane &amp; stop micromanaging!</p>
<p>retired teacher</p>	<p>All of us who are dismayed that led by Morgan and followed by living in the past Hills and grievance driven Perry that you three knowing you have the votes will follow through (against the seasoned and thoughtful advice of Dr. Glass who reiterated numerous times in</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>the last meeting that he advised you not to usurp site level decision making authority. This is, as physics teacher Ms. Merrit said, a dangerous path to take. Now other than this being out of your lane what is really, really ironic is that you three have called over and over for increase in student voice. Listen to what the students have to say, put them on committees, include them in decision making that affects them, ask their opinions--we have heard all this from you. Well, the principal did that and the student survey favored having graduation at the school. The percentage was tight but Hills you did not win by much but still a win. Let the high school students rule on this. That you, Dee Perry, who has spoken for years about the lack of student voice---this is hypocritical.</p>
--	--

**Action: Second Reading and Approval of Board Policy 1445 -  
Response to Immigration Enforcement**

<b>Name</b>	<b>Comment</b>
Erin	Make sure you are in compliance with policies and doing what is best for students.
	Don't be on the fascist side of history.
Ketta Brown	Howard! Good grief! The time you wasted last meeting on trying to understand what a "Reading" is and the fact you could simply not comprehend the difference between "immigrant" and "undocumented" made me CRAZY. Do your homework. If you can't open the attachments or find the supporting documentation, ask someone! Coming to any meeting blatantly unprepared is an insult to your fellow board members and shows utter disrespect to the community members who attend. (Although frankly, it looks as if Dee and Sheri were having a bit of trouble there too)
Leslie Elliott	Howard, stay focused. Spare us by keeping your thoughts in your head. No one wants to hear you mumble about all your grievances.
Jacqueline Cohn	Do your job on time in accordance with the state's

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	requirements.
Retired Teacher	Hopefully this time Hills if the policy was not in your board book that you acted ahead of time of ask to have it provided at the meeting. What you actually showed at the last meeting when you whined and whined that you did not have a copy (and could not seem to capitulate to reading it on the screen) that you came to the meeting having not done the work to be prepared. If you had, you would have contacted the office and said I do not have a printed copy of the policy. That would have been at your seat when the meeting began. What a giveaway that you do not prepare adequately. Morgan---you did not seem to be able to listen and understand what Dr. Kannenberg kept explaining about required reporting that has gone on for years and is designed to protect students. And yes, Howard this is mandated and you need to uphold LBUSD tradition (right up your alley) of being responsive to mandates.

**Action: First Reading of Board Policy 0450 - Comprehensive Safety Plan**

<b>Name</b>	<b>Comment</b>
Retired Teacher	Logical and responsive

**Action: First Reading of Board Policy 1340 - Access to District Records**

<b>Name</b>	<b>Comment</b>
Retired Teacher	Maybe now Ms. Perry you will see how previous boards honored the necessary privacy of certain information. It was not to be secretive but to follow the laws regarding anything confidential.

**Action: First Reading of Board Policy 5125 - Student Records**

<b>Name</b>	<b>Comment</b>
Retired Teacher	This is so important to protective the privacy rights of students

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

**Action: Adoption of the California Department of Justice Know Your Educational Rights Guide for Students and Families**

Name	Comment
Ketta Brown	This is just sad. It is shameful that we even have to discuss this. All our children and families should feel safe, protected and supported at all times on our campuses.
Retired Teacher	Worthwhile document even though like most government issued work it is lengthy which may put people off from reading it and knowing their rights. Perhaps the admin staff could provide a summary of the key points.

**Discussion and/or Action: Governance Processes and Issue Resolution**

Name	Comment
Erin	This seems like another discussion that will undermine sound governance down the road.
Classified Staff	It is disappointing to hear Mrs. Morgan reference the grievance in a way that attempts to frame it for the public by questioning the negotiation approach and specifically calling out interest-based bargaining. Public commentary should not shape perceptions by introducing implications about a matter when all of the facts have not yet been fully presented or understood.
Anonymous Classified Employee	<p>The Board majority must commit to working collaboratively with and actively listening to the Superintendent. He is the trained educational professional selected to lead this district and bring expertise to its daily operations and long-term vision.</p> <p>The Board's role is one of governance and oversight, not day-to-day management. For the district to move forward successfully, the Superintendent must be empowered to lead within the scope of his professional responsibility and authority.</p>
Ketta Brown	Why is there no supporting documentation for this

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	possible action item? How can the community comment when we don't know what the stated goal is? Just be honest and come out with it, you really wanted to hire a eunuch but they are few and far between in the Superintendent world! This is yet another stab at asserting power you shouldn't have at all or at least be sharing.
Leslie Elliott	No Power Plays
Super Frustrated Classified Employee	Sheri, Howard and Dee need to begin truly working with and listening to the Superintendent. He is the trained educational professional hired to lead this district. The Board's role is governance and oversight, not day-to-day management. Sheri, Howard and Dee are not allowing him to be successful because he is not allowed to lead.
Annie Bochenek	The Board majority must commit to genuinely working with and listening to the Superintendent. He is the trained educational leader hired to guide this district. The Board's responsibility is governance and oversight—not day-to-day management. The Superintendent cannot be successful if he is not given the authority and support to lead.
Randi Beckley	Dr. Glass is highly OVERqualified for this job. Rather than using his expertise to guide policy, he is forced to spend his time managing the circus that this Board has brought to town. Please rely on him - he truly is your best ally! You could harness his wisdom and steady hand to regain the respect that a Board should inspire. He is your guiding light out of the tunnel of madness, but like petulant toddlers, you refuse to take the hand that is offered. He is there for you. Use him as an ally. If you alienate him, you are even more foolish than you seem.
Margaret Zelle	Stop meddling with the governance processes and bylaws!
Retired Teacher	Ms. Morgan the lack of anything concrete in this item shows a clear lack of ability to provide background to

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>have an effective discussion. Additionally, it prevents staff, the parents and community from making any comment as what would they comment on. The ultimate lack of transparency is disrespectful to your fellow board members. At least you could have referenced what board bylaws already address board and superintendent defined roles.</p>
<p>Shaheen Sheik-Sadhal</p>	<p>Please refrain from taking any action before the public has had a chance to hear the discussion, digest the implications, and come back to offer public comment and feedback. There is no emergency or need to push anything through without thoughtful deliberation and engaging with the public.</p>

**Discussion and/or Action: Governance Roles and Operational Alignment**

Name	Comment
<p>CSEA President-Thasa</p>	<p>You clearly don't understand your roles, nor do you care to learn your role. You think you know everything, and you clearly know nothing. Let our superintendent do his job.</p>
<p>Teacher</p>	<p>Your role as a school board: Set the Vision and Goals Establish the district's mission, priorities, and long-term goals for student achievement.</p> <p>Adopt Policies Approve district policies (curriculum, discipline, safety, equity, etc.)</p> <p>Hire and Evaluate the Superintendent Employ the superintendent and hold them accountable for implementing board policies and managing daily operations.</p> <p>Approve the Budget Adopt and oversee the district budget, ensuring funds</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>are spent responsibly and aligned to district priorities.</p> <p>Collective Bargaining Oversight Approve contracts with employee unions</p> <p>Student Achievement Oversight Monitor academic performance data and ensure the district is meeting state standards and goals.</p> <p>Adopt Curriculum and Instructional Materials Approve textbooks and major instructional programs (in alignment with CA standards).</p> <p>Ensure Legal Compliance Follow state and federal education laws.</p> <p>Represent the Community Serve as elected representatives who reflect community values and gather public input.</p> <p>What School Boards Don't Do Do NOT run the day-to-day operations of schools Do NOT manage individual employees Do NOT design daily lesson plans or choose classroom activities Do NOT negotiate contracts individually Do NOT act independently as individuals Do NOT override state or federal law They must operate within CA Ed Code and federal regulations.</p> <p>Here's the gist: The board governs. The superintendent manages. Principals lead schools. Teachers teach.</p>
Erin	This seems like another attempt to place power in the hands of the few at the expense of the wider community.
Classified Staff	

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>The relationship between some board members and the Superintendent is deplorable. Dr. Glass was initially hired and supported by the board, yet there is ongoing interference, disrespect, and a clear push to undermine his role. This is apparent once again with the next formal evaluation schedule for August. You have not given our Superintendent the ability to lead this district.</p>
<p>Anonymous Classified Employee</p>	<p>It is unreasonable to expect community members to refrain from eating, drinking, speaking quietly, or to remain until 1:00 a.m. for the opportunity to address the Board. Families, staff, and residents should not have to endure hours of waiting simply to participate in the public process.</p> <p>For months, the public has respectfully requested that public comment be returned to the beginning of Board meetings. Placing public comment first demonstrates transparency, accountability, and a genuine commitment to listening to the community before decisions are made.</p> <p>We respectfully ask that you do the right thing and restore public comment to the start of the meeting.</p> <p>How much control does one Board need to have?</p>
<p>Ketta Brown</p>	<p>Why is there no supporting documentation for this possible action item? How can the community comment when we don't know what the stated goal is? Just be honest and come out with it, you really wanted to hire a eunuch but they are few and far between in the Superintendent world! This is yet another stab at asserting power you shouldn't have at all or at least be sharing.</p>
<p>Leslie Elliott</p>	<p>No Power Plays</p>
<p>Super Frustrated Classified</p>	<p>Not every individual concern needs to become a full Board agenda item. Elevating every complaint creates</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

Employee	instability and sends a message that the administration is not trusted to do its job. Wouldn't it ideal if Sheri, Howard and Dee trusted your leadership team to handle operational matters appropriately? That is not a crazy idea to anyone who knows what it means to be a board member and not a group of busy bodies.
LBHS Teacher	The Superintendent was hired to lead the district. The Board governs; the Superintendent manages. He must be allowed to do his job without interference. Why is the Superintendent being reviewed again before his scheduled evaluation in August? What message does that send? Strong districts work best when roles are respected — the Board governs, and the Superintendent manages. For stability and progress, he must be allowed to lead.
Annie Bochenek	Not every individual concern needs to become a full Board agenda item. Elevating every complaint creates instability and sends a message that the administration is not trusted to do its job. Trust your leadership team to handle operational matters appropriately.
Randi Beckley	Again, you should put your trust in the people who are highly educated and experienced in their jobs. You are not the highest qualified people in the room. You have many positive things to add to our district but they are lost in translation. Please, please stop alienating the experts.
Shaheen Sheik-Sadhal	Please refrain from taking any action before the public has had a chance to hear the discussion, digest the implications, and come back to offer public comment and feedback. There is no emergency or need to push anything through without thoughtful deliberation and engaging with the public.
Retired Teacher	As above, what board bylaws already address how questions, concerns and disagreements are addressed. If there are established board processes that should have been provided. Meeting protocols do exist. Can't really comment with no information as to what you are

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	putting forth. Poor leadership and this is why you should not be responsible for the agenda.
--	--

**Discussion and/or Action: Discussion and Approval of Revised Board Meeting Structure**

<b>Name</b>	<b>Comment</b>
CSEA President-Thasa	Put public comments back to the beginning where they belong and where the community has been asking for months to do the right thing.
Erin	Restore public comment to the beginning of the meeting.
Classified Staff	
Anonymous Classified Employee	<p>Not every individual concern warrants placement on a full Board agenda. Elevating each complaint to that level can create unnecessary instability and may unintentionally signal a lack of confidence in the administration's ability to effectively manage day-to-day operations.</p> <p>We encourage the Board to trust the leadership team to address operational matters thoughtfully and appropriately within their professional scope of responsibility.</p>
Ketta Brown	Why is there no supporting documentation for this possible action item? How can the community comment when we don't know what the stated goal is? Not a bad idea but no one trusts you therefore even a nominally decent proposal is suspect!
Leslie Elliott	No Power Plays
Super Frustrated Classified Employee	Sheri, Howard and Dee - move public comments back to the beginning of the board meeting. Sheri tried to give some LAME EXCUSE for moving them to the end. Then she got caught on video stating the real reason why she wanted public comments to moved to the end. Great thing about video and the internet - that is forever aa record of Sheri's real reason why she wants

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	public comments at the end of the meeting. The greater hypocrisy is that Sheri would be screaming at the top of her lungs if this happened while she was a community member, because public comments is where she did all her grandstanding before being elected to the board.
Teacher and LBUSD Alumnus	Please move public comment on non-agenda items back to the beginning of the meetings.
LBHS Teacher	Not every concern needs to become a Board agenda item. Doing so signals distrust and creates instability. Trust your leadership team to handle operational issues. The community has consistently asked for public comment at the beginning of meetings. Listening first shows transparency and respect. Please restore it.
Annie Bochenek	For months, members of the public have asked that public comment be moved back to the beginning of Board meetings. Hearing from the community first reflects transparency and accountability. We respectfully ask that you restore public comment to the start of the meeting.
Randi Beckley	Another review of Dr. Glass? Wonderful! That man deserves a big raise. If this is evaluative or punitive in any way, it will be signify another hallmark of your unfortunate "Board knows best" Reign of Terror.
Stacey H	I want the superintendent in charge of all agenda items and let Dr. Glass do what he is being paid for and utilize his expertise.
Shaheen Sheik-Sadhal	Please refrain from taking any action before the public has had a chance to hear the discussion, digest the implications, and come back to offer public comment and feedback. There is no emergency or need to push anything through without thoughtful deliberation and engaging with the public.
Retired Teacher	This appears, with no actual information, as a means to fix something that doe does not need fixing. These three items with the one sentence descriptions are an

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	insult to staff, parents and community who want to be involved.
--	---

**Public Comment Non-Agenda Items**

<b>Name</b>	<b>Comment</b>
CSEA President-Thasa	Why are you doing a review on our superintendent it isnt due until August. What games are the three of playing. He is not your yes boy he is here to guide you and keep you in your lane. and guide our schools Just because you don't like his answers he was hired to do a job let him do it. He has spent 7 months dealing with 3 children throwing temper tantrums and going constantly against his educated professional advice. Howard, Sheri and Dee you need to leave you are destroying a gold standard school district, you are wasting tax payer dollars on attorneys, you are destroying the culture and moral of our incredible district. That will be your legacys with the community. Chaos, fear, drama and destruction.
Erin	The current board majority's action are disturbing at best.
	Public comment is still at the end. You lied. You're liars and you're not listening to your constituents.  Also why can't Sheri pronounce Mr. Roychowdhury? There can only be three reasons why she refuses to address the only non-white person on the dias by their last name: 1. She is lazy and doesn't want to figure out how to say it. 2. She cannot read. 3. She is racist and can't stand a non- white last name.
Anonymous Classified Employee	Why is the Superintendent being reviewed again when his next formal evaluation is already scheduled for August? What message does that send to staff, families, and the broader community?  Since his arrival, there has been ongoing interference, and Mr. Superintendent has been publicly and

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>repeatedly disrespected many times. This pattern undermines not only his leadership, but also the stability and professionalism our district deserves. If this district truly seeks progress, the Superintendent must be allowed to carry out the responsibilities he was hired to fulfill.</p> <p>Strong districts operate most effectively when governance roles are clearly respected. The Board provides policy direction and oversight. The Superintendent manages the daily operations of the district. When those roles become blurred, it creates confusion, instability, and ultimately impacts students and staff.</p> <p>We respectfully ask that you allow our Superintendent to lead, honor established governance boundaries, restore professionalism to your interactions, and prioritize collaboration over conflict for the good of the entire district.</p>
Lisa Sadowski	<p>I am so disappointed in the board majority. From shifting public comments to the end of meeting to spending hours discussing topics that have no business being a part of this meeting, the power grab is gross and embarrassing.</p> <p>Dr. Glass, thank you for holding steady. I can't imagine how difficult this has been, but please know that the parents of this district see and support you. Your transparency, leadership and communication is appreciated and does not go unnoticed. Without you, our system would be in chaos (hard to imagine worse than it is, but things could always get worse). Thank you for being our glue.</p> <p>Dr. Malczewski and Dr. Kelly, thank you too for your service and for holding this ship as steady as possible. You too are seen and greatly appreciated.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>Ms. Morgan, Ms. Perry and Mr. Hills, shame on you. You will be remembered for this mess and your legacy will be a stain on our district. I cannot wait for November.</p>
	<p>.</p> <p>Dr. Glass, thank you for holding steady. I can't imagine how difficult this has been, but please know that the parents of this district see and support you. Your transparency, leadership and communication is appreciated and does not go unnoticed. Without you, our system would be in chaos (hard to imagine worse than it is, but things could always get worse). Thank you for being our glue.</p> <p>Dr. Malczewski and Dr. Kelly, thank you too for your service and for holding this ship as steady as possible. You too are seen and greatly appreciated.</p> <p>Ms. Morgan, Ms. Perry and Mr. Hills, shame on you. You will be remembered for this mess and your legacy will be a stain on our district. cannot wait for November.</p>
	<p>It is beyond inappropriate for Mr. Hills to tell a young female student board representative that words of affirmation are his love language. She deserves respect and she should be free from sexual harassment and demeaning language.</p>
Julie Gersten	<p>Please restore public comment to the beginning of the meeting.</p>
Ketta Brown	<p>Once again, please move public comment to the beginning of the meetings. Honestly it works better for me at the end since I babysit in LA all day Thursday and can't be here by 6 but the rest of the community.... If you continue to leave it to the end I will be here EVERY TIME and ALWAYS have something to say...</p>
Staff Member	<p>A bedtime allegory, told in 4 Parts</p> <p>Part 1</p> <p>Once upon a time, in a beautiful little village nestled in</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>the hills along the Pacific Ocean, there was a school district where the sun always seemed to shine. It wasn't just a place of books and learning; it was a peaceful sanctuary of collaboration, respect, and pride.</p> <p>In this district, the School Board worked closely with the teachers, site leadership, and district administration. Meetings were cordial, of appropriate length, and productive. The Board tended to the garden of innovation, ensuring every student had the soil they needed to bloom. The Board recognized that happy employees make for excellent teachers, and they nurtured this symbiotic relationship. Test scores didn't just climb; they soared like kites on a steady breeze, and the halls of the schools echoed with the sound of confident children and respected mentors. It was a fortress of mutual trust, built not of stone, but of shared purpose.</p> <p>One autumn evening, three wolves crested the hill atop the little village. They came cloaked in promises of accountability and fiscal responsibility, using these noble-sounding concepts as Trojan horses for destruction. Their cold shadows fell like acid rain upon the unwitting hamlet. The three wolves didn't see a garden to be tended; they saw a landscape to be leveled. They didn't see the years of craftsmanship that went into the district's foundation. To them, the "Way things Were Done" was nothing but a house of straw.</p>
Staff Member	<p>A bedtime allegory, Part 2</p> <p>The first wolf blew out a deep breath of Grievances. With a single huff, she blew down the bridge between the Administration and the Teachers. The collaborative tables, where they once sat together, were scattered like dry leaves in a gale.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>The second wolf exhaled a stagnant, endless gale of Ideology. He puffed through the midnight hours, stretching minutes into hours and hours into nights, until the clocks themselves seemed to weep. With his relentless drone, he questioned and criticized the innovative programs and initiatives that had taken decades to build. Under the weight of his diatribes, the trusted pathways began to rattle, snap, and finally fall silent.</p> <p>The third wolf, the loudest of all, blew a wind of Dread. She howled through the boardrooms and the PTA meetings, her voice a jagged storm. With every breath, the quiet dignity of the past was replaced by the sharp, flashing teeth of intimidation.</p> <p>The teachers, once bold and creative, now pulled their collars tight against the chill, afraid to speak for fear of the wind. The principals found their compasses spinning; the North Star of Student Success had been obscured by the dust of the wolves' destruction.</p> <p>The Community looked on in sorrow as their beautiful little district lay flattened. The mutual respect that acted as the mortar had been blown away, leaving only the cold, hard ground of "Us vs. Them."</p>
Staff Member	<p>A bedtime allegory, Part 3</p> <p>Luckily, there was one powerhouse remaining, a house that was built of bricks. No wind, no matter how foul, could blow this house down. This house was named "The House of Fuel." Some said that "Fuel" represented the ire of the deceived community. Others said "Fuel" represented a boundless energy to fight against evil. Either way, "Fuel" was the community's only hope. The three wolves, emboldened by the dust they had kicked up, turned their sights toward the House of Fuel. They</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>drew in their deepest breaths yet, breaths filled with the smoke of misinformation and the icy chill of misunderstanding. They huffed, and they puffed, and they howled until even the tides of the Pacific retreated. But the bricks did not move. The light did not flicker. The parents and neighbors sat together, their hands steady on the blueprints of Truth and Data. They knew that while straw can be blown and wood can be burned, a foundation built on doing right by children is indestructible.</p> <p>The wolves soon found that their "accountability" was a mirror, and for the first time, the village forced them to look into it. The grievances that once seemed so heavy began to dissolve in the warmth of the community's shared purpose. The wolves' breath grew shallow; they had spent their fury on a structure they could not understand, one built not of policy but of tenacity.</p>
	<p>A bedtime allegory, Part 4</p> <p>Slowly, but surely, the days turned into weeks and the weeks turned into months. Along came November and, though scarred, the landscape began to change. The idyllic hamlet of the past was gone, but something stronger was growing in its place: a district that had been tested by the wind and had refused to fall. The North Star of Student Success began to shine through the thinning dust, guided now by the steady, unyielding hands of those who knew that the "Way things Were Done" was never a house of straw. It was the golden heartbeat of the village itself.</p> <p>And so, the families, staff, and administration stood their ground, side-by-side, proving that no wolf, no matter how loud the howl, is a match for a community that refuses to let its light go out.</p> <p>The end.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

<p>Leslie Elliott</p>	<p>Please return public comments to the beginning of meetings. Expecting people to wait until after midnight just to share an opinion shuts out community voices. You ran on transparency—it's time to start honoring it.</p>
<p>Super Frustrated Classified Employee</p>	<p>First, wouldn't the public love to know what Sheri and Howard have over Dee to get he to constantly side with them? It cannot simply be the trade off of being president for one term. Dee, you know what a quality board member looks like, yet you chose to have no purpose but to go along for no good reason. When you look back at your time on the board, I hope you only remember what a disappointment you where to those that you were elected to serve.</p> <p>If, in fact, you plan to fire Dr. Glass, Chad Mabery, Mike Conlon, Elizabeth Kannenberg, or Michael Keller - SHAME ON YOU. You have no idea what it truly takes to run a quality school district. This is not surprising, since Howard has repeatedly said he is not here for the students. If you do fire Dr. Glass, I hope he takes the district for every cent and then turns around and sues individual board members.</p> <p>Other concerns, Sheri complains about who pays property taxes in Laguna Beach and she is a renter - thus she does not pay property taxes. Howard does not live in Laguna Beach, yet he rents a room to create a work around and does not pay property taxes in Laguna Beach.</p> <p>Howard, please stop talking simply to hear the sound of your own voice. You are not the smartest person in the room and all of the items you bring up that are not on or related to the agenda should not be heard, ever.</p>
<p>Heather Besecker</p>	<p>Why is the superintendent being reviewed again? His next review is scheduled for later in the year. We need his leadership and stability to keep our school district running. Please move the public comments back to the</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>start of the meetings. Your goal in moving them to the end was to shorten the meetings, but that change has not worked if meetings go until after midnight. The community and staff are clearly of one mind when asking for this change.</p>
Gary Kasik	<p>Personal conflicts have prevented me attending recent board public sessions. I'd like to thank all board members for your service to the district and the community. Your job, as elected officials is not easy and it's unfortunate when you are disrespected because of a disagreement over a position, any position. All of you want what's best for the district so please don't withdraw from active participation in charting the course.</p> <p>I also caution putting much weight on anonymous comments in today's technology environment as the ability to manufacture addresses has reached general availability. Personally I'd like to see identification required or a mechanism to authenticate the person commenting. It's my opinion the excuse of "concern of retaliation" is unfounded and, if true, can be pursued separately.</p> <p>Again, thanks for your service.</p>
Carolyn Chudy	<p>I'm writing here because my kids are in the school district and I care deeply about our district and the people who make it exceptional. At the February 12 meeting, which ran seven hours and pushed public comment past midnight, Board Bylaw 9322 was passed despite clear opposition from the superintendent, both unions, staff, and every written public comment submitted. When community members, teachers, and even students have to wait until 12:30 a.m. just to be heard, it does not feel like transparent or collaborative governance. It feels dismissive.</p> <p>Good governance is built on trust, clarity of roles, and respect for the professionals you hired to lead. I urge the board majority to listen to the broad coalition of</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>voices raising the same concerns, to restore public comment to the beginning of meetings, and to recommit to collaborative leadership focused on students, staff, and the long-term health of our district. Our community deserves nothing less. Thank you Dr Glass for your leadership!</p>
<p>Annie Bochenek</p>	<p>Why is the Superintendent being reviewed again when his next formal evaluation is scheduled for August? What message does that send? Since his arrival, there has been constant interference. If this district wants stability and progress, the Superintendent must be allowed to do the job he was hired to do. Strong districts function best when roles are respected. The Board governs. The Superintendent manages. When those roles are blurred, students and staff suffer. Please allow our Superintendent to lead. Please respect governance boundaries. And please prioritize collaboration over conflict.</p>
<p>LBHS Staff member</p>	<p>Sheri you ask for a listening session where you really don't want to listen and rolled your eyes at what was said and when you didn't like what you heard you throw a screaming temper tantrum, walk up to Dr. Glass's face and within an inch of his face scream at him "you need to get your staff under control". As you scream at staff stomping out of the library. How is any of this his fault. It is all on you and Howard like you were told by 55 staff members. How dare you tell him to get his staff under control. Who do you think you are?? How many f bombs have you dropped in the front office and at PTA meetings. You are the one who needs therapy you are unstable.</p>
<p>High School Teacher</p>	<p>We will keep saying it until something changes: move non-agenda item public comment back to the beginning of the meetings. All stakeholders have the right to have their voices heard.</p>
<p>Lauren Unterberger</p>	<p>1. Sheri Morgan your behavior at the LBHS listening session was abhorrent and inappropriate. 55 staff</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>showed up to voice their fears and opinions on and you stormed out. It is your job to listen and learn. I've said it before and I will say it again, you are unfit for this position.</p>
<p>Stacey H</p>	<p>This board was not a hired staff or even vetted for the over reach that they are attempting. Sheri and Howard are killing moral from the inside and their chaotic and un professionalism is making a mockery of our school district. Please as a board bring some professionalism and respect back to this system. Its so painful to witness the downfall in the form of incompetence.</p>
<p>Jacqueline Cohn</p>	<p>1.Sheri and Howard-if the public comments for non-agenda items had been moved to the end of the meetings (which NEVER went as long as they do now!) both of you would have lost it. Allow transparency and participation. Move these public comments to the beginning of the meeting where they belong. As you saw at the last meeting, it "did NOT work." People will stay or return in their bathrobes. Do what you were elected to do and allow all comments at times convenient for your constituents. 2. Let the superintendent do his job! Stop the micromanagement.</p>
<p>Margaret Zelle</p>	<p>I will leave others to comment on the placement of the public comments regarding non-agenda items. My advice to Dee Perry, Howard Hills, and Sheri Morgan, is to RESIGN! NOW! You are DESTROYING this district with your petty bickering, bullying, and harassment of the staff, students, and community members who clearly give more of a damn about the schools than any of you do. You will be publicly eviscerated and your names will be mud you do not stop your bullshit. NOW!!!</p>
<p>Briana Heathcott</p>	<p>My name is Briana Heathcott, and I am a parent in this district. I care deeply about the direction and stability of our schools.</p>

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	<p>Over the past year, I've watched many meetings, and what concerns me most is not one single vote, but a pattern. The role of a school board is governance — setting policy, establishing direction, and providing oversight. It is not micromanaging staff, revisiting settled issues repeatedly, or allowing individual dynamics to overshadow strategic priorities.</p> <p>When meetings become combative or circular, trust erodes. When time is spent on argument rather than progress, our students lose. We should be focused on academic excellence, student well-being, teacher retention, fiscal stewardship, and preparing our children for a rapidly changing future.</p> <p>This community expects professionalism, collaboration, and respect for governance boundaries. We expect the Superintendent and staff to be empowered to do their jobs. And we expect board members to act collectively in service of students — not individually in pursuit of personal agendas.</p> <p>I urge this board to refocus on its core responsibilities, model civil discourse, and rebuild trust through consistency and transparency.</p> <p>Our children are watching. Our teachers are watching. The community is watching. Please lead accordingly.</p>
Shaheen Sheik-Sadhal	It's time to bring these back to the beginning of the meeting. The Board Majority's legacy will otherwise be built on stifling community voice.
Retired Teacher	As above, what board bylaws already address how questions, concerns and disagreements are addressed. If there are established board processes that should have been provided. Meeting protocols do exist. Can't really comment with no information as to what you are putting forth. Poor leadership and this is why you

**Public Comments Submitted Electronically for the  
February 26, 2026 Board Governance Meeting**

	should not be responsible for the agenda.
--	---