



Proposition S

Safe Schools. Successful Students. Supported Staff. Strong Community.

Investing in Essential Staff on April 7

Ferguson-Florissant School District relies on certified staff and support staff to operate schools each day. These employees provide instruction, transportation, student supervision, clerical support, custodial services, food service and other essential functions.

Proposition S is a 48-cent operating tax levy increase that includes funding related to staffing in two primary areas:

- Addressing essential staffing needs
- Supporting competitive compensation for non-administrative employees

Competitive Compensation

Many starting pay positions in Ferguson-Florissant remain lower compared to surrounding school districts. Like districts across the region, Ferguson-Florissant has experienced challenges with recruitment and retention of qualified employees.

Prop S would provide funding to help improve compensation for non-administrative staff positions, including support staff roles that serve students directly.

Radiation Exposure Compensation Act (RECA) Documentation Requests

All Ferguson-Florissant schools are located within zip codes included in the federal Radiation Exposure Compensation Act (RECA) eligibility area.

Since the RECA announcement, more than 1,000 documentation requests have been submitted. These requests come from former students, current and former employees and community members seeking records to support compensation claims.

Processing these requests requires significant staff time in addition to regular job responsibilities. If approved, Prop S would fund additional staffing to assist with documentation processing while allowing existing staff to continue supporting daily school operations.



What Would It Cost?

Prop S would increase the operating tax levy of a homeowner by 48 cents per \$100 of assessed value.

Seniors approved for the St. Louis County property tax freeze would see no change.

Home Value	Annual Cost	Monthly Cost
\$100,000	\$91	\$8
\$120,000	\$109	\$9
\$150,000	\$137	\$11

Essential Staffing Needs

Over the past year, the District reduced its operating budget by approximately \$5.1 million. This included staffing reductions and departmental reorganization.

As enrollment patterns, operational demands, and compliance responsibilities evolve, staffing levels must be evaluated to maintain daily school operations and student services.

If approved, Prop S would provide funding to address identified staffing needs in schools and support departments.

Commitment to Responsible Use

Over the past year, The District has taken a hard, responsible look at its budget and made some deliberate decisions to live within its means, including staffing reductions, departmental reorganization and careful review of all vacant positions. If approved, Prop S funds would be used with continued oversight, regular audits and transparent financial reporting.

Make a Plan to Vote

Election Day:

Tuesday, April 7, 2026 (Polls Open 6:00 a.m. - 7:00 p.m.)

Absentee Voting begins:

February 24, 2026. Cast an absentee ballot in person or via mail through the St. Louis County Board of Elections. Call 314-615-1800 for details.

Voter Registration Deadline:

March 11, 2026

These materials were paid for by the Ferguson-Florissant School District. They are intended solely to disseminate and provide factual information about a question that will be before the voters. They are not intended to advocate, support, oppose or defeat the measure. Each voter should vote for or against the question based on their own judgment.

