



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 6, 2025

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. PRESENTATIONS
 - A. Internal Auditors
4. REORGANIZATION ITEMS
 - A. Motion by _____, second by _____ to rescind the appointment approved at the July 9, 2025, Reorganization Meeting of Dr. Alison Offerman-Celentano as the designated District Data Protection Officer for the 2025-2026 school year.
 - B. Motion by _____, second by _____ to appoint Dr. Nicole Culella as the designated District Data Protection Officer for the 2025-2026 school year.
 - C. Motion by _____, second by _____, to appoint a maximum of two Board of Education members to the District-Wide School Safety Team for the 2025-2026 school year as amended. (Policy #8130)

- D. Motion by _____, second by _____ to rescind the appointment approved at the July 9, 2025, Reorganization Meeting of Lori Umamo as the Claims Auditor for the 2025-2026 school year.
- E. Motion by _____, second by _____ to appoint Emkay Consulting, LLC as the Claims Auditor for the 2025-2026 school year.

5. ADMINISTRATIVE REPORT

- A. Administrative report dated August 1, 2025, with attachments

6. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

- A. Board of Education Meeting Minutes of the July 9, 2025, Reorganization Meeting and the July 24, 2025, Special Meeting.

- B. Financial Reports

- 1. Treasurer's Report dated June 30, 2025
 - 2. Extracurricular Fund Activity Report dated July 7, 2025
 - 3. Revenue Status Report dated July 11, 2025
 - 4. Budget Status Report dated June 30, 2025
 - 5. Budgetary Transfer Report dated June 30, 2025

- C. Budget Transfers

- 1. As indicated in the Board's documentation

- D. Personnel Actions

- 1. Instructional Personnel Actions dated August 1, 2025
 - 2. Non-Instructional Personnel Actions dated August 1, 2025

- E. CPSE/CSE Recommendations

- 1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2024-2025:

3/14/25, 3/25/25, 4/3/25, 4/8/25, 4/10/25, 4/11/25, 4/23/25, 5/6/25, 5/13/25, 5/19/25, 5/21/25, 6/5/25, 6/6/25, 6/10/25, 6/11/25, 6/17/25, 6/18/25.

School Year 2025-2026:

3/4/25, 3/6/25, 3/13/25, 3/14/25, 3/21/25, 3/26/25, 3/27/25, 3/28/25, 3/31/25, 4/2/25, 4/3/25, 4/4/25, 4/7/25, 4/9/25, 4/11/25, 4/23/25,

4/24/25, 4/25/25, 4/28/25, 5/1/25, 5/6/25, 5/7/25, 5/9/25, 5/12/25, 5/13/25, 5/14/25, 5/15/25, 5/16/25, 5/19/25, 5/20/25, 5/27/25, 5/28/25, 5/29/25, 5/30/25, 6/2/25, 6/3/25, 6/4/25, 6/5/25, 6/9/25, 6/10/25, 6/11/25, 6/12/25, 6/13/25, 6/16/25, 6/17/25, 6/18/25, 6/25/25, 6/26/25, 7/10/25, 7/23/25, 7/25/25.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2024-2025:

3/4/25, 3/5/25, 3/13/25, 3/21/25, 3/28/25, 4/1/25, 4/3/25, 4/8/25, 4/9/25, 5/13/25, 5/14/25, 5/15/25, 5/20/25, 5/28/25, 6/18/25, 6/26/25.

School Year 2025-2026:

3/6/25, 3/24/25, 4/4/25, 4/8/25, 4/30/25, 5/6/25, 5/14/25, 5/28/25, 6/5/25, 6/10/25, 6/11/25, 6/17/25, 6/24/25, 6/25/25, 6/26/25, 7/15/25, 7/17/25.

7. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public.

No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy- #2350)

8. CORRESPONDENCE

9. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2024-2025 school year.

2. Recommend the Board of Education authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2025-2026 school year.
3. Recommend the Board of Education approve an agreement with the Electrical Training Center, Inc., for the 25-26 school year and authorize the Board President to sign said agreement.
4. Recommend the Board of Education approve a second amendment to Jennifer Sinclair's Employment contract and authorize the Board President to sign said amendment.
5. Recommend the Board of Education approve an academic tutoring agreement between Seaford UFSD and Health Source Group, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
6. Recommend the Board of Education approve a behavior service agreement between Seaford UFSD and Health Source Group, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
7. Recommend the Board of Education approve a related services agreement between Seaford UFSD and White Glove Community Care for the 2025-2026 school year and authorize the Board President to sign this agreement.
8. Recommend the Board of Education approve the following agreements for skilled nursing services for the 2025-2026 school year and authorize the Board President to execute said agreements on its behalf:

Health Source Group, Inc.
White Glove Community Care
9. Recommend the Board of Education approve an agreement between Seaford UFSD and Dr. Jeffrey Elfenbein for the 2025-2026 school year and authorize the Board President to sign this agreement.
10. Recommend the Board of Education approve an agreement with Emkay Consulting, LLC for the 2025-2026 school year and authorize the Board President to sign this agreement.

B. Obsolete Items

1. Recommend the Board of Education approve the disposal request on June 20, 2025, of obsolete Library books and materials at the Seaford Harbor School.
2. Recommend the Board of Education approve the disposal request on June 25, 2025, of obsolete Yamaha keyboards at Seaford Middle School.

C. Resolutions

1. RESOLVED, that the Board of Education accepts the Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations and the Report

on Internal Controls Pertaining to the Payroll Cycle for the school year ending June 30, 2025, as submitted by Nawrocki Smith, LLP.

2. **RESOLVED**, that the Board of Education accept and approve in accordance with Section 170.12 of the Regulations of the Commissioner of Education the Corrective Action Plan as submitted for the Internal Audit Report for the school year ending June 30, 2025.
3. **BE IT RESOLVED**, based upon a recommendation from the Superintendent, that the Board of Education authorize Change Order No.'s G1-G3 Roof Replacement at Seaford Middle School in the amount of \$106,932.50 to More Roofing, Inc. for additions and deletions resulting in a contract increase, and request the Board President's signature on the authorization for payment documents.
4. **BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, having reviewed in executive session a Memorandum of Agreement between the Board of Education and the United Teachers of Seaford concerning modifying certain extra-curricular stipends set forth in the parties' collective bargaining agreement, herewith approves the terms of the Memorandum of Agreement; and

BE IT FURTHER RESOLVED, that the Board of Education of the Seaford Union Free School District herewith authorizes the Board President to execute the aforesaid Memorandum of Agreement on behalf of the Board of Education effectuating the foregoing.

5. **BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

10. **MISCELLANEOUS DISCUSSION ITEMS**

11. **CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION**

12. **ADJOURNMENT**

13. **INFORMATION ITEMS**

1. Warrant 0061: Post Payroll for June 27, 2025
2. Warrant 0062: Accounts Payable for June 30, 2025
3. Warrant 0001 – Post Payroll for July 3, 2025
4. Warrant 0002 – Accounts Payable for July 2, 2025
5. Warrant 0003 – Accounts Payable for July 18, 2025
6. Warrant 0004 – Post Payroll Checks for July 18, 2025
7. Warrant 0005 – Accounts Payable for July 25, 2025