

GENESEE JOINT SCHOOL DISTRICT NO. 282

Genesee, Idaho

Position Vacancy

Middle School Track Coach - ICCS Afterschool Program

NOTE: This position exists contingent upon grant funding and must comply with all grant requirements and district policies.

SUMMARY: The Middle School Track Coach is responsible for organizing, coordinating, and supervising the district's middle school track program through funding provided by the ICCS Afterschool Program. The coach will promote skill development, teamwork, sportsmanship, and positive character while providing a safe and structured after-school athletic experience for students.

QUALIFICATIONS:

- Minimum: NFHS Fundamentals of Coaching. Preferred: Bachelor's degree and Idaho teaching certificate.
- Experience coaching track and field or participating in track at the high school or collegiate level preferred.
- Maintenance of appropriate role modeling behavior in practice and competition.
- Understanding of school and district athletic philosophy.
- Knowledge of middle school athlete development and age-appropriate coaching techniques.
- Ability to supervise and motivate middle school students in a positive manner.
- Ability to develop and implement an evaluation design to assess student development.
- Strong organizational and communication skills.
- Ability to be flexible in meeting the needs of athletes and the school community
- Expectations of high performance for both athletes and self.
- Current First Aid/CPR certification (or ability to obtain prior to season start).
- Current Concussion certification through NFHS/St. Lukes course

ESSENTIAL DUTIES AND RESPONSABILITIES:

- Plan, organize, and conduct all middle school track practices and competitions.
- Teach fundamental track and field skills, rules, techniques, and strategies appropriate to middle school athletes.
- Promote and exhibit superior sportsmanship, teamwork, leadership, and positive citizenship.
- Ensure student safety at all times during practices, meets, and travel.
- Monitor and maintain equipment and facilities used by the program.
- Assist in field set up, supervision of the locker room, and storage areas before, during, and after practice and competition where necessary.
- Communicate effectively with students, parents, administration, and other coaches.

- Coordinate meet schedules, transportation, and supervision in collaboration with the Athletic Director.
- Maintain accurate attendance records and documentation as required by the ICCS grant.
- Support academic success and reinforce school expectations for behavior and eligibility.
- Follow all district policies, Idaho High School Activities Association (IHSAA) guidelines (as applicable), and grant requirements.
- Attend required meetings, trainings, and professional development related to the grant or athletic program.

PHYSICAL DEMANDS:

- Ability to stand, walk, run, and demonstrate athletic techniques for extended periods.
- Ability to lift and carry athletic equipment (up to 40 lbs.).
- Ability to work outdoors in varying weather conditions, often cold and wet.

TERMS OF EMPLOYMENT:

1. One-year appointment only due to grant funding. No property rights are attached to this position.
2. Begins March 2026
3. Annual compensation based on Extra Curricular Salary schedule and experience.
4. Criminal background check required for employment.

Application Deadline

Open Until Filled

Application Submittal Requirements:

Letter of Application

Completed GSD Certificated Application Form

Resume

Three current letters of recommendation

Application Materials:

web: sd282.org/employment

Additional Information:

Melissa Lindquist, Clerk

Genesee Jt. School District No. 282

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AA/EOE/Veteran's Preference