



SEAFOORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

SEPTEMBER 30, 2025

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
 - A. Administrative report dated September 26, 2025, with attachments
4. PRESENTATIONS
 - A. BOE Goals 2025-2026
 - B. PTA Schools of Excellence - Manor and Harbor Elementary Schools
5. Personnel Actions
 1. Instructional Personnel Actions dated September 30, 2025
 2. Non-Instructional Personnel Actions dated September 30, 2025

6. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:

5/14/25, 8/7/25, 8/26/25, 9/2/25, 9/8/25, 9/16/25, 9/22/25.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2025-2026:

7/29/25, 8/20/25, 9/10/25, 9/17/25.

7. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

8. CORRESPONDENCE

9. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve an affiliation agreement between the Seaford UFSD and Stony Brook University for the 2025-2026 school year and authorize the Board President to sign this agreement.
2. Recommend the Board of Education approve a related services agreement between Seaford UFSD and Amergis Healthcare Staffing, Inc. for the period of July 1, 2025, through June 30, 2026 and authorize the Board President to sign this agreement.

3. Recommend the Board of Education approve an agreement between Seaford UFSD and Benetech, (The Administrator), for the 2025-2026 school year and authorize the Board President to sign this agreement.
4. Recommend the Board of Education approve an agreement between Seaford UFSD and Vocational Education and Extension Board of Nassau County for EMS instruction for the 2025-2026 school year and authorize the Board President to sign this agreement.
5. Recommend the Board of Education approve entering into a Memorandum of Agreement between Seaford UFSD and the Seaford United Public Service Employees Union (UPSEU) for the period of July 1, 2025-June 30, 2029.
6. Recommend the Board of Education approve an Ed Law 2-d contract between Acadience Learning LLC and Seaford UFSD for the 2025-2026 school year and authorize the Board President to sign this agreement.

B. Field Trips

1. Recommend the Board of Education approve the High School's field trip request for the Varsity Cheer Team to attend the UCA Keystone Regionals in Reading, PA on December 17, 2025.
2. Recommend the Board of Education approve the High School's field trip request for the Class of 2026 to visit the 9/11 Memorial and Museum on November 10, 2025.

C. Resolutions

1. WHEREAS, the July 1, 2022, to June 30, 2025 labor agreement between the United Public Service Employees Union ("UPSEU") and the Seaford Union Free School District (the "District") expired on June 30, 2025; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the UPSEU reached an agreement that has been memorialized in a Memorandum of Agreement dated September 16, 2025, which Memorandum of Agreement has been reviewed by the Board of Education; and

WHEREAS, the membership of the UPSEU has ratified said Memorandum of Agreement;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement

into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

10. MISCELLANEOUS DISCUSSION ITEMS
11. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
12. ADJOURNMENT