



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
February 10, 2026

A special meeting of the Upland Unified School District Board of Trustees was called to order at 4:04 p.m. on February 10, 2026. The meeting was held at the District Office of the Upland Unified School District, 390 N. Euclid Ave., Upland, California 91786.

Trustees present: President, Mary Locke; Vice-President, Chris Cruz; Board Clerk, Sherman Garnett; Member, Jack Young and Member Wes Fifield

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Ji Wang, Assistant Superintendent of Human Resources; Mrs. Pamela Salgado, Assistant Superintendent of Student Services and Dr. Shinay Bowman, Chief Academic Officer

I. CALL TO ORDER

The meeting was called to order at 4:04 p.m.

II. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Board Member, Wes Fifield.

B. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Jack Young Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

C. GOVERNANCE UPDATE

No update

D. PUBLIC COMMENTS

No comments

III. DISCUSSION/INFORMATION ITEM

A. Brown Act Training presented to Board by Jonathan Bilbeisi, Partner, F3 Law

IV. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comments

V. CLOSED SESSION

The Board convened into Closed Session at 5:45 p.m. The following items were presented:

A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources, Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent Human Resources, Employee organization: California School Employees Association and its Chapter 163.

B. Public Employee Performance Evaluation (Government Code §54957) title: Superintendent

VI. RECONVENE OPEN SESSION

The Board reconvened into Open Session at 6:50 p.m. and announced that discussion had taken place but no action was taken.

VII. ADJOURNMENT

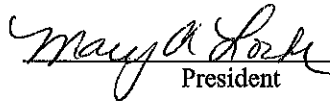
The meeting was adjourned at 6:50p.m. Prior to adjournment, Member Wes Fifield was not present for the vote.

Moved by: Jack Young

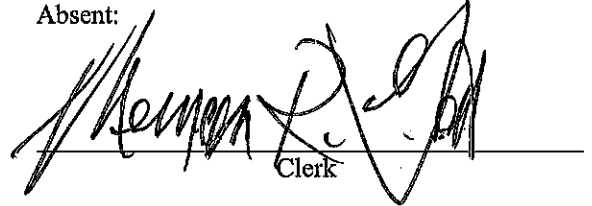
Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye:	No:	Abstain:	Absent: X
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:



President



Clerk

Minutes respectfully reviewed and submitted by: Letty Talamantes 02/10/26