TAMALPAIS UNION HIGH SCHOOL DISTRICT

RESOLUTION No. 25-10

RESOLUTION TO LAYOFF PERMANENT CLASSIFIED EMPLOYEES

WHEREAS, due to lack of work and/or lack of funds in the Tamalpais Union High School District, the Governing Board, under the authority of Education Code section 45114, 45115, 45117, 45298, and 45308, hereby finds it necessary and in the best interest of the District to eliminate the full-time equivalent (FTE) of the classified services as specified below:

Position/Classification	**Full Time Equivalent**
Clerk IV (M&O)	1.0 FTE
Clerk IV	0.5 FTE
Records Secretary	1.0 FTE
Alternative School Secretary	1.0 FTE
Assistant Principal Secretary	0.625 FTE
College & Career Center Specialist	0.2 FTE
Paraeducator	0.75 FTE
Custodian	1.0 FTE
Community Education Secretary	0.1 FTE, 1 month
Attendance Clerk III	0.75 FTE
Campus Staff Assistant	0.25 FTE
Food Service Workers	4.25 FTE
Food Service Cooks	0.375 FTE
Classified Manager	1.0 FTE
TOTAL	**12.8 FTE 1 Month**

NOW, THEREFORE, BE IT RESOLVED, that for the ensuing year (effective July 1, 2026), the classified positions set forth above shall be discontinued to the extent set forth above.

BE IT FURTHER RESOLVED, that no later than March 15, 2026, the Governing Board and all affected permanent classified employees shall be given written notice by the Superintendent or designee that it has been recommended that the notice be given to the employee, stating the reasons that the employee's services will not be required for the ensuing year, 2026-2027, and informing the employee of the employee's displacement rights, if any, and reemployment rights.

BE IT FURTHER RESOLVED, that nothing herein shall be deemed to confer any status or rights upon probationary classified employees, short-term employees, as defined in section 45103, or other employees in addition to those specifically granted to such employees by statute.

BE IT FURTHER RESOLVED, that the Superintendent or designee is authorized and

directed to take any other actions necessary to effectuate the intent of this resolution.

PASSED AND ADOPTED by the Governing Board of the Tamalpais Union High School District this 24th day of February 2026, by the following vote:

Board Member	Aye	No	Absent
Cynthia Roenisch	X		
Ida Green			
Jennifer Holden	X		
Kevin Saavedra	X		
Emily Uhlhorn	X		

AYES: 4

NOES: 0

ABSENT: 0

ABSTAIN: 1

I, Dr. Courtney Goode, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Tamalpais Union High School District on the 24th day of February 2026.

Dr. Courtney Goode, Secretary of the Board of Trustees

ATTEST:

Cynthia Roenisch, President of the Board of Trustees