

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
February 24, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Christina Acosta	Child Care Assistant-SV	\$19.23/hourly	02/02/2026
Kelsey Dorris	Paraeducator I GEN-CIT	\$18.85/hourly	02/17/2026
Max Franco	Campus Proctor-UHS	\$22.52/hourly	02/10/2026
Monica Leyba	Library Technician-UE	\$19.61/hourly	02/10/2026
Maria Martinez	Noon Duty Aide-PJH	\$16.90/hourly	03/02/2026
Mayra Medina	Program Manager BCBA-DO	\$111,177/annual	02/25/2026
Francisco Rueda	Clerical Assistant-BV	\$19.61/hourly	03/02/2026
Lucatero			
Isabella Ruiz	Paraeducator II SPED-MAG	\$19.99/hourly	02/23/2026
Rachel Wilkin	School Business Operations Manager-PPA	\$76,362/annual	03/16/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Alena Avakemian	Child Care Assistant	\$16.90/hourly	01/07/2026
Lorena Cardenas	Paraeducator	\$16.90/hourly	02/06/2026
Joanna Dominguez	Noon Duty Aide	\$16.90/hourly	01/16/2026
Stephanie Garcia-Flores	Noon Duty Aide	\$16.90/hourly	01/16/2026
Jacqueline Gomez	Noon Duty Aide	\$16.90/hourly	01/21/2026
Jennifer Hall	Noon Duty Aide	\$16.90/hourly	01/16/2026
Alexis Robledo	Noon Duty Aide	\$16.90/hourly	01/16/2026

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SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Caleb Lennon	MFT Intern-DO	\$2,000/semester	01/30/2026-06/30/2026

**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Riannel Arevalo	Varsity Boys Volleyball Coach-UHS	\$5,236.83/stipend	01/29/2026
Albert Baca	Fall League/Camp Baseball Coach-UHS	\$1,000.00/stipend	08/18/2025-12/19/2025
Erin Del Monte	Head Cheer Coach-UHS	\$4,634.03/stipend	08/15/2025-10/30/2025
Estefania Fernandez	Varsity Sprints Coach-UHS	\$5,236.83/stipend	02/04/2026
Lauren Gutierrez	Assistant Varsity Softball Coach-UHS	\$4,364.03/stipend	02/11/2026
Ryan Harney	Boys Soccer Coach-UJH	\$1,280.012/stipend	Fall Season
Robert Peace	Fall League/Camp Baseball Coach-UHS	\$2,200.00/stipend	08/18/2025-12/19/2025
Pablo Robertson	Announcer-UHS	\$3,619.26/stipend	08/15/2025-10/30/2025
Jordan Salgado	Fall League/Camp Baseball Coach-UHS	\$2,200.00/stipend	08/18/2025-12/19/2025
Dylan Smith	Fall League/Camp Baseball Coach-UHS	\$2,200.00/stipend	08/18/2025-12/19/2025
Candace Tibbetts	Girls Assistant Varsity Basketball-UHS	\$4,364.03/stipend	02/10/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 9405	Nutrition Services Cook-UHS	02/11/2026	Resigned
EIN # 9602	Paraeducator II SPED-UHS	02/02/2026	Released
EIN # 9670	Noon Duty Aide-CAB	02/19/2026	Released
EIN # 9698	Nutrition Services Assistant I-CIT	01/26/2026	Resigned
EIN # 9733	Paraeducator I GEN-UE	02/02/2026	Released
EIN # 9713	Nutrition Services Assistant II-UHS	02/13/2026	Resigned
EIN # 8656	Noon Duty Aide-SYC	02/05/2026	Resigned

TEMORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Martha Banuelos	Nutrition Services Assistant II-UHS	02/02/2026-03/31/2026	4.5 hrs. to 6 hrs.
Shauna Beas	Nutrition Services Assistant II-MAG	02/02/2026-06/04/2026	4 hrs. to 8 hrs.
Socrates Sanchez	Nutrition Services Assistant II-UHS	02/02/2026-03/31/2026	4 hrs. to 8 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Maya Duson	Wellness Center Aide-UHS	02/10/2026-02/27/2026

ADDITIONAL ASSIGNMENTS

All Elementary School Sites	Clerical staff working additional hours from 01/05/2026-02/27/2026 to assist with "Preview Nights" to showcase student work and provide prospective families with a live look at or early childhood programs; NTE 2 hrs. ea. at Current Hourly Rate (Funded by GNED)
All Elementary School Sites	Paraeducators working additional hours from 01/05/2026-02/27/2026 to assist with "Preview Nights" to showcase student work and provide prospective families with a live look at or early childhood programs; NTE 2 hrs. ea. at Current Hourly Rate (Funded by GNED)
All Elementary School Sites	Noon Duty Aides working additional hours from 01/05/2026-02/27/2026 to assist with "Preview Nights" to showcase student work and provide prospective families with a live look at or early childhood programs; NTE 2 hrs. ea. at Current Hourly Rate (Funded by GNED)
Roxanne Chacon	Parent Community Liaison working additional hours from 12/10/2025-06/30/2026 to support parent communication, community outreach and coordination of transition related activities throughout summer break; NTE 160 hrs. at Current Hourly Rate (Funded by Community School Grant)
Belinda Gonzalez	Health Technician working additional hours from 02/06/2026-02/08/2026 to attend UNITY camp; NTE 20 hrs. at Current Hourly Rate (Funded by LCAP)
Sherry Heisinger	Classified staff working additional hours on 2/3,3/5,4/8 & 5/21 to participate in a Conscious Discipline Book Study; NTE 15 hrs. at Current Hourly Rate (Funded by LCAP)
Alicia Corona Mark Laird	Classified staff working additional hours from 01/05/2026-06/04/2026 to support with Inventory at Upland High School Library; NTE 40 hrs. ea. (Funded by LCAP)
Anthony Junius Victoria Ramirez	Classified staff working additional hours on 04/06/2026 & 04/07/2026 to attend Overnight Science Camp; NTE \$150.00 per night ea. (Funded by GNED)

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Classified staff from Upland High School working additional hours from 01/05/2026-06/04/2026 to support with short term independent study contract make up work; NTE 20 hrs. ea. at Current Hourly Rate (Funded by LCAP)

Shemari Collins	Irene Gonzalez	Kelly Johnson	Randy Saldana Ramos	Jordan Smith
Cynthia Zubiarte				

District Arts Coaches working additional hours from 01/19/2026-01/30/2026 to support Elementary Arts Showcases; NTE 10 hrs. ea. at \$35.00/hour (Funded by AMS)

Sayle Comito-Garcia	Diego Duenas Hernandez	Kara Dunn	Jessica Ignisaban	Jenna Ramirez
Travis Vinatieri	Courtney Winder			

Classified staff working additional hours from 01/01/2025-03/30/2025 to coach Elementary Basketball at various sites; NTE 1,280.11/ea. (Funded by ELOP)

Anthony Ahumada	Pablo Carrillo	Wouter Crowder	Carlos Hernandez	Regi Leviandra
Angel Mendez	Bradley Mikula	Luis Munoz	Gary Ortiz	Gabriel Rocha
Leta Soriano	Candace Tibetts			

CONFERENCE

Daisy Navarrette	AeriesCon Spring Three-Day Conference from 03/10/2026-03/12/2026; NTE \$3,200.00. (Funded by LCAP)
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Kevin Vasquez	AeriesCon Spring Three-Day Conference from 03/10/2026-03/12/2026; NTE \$2,700.00. (Funded by LCAP)
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