



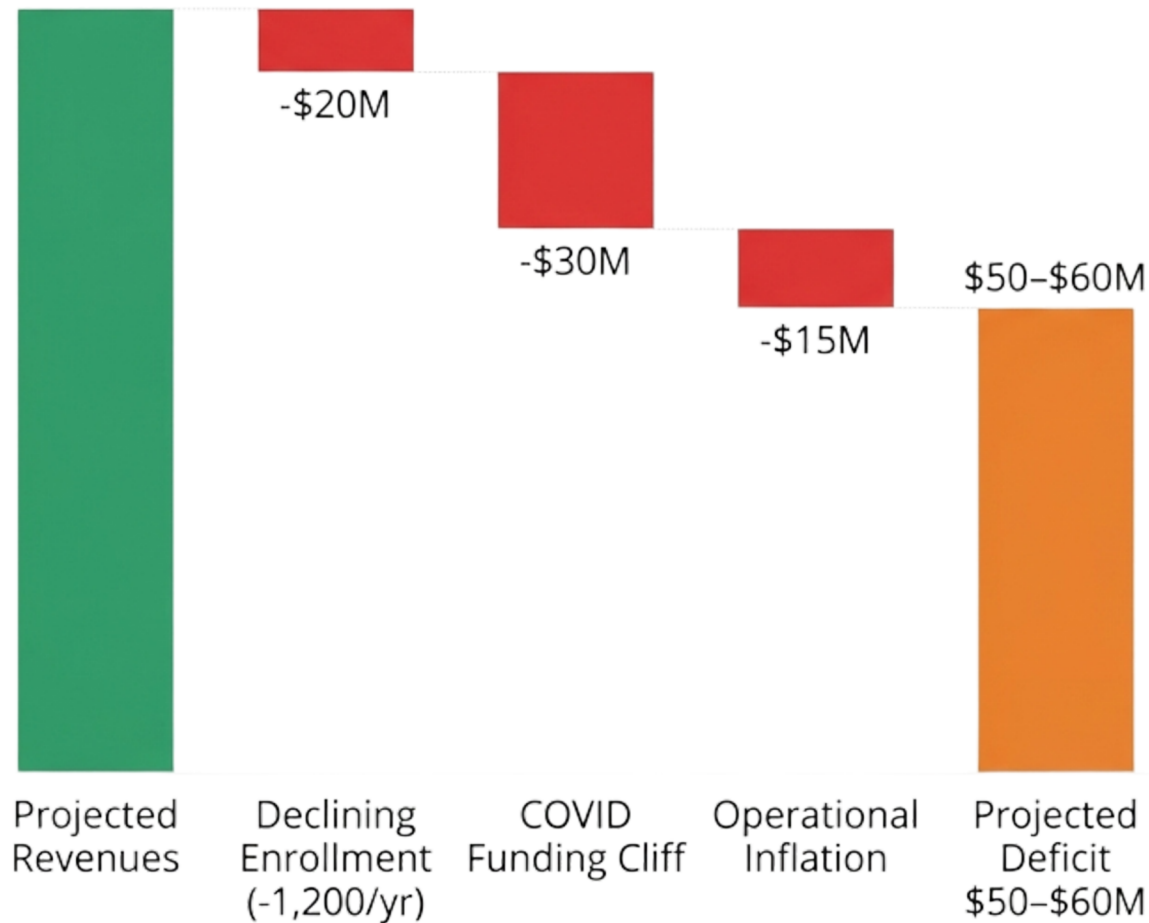
Fresno Unified
School District

ACHIEVING OUR *GREATEST* POTENTIAL

FUSD Preliminary Staffing

The Facts.

The Gap.



We are facing a **gap** between our state funding and operational costs.

Fewer students enrolled
= less funding

The Funds.

We must “right size” our staffing
to better match our student enrollment.

2002



81,000
Students



7,700
Employees



TODAY

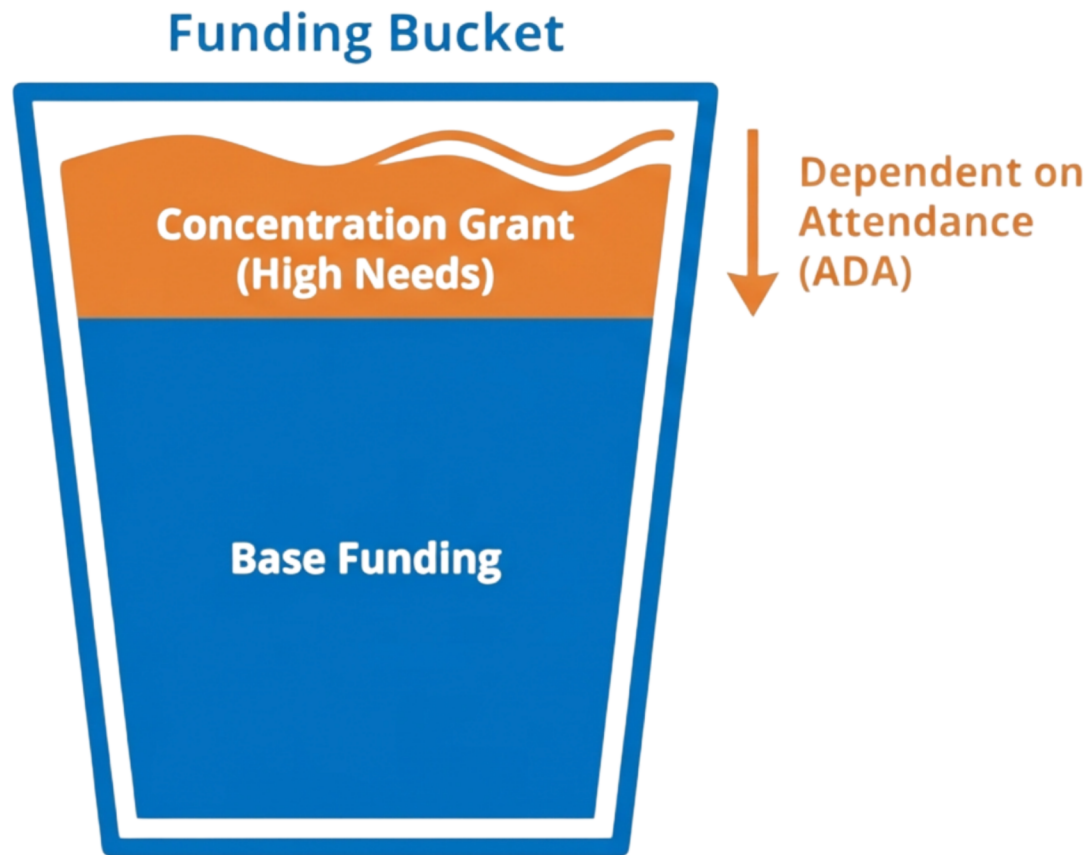


67,000
Students



Over 9,000
Employees

The Reality.



Fewer students attend
= less funding

87% of our funding comes
from concentration funds,
which makes student
attendance critical.

The Actions.



NO TEACHERS LAID OFF

Despite \$61.9M in budget cuts over the last two years.

We have already cut \$61.9M over the last two years.

We have adopted the Goals and Guardrails in order to stay focused on student outcomes.

The Process.

California state law requires school districts to issue preliminary layoff notices by March 15 each year, but these are **not** final decisions.

Decisions regarding layoffs won't happen until May.



Legal requirement. Planning step only. Not a final decision.

The Impact.

Approximately 200 positions districtwide may be affected, including about 45 in central office, **before** retirements, vacancies, and reassignment, with final impact determined in May.

Approximate Percent of Each Classification Receiving Notices

- **Certificated: ~1-2%**
- **Classified: ~2%**
- **Certificated Management: ~1%**
- **Classified Management: ~2-3%**

The Support.



Employees in benefited positions not placed through the seniority-based “bumping” process will be offered alternative benefited vacancies for which they qualify.

Employees would maintain core benefits, years of service, and reemployment eligibility, with individualized notifications and timelines provided as we work with labor partners to minimize impact.

The Future.

We remain focused on
students.

The responsible steps we take
today allow us to protect
students, staff, and ensure
stability for our schools for
years to come.

