TAMALPAIS UNION HIGH SCHOOL DISTRICT

RESOLUTION No. 25-09

RESOLUTION TO ELIMINATE AND/OR REDUCE THE NUMBER OF CERTIFICATED EMPLOYEES DUE TO A REDUCTION IN PARTICULAR KINDS OF SERVICES

WHEREAS, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services not later than the beginning of the next school year; and

WHEREAS, the Governing Board of the Tamalpais Union High School District has determined that it shall be necessary to decrease the number of certificated employees, including but not limited to teachers, counselors, management, supervisory and confidential employees, due to the reduction or discontinuance of particular kinds of services no later than the beginning of the 2026-2027 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2025-2026 school year, the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Tamalpais Union High School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and students thereof;

THEREFORE, BE IT RESOLVED by the Governing Board of the Tamalpais Union High School District that the following particular kinds of services shall be reduced or eliminated no later than the beginning of the 2026-2027 school year:

Administrative Services, Alternative School Principal:	**1.0 FTE**
Applied Technology Teacher:	**0.6 FTE**
French Teacher:	**0.6 FTE**
Performing Arts Teacher:	**1.2 FTE**
Social Studies Teacher:	**2.8 FTE**
Spanish Teacher:	**0.8 FTE**
School Counselor:	**1.0 FTE**
Science Teacher:	**1.0 FTE**
Special Education Teacher:	**1.0 FTE**
Visual Arts Teacher:	**0.8 FTE**
Total FTE	**10.8 FTE**

BE IT FURTHER RESOLVED that the Superintendent or his designee is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated

employees or other employees in addition to those specifically granted to such employees by statute.

PASSED AND ADOPTED by the Governing Board of the Tamalpais Union High School District this 24th day of February 2026, by the following vote:

AYES: 4

NOES: 0

ABSENT: 0

ABSTAIN: 1

Board Member	Aye	No	Absent
Cynthia Roenisch	X		
Ida Green			
Jennifer Holden	X		
Kevin Saavedra	X		
Emily Uhlhorn	X		

I, Dr. Courtney Goode, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Tamalpais Union High School District, at a meeting thereof, held on the 24th of February 2026.

Dr. Courtney Goode, Secretary of the Board of Trustees

ATTEST:

Cynthia Roenisch, President of the Board of Trustees