

St. Mary Catholic Schools
Board of Trustees Agenda
Wednesday, January 21, 2026
6:30pm- SMCS Administrative Offices

Mission: Preparing and inspiring students to lead meaningful lives rooted in the teachings of Christ in our Catholic tradition.

Vision: To be celebrated as the school system where students discover and develop their God-given talents and experience success through learning, faith and service

| | |
|--|-----------------------------|
| <ul style="list-style-type: none"> ● Opening Prayer and Review of Mission Statement | Kristen Bergstrom |
| <ul style="list-style-type: none"> ● Open Forum- General | |
| <ul style="list-style-type: none"> ● Consent Resolution Agenda <ul style="list-style-type: none"> ○ Minutes of December 2025 BOT Meeting ● Minutes of January 2026 Executive Committee Meeting ● Minutes of January 2026 Governance Committee Meeting | Patti Purcell |
| <ul style="list-style-type: none"> ● President's Report (5-10 Minutes) | Dan McKenna |
| <ul style="list-style-type: none"> ● Finance Committee (30 Minutes) <ul style="list-style-type: none"> ○ Discuss FY27 Budget | Troy Noel Lance Ernsting |
| <ul style="list-style-type: none"> ● Governance Committee (5 minutes) | Meghan Healy |
| <ul style="list-style-type: none"> ● Athletic Committee Update (5 Minutes) | Patti Purcell |
| <ul style="list-style-type: none"> ● Catholic Identity Committee Update (5-10 Minutes) | Lynn Hopfensberger |
| <ul style="list-style-type: none"> ● Old Business <ul style="list-style-type: none"> ○ Safety Update | |
| <ul style="list-style-type: none"> ● New Business <ul style="list-style-type: none"> ○ Approve SMCS FY27 Calendar ○ Professional Development Day/BOT to serve breakfast | |
| <ul style="list-style-type: none"> ● Executive Session | |
| <ul style="list-style-type: none"> ● Closing Blessing | |

St. Mary Catholic Schools
Board of Trustees Agenda
Wednesday, December 17, 2025
6:30pm- SMCS Administrative Offices

Mission: Preparing and inspiring students to lead meaningful lives rooted in the teachings of Christ in our Catholic tradition.

Vision: To be celebrated as the school system where students discover and develop their God-given talents and experience success through learning, faith and service.

In attendance: Troy Noel, Lynn Hopfensperger, Lance Ernsting, Drea Carberry, Dan McKenna, Kristen Bergstrom, Father Tom, Thomas Gritton, Jr., Kaydee Ruppert, Meghan Healy, Paul Seveska (by phone)

Excused: Ryan Valentine, Father Brian Wideman, Father Nonnito, Patti Purcell

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| <ul style="list-style-type: none"> ● Opening Prayer and Review of Mission Statement <ul style="list-style-type: none"> ● The meeting was called to order at 6:31 pm | Kristen Bergstrom |
| <ul style="list-style-type: none"> ● Open Forum- General <ul style="list-style-type: none"> ○ No one was present for the open forum | |
| <ul style="list-style-type: none"> ● Consent Resolution Agenda <ul style="list-style-type: none"> ○ Meghan moved to accept the Minutes of the November 2025 BOT Meeting. Lynn seconded. The motion was approved. ● The minutes of December 2025 Executive Committee Meeting were provided to BOT members in this month's BOT packet. | Patti Purcell |
| <ul style="list-style-type: none"> ● President's Report (5-10 Minutes) <ul style="list-style-type: none"> ○ Bishop Ricken attended Mass at St. Gabriel's and blessed new classrooms recently. ○ The BOT had continued discussion about school safety and updates. ○ Dan reported that the school is fully staffed. | Dan McKenna |
| <ul style="list-style-type: none"> ● Advancement Update (10 Minutes) <ul style="list-style-type: none"> ○ Kathleen reported that the annual donor report had been mailed. ○ She reported on changes being made in the Advancement Department. ○ She provided an update on the Momentum Campaign and an advancement and enrollment update. | Kathleen McCurdy |
| <ul style="list-style-type: none"> ● Finance Committee (30 Minutes) <ul style="list-style-type: none"> ○ Troy and Lance walked the BOT through FY27 Budget | Troy Noel Lance Ernsting |

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|--|---------------|
| <p>Assumptions and provided background/research for 10-year plan projections</p> <ul style="list-style-type: none"> ○ There was some discussion on tuition and WPCP (School Choice) regarding the projections. ○ They presented the FY27 Financial Plan. | |
| <ul style="list-style-type: none"> ● Athletic Committee Update (5 Minutes) <ul style="list-style-type: none"> ○ This was tabled until next month since Patti was unexpectedly absent from the meeting for a medical emergency. | Patti Purcell |
| <ul style="list-style-type: none"> ● Old Business - None | |
| <ul style="list-style-type: none"> ● New Business -None | |
| <ul style="list-style-type: none"> ● Executive Session - None | |
| <ul style="list-style-type: none"> ● Closing Blessing-Meghan motioned to adjourn at 7:51 pm. Father Matt seconded the motion. The motion carried and the meeting ended. | |

Minutes submitted by Meghan Healy (for Patti Purcell; absent).

SMCS Advancement Update 1.16.26

Gifts and Pledges

- Momentum
 - Dollar Value \$2,574,600
 - Commitments Received 31

- Middle School Innovation Lab & Technology Classroom \$ 80,000
- Two new Zephyr scholarships in development

Annual Fund

Current: \$ 74,212

- Giving Week 2026 (Annual Fund): 2/1 – 2/8
 - Pop-up Link on Website in Support SMCS
 - Information and QR Code in Donor Report
 - Additional Letter sent to all physical addresses in our database
 - Video Marketing to begin Jan. 3rd
 - Alumni Challenge
 - Campus Challenge

Fundraising

Upcoming

- ZCabaret Jan. 31st & Feb. 1st (led by Fine Arts Boosters)
 - Z Cabaret is our annual fine arts fundraiser benefiting K-12 visual and performing arts curricular and enrichment programming at St. Mary Catholic Schools.
 - Doors will open each evening for guests age 21+ at 6:00 P.M. Performances will begin at 7:00P.M. Each evening will be its own uniquely majestic experience so be sure to reserve your spot for both nights! Royal Theme inspired attire is invited but not required.

- Giving Week 2026 (Annual Fund): 2/1 – 2/8
 - Information and QR Code in Donor Report
 - Additional Letter sent to all physical addresses in our database
 - Videos begin after Jan. 1st
 - Alumni Challenge & Campus Challenge

- Zephyrs Paddle Battle. Feb. 20th
 - Pickle Ball tournament organized by the Middle School
 - Rally and Championship divisions

- St. Gabriel Elementary Clues for a Cause: Sat., March 7th (led by PTO)
 - Murder Mystery style dinner at Double Tree in Neenah
 - Class sponsored silent auction baskets
 - Casual attire

- Zephyrfest: Sat., May 2nd

Enrollment

Current:

Current By Campus & Grade (SMCS Enrollment)

| Grade | SMM | SGE | SME | MS | HS |
|--------------|------------|------------|------------|--------------------|-------------|
| P3 | 17 | 21 | 9 | 0 | 0 |
| PK | 26 | 50 | 18 | 0 | 0 |
| K | 22 | 41 | 20 | 0 | 0 |
| 1 | 27 | 30 | 18 | 0 | 0 |
| 2 | 34 | 19 | 24 | 0 | 0 |
| 3 | 32 | 32 | 17 | 0 | 0 |
| 4 | 24 | 27 | 13 | 0 | 0 |
| 5 | 26 | 32 | 16 | 0 | 0 |
| 6 | 0 | 0 | 0 | 72 | 0 |
| 7 | 0 | 0 | 0 | 71 | 0 |
| 8 | 0 | 0 | 0 | 60 | 0 |
| 9 | 0 | 0 | 0 | 0 | 76 |
| 10 | 0 | 0 | 0 | 0 | 70 |
| 11 | 0 | 0 | 0 | 0 | 70 |
| 12 | 0 | 0 | 0 | 0 | 65 |
| TOTAL | 208 | 252 | 135 | 203 | 281 |
| | | | | SMCS Total: | 1079 |

2025-26 Second Semester

6 confirmed to start

2 pending

26-27 Inquiries - Pending Opening the Application Period

3K: 15

4K: 12

K: 2

3: 1

4: 2

Middle School: 3

High School: 7

Total: 56 new students to our system

Alumni Outreach

- Strategic outreach to Alumni in the 1960 to 1980 range to update data and build relationships
- Increased Alumni Engagement events and student interaction planned for 2026

Governance Meeting Minutes – January 15, 2026

Attended: Paul, Dan and Meghan

Called to Order and Prayer lead by Dan (11 am)

- 1) Send out request for trustees to schools for newsletters and church bulletins - Paul will contact and send this out in the next several weeks
 - a. Checking the email address – Dan will confirm it is functioning and that he and Paul have the password to review applications; Paul will send us any applications for review
 - b. After receiving applications we will follow up with candidates - Dan/MEH
 - c. Committee approved the same application
- 2) MEH - provided feedback on Catholic ID Charter and meeting
- 3) Potential BOT candidates – Dan discussed recent meetings with potential BOT candidates
 - a. MEH to have coffee/follow up as requested by Dan
 - b. Review of number of spots to fill and potential candidates
- 4) Any additional business
 - a. MEH will confirm with current BOT members who are ending their 3 year term to take another 3 year term



St. Mary Catholic Schools
Grades P3-12

A Community Inspiring Success

SMCS Finance Committee
January 2026



Budget Assumptions

Student Enrollment

Total enrollment increasing 4.4% from FY26 to FY27 (1,079 to 1,126)
 Annual enrollment growth will average 1.6% over the next decade
 Assuming 10 new transfers into Freshman class in FY27, of which 5 are WPCP
 Assuming 5 new transfers into Middle School, all of which are tuition

WPCP

WPCP enrollment for FY27 at 29.9% of total, consistent with FY26
 % of WPCP students increases from 29.9% to 31.0% of total enrollment over next decade
 WPCP voucher amounts increasing by 3.0%, 3.93% and 3.2% for 4k, K-8 and 9-12, respectively for FY27

Parish Investment

Assumes total parish investment remains constant year over year

Momentum Campaign

Assumes a \$60k distribution from the SMCS Foundation in FY27 (up from \$40k in FY26)

Salaries

Total increase of 3.5% from FY27 (will review increases employee by employee)

Fringe Benefits

Assumes a slight increase as a percentage of salaries each year, given the rising cost of medical insurance

Tuition

Increases across all grade levels outlined in PPT (for comparison, only Xavier has officially published FY27 rates)

Tuition Grants

Tuition grants remain flat as a result of the phasing out of Affordable High School Grant and increased participation in WPCP
 With increased tuition however, will likely need to raise more funds for assistance



2025-26 Annual Tuition

| Grade | St. Mary's Springs | Lourdes | Xavier | Avg of 3 Schools | SMCS | SMCS vs. Avg |
|-------------------------------|--------------------|----------|----------|------------------|----------|--------------|
| Pre-School & 4K (5 half days) | \$ 3,720 | \$ 3,080 | \$ 3,400 | \$ 3,206 | \$ (194) | |
| Grade K (full day) - 4 | \$ 5,645 | \$ 4,825 | \$ 4,910 | \$ 5,127 | \$ 4,876 | \$ (251) |
| Grade 5 * | \$ 5,645 | \$ 6,066 | \$ 5,970 | \$ 5,894 | \$ 4,876 | \$ (1,018) |
| Grades 6 - 8 | \$ 5,870 | \$ 6,066 | \$ 5,970 | \$ 5,969 | \$ 6,029 | \$ 60 |
| Grades 9 - 12 | \$ 9,365 | \$ 8,790 | \$ 8,580 | \$ 8,912 | \$ 8,807 | \$ (105) |

2026-27 Annual Tuition - Proposed

| Grade | St. Mary's Springs | Lourdes | Xavier | Avg of 3 Schools | SMCS | SMCS vs. Avg | SMCS % Incr. |
|-------------------------------|--------------------|----------|----------|------------------|----------|--------------|--------------|
| Pre-School & 4K (5 half days) | \$ 4,017 | \$ 3,200 | \$ 3,608 | \$ 3,750 | \$ 142 | 17.0% | |
| Grade K (full day) - 4 | \$ 5,773 | \$ 5,067 | \$ 5,130 | \$ 5,323 | \$ (73) | 7.7% | |
| Grade 5 * | \$ 5,773 | \$ 6,369 | \$ 6,330 | \$ 6,157 | \$ (907) | 7.7% | |
| Grades 6 - 8 | \$ 5,972 | \$ 6,369 | \$ 6,330 | \$ 6,224 | \$ 266 | 7.6% | |
| Grades 9 - 12 | \$ 9,512 | \$ 9,231 | \$ 9,140 | \$ 9,294 | \$ 156 | 7.3% | |

* Middle School for Lourdes and Xavier is Grades 5 - 8

Excludes any Donor funded Revenue & Expenses

Expenses not included in budget but to be discussed:
Cameras: 120k
Smartboards: 60k
SG Innovation Lab: 80k
Phones at SMM: 4k
New Libraries: 10k
HVAC Controls: 55k
RTU: 35k
I-Ready: 50k
Long Term Repairs for B&G, FA, ATH: ??

SMCS FY27 Budget

| | 25-'26 Updtd Fcst | 26-'27 SP |
|------------------------------|----------------------|----------------------|
| Income Statement | | |
| Revenues | | |
| Tuition | \$ 4,614,617 | \$ 5,044,900 |
| Tuition Discount | (1,095,907) | (1,095,900) |
| Funded Tuition Assistance | 960,556 | 961,490 |
| School Choice | 3,706,661 | 3,864,800 |
| Fees | 430,926 | 450,110 |
| Net Tuition | \$ 8,616,853 | \$ 9,225,400 |
| Program Revenue | 1,017,026 | 1,076,810 |
| Parish Investment | 1,418,107 | 1,418,100 |
| Advancement / Fundraisers | 1,053,915 | 1,075,000 |
| Donations | 680,979 | 697,371 |
| Other | 164,320 | 183,136 |
| Other Revenue | \$ 4,334,347 | \$ 4,450,417 |
| Total Revenue | \$ 12,951,200 | \$ 13,675,817 |
| Expenses | | |
| Wages | \$ 8,100,000 | \$ 8,383,500 |
| Fringe | 2,187,685 | 2,263,500 |
| Total Personnel | \$ 10,287,685 | \$ 10,647,000 |
| Insurance | 47,015 | 48,500 |
| Utilities | 323,243 | 331,747 |
| Professional Development | 79,322 | 78,400 |
| Purchased Services | 600,937 | 601,701 |
| Advertising & Promotion | 16,928 | 16,813 |
| Hospitality & Entertainment | 79,904 | 68,692 |
| Supplies and General | 364,704 | 372,642 |
| Equipment | 455,372 | 500,399 |
| Software Maintenance | 297,141 | 298,536 |
| Dues and Memberships | 51,747 | 46,804 |
| Capital Outlay | - | - |
| Repairs and Maintenance | 43,759 | 40,341 |
| Rent | 227,384 | 227,400 |
| Student Costs | 277,040 | 279,350 |
| Other | 80,690 | 96,260 |
| Total Operating | \$ 2,945,185 | \$ 3,007,585 |
| Total Expenses | \$ 13,232,870 | \$ 13,654,585 |
| Net Revenue/(Expense) | \$ (281,670) | \$ 21,232 |

Adv / Fund Revenue:
\$66k: GZO
\$58k: Z-Connect
\$48k: SMM
\$4k: SME
\$23k: SG
\$805k: Z-Fest
\$73k: ZCAB
\$1,075k

Donations Revenue:
\$306k: Annual Fund
\$36k: John Doe Mem
\$102k: Misc / TA
\$31k: Memorial
\$10k: Out of Dress Code
\$14k: STEM
\$33k: Lumen Christi
\$9k: SMM
\$16k: SME
\$15k: SG
\$8k: MS
\$21k: HS
\$10k: Athletics
\$50k: Fine Arts
\$16k: Teacher Awards
\$20k: All Other
\$697k

Revenue/Expense Descriptions

| Revenue Category | Description (not exhaustive) |
|---------------------------|--|
| Tuition | Tuition as well as Reimbursements/Refunds |
| Tuition Discount | Discounted tuition from grants and assistance; employee discounts |
| Funded Tuition Assistance | Tuition grants from individuals, endowed funds distributions |
| School Choice | WPCP by school |
| Fees | Non-parish assessment, technology, graduation, Fine Arts, Registration, Exam Fees |
| Program Revenue | Spirit Stop, Sports Registrations/Concessions, ZBC Registrations, Fine Arts, Food Service, Scrip, ASC, Summer Camp |
| Parish Investment | Monthly Parish Investment |
| Advancement / Fundraisers | Zephyrs Connect, All Aboard, Zephyrfest, GZO |
| Donations | Donations from companies or individuals, unrestricted or directed, sponsorships, Annual Fund |
| Other / Donor Funded | Realized / Unrealized Investment Gains & Losses |

| Expenses Category | Description (not exhaustive) |
|-----------------------------|---|
| Wages | Salaries by school or department |
| Fringe | FICA, Medical, Dental, Life Ins, Disability, Retirement |
| Insurance | Bus & Van, Property, Liability |
| Utilities | AT&T, Heat & Electricity, Waste Removal |
| Professional Development | Conferences, Invite Fees for Athletics |
| Purchased Services | CESA6 Tech, Fine Arts Stipends, Paycom Monthly Fees, CLA, Janitorial Services, Snow Removal, Sprinkler Inspection, Lawn Maintenance, Tree Service, Plumbing |
| Advertising & Promotion | Fox Cities Magazine, Fliers for Donations/donor book, Career Fairs |
| Hospitality & Entertainment | Lunches, Breakfast, Party Supplies, Sports Awards, Christmas Party, Employee Appreciation |
| Supplies and General | Office Supplies, Ricoh Leases, Uniforms for Athletics, Fine Arts Costumes, Class Shirts, Robotics Expenses, Classroom Furniture |
| Equipment | Textbooks, Gyms/Fields upgrades, Ricoh Printer, Laptops, Smartboards, Macbook Airs |
| Software Maintenance | Online Curriculum, Subscriptions, OneCause, Blackbaud, PowerSchool, I-Ready, WiscNet, CDW |
| Dues and Memberships | Laptop Leases, Cognia Membership, Conference Memberships, Kahoot |
| Repairs and Maintenance | Field Maintenance, Bus Cleaning & Maintenance |
| Rent | Tent rentals for Homecoming, Hall Rentals, Rent Paid to Each Parish |
| Student Costs | Busing for sports & Field Trips, Officials for Athletics, coaches stipends |
| Other / Donor Funded | Grant Expense, Scholarships |

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|---|---|-------------------|----------------------|---------------|---|-------------------|
| St. Mary Catholic Schools BOT Monthly Update | | | | | | November 19, 2025 |
| Executive Summary | | | | | | |
| Departmental Reports Jan 26 | | | | | | |
| Pillar: Academic Excellence & Student Enrichment | | | | | | |
| Justine completed Quarter 2 metric reviews with principals. During our January professional development, all staff participated in group training with SPARK Engagement to focus on independent wellness. Staff then participated in Professional Learning Communities to update curriculum maps and finalize scope and sequence documents for each content area and grade level. Staff is in process of receiving a second round of small group support from Jeff Carron with reading and math growth data acquired during the winter diagnostic window. The window officially closes at the end of the month. | | | | | | |
| 2025 -26 Metric | Owner | Start Date | Complete Date | Status | Progress Update | |
| 1 By the end of the first quarter of the 2025-2026 academic year, 100% of teaching staff will demonstrate working knowledge in utilizing comprehensive student data (iReady, Forward, STAR, ACT, formative & summative assessments) to implement targeted, differentiated instruction, resulting in measurable growth towards individual student growth. | Justina Plemon | 8/1/2025 | 11/15/2025 | Complete | During our fall professional development, all staff participated in group training with i-Ready to accurately interpret and utilize student diagnostic results. Furthermore, staff received small group training with Jeff Carron to establish student data-driven goals and implementation strategies for the period extending through January, at which time those goals will be formally reviewed. | |
| 2 Explore schedules between the middle and high school to efficiently share staff members, considering both the need for sufficient staff prep time and a balance of a student-to-teacher ratio between class sections not to exceed a difference of 6, by the start of the 2026-27 school year. | Middle and High School Principals | 8/1/2025 | 6/1/2026 | Watch | Middle and high school leadership met with Justina to evaluate the feasibility of a common or aligned bell schedule. The principals determined that prioritizing shared 6-12 student experiences would be more impactful than schedule alignment, as they did not identify significant operational benefits to a unified bell schedule at this time. | |
| 3 Achieve a 95% screening completion rate for all new students by the student services team within their first month of application by December 19, 2025, to ensure timely support and enhance student success | Building Principals & Student Services Team | 6/9/2025 | 12/19/2025 | On Track | The current screening completion rate is 100%! | |
| 4 Over the first semester, at least 80% of students demonstrating improved reading proficiency, with 70% of instructors demonstrating proficiency in delivering and customizing the Wonders and Study Sync literacy curriculum. | Elementary Principals | 8/1/2025 | 1/30/2026 | On Track | The baseline diagnostic phase has concluded. Winter diagnostics will be administered in January to assess the first set of student growth data. We will have results for February's board meeting. | |
| 5 Maintain a comprehensive curriculum mapping for all middle and high school subject areas and for math and literacy in the elementary levels, ensuring 90% documentation of scope and sequence, alignment with state standards, and/or integration of cross-curricular connections. | Justina Plemon | 8/1/2025 | 6/1/2026 | On Track | Curriculum maps are done and up to date. Scope and sequence was completed during the January 2nd professional development. There is room for opportunity for the integration of cross-curricular connections. We will keep and eye on continued collaboration opportunities. | |
| Pillar: Catholic Culture & Identity | | | | | | |
| The HS and MS celebrated a joint mass for the Feast of the Immaculate Conception. Student groups will also be caroling in our schools and community to celebrate Advent. Thank you to our wonderful priests for their leadership and for being available to help with reconciliations for our students. | | | | | | |
| 2025 -26 Metric | Owner | Start Date | Complete Date | Status | Progress Update | |
| 1 Implement a comprehensive recognition and engagement program throughout the 2025-2026 school year that encourages all community members—students, staff, families, alumni, and others—to consistently embody the Zephyr Way values (Be Respectful, Be Responsible, Be Kind, Believe, Be Joyous). | Operations Team | 9/1/25 | | On Track | Awarded "Zephyr Way" awards at staff christmas party | |
| 2 Develop a standardized admissions sacramental survey and process for a warm transition from school staff to partner parishes when interests/needs are identified. | Advancement/ Mission | Dec 2025 | | Initiated | | |
| 3 Director of Ministry & Mission and Principals will design and implement a joint service opportunity for middle and high school pen pals with at least 80% participation from both groups during the 2025-2026 school year. | Mission and Ministry | 12/11/25 | | On Track | | |
| 4 At graduation each graduate is informed of where their university Newman Center or nearest parish or faith community is located. | Mission and Ministry | 12/11/25 | | On Track | | |
| 5 There is a bible available in every classroom and a copy of the Catholic Catechism for Adults in high school classrooms. | Mission and Ministry | 12/11/25 | | On Track | | |
| 6 Strengthen the partnership between the school and the parish by implementing or maintaining at least three shared initiatives that align with our common mission of community service and spiritual development. | Mission and Ministry | 12/8/25 | | On track | Students will be participating in their parish masses during Catholic Schools Week. 8th graders attended Feast of the Immaculate Conception mass at St. Pat's | |
| 7 Continue to celebrate two all system masses. Continue to conduct 5 combined high school and middle school liturgical Mass celebrations. | Mission and Ministry | 12/1/25 | | On Track | All System Mass scheduled for Catholic Schools Week. Celebrated mass with MS and HS together last week. | |
| Pillar: Financial Sustainability | | | | | | |
| JAN FY26 Finance | | | | | | |
| Advancement Office Update | | | | | | |
| Advancement Update | | | | | | |
| 2025 -26 Metric | Owner | Start Date | Complete Date | Status | Progress Update | |
| 1 Design and implement a process for administering and providing financial oversight for new elementary school fundraisers that can be replicated in future years. | Business office | 10/1/25 | 1/31/2026 | Watch | Worked with team from St. Margaret Mary on the Wines Around the World fundraiser. Reviewed financials and also tracking this in Blackbaud. Working on establishing a formal process to be completed in January to use for future fundraisers. | |
| 2 Create a projection of Miller Funds to better inform foundation goals. | Business office | 12/1/25 | 1/31/2026 | Watch | My intention is now to show this at the February BoT meeting - due to budget development this was taken off course. | |
| 3 Advancement office to cultivate and socialize a prioritized list of major giving opportunities (ex. Softball field lights, sound system upgrade, HVAC units) | Advancement | | | Initiated | | |
| 4 Establish a framework for the memoranda of understanding (MOU) between the school and parishes that defines which party is responsible for shared expenses and includes a process for reaching consensus on any ad hoc expense that are not explicitly covered within the MOU. | Business office | 1/2/26 | 6/30/2026 | On Track | Work to begin on this in January. I would like to draft this MOU in January and review it with parish business leaders to gather input and ideas. | |
| 5 Reduce dependency on the line of credit. | Business office | 10/1/25 | 6/30/2026 | Watch | Reducing dependency on the line of credit has been more challenging than planned this year. Addressing these challenges with the 2026-27 budget. | |

St. Mary Catholic Schools 2026-2027 Calendar



| |
|---|
| Student Report Days |
| No School - Professional Learning Day (PLD) |
| Elementary Orientation |
| MS & HS Orientation |
| No School |

| January 2027 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24/ 31 | 25 | 26 | 27 | 28 | 29 | 30 |

- 1 No School - Christmas Break
- 22 Last Day of Quarter 2 / Semester 1
- 18 No School - PLD

| August 2026 | | | | | | |
|-------------|----|----|----|----|----|-----|
| S | M | T | W | Th | F | S |
| | | | | | | 1/8 |
| 2 | 3 | 4 | 5 | 6 | 7 | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

- 12-24 PLD
- 20 Elementary Orientation
- 24 MS/HS Orientation
- 25 1st Day of School Pre K3-Grade 12

| February 2027 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21/ 28 | 22 | 23 | 24 | 27 | 26 | 27 |

- 12 No School - Preschool-Grade 12 Conferences
- 15 No School

| September 2026 | | | | | | |
|----------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

- 7 No School - Labor Day

| March 2027 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

- 22-29 No School - Spring Break / Easter Break

| October 2026 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

- 2 No School - PLD
- 29 Last Day of Quarter 1
- 30 No School - Preschool-Grade 12 Conferences

| April 2027 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

- 2 Last day of Quarter 3
- 30 No School - PLD

| November 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

- 9 No School - Diocesan PLD
- 23-27 No School - Thanksgiving Break

| May 2027 | | | | | | |
|----------|----|----|----|----|----|-----|
| S | M | T | W | Th | F | S |
| 2 | 3 | 4 | 5 | 6 | 7 | 1/8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

- 31 No School - Memorial Day

| December 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

- 21-31 No School - Christmas Break

| June 2027 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

- 3 Last Day of Quarter 4 / Semester 2
- 3 Last Day of School (1/2 Day)
- 4 No School - PLD