

BOARD HIGHLIGHTS

August 2025



Santa Fe ISD
Board Members
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,
Secretary - James Grassmuck, Trustee - Patrick Kelly,
Vice President- Eric E. Davenport, and
Trustee-Clay Hertenberger

WELCOME TO SANTA FE ISD

2025-2026 New Hires and Transfers

<u>Employee</u>	<u>Position</u>	<u>Campus/Department</u>
Kailey Buck	Paraprofessional	Kubacak
Ashley Bullard	Paraprofessional	ISA
Katie Childress	Paraprofessional	Barnett
Jarika Doty	Paraprofessional	ISA
Rebecca Humbird	Paraprofessional	ISA
Hannah Nallie	Paraprofessional	ISA
Jakelyn Ochoa	Paraprofessional	Wollam
Reese Reyna	5 th Grade Teacher	Kubacak
Trinity Tuttle	CTE Teacher	SFHS



SANTA FE ISD

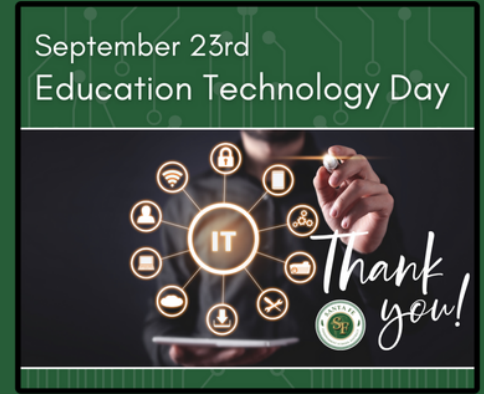
HUMAN RESOURCES &
COMMUNICATIONS DEPARTMENT

AGENDA ITEMS



APPROVED

September Proclamations:



APPROVED



Optional Flexible School Day Program (OFSDP):

The OFSDP allows our at-risk students, attending the Indian Success Academy (ISA) High School, to have flexible hours. A student attending an OFSDP may be counted in average daily attendance (ADA) for purposes of funding only for the actual number of contact hours the student receives, not to exceed 720 hours or 43,200 minutes per 12-month period.



APPROVED



MOU with Innovative Alternative for 2025-2026:

Innovative Alternatives supplies counselors for the district with adequate licensure, training, and/or clinical supervision to meet the needs expressed by each campus.

AGENDA ITEMS



APPROVED



Adopt the 2025 Tax Rate:

Texas Property Tax Code, Section 26.05(a) Tax Rate: The governing body of each taxing unit, before the later of September 30 or the 60th day after the date the certified appraisal roll is received by the taxing unit, shall adopt a tax rate for the current tax year and shall notify the assessor for the unit of the rate adopted. The Tax Rate consists of the two components, each of which must be approved separately. Administration recommends a proposed Maintenance & Operation Tax Rate of \$0.7522000 which includes five (5) enrichment pennies and seven (7) additional pennies, and a proposed Interest and Sinking/Debt Service Rate of \$0.3492. The total proposed tax rate for the 2025 Tax Year is \$1.1014. This year's levy to fund maintenance and operations expenditures exceeds last year's maintenance and operations tax levy. The tax rate adopted herein exceeds the Voter-Approval Tax Rate.



APPROVED



Order Calling Bond Election:

The Santa Fe ISD Board of Trustees voted to approve an Order Calling a Bond Election to be held by the Santa Fe Independent School District. Since state funding has not kept up with inflationary costs, the district plans to ask for basic needs. The district will have four propositions on the November election ballot. These propositions are designed to honor the taxpayer and NOT increase the tax rate.; it would actually result in a tax rate *decrease*.

Prop A - VATRE (school safety and essential student programs)

Prop B - Maintenance and capital projects

Prop C - Technology Improvements

Prop D - Transportation (school busses)

BACK TO SCHOOL

Welcome to the 2025–2026 School Year!

We hope your first week back was a great one! While the start of the year can bring its share of challenges - like helping students settle in and establishing routines - it's also one of the most exciting times. This is our opportunity to set the tone, build meaningful relationships, and lay the foundation for a successful year ahead. Here's to making this your best year yet!



OUR COMMUNITY. OUR LEGACY. OUR FUTURE.