



2025-2028
Multi-Year School Support Plan

Federal Identification: Targeted Support and Improvement (TSI)

TSI Area(s): *Students with Disabilities*

School: Princess Anne Elementary

Principal/Lead Person of Plan: Dr. Alison Reddy

Plan Area(s):

[Mastery Reading](#), [Mastery Math](#), [Mastery Science](#)

Mastery - Reading 3 Year Goal Statement

What outcomes (SMART Goal) do we want by the end of Year 3?
(Specific, Measurable, Attainable, Results-based, and Time-bound)

By the end of the 2027–2028 school year, Princess Anne ES will improve its School Performance Mastery Index within the Virginia School Performance and Support Framework driven by sustained gains in academic achievement in Reading for the identified student groups below.

- Students with Disabilities (SWD):
 - An increase in the percentage of students scoring Pass/Proficient or above from 55% to 75%
 - A decrease in the percentage of students scoring Fail/Below Basic from 45% to at least 25%

as measured by VDOE-published SOL results and SPSF performance indicator calculations.

Measurable Objective Year 1:	By June 2026 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 55% to 65% ○ A decrease in the percentage of students scoring Fail/Below Basic from 45% to at least 35%
Measurable Objective Year 2:	By June 2027 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 65% to 70% ○ A decrease in the percentage of students scoring Fail/Below Basic from 35% to at least 30%
Measurable Objective Year 3:	By June 2028 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 70% to 75% ○ A decrease in the percentage of students scoring Fail/Below Basic from 30% to at least 25%

Literacy Strategy:	<i>Describe the evidence-based strategy.</i> K-3 - Foundational Skills to Support Reading for Understanding in Kindergarten Through 3rd Grade Level of Evidence Tier 1 Recommendation 3 strengthens students with disabilities' (SWD) knowledge of basic consonant and vowel sounds, applying letter-sound knowledge to decode words in isolation and in connected text. Once students can hear and manipulate sounds and connect sounds to letters, they can blend sounds
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	left to right, apply common phonics patterns, and spell words accurately rather than guessing from the first sound or a familiar chunk. This is especially effective for SWD because it is explicit and systematic and tools like Elkonin sound boxes make the sound structures of words visible and concrete. Students then practice reading decodable words in isolation and in connected text to build accuracy and automaticity. As phonics becomes more automatic, cognitive load decreases and it allows students to focus on word meaning and comprehension instead of decoding. 4-5 - Providing Reading Interventions for Students in Grades 4–9 Recommendation 1 directly supports students with disabilities by teaching a clear, repeatable routine for accurately decoding complex multisyllabic words. Recommendation 1 addresses a common challenge for students with reading difficulties by explicitly teaching students how to break unfamiliar words into parts and blend them together. This recommendation is backed by strong evidence and includes structured steps that benefit SWD: assessing student needs to target instruction, explicitly teaching vowel and consonant patterns, embedding spelling (encoding) to strengthen word learning, and providing frequent practice with feedback in words, sentences, and passages to build automaticity. It also intentionally incorporates morphology (prefixes, suffixes, and base words), which is especially important for SWD because it gives students an additional pathway to read and understand longer academic words by recognizing meaningful word parts (e.g., re-, un-, -ful, -tion). Morphology instruction supports both decoding and meaning-making, strengthens vocabulary development, and helps students generalize strategies across content areas, improving accuracy, confidence, and motivation while ensuring students can access grade-level text and comprehension tasks.
Intended Outcome:	K-3 Students, including students with disabilities, will demonstrate measurable growth in foundational phonics skills and the ability to apply letter–sound knowledge to decode and spell words. Through explicit, systematic instruction that builds from hearing and manipulating individual sounds to connecting those sounds to letters, students will accurately blend sounds left to right, apply common phonics patterns, and read words in isolation and in connected text with increasing accuracy. The use of structured routines and concrete, multisensory supports (e.g., Elkonin sound boxes) will make sound structures visible, increase engagement, and provide frequent opportunities for guided practice and corrective feedback. Over time, students will reduce guessing behaviors, strengthen decoding and encoding automaticity, decrease cognitive load, and improve access to word meaning and comprehension in grade-level text. And 4-5

	Students, including students with disabilities, will demonstrate measurable growth in accurately decoding and spelling complex multisyllabic words. Through explicit, systematic instruction and a clear, repeatable routine, students will learn to break unfamiliar words into manageable parts, apply vowel and consonant patterns, and blend the parts together to read words with increasing accuracy. Instruction will be targeted based on student need and will intentionally embed encoding to strengthen word learning and long-term retention. Students will also develop morphological awareness by recognizing and using meaningful word parts (prefixes, suffixes, and base words) to support both pronunciation and meaning, increasing access to academic vocabulary across content areas. With frequent guided practice and corrective feedback in words, sentences, and connected text, students will build automaticity, reduce cognitive load, and improve confidence, motivation, and comprehension when reading grade-level text.		
Action Steps <i>What will be accomplished? List the specific, sequenced steps aligned to the strategy.</i>	Persons Responsible <i>Who is responsible for doing the work?</i>	Time Frame <i>How long will it take? Identify the start and end dates for each action step.</i>	Progress Monitoring <i>How will the team monitor progress? Define key dates to review and make adjustments.</i>
Conduct a needs assessment and data analysis to determine root cause and specific actions to implement instructional strategies.	Administration, Literacy Leaders, SPED Coordinator	Fall 2025	Goals and Actions Steps on PCI
Provide professional learning (i.e., alignment between student IEP goals focused on evidence-based literacy instruction (EBLI) and specially designed instruction (SDI).	Administration, Literacy Leaders, SPED Coordinator	Feb 2026-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Learning Walk Feedback Language Arts Assessments End of Year SOL Data
Provide specific instructional coaching support in identified classrooms, based on data and learning walk feedback	Administration, Literacy Leaders, SPED Coordinator	Feb 2026-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Learning Walk Feedback Language Arts Assessments End of Year SOL Data
Monitor consistent use of HQIM during all instructional lessons including SDI specific lessons.	Administration, Literacy Leaders, SPED Coordinator	Feb 2026-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Learning Walk Feedback Language Arts Assessments End of Year SOL Data

Collaborate quarterly to monitor data to ensure progress towards alignment between student IEP goals focused on EBLI and SDI.	Administration, Literacy Leaders, SPED Coordinator	Feb 2026-June 2028	Quarterly review of progress monitoring data (IEP goal data, division data, classroom data)
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Mastery - Math 3 Year Goal Statement

What outcomes (SMART Goal) do we want by the end of Year 3?
(Specific, Measurable, Attainable, Results-based, and Time-bound)

By the end of the 2027–2028 school year, Princess Anne ES will improve its School Performance Mastery Index within the Virginia School Performance and Support Framework driven by sustained gains in academic achievement in Mathematics for the identified student groups below.

- Students with Disabilities (SWD):
 - An increase in the percentage of students scoring Pass/Proficient or above from 59% to 75%
 - A decrease in the percentage of students scoring Fail/Below Basic from 41% to at least 25%

as measured by VDOE-published SOL results and SPSF performance indicator calculations.

Measurable Objective Year 1:	By June 2026 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 59% to 64% ○ A decrease in the percentage of students scoring Fail/Below Basic from 41% to at least 36%
Measurable Objective Year 2:	By June 2027 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 64% to 69% ○ A decrease in the percentage of students scoring Fail/Below Basic from 36% to at least 31%
Measurable Objective Year 3:	By June 2028 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 69% to 75% ○ A decrease in the percentage of students scoring Fail/Below Basic from 31% to at least 25%

Math Strategy:	<i>Describe the evidence-based strategy.</i> Assisting Students Struggling with Mathematics: Intervention in the Elementary Grades Recommendation 3 is the use of intentionally selected concrete and semi-concrete representations to support students' learning of mathematical concepts and procedures. This recommendation provides students, specifically students with disabilities, who struggle to learn mathematics, with additional focused instruction using representation to model mathematical concepts. This recommendation
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	supports the intentional selection of representation to support students in conceptualizing and connecting the representation to abstract mathematical models.		
Intended Outcome:	<i>Describe how student outcomes will improve as a result of implementing the evidence-based strategy.</i> <i>Students, particularly students with disabilities, will demonstrate increased conceptual understanding, improved procedural fluency, and a stronger ability to connect representations to abstract mathematical models. This approach will lead to measurable gains in mathematical achievement, increased student engagement, and reduced learning gaps in foundational mathematics skills when educators will consistently implement intentionally selected concrete and semi-concrete representations during mathematics instruction.</i>		
Action Steps <i>What will be accomplished? List the specific, sequenced steps aligned to the strategy.</i>	Persons Responsible <i>Who is responsible for doing the work?</i>	Time Frame <i>How long will it take? Identify the start and end dates for each action step.</i>	Progress Monitoring <i>How will the team monitor progress? Define key dates to review and make adjustments.</i>
Provide specific instructional coaching support in identified classrooms, based on data, and learning walk feedback.	Math Coach/SPED Coordinator/Admin	Monthly Dec 2025-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Learning Walk Feedback Math Assessments End of Year SOL Data
Facilitate collaborations for special education teachers, led by math specialists, focusing on the use of manipulatives, specially designed instruction, and new 2023 SOLs in identified schools.	Math Coach/SPED Coordinator	Monthly Feb 2026-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Learning Walk Feedback Math Assessments End of Year SOL Data
Organize tutoring sessions for students below benchmark, focusing on individualized support to address specific needs.	Math Coach Academic Coordinator/School Improvement Coordinator Teachers	March 2026-June 2028	Quarterly IEP Progress Reports Beginning, Middle, and End of Year MAP Data Math Assessments End of Year SOL Data

Mastery - Science 3 Year Goal Statement

What outcomes (SMART Goal) do we want by the end of Year 3?
(Specific, Measurable, Attainable, Results-based, and Time-bound)

By the end of the 2027–2028 school year, Princess Anne ES will improve its School Performance Mastery Index within the Virginia School Performance and Support Framework driven by sustained gains in academic achievement in Science for the identified student groups below.

- Students with Disabilities (SWD):
 - An increase in the percentage of students scoring Pass/Proficient or above from 50% to 75%
 - A decrease in the percentage of students scoring Fail/Below Basic from 50% to at least 25%

as measured by VDOE-published SOL results and SPSF performance indicator calculations.

Measurable Objective Year 1:	By June 2026 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 50% to 60% ○ A decrease in the percentage of students scoring Fail/Below Basic from 50% to at least 40%
Measurable Objective Year 2:	By June 2027 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 60% to 68% ○ A decrease in the percentage of students scoring Fail/Below Basic from 40% to at least 32%
Measurable Objective Year 3:	By June 2028 Students with Disabilities (SWD) will have: ○ An increase in the percentage of students scoring Pass/Proficient or above from 68% to 75% ○ A decrease in the percentage of students scoring Fail/Below Basic from 32% to at least 25%

Science Strategy:	<i>Describe the evidence-based strategy.</i> <u>Assisting Students Struggling with Mathematics: Intervention in the Elementary Grades</u> Recommendation 3 for mathematics is the use of intentionally selected concrete and semi-concrete representations to support students' learning of mathematical concepts and procedures. This recommendation can be extended to science through the 5E model, which is well-documented in the research and provides students, specifically students with disabilities, who struggle to learn abstract concepts, opportunities for exploration prior to explicit and direct instruction (using representation to
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	model scientific concepts) as well as the use of developing and using scientific models. This recommendation supports the intentional selection of representation to support students conceptualizing and connecting the representation to abstract scientific concepts and emphasizes the need for students to have meaningful and ample opportunities to use representations in order to help solidify their use as “thinking tools.”		
Intended Outcome:	Students, including students with disabilities will demonstrate improved conceptual understanding of abstract scientific processes and concepts. Through the intentional selection of concrete and semi-concrete representations, including scientific modeling as well as the 5E model of instruction, students will have meaningful and ample opportunities to use representations in order to explain abstract scientific processes and concepts.		
Action Steps <i>What will be accomplished? List the specific, sequenced steps aligned to the strategy.</i>	Persons Responsible <i>Who is responsible for doing the work?</i>	Time Frame <i>How long will it take? Identify the start and end dates for each action step.</i>	Progress Monitoring <i>How will the team monitor progress? Define key dates to review and make adjustments.</i>
Conduct regular data monitoring to ensure progress towards student-specific goals related to the strategy.	Teacher, SPED Teacher, Admin	Monthly Feb 2026-June 2028	Benchmarks Anecdotal Learning Walk Feedback
Implement collaboration between SPED teacher and classroom teacher to build capacity around the implementation of the targeted strategy.	GRT/ITS/teachers	Monthly Feb 2026-June 2028	Benchmarks Anecdotal Unit Assessments
Conduct PLCs with a focus on specific vocabulary and/or immersive experiences to model the 5E learning progression for teachers.	GRT/ITS/teachers	Monthly Sept 2025-June 2028	Benchmarks Observations
Monitor instruction, providing aligned feedback, to ensure it includes resources to support student acquisition of science vocabulary (i.e., explore before explain sequence; direct,	Admin/GRT/ITS/Math Specialist	Monthly Feb 2026-June 2028	Benchmarks Observations

explicit vocabulary instruction; anchor charts; graphic organizers; pictorial representations) and language-rich experiences which provide opportunities for application and transfer.			
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