Ashland School Committee
Executive Session Meeting Minutes
June 11, 2025

Name	Committee Role	Voting Member	External Position	Attended
Laurie Tosti	Chair	Y	School Committee	X
Marc Terry	Vice-Chair	Y	School Committee	X
Tina Fitanides	Secretary	Y	School Committee	X
Paul Kendall	Member	Y	School Committee	X
Marcy Culverwell	Member	Y	School Committee	X
			Voting Members In Attendance	**4**

Others Present:

- Jim Adams, Superintendent of Schools
- Dr. Michael Caira, Assistant Superintendent

7:40 P.M. – Entered into Executive Session

Ms. Tostie moved that the Committee begin the Executive Session at 7:40 pm. Mr. Kenall seconded the motion.

Roll Call Vote:
Mr. Kendall: AYE
Ms. Tosti: AYE
Ms. Culverwell: AYE
Mr. Terry: AYE
Ms. Fitanides: AYE

Superintendent's recently renewed contract was discussed. There is a need to modify the language of one provision of the agreement to comply with our original intent – see document shared at meeting for details. Change will be voted on during the open session at the next meeting.

Committee members also discussed the desire to attract and retain high-quality staff and reviewed salaries for admin positions relative to market averages. Mr. Adams asked for discretion to make salary adjustments as needed with funds saved through retirements and new hires.

Mr. Terry moved to authorize Mr. Adams to expend up to $70,000 of operating funds for the purposes of salary negotiations with Ashland High School Deans, Director of Social Emotional Learning-Jen Taylor, Director of Pittaway, Director of Student Services - Brittany Hawkins,

Ashland Middle School Principal - Erin Lachapelle, Director of English Language Acquisition - Christy Arnold, and Ashland High School Principal - Kelley St. Coeur.

Mr. Kendall seconded the motion,

Roll Call Vote:
Mr. Kendall: AYE
Ms. Tosti: AYE
Ms. Culverwell: AYE
Mr. Terry: AYE
Ms. Fitanides: AYE

8:10 P.M. Motion made by Mr. Terry to adjourn, Mr. Kendall seconded the motion.

Roll Call Vote:

Mr. Kendall: AYE
Ms. Tosti: AYE
Ms. Culverwell: AYE
Mr. Terry: AYE

Approved: 2.25.26

Release Status: Released

Released:2.25.26