



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
February 26, 2026
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Mrs. Kale
_____ Dr. Empson Hayden	_____ Mrs. Lepre
_____ Ms. Gunderman	_____ Mrs. Marano
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comment

IV Report of the Superintendent of Schools

1. Student Report- Ariel Brenner
2. Enrollment
3. General Information

V Curriculum Report- Jonathan E. Keaney, Director of Curriculum, Instruction, and Supervision

VI Board Goals Update-

Advancing Staff Development and Wellness to Support Student Achievement-
Dr. Lauren Zirpoli, Superintendent of Schools and Stephanie Kwiatkowski,
Salt Brook School Assistant Principal

Strengthen Safety and Student Well-Being- Dr. Lauren Zirpoli, Superintendent of
Schools and Joseph Ugialoro, Assistant Superintendent of Educational
Services

VII Public Hearing – Mr. Joseph Uglialoro

- A. The President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 1 -September 1, 2025, through December 31, 2025.
- 1. Presentation of the Student Safety Data System for Reporting Period 1 - September 1, 2025, through December 31, 2025.
- B. The President declares the Public Hearing on the Student Safety Data System for Reporting Period 1 - September 1, 2025, through December 31, 2025, is now closed.

VIII Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business/Reorganization Meeting: January 8, 2026
 Closed Meeting: January 8, 2026

Special Meeting: January 15, 2026
 Closed Meeting: January 15, 2026

Business Meeting: January 22, 2026
 Closed Meeting: January 22, 2026

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

X Action Items**A. Finance Actions – Ms. Gunderman**

Approve Items 1 through 6 as listed below:

- 1. After review, we hereby accept the Board Secretary and Treasurer reports for January 2026. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
- 2. Approve the payment of bills for February 2026, in the amount of \$4,192,559.38.
- 3. Approve the voided and reissued checks.

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
366812	09/25/25	\$ 793.80	11-190-107-610-05	Lost
367172	11/20/25	\$11,757.12	11-000-100-566-11	Lost
037209	02/13/25	\$ 752.77	11-130-100-130-04	Lost
			11-140-100-130-01	

037234	03/14/25	\$ 332.47	11-130-100-130-04 11-140-100-130-01	Lost
037257	04/11/25	\$ 657.16	11-130-100-130-04 11-140-100-130-01	Lost
037275	05/15/25	\$ 705.02	11-130-100-130-04 11-140-100-130-01	Lost
037296	06/13/25	\$ 609.99	11-130-100-130-04 11-140-100-130-01	Lost
037374	11/14/25	\$ 110.82	11-130-100-130-04 11-140-100-130-01	Lost
037390	12/12/25	\$ 277.08	11-130-100-130-04 11-140-100-130-01	Lost

Reissued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
367660	02/26/26	\$ 793.80	11-190-107-610-05
367655	02/26/26	\$11,757.12	11-000-100-566-11
037417	02/02/26	\$ 752.77	11-130-100-130-04 11-140-100-130-01
037418	02/02/26	\$ 332.47	11-130-100-130-04 11-140-100-130-01
037419	02/02/26	\$ 657.16	11-130-100-130-04 11-140-100-130-01
037420	02/02/26	\$ 705.02	11-130-100-130-04 11-140-100-130-01
037421	02/02/26	\$ 609.99	11-130-100-130-04 11-140-100-130-01
037422	02/02/26	\$ 110.82	11-130-100-130-04 11-140-100-130-01
037423	02/02/26	\$ 277.08	11-130-100-130-04 11-140-100-130-01

4. Approve the revised contract from the Summit Speech School for student #13285 with an end date of February 6, 2026.
5. Ratify the action of the Superintendent in making the following transfers for the 2025/2026 school year.

January 2026

From:

Account	Description	Amount
11-000-240-105	Salaries- Secretaries	\$ 5,386.23
11-000-262-420	Repairs & Maintenance	7,000.00
11-000-291-241	Other Retirement Contributions	14,999.31
		Total: \$27,385.54

To:

Account	Description	Amount
11-000-240-199	Unused Vacation Day Payments	\$ 5,386.23
11-000-261-610	General Supplies- Maintenance	7,000.00
11-000-291-299	Unused Sick Day Payments	14,999.31
		Total: \$27,385.54

6. Approve the following resolution:

P.L. 2025, c. 72 requires that, starting March 1, 2026, municipalities publish their public notices on the municipal website. All public notices for the New Providence Board of Education will be available on the board of education website at <https://www.npsd.k12.nj.us/board-of-education/legal-notices> as of March 1, 2026.

TAPinto New Providence is approved to be added to the current approved official sources providing publication of legal notices for the remainder of the 2025/2026 school year.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

B. Facilities Actions – Ms. Gunderman

No facilities items for approval.

C. Education- Mrs. Castellano

Approve Items 1 through 5 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	3

2. Approve the following school calendar:

a. 2027/2028 (new)

3. In accordance with the requirement of N.J.A.C. 6A:23A-5.3, the Board of Education authorizes the submission of a request for waiver for the New Providence School District from participation in the Special Education-Medicaid Initiative (SEMI) Program. This waiver request is based on evidence estimating that the District will have fewer than 40 Medicaid-Eligible Special Education students for the 2026/2027 school year.
4. Approve MindWell for the 2025/2026 school year, for Neuropsychological Evaluations at a rate of \$5,000.00 per evaluation, Psychological Evaluations at a rate of \$2,500.00 per evaluation, and Psycho-Educational Evaluations at a rate of \$3,000.00 per evaluation, effective 3/1/26.
5. Approve the submission and acceptance of the revised Fiscal Year 2025/2026 Every Student Succeeds Act (ESSA) Consolidated Grant Application Amendment for Title IIA funds and Title III Immigrant funds. This amendment allows for the addition of \$5,260.00 of rollover funds not previously budgeted for Title IIA and the addition of \$997.00 of

rollover funds not previously budgeted for Title III Immigrant funds. Title IIA funds will now total \$28,856.00 and Title III Immigrant funds will now total \$7,733.00.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

D. Personnel Action – Dr. Empson Hayden

Approve Items 1 through 9 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Matthew Manns, lacrosse (spring), boys, first assistant, \$6,225.00
 - b. Gavin Jakositz, lacrosse (spring), boys, second assistant, \$5,336.00
 - c. Angelina Iosso, lacrosse (spring), girls, second assistant, \$5,336.00
 - d. Morgan Eriksen, lacrosse (spring), girls, first assistant, \$6,225.00
 - e. Jessica Askins, student teacher, AWR, for forty (40) hours, effective, 2/27/26-6/17/26
 - f. Lindsay Di Bella, teacher, \$35,291.00 (base \$88,227.00), effective 3/1/26
 - g. Dena Di Rocco, secretary, stipend as needed for accounts payable/ receivable work, \$26.26/hr., effective 4/1/26
 - h. Emma Fine, psychology practicum student, effective 2/27/26 (subject to criminal history review procedures)
 - i. Pranay Doshi, substitute teacher, teacher aide, and secretary
 - j. Maria Bonetti, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
 - k. Aaron Englehardt, substitute teacher, teacher aide, and secretary
 - l. Samantha Raymond, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
 - m. Charles Cadmus, substitute teacher, teacher aide, and secretary
 - n. Mitchell Brown, substitute teacher, teacher aide, and secretary
 - o. Robert Dallas, substitute custodian (subject to criminal history review procedures)
 - p. Patricia Rey-Buitrago, substitute custodian (subject to criminal history review procedures)
 - q. Caroline Godino, teacher, \$15,533.00 (base \$73,966.00), effective 4/29/26 (subject to criminal history review procedures)
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2026/2027 school year:
 - a. Brittany Spina, HS marching band (fall), director, \$9,153.63

3. Accept the resignations of the following employees:
 - a. Alyssa Magliaro, teacher, effective 3/27/26
 - b. Randall Pratt, teacher, effective 6/30/26, due to retirement
 - c. Maureen Bearnarth, data management specialist, effective 6/30/26, due to retirement
 - d. Jessica Beltz-Mohrmann, teacher, effective 6/30/26, due to retirement
 - e. Chester Parlavecchio, football (fall), head coach
4. Approve the following revision for the 2025/2026 school year:
 - a. Karl Kavanagh, playground/lunch assistant, 3.0 hrs./day, \$20.64/hr., based on 176 days, \$5,449.00 (base \$10,898.00), effective 2/1/26
5. Rescind the following appointments for the 2025/2026 school year:
 - a. Matthew Manns, lacrosse (spring), boys, second assistant, \$5,336.00
 - b. Gavin Jakositz, lacrosse (spring), girls, first assistant, \$6,225.00
6. Approve the following 2026/2027 Employee Holiday Schedules.
 - a. 12 Month **(EXHIBIT A)**
 - b. 10/10.5 Month **(EXHIBIT B)**
7. Approve the revised request for unpaid leave for Lauren Koppel, teacher, under the federal Family Leave Act for a period of eight weeks commencing 1/12/26 and ending 3/6/26, with continued health insurance benefits pursuant to law.
8. Approve the request for unpaid paternity leave for Leonard Thomas, custodian, under the federal Family Leave Act for a period of twelve weeks commencing 4/21/26 and ending 7/13/26, with continued health insurance benefits pursuant to law.
9. Approve the request for unpaid leave for Arlen Mase, teacher, under the federal Family Leave Act for a period of three days commencing 3/31/26 and ending 4/2/26, with continued health insurance benefits pursuant to law.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

E. Board Policy – Mrs. Zane

Approve Item 1 as listed below:

1. Approve the following policies and regulations on first reading:

Bylaws and Policies:

Policy 1552 (Mandated)	Sexual Harassment- Staff	New
Policy 3362	Sexual Harassment	Abolish
Policy 4352	Sexual Harassment	Abolish

Administrative Regulations

Regulation 1552 (Mandated)	Sexual Harassment- Staff	New
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Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Kale

_____ Dr. Empson Hayden

_____ Mrs. Lepre

_____ Ms. Gunderman

_____ Mrs. Marano

_____ Mrs. Zane

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
 - 2026/2027 Proposed Budget Update
3. Personnel, Management, and Communication

XII Old Business**XIII New Business**

- Code of Ethics

XIV Opportunity for the Public to be Heard**XV Motion to Recess to Closed Session, if necessary****XVI Adjournment**