

GO TEAM MEETING #5

Principal Owens
February 25, 2026

AGENDA

- I. Call to Order**
- II. Roll Call; Establish Quorum**
- III. Action Items**
- IV. Approval of Agenda**
 - A.** Approval of Previous Minutes:
- V. Discussion Items**
 - A.** Kindezi 2030
 - i.** Kindezi Strategic Plan
- I. Information Items**
 - B.** Principal's Report
 - ii.** STEAM
 - C.** APS Forward 2040 –Comprehensive Long-Range Facilities Plan Update
- II. Announcements**
 - **Youth as Changemakers**
 - **Career Week**
 - **Gideons Got Talent/ Revelations Part 2**
 - **KCC Garden Partnership**



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One District. One Goal. Every Child.

Mission: What is our fundamental purpose and how do we achieve it?

Our mission is to provide every child---regardless of background, need, or identity---a holistic genius-awakening education, built on family-style classrooms, conscious diversity, and scholarly excellence.

Core Values: Who must we be to achieve our mission?

Core values are the deeply ingrained, shared principles that guide all of our organization's actions at the network, school, and classroom levels.

1. **LOVE** - We do everything with love and compassion. Our geniuses, colleagues, and community feel cared for, respected, and valued by our words and actions.
2. **COLLECTIVE RESPONSIBILITY** - We are a community sharing the responsibility and privilege of educating and empowering our children. We are accountable to one another and achieve results as an interdependent team. I am because we are, and we succeed together.
3. **AUDACITY** - We boldly do what's right for our geniuses, confronting oppressive mindsets head on, and standing for justice in all that we do. We are not constrained by convention or perceived limits and do whatever it takes to provide a genius-awakening education.
4. **EXCELLENCE** - We put forth our best effort and achieve big things. We set and pursue ambitious goals, so our community thrives and our Geniuses are on a path to choice-filled lives. We never stop learning and growing, as scholars and as people .
5. **WHOLENESS** - We understand the importance of balancing and integrating different aspects of our lives—intellectual, physical, and emotional—to achieve well-being for ourselves and others. We provide a holistic education for our geniuses, and we support each other to be and care for our whole selves.
6. **JOY** - We find, bring, and share joy in our work every day. We practice gratitude, celebrate wins, and offer praise.

Graduate Profile: What knowledge, skills, and mindsets do we want our graduating 8th-grade geniuses to possess to meet the challenges of high school, college, and the world?

A Kindezi graduate is a --

- **CRITICAL THINKER:** Geniuses analyze, evaluate, and reason effectively. They consider multiple perspectives, ask questions, construct arguments, and solve problems. They develop, refine, and revise ideas based on the best information available.
- **PERSISTENT PROBLEM SOLVER:** Geniuses know how to take on challenges and navigate difficult situations. They are tenacious, creative, and often collaborative, when applying their holistic set of skills to find solutions to complex problems.
- **EMPOWERED LEARNER:** Geniuses are proficient in all academic core subjects, demonstrating high individualized growth. They apply that knowledge to real-world scenarios and challenges. Geniuses continuously seek learning opportunities and knowledge to better themselves, others, and their community.
- **LEADER:** Geniuses have vision and the courage to take initiative. They lead by example and by working with others to achieve a goal and/or serve their community. They are risk-takers and know how to try something new or go against the grain. Geniuses work alongside others as global citizens to pursue justice with shared respect for human dignity. Geniuses stick up for themselves and for other people -- both individuals and groups
- **SAVVY:** Geniuses can read the world around them and make appropriate adaptations with love and authenticity. They have proficient technology skills, awareness of the digital world, and a working knowledge of basic finance. They can make informed, strategic decisions as they mature.
- **SELF-CONFIDENT & SELF-LOVING:** Geniuses know their voice and ideas matter. They have a strong sense of who they are, their strengths and challenges, what they can contribute to their community, and who they want to become. Geniuses ask for what they need. They practice self-compassion and self-regulation. Geniuses know they are inherently valuable and worthy of love.



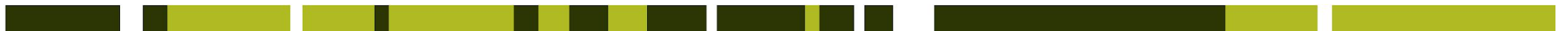
**Strategic planning will help
you fully uncover your
available options, set
priorities for them, and
define the methods to
achieve them.**

Robert J. Mckain



What is a strategic plan?

a process in which an organization's leaders define their vision for the future and identify their organization's goals and objectives. The process includes establishing the sequence in which those goals should be realized so that the organization can reach its stated vision



Alignment with Our Strategic Vision

Our goal is to become a network of schools that **fundamentally changes the trajectory of our students' lives**. The TNTP Insight Surveys are directly aligned with this vision, which is also a core finding from TNTP's report, *The Opportunity Makers*. The report identifies three key focus areas that are critical for schools to drive student academic growth:

- **Belonging:** Creating an emotional climate where students feel accepted and respected, which is a prerequisite for learning.
- **Consistency:** Delivering a consistently high level of teaching and grade-level content for every student.
- **Coherence:** Building a unified instructional program with clear priorities that make sense to all members of the school community, from teachers and students to families.

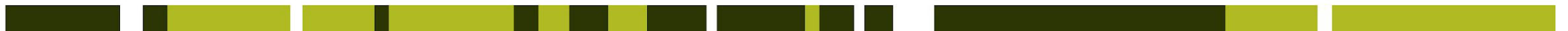


From 2020 to 2030

In Fall 2020, we launched a strategic planning process to clarify our identity as a school community and collectively re-imagine our future. Nearly 250 Kindezi community members—including students, families, staff, and board members—participated in interviews, joined focus groups, completed surveys, and served on working groups throughout the process to help define our path forward. Together, we refined our mission, crafted a new set of core values, created the Kindezi Graduate Profile, and established a road map for the shifts to make to our academic, people, and organizational development strategy.

In 2025, we are embarking on a new strategic plan for our organization. Our former strategic plan took a hard look at our identity and stamped who we are and what we believe.

GA 2030 will serve as a compass and a roadmap to tell us where we are going in the next four years and to map out how we will get there. This plan will outline our top priorities and initiatives and ensure that all of our stakeholders are moving together in the same direction. All of our decision making in the next four years should be tied to the strategic initiatives outlined in the plan, so the strategic plan should serve as a filter for decision-making. Additionally, this plan should serve as a public commitment, sharing our goals with our community along with metrics for accountability.



Corporate Vision Examples

- IKEA: "To create a better everyday life for the many people".
- Google: "To provide access to the world's information in one click".
- Disney: "To be one of the world's leading producers and providers of entertainment and information"
- Airbnb: to create a world where anyone can "Belong Anywhere," transforming travel from impersonal stays into authentic, community-driven experiences
- Amazon: "To be Earth's most customer-centric company".
- Patagonia: "To build the best product, cause no unnecessary harm, use business to inspire and implement solutions to the environmental crisis".
- Nike: to create a world where everyone is an athlete, united in the joy of movement, while bringing inspiration and innovation to every athlete in the world



	If We...	Then	So That
Community	Are Clear About Who We are and What We do		
	We will integrate our equity beliefs, core values, and GPAs into all academic, cultural, talent, operational, and financial systems and processes	our identity will be evident in every classroom, school, interaction, policy, and system	every genius experiences a profound sense of belonging and who we say we are is exactly who our geniuses, families and staff experience us to be
	We will activate the collective genius of our families, partner, and communities to be co-educators	our school community will be rich with engagement, support, and belonging	our geniuses have diverse perspectives, exposure, opportunities, access, and appreciation for their communities
	We will commit to understanding and meeting the individual needs of every genius and family by fostering intentional, structured partnerships between families and staff	we exhaust all possibilities and remove barriers to success by aligning the adults in each Genius's life	we cultivate an environment where each genius thrives academically, behaviorally, and socially

	If We...	Then	So That	By 2030:
Academics	We intentionally design holistic genius awakening learning experiences that cultivate the innate genius of every child			Our geniuses will have the academic and social skills to compete globally and equipped to thrive in the world
	design an instructional vision that aligns with our identity and includes rich, joyful STEAM experiences	ensure a cohesive ecosystem across the Network	every child, in every classroom, in every school has access, exposure, and opportunity	
	ensure all geniuses have access to rich experiences, inside and outside the classroom, to spark curiosity and apply learning	embed real-world learning experiences into our core instructional program	geniuses apply their learning in meaningful ways and strengthen their critical thinking and problem-solving skills	
	implement a system of academic support that deepens teacher content knowledge, and pedagogy	deliver aligned professional learning and coaching grounded in data and aligned to our instructional priorities	instructional expertise becomes consistent and student outcomes accelerate.	





PRINCIPAL'S REPORT



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STEAM

https://www.canva.com/design/DAHCW2hJJew/0SHPan9Z0MzSXJb5X6B4wA/view?utm_content=DAHCW2hJJew&utm_campaign=designshare&utm_medium=link2&utm_source=uniquelinks&utlId=h574e0e03de

Announcements

The background features a large, light grey circle on the right side. A red segment is visible at the top right, and another red segment is at the bottom right. White concentric lines are drawn within the grey circle, creating a ripple effect.