

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING  
EXECUTIVE SESSION  
OPEN SESSION

February 25, 2026  
6:30 P.M.  
7:30 P.M.

CALL TO ORDER STATEMENT  
ROLL CALL

OPEN PUBLIC MEETING  
Diana Agu  
Katie Cole  
Meredith Davidson  
Linda K. Murphy  
Sieglinde Pylypchuk  
Vivian Rodriguez  
Alan Smith  
Melissa Spiotta  
Beth Wall  
Christina Perry

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Garrett Gregor  
Daisy Zheng

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

- Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement
- Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs
- Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

- Goal 1: Improve and Enhance Board of Education Performance and Effectiveness
- Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

PRESENTATIONS

*NJSBA Ethics Training*

SUPERINTENDENT'S REPORT  
PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA  
NEW BUSINESS BROUGHT BEFORE THE BOARD  
EXECUTIVE SESSION  
ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 25, 2026 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 12, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 12, 2026

**POLICY**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

<b>Policy</b>	<b>Regulation</b>	<b>Title</b>
<a href="#">0142.1</a>		Nepotism
<a href="#">0145</a>	N/A	Board Member Resignation & Removal
<a href="#">1220</a>		Employment of Chief School Administrator
<a href="#">1552</a>	<a href="#">R1552</a>	Sexual Harassment - Staff
<a href="#">2530</a>	<a href="#">R2530</a>	Resource Materials
<a href="#">2535</a>	<a href="#">R2535</a>	Library Material
<a href="#">5111</a>	N/A	Eligibility of Resident/NonResident Students
<a href="#">5560</a>	<a href="#">R5560</a>	Disruptive pupils
<a href="#">5570</a>	<a href="#">R5570</a>	Sportsmanship
<a href="#">5701</a>	N/A	Plagiarism
<a href="#">5820</a>	N/A	Student government
<a href="#">5841</a>	N/A	Secret societies
<a href="#">5842</a>	N/A	Equal access of pupil organizations
<a href="#">5850</a>	<a href="#">R5850</a>	Social events and class trips
<a href="#">9130</a>	<a href="#">R9130</a>	Public Complaints

***ABOLISH***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the following bylaws/policies/regulations be abolished:

<b>Policy</b>	<b>Regulation</b>	<b>Title</b>	<b>Explanation</b>
<a href="#">3362</a>	<a href="#">R3362</a>	Sexual Harassment of Teaching Staff	Now addressed in newly developed policy and regulation 1552
<a href="#">4352</a>	<a href="#">R4352</a>	Sexual Harassment of Support Staff	Now addressed in newly developed policy and regulation 1552
<a href="#">5230</a>	<a href="#">R5230</a>	Late arrival and early dismissal	Redundant to Policy 5200
<a href="#">5240</a>	<a href="#">R5240</a>	Tardiness (Regulation never adopted)	Redundant to Policy 5200

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 12, 2026.

**DISTRICT**

***2025-2026 CARL D. PERKINS GRANT AMENDMENT APPLICATION***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Carl D. Perkins grant amendment application for 2025-2026 and accept the grant modifications for these funds in the amount of \$40,103.

**EXPLANATION**

The 2025-2026 application is being amended to reallocate funds for the industrial printer, printer supplies and payroll tax expense.

***ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2024-2025***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2024-2025 from the New Jersey State Department of Education, in the amount of \$411,437.

TITLE I-A	\$ 121,314
TITLE I D	\$ 3,015
TITLE II - A	\$ 84,449
TITLE III	\$ 172,222
TITLE IV PART A	<u>\$ 30,437</u>
TOTAL ALLOCATION	\$ 411,437

**EXPLANATION:**

Unexpended funds from the 2025 ESEA are rolled over as carry-over funds and available for use in the 2026 ESEA grant.

***2025-2026 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT CARRYOVER APPLICATION RE-SUBMISSION***

Motion # 4 that, upon the recommendation of the Superintendent, the Board of Education approve the re-submission of the Elementary and Secondary Education Act application for the fiscal year 2025-2026 from the New Jersey State Department of Education, in the amount of \$1,870,899.

TITLE I - Part A	\$1,108,727
TITLE I – Part I D	\$ 61,995
TITLE II - A	\$ 280,107
TITLE III	\$ 366,620
TITLE III – IMMIG	\$ 28,101
TITLE IV PART A	<u>\$ 25,349</u>
TOTAL ALLOCATION	\$ 1,870,899

**EXPLANATION:**

The grant award is being amended to include 2024-2025 ESEA carry-over.

***DISTRICT***

***FIELD TRIPS***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional

 **District Field Trip Approval**

***DISTRICT***

***COMMUNITY SCHOOL/MORRIS ADULT SCHOOL 2025-2026***


Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morris Adult School 2026 Spring courses.

 2026 Spring Morris Adult School Classes.pdf

***DISTRICT***

***COMMUNITY SCHOOL/MORRIS ADULT SCHOOL 2025-2026***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Lifeguard Class.

 2026 Lifeguard Class.pdf

***PK-8***

***PRE-ALGEBRA***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Course Proposal for Pre-Algebra Honors.

**EXPLANATION:** This course will cover the 8th Grade Mathematics NJSLs, in addition to a preview of Algebra 1.

**PK-8**

**~~MEF GRANTS~~**

~~Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following grants Morris Educational Foundation grants:~~

<del>Amount</del>	<del>School</del>	<del>Project</del>
<del>\$20,000</del>	<del>NP</del>	<del>Colonial Immersion Day</del>

~~A private donor is funding a two-day celebration of our country's 250th birthday for the students of Normandy Park School.~~

**TABELED**

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary's office.

***EXPLANATION:***

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

***2025 IDEA FINAL REPORT CARRYOVER***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the 2025 IDEA Final Report and to accept carry-over funds which are available for appropriate use between July 1, 2025 and June 30, 2026, as follows:

	<b>Public</b>	<b>Non-Public</b>
IDEA – Part B	\$ 0	\$ 66,684

**EXPLANATION**

Unexpended funds from the 2025 IDEA Grant are rolled over as carry-over funds and available for use in the 2026 IDEA grant.

**2026 IDEA AMENDMENT APPLICATION**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA amendment application for the FY 2026 of the grant modifications for these funds in the amount of \$1,932,949.

	<b>FY'26</b>	<b>FY'26</b>	<b>FY'25</b>	<b>FY'25</b>	
	Public	Non-Public	Public	Non-Public	<b>TOTAL</b>
PRESCHOOL	\$ 60,866	\$ 0	\$ 0	\$ 0	\$ 60,866
BASIC	\$ 1,788,254	\$ 78,011	\$ 0	\$ 66,684	\$ 1,932,949

**EXPLANATION**

The FY2026 application is being amended to include 2024-2025 IDEA carry-over funds.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
1.0 ABS, FMS	1.0 ABS, AV	02/03/26
1.0 ABS, LLC	1.0 ABS, AV	02/03/26
1.0 ABS, WD	1.0 ABS, SX	02/03/26
1.0 Principal on Special Assignment (Grade 6), FMS	N/A	02/24/26
1.0 Tech Ed., FMS (previously abolished on 10/27/25 Agenda)	1.0 Computer Science, FMS	02/23/26

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Employee #8040	January 20, 2026 Resigned <i>(Revised date)</i>
Silver, Shana 1.0 Nurse, FMS	March 27, 2026 Resigned
<b><i>9-12</i></b>	
Tecalco Carbajal, Eleuterio 1.0 Custodian, MHS	March 3, 2026 Resigned
<b><i>DISTRICT</i></b>	
Employee #5464	January 30, 2026 Job Abandonment
Employee #8153	February 13, 2026 Terminated

Employee #7181	March 10, 2026 Terminated
Employee #8415	January 30, 2026 Terminated
Cadavid, Luz 1.0 Bus Driver, Transportation	February 23, 2026 Resigned
Flores Solis, Raquel 1.0 Bus Driver, Transportation	February 13, 2026 Resigned
Wehr, Michael 1.0 Mechanic, Transportation	January 31, 2026 Resigned

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Badenhausen, Treacy 1.0 Special Education, SX	July 1, 2026 Retired
Buchner, Stephanie 1.0 ABS, FMS	July 1, 2026 Retired
<b><i>9-12</i></b>	
Windt, Paula 1.0 Teacher Assistant (Spec. Ed.), MHS	July 1, 2026 Retired
<b><i>DISTRICT</i></b>	
Pardilla, Osvaldo 1.0 Director of IT Infrastructure, co	July 1, 2026 Retired

***APPOINTMENT(S) 2025-2026 \*/\*\****

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Byer, Hallie 1.0 Nurse, WD	03/09/26-06/30/26	\$78,015 MA, Step 12	Hall, R. Resigned
Gillan, Kathleen 1.0 Language Arts, FMS	01/28/26-05/01/26	\$66,425 BA, Step 4	Employee #7331 LEAVE REPLACEMENT
Kitchin, Amy 1.0 Instruction Coach (K-5)	TBD	\$90,015 MA, Step 17	Tepedino, K. Resigned
Ospina Henao, Gloria 0.5 Custodian, TJ	02/23/26-06/30/26	\$21,000	Est. 04/28/25
Touw, Mia 1.0 ABS, SX	02/13/26-06/30/26	\$34,171	Est. 02/23/26
<b>9-12</b>			
Messineo, Nicholas 1.0 Phys. Ed./Health, MHS	02/12/26-05/18/26	\$66,425 BA, Step 5	Employee #4946 LEAVE REPLACEMENT
<b>DISTRICT</b>			
Alvarado Colindres, Luis 1.0 Bus Driver, Transportation	01/26/26-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	Employee #8385
Mogollon, Beata 1.0 Bus Driver, Transportation	02/09/26-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	Rodriguez, N. Resigned
Montoya Orellana, Franklin 0.5 Bus Driver, Transportation	02/03/26-06/30/26	\$20,475 \$35/hour 3.25 hours/day 180 days/year	Rodriguez, R. Resigned
Nino Triana, Yuri 1.0 Bus Driver, Transportation	02/23/26-06/30/26	\$9,3750 \$35/hour 6.25 hours/day 180 days/year	Employee #7267

Sierra, Andrea 1.0 Accountant, CO	01/27/26-01/31/26	\$100,000	LEAVE REPLACEMENT
	02/01/26-06/30/26 <i>(revised dates)</i>		Isenburg, J. Retired

- \* Pending probationary period
- \*\* Pending completion of paperwork

**DISTRICT**

**SUBSTITUTE APPOINTMENTS 2025-2026**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Argueta Raudales, Juandavid (Wrestling)  
 Mullen, William (Flag Football)  
 Sibona, Molly (Softball)  
 Turanick, Kyle (Baseball)

**Buildings and Grounds**

Resterpo Agudelo, Yogira (eff. 02/10/2026)  
 Rojas Mendez, Tania (eff. 01/28/2026)

**Bus Aide**

Gonzalez, Gleny  
 Santander, Rosa (eff. 01/14/2026)

**Bus Driver**

Mantilla, Mark (eff. 02/02/2026)  
 Mejia Canas, Guillermo ® (eff. 02/02/2026)  
 Rodriguez, Raymundo

**Substitute Teacher**

Aguero Gonzalez, Cynthia (01/21/2026)  
 Andrew, Lesley (eff. 01/29/2026)  
 Arora, Shelja (eff. 01/22/2026)  
 Brutzman, Phillip (eff. 02/18/2026)  
 Cahill, Emma ® (eff. 01/22/2026)  
 Ezeji, Kennedi (eff. 01/23/2026)  
 Jorge, David (eff. 02/05/2026)  
 Montes, Janayla (eff. 01/21/2026)  
 Nolan, Jennifer (eff. 02/05/2026)

Reath, Claire (eff. 01/30/2026)  
 Saldana, Yvette (eff. 02/05/2026)  
 Scheer, Elizabeth  
 Wells, Tyler (eff. 02/06/2026)  
 Zeris, Lauren (eff. 01/22/2026)

**Volunteer**

Fama, Madelyn (Urban Farm)  
 Weinman, Karen (FMS Pit Crew)

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**LEAVE(S) OF ABSENCE 2025-2026**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #3748	01/15/26 - TBD	Administrative ****
Employee #6747	05/12/26-06/18/26 08/26/26-11/24/26	Accumulated Leave * FMLA/NJFLA **
Employee #6942	01/14/26 - TBD	Administrative ****
Employee #7199	10/29/25-12/16/25 12/17/25-03/19/26 (Revised dates)	Accumulated Leave * FMLA/NJFLA **
Employee #7780	02/23/26-03/27/26	FMLA **
Employee #8040	10/13/25 (pm) -01/20/26 (Revised dates)	Administrative ****
Employee #8153	01/27/26-02/13/26	Administrative ****
Employee #8445	01/15/26 - TBD	Administrative ****
Employee #8486	01/20/26-01/23/26	Personal ***
<b>9-12</b>		
Employee #5313	05/19/26-06/18/26 08/26/26-11/24/26	Accumulated Leave * FMLA/NJFLA **
Employee #6221	02/09/26-03/06/26 03/09/26-05/29/26 (Revised dates)	Accumulated Leave * FMLA/NJFLA **

<b>DISTRICT</b>		
Employee #4811	01/05/26-02/25/26 02/26/26-05/27/26 05/28/26-06/15/26 (revised dates)	Accumulated Leave * FMLA/NJFLA ** Childrearing ***
Employee #6811	01/16/26 (PM) - 01/20/26	Administrative ****
Employee #7181	02/12/26 (PM) - 03/09/26	Administrative ****
Employee #8084	01/09/26-04/06/26	FMLA **
Employee #8153	01/27/26-02/13/26	Administrative ****

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>DISTRICT</b>					
Branstetter, Troy	1.0 Comm. Refrig. & HVAC Tech, B&G	N/A	\$95,975 (\$95,000 Base + \$ 975 Lic.)	N/A	04/01/25

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					
Marchese, Vincent	1.0 Principal on Special Assignment (Grade 6), FMS	1.0 Principal 6-8, FMS	\$174,930	Lendis, E. Resigned	02/24/26
Nitting, Alexis	1.0 Nurse, MHS	1.0 Nurse, AH	N/A	Barros, A. Resigned	01/26/26
<b>DISTRICT</b>					
Branstetter, Troy	1.0 Comm. Refrig. & HVAC Tech, B&G	N/A	\$99,205 (\$98,230 Base + \$ 975 Lic.)	N/A	07/01/25
Castro Ospina, Alvaro	1.0 Courier (Leave Replacement), B&G	1.0 Custodian (Floater), B&G	\$43,428	N/A	01/05/26
Frederick, Thomas	1.0 Electrician	N/A	\$95,975 (\$95,000 Base + \$ 975 Lic.)	N/A	11/03/25
Johnson, Pernita	1.0 Bus Driver, Transportation	N/A	\$51,935 (\$51,560 Base + \$ 375 Long)	N/A	01/20/26
Rodriguez, Celia	1.0 Bus Aide, Transportation	N/A	\$20,576	N/A	01/20/26

**EXTRA PAY REVISION 2025-2026**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
Drill Team Coach	Scott, Christine	<b>\$7,225</b>

<b>DISTRICT CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>DISTRICT</i></b>			
Coordinator Unified Sports Special Olympics	N/A	Corona, Stephanie (09/01/2025 - 12/23/2025)	<b>\$1,670</b>
Special Education Extraordinary Aid Grant Coordinator	N/A	Rudiger, Kristen	<b>\$1,875</b>

***EXTRA PAY 2025-2026***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>9-12</i></b>		
<b>Golf Head Coach - Girls</b>	Tutty, Beth	\$7,225
<b>Lacrosse - Boys</b>		
Head Coach (1 of 1)	Katzenberger, Cody	\$8,951
Assistant Coach (1 of 3)	D'Ambrosio, Dylan	\$7,161
Assistant Coach (2 of 3)	Lodato, Joseph	\$7,161
Assistant Coach (3 of 3)	Torre Jr., Anthony	\$7,161
<b>Strength &amp; Conditioning Coach - Spring (2 of 2)</b>	Jacobus, Scott	\$5,000
<b>Track &amp; Field</b>		
Assistant Coach - Boys (3 of 3)	Harris, Aaron	\$6,479
<b>Assistant Coach - Girls (3 of 3)</b>	<b>Hernandez, Natalie</b>	<b>\$6,479</b>
<b>Volleyball Assistant Coach - Boys (2 of 2)</b>	Stanton, James	\$6,479

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<b>PK-8</b>		
<b>Lacrosse</b>		
Head Coach - Boys (1 of 1)	Bueno, Nathalia	\$4,537
<b>Assistant Coach - Boys (1 of 1)</b>	<b>Messineo, Nicholas</b>	<b>\$3,176</b>
Assistant Coach - Girls (1 of 1)	Cahill, Jacob	\$3,176
<b>Softball</b>		
Head Coach (1 of 1)	Trezza, Kristen	\$4,537
<b>Assistant Coach (1 of 1)</b>	<b>Brunello, Kristen</b>	<b>\$3,176</b>
<b>Track &amp; Field Assistant Coach - Girls (2 of 2)</b>	Rogers-Martin, Dayjahnae	\$2,959
<b>Unified Track Coach (1 of 1)</b>	Bazurto, Sandra	\$1,200

DISTRICT CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<b>DISTRICT</b>			
<b>Coordinator Unified Sports Special Olympics</b>	N/A	Romero, Jehimy (01/05/2026 - 06/18/2026)	\$2,330
<b>Special Education Extraordinary Aid Grant Coordinator</b>	N/A	Romero, Jehimy	\$1,875

**DISTRICT**

**STUDENT TEACHER APPOINTMENTS 2025-2026**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Blancas Noli, Yefer (County College of Morris)  
 Brutzman, Phillip (County College of Morris)  
 Caminiti, Kendall (Rutgers University)  
 Cornog, Kelly (Fairleigh Dickinson University)  
 Mondano, Isabel (Fairleigh Dickinson University)  
 Rice, Kate (Drew University)

**DISTRICT**

**COMMUNITY SCHOOL 2025-2026**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise and Sunset Staff for the 2025-2026 school year This will include all staff orientation and training sessions. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Mills, Ayanna ®	Teacher Assistant	\$17	02/10/2026

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**DISTRICT**

**COMMUNITY SCHOOL 2025-2026**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Instructor for the 2025-2026 school year Lifeguard New Certification and Recertification classes being held in March. This will include prep time and both training classes. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Cecala, Joseph	Lifeguard Instructor	\$50	03/02/2026

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**DISTRICT**

**FAMILY OUTREACH**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following staff (**revisions in bold**) to provide onsite support to families

Description: To provide onsite support to families for re-residency, parent portal, lunch applications  
 Dates: September 2, 2025 through June 18, 2026  
 Funding Source: Title I  
 Rate: \$25 per hour  
 Staff: **Ahrens, Sandra**  
 Cardona Agudelo, Mateo  
 Jaber, Kefah

Karr, Donna  
Martinez, Mayra  
Monje, Jose  
**Palacios, Martha**  
Perez, Catherine  
**Schittone, Victoria**  
**Suarez, Marllory**

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**FMS EXTRA PERIOD COVERAGE**

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following for extra period coverage at FMS

Program:	FMS Extra Period Coverage
Description:	Certificated staff to cover an extra period due to District Need
Dates:	01/05/26-06/30/26
Funding:	Local
Rate:	\$9,900
Staff:	Virgen, Giselle

**PK-8**

**FMS SPRING MUSICAL 2025-2026**

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following (**revisions in bold**):

Program:	FMS 2025-2026 Spring Musical Program: FMS Spring Musical
Dates:	January 5, 2026 through March 7, 2026
Funding:	FMS Student Activity Account
Rate:	As outlined below

Pit Director - \$2,000  
Morla, Nathan

Bass - \$300  
Tomblin, Samantha

Trumpet - \$300  
**Beadle, Timothy**

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**9-12**

***SUMMER CURRICULUM WRITING 2026***

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the Summer Curriculum Writing 2026

Program: Summer Curriculum Writing 2026  
Description: The summer curriculum writing process will run through the summer months. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study.  
Dates: February, 2026 - June, 2026  
July, 2026 - August 2026  
Funding: Local  
Rate: \$1,000 Stipend per Teacher per Curriculum rewrite  
Staff: [Curriculum Writing 9-12](#)

**PK-8**

***SUMMER CURRICULUM WRITING 2026***

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the Summer Curriculum Writing 2026

Program: Summer Curriculum Writing 2026  
Description: The summer curriculum writing process will run through the summer months. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study.  
Dates: February, 2026 - June, 2026  
July, 2026 - August 2026  
Funding: Local  
Rate: As per contract language;  
\$1,000 Stipend per Teacher per Curriculum rewrite  
Staff: [Curriculum Writing PK-8](#)

***ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER***

***DISTRICT***

***PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR 2026***

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Program: PK-12 Special Education Extended School Year 2026  
Position: Extended School Year Special Education Program - Coordinator  
Description: Staff will oversee the program in July and be involved in the planning and staffing of the program.  
Date: March, 2026 - June, 2026 (Preparation)  
July 1, 2026 - July 31, 2026 (ESY Program)  
(excludes July 3, 2026)  
Funding: Local  
Rate: \$8,500 (Stipend)  
Staff: Wilson, Brittany

***SUMMER LEARNING ACADEMY COORDINATOR 2025-2026***

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Learning Academy Coordinator:

Program: Summer Learning Academy  
Position: Summer Learning Academy Coordinator  
Description: Staff will oversee the program and be involved in the planning and assisting staffing of the program.  
Date: February 24, 2026 - July 31, 2026  
Funding: Title I  
Rate: \$7,000 Stipend  
Staff: Ventresca, Lauren

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **December 2025**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**December 2025** which is reconciled with the Board Secretary's Reports by fund for  
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **December 2025**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **December 2025**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **February 25, 2026**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2025-2026 budget through **December 2025**.

**BILLS LIST 2025-2026**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2025-2026 bills list for the period ending:

**January 15 & 31, 2026 (payroll)**  
**February 15, 2026 (payroll)**  
**January 30, 2026 & February 23, 2026**  
**January 30, 2026 & February 24, 2026 (NACHA)**

**PK-8**

**DONATIONS**

- Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation from the F.M. Kirby donated \$700 towards The Principles of Hip Hop: Peace, Love, Unity and Having Fun assembly at Sussex Avenue & Alfred Vail School in February. A letter of gratitude will be sent to the donor for their support of district students.
- Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Carolyn Ward - Artist Residency Grant Award, valued at \$6,300 to Woodland Elementary School. The artist leading this year’s residency is renowned artist Caren Frost Olmsted who will inspire and engage students in a mural residency in April of 2026.
- Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the Morris Arts - Artist Residency Grant Award, valued at \$6,500 to Hillcrest Elementary School. The artist leading this year’s residency is Kevin O’Keefe who will lead an 8-day Circus Minimus Residency with the entire 2nd grade. The Circus performance will be presented mid March 2026.

**DISTRICT**

**SALE OF SURPLUS PROPERTY**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com) or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<b>Description</b>	<b>Quantity</b>	<b>Age</b>	<b>Asset Tag #</b>	<b>Location</b>	<b>Comment</b>
2014 Chevy Express Cargo Van	1	11 years	15028	B&G	End of useful life

**CONSTRUCTION PAYMENTS**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<b>DISTRICT</b>				
CMG	MHS, FMS, WD Security Vestibules	12/31/25	6	\$96,009.24
<b>9-12</b>				
DeSesa Engineering	MHS HVAC Upgrade	12/31/25	9 Final	\$18,331.36
<b>PK-8</b>				
DeSesa Engineering	FMS Boiler Replacement	12/31/25	11 Final	\$89,067.25
Safeway Contracting, Inc.	HC Roof Replacement	01/12/26	7	\$54,480.05

**PK-8**

**PRESCRIPTIVE LIGHTING - WOODLAND**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS each of the individuals named below, or their duly elected or appointed successor, each acting singly, be and are hereby authorized and empowered in the name and on behalf of the Morris School District, upon such terms and conditions as are satisfactory to the individual so acting from time to time (1) to borrow money and /or obtain credit or financing from National Energy Improvement Fund, LLC., its successors and assigns (“Lender”) and (2) to grant a security interest in, mortgage, sell, convey and transfer to Lender any part of or all of the real estate or personal property now or hereafter owned by the Morris School District and (3) to purchase, lease or otherwise acquire real estate or personal property from or financed by Lender and (4) to sign, seal with the corporate seal, acknowledge and deliver to Lender security agreements, notes, leases, conditional sale contracts, mortgages, bills of sale, guaranties, financing statements or other contracts or instruments, all in the form required by Lender.

WHEREAS that each of the aforesaid individuals, or their duly elected or appointed successor, be and are hereby authorized and empowered in the name and on behalf of the Morris School District to do any acts and to execute and deliver any instruments or agreements deemed by that individual to be necessary or proper to carry out the intent of the foregoing resolution, the execution thereof by any

such individual or individuals to be conclusive evidence that said instruments and agreements were approved by such individuals and that the action thereby taken was authorized by these resolutions.

WHEREAS that all things heretofore done in conformity with the foregoing resolutions are confirmed, ratified and approved.

WHEREAS that the individuals referred to in the foregoing resolutions and their titles, if any, are as follows:

**Anthony Lo Franco**, Business Administrator/Board Secretary

**Joan Frederick**, Assistant Business Administrator/Assistant Board Secretary

RESOLVED, that National Energy Improvement Fund, LLC., its successors or assigns, is authorized to rely upon the aforesaid resolutions until receipt by it of written notice of any charge.

***DISTRICT***

***BID 26-039(B) Tree Planting BID REJECTION AND AWARD***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution rejecting the BID submitted for Tree Planting, BID 26-039(B)

WHEREAS, the BID having been duly advertised and received on January 6, 2026 was awarded to Downes Tree Service Co., Inc. on January 12, 2026;

WHEREAS, the BID submitted is rejected due to the vendor, Downes Tree Service, Co., Inc. being non-responsive with the ability to fulfill all the requirements listed in the bid specifications;

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with N.J.S.A. 18A:18A-22, the BID submitted by Downes Tree Service Co., Inc. for tree planting be and hereby is rejected; and

BE IT FURTHER RESOLVED that the Board hereby awards the BID to Sunset Creations, Inc., the second lowest bidder as set forth below:

<b>Vendor</b>	<b>Base Bid \$</b>
Downes Tree Service	<del>\$102,305.00</del>
SJC Lawncare	\$184,000.00
<b>Sunset Creations, Inc.</b>	<b>\$128,205.00</b>
Turco Golf	\$155,048.79
Wetlands Landscape & Site Construction	\$168,350.00

***DISTRICT***

***PROFESSIONAL SERVICES 2025-2026***

Motion #13 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Elizabeth Perry	Tutoring Services	\$150/session 1x/week for up to 35 sessions
Inspire Therapy Services, LLC	Bilingual Speech-Language Evaluations (Spanish) Bilingual Speech-Language Evaluations (Portuguese)	\$600/Case \$650/Case
Silvergate Prep	Home Instruction	\$55/hour

***TRAVEL & REIMBURSEMENT***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it RESOLVED, that the board approves the travel and related expenses particular to attend these functions.