

SALARY SCHEDULE 11
Service Employees International
2025-26

APPROVED: January 26, 2026
EFFECTIVE: August 16, 2025

SALARY RANGE	JOB TITLE	POSITION CODE	2025-26 YEARS								
			<u>1-2</u>	<u>3-4</u>	<u>5-6</u>	<u>7-8</u>	<u>9-10</u>	<u>11-14</u>	<u>15-17</u>	<u>18-20</u>	<u>21+</u>
1	Instructional Assistant Headstart Assistant Teacher	P*I* P*AT	\$26.77	\$27.27	\$27.77	\$28.27	\$28.77	\$29.27	\$29.77	\$30.27	\$30.77
2	Extended Day Program Facilitators	P5EX*	\$27.77	\$28.27	\$28.77	\$29.27	\$29.77	\$30.27	\$30.77	\$31.27	\$31.77
3	Headstart Teacher Preschool Teacher	R*PT	\$34.00	\$34.50	\$35.00	\$35.50	\$36.00	\$36.50	\$37.00	\$37.50	\$38.00
4	Technical Support Specialist	P5TS*	\$37.30	\$37.80	\$38.30	\$38.80	\$39.30	\$39.80	\$40.30	\$40.80	\$41.30
5	School Safety & Prevention Specialist	SSP*	\$37.55	\$38.05	\$38.55	\$39.05	\$39.55	\$40.05	\$40.55	\$41.05	\$41.55
6	Family Support Specialist	P*FS	\$38.15	\$38.65	\$39.15	\$39.65	\$40.15	\$40.65	\$41.15	\$41.65	\$42.15

In accordance with the negotiated agreement (Section 11.2), employees with 23-25 years of service in the bargaining unit will receive an additional \$0.50 per hour. Employees with 26+ years of service in the bargaining unit will receive an additional \$1.00 per hour. Such longevity increases will be provided on the employee's anniversary date.