

BOARD HIGHLIGHTS

October 2025



Santa Fe ISD
Board Members
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,
Secretary - James Grassmuck, Trustee - Patrick Kelly,
Vice President- Eric E. Davenport, and
Trustee-Clay Hertenberger

WELCOME TO SANTA FE ISD

2025-2026 New Hires and Transfers

Employee

Melissa Higgins
Diana Knape
Tamra Loftin
Jamie Savage

Position

Teacher
Paraprofessional
Administrative Assistant
Paraprofessional

Campus/Department

Wollam
Kubacak
HR/Comms. Dept.
SFHS



SANTA FE ISD

HUMAN RESOURCES &
COMMUNICATIONS DEPARTMENT

EMPLOYEES OF THE MONTH

Congratulations to our October Employees of the Month

Barnett Elementary
Kubacak Elementary
Wollam Elementary
Santa Fe Junior High
Santa Fe High School
ALC
Transportation Department
Maintenance & Operations Department
Custodial Department
Cowan Administration
Police Department
YUM! Nutrition Services Department

DeeDee Johnson
Madison Brown
Taylor Danesi
Lauren Couch
Bob Kurrass
Hannah Nallie
Devin McElveen
Alvin Martin
Chad Moland
Tara Mata
Greg Paulsen
Sheri Fisher

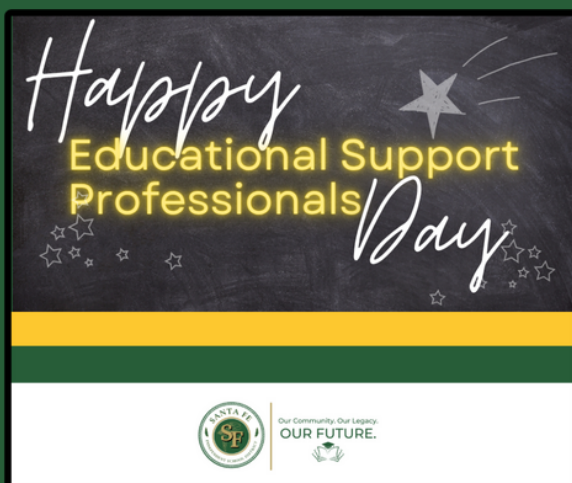
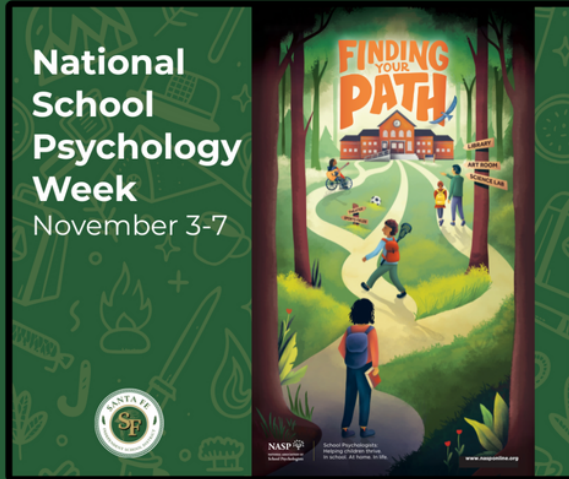


AGENDA ITEMS



APPROVED

November Proclamations:



AGENDA ITEMS



APPROVED

2025-2026 Campus and District Improvement Plans:

Campus and District Improvement Plans are developed by committees made up of teachers, parents, community, and school leaders. They outline the goals for the 2025-2026 school year and include where Title funds will be spent.

PLAN

DO

ACT

CHECK



APPROVED

Midyear Incentive:

In light of the recent salary increase provided by the state legislature for teachers, our district has been exploring ways to further support and appreciate the hard work of our staff. To continue showing our appreciation for all staff members, we are proposing a one-time mid-year incentive for SFISD staff as follows:

For Teachers: All teachers who received the state-provided TRA salary increase will receive a one-time incentive of \$500.

For All Other Staff: All non-teaching staff, including teachers who did not receive the TRA increase, will receive an incentive equal to 1% of their annual salary, with a guaranteed minimum of \$500.



INSPIRING HEROES

Wow, October is an incredibly busy month! The first nine weeks have wrapped up, and numerous activities and events are taking place! We have a variety of athletic events happening, elementary STEM nights have been conducted, the district-wide Talent Show was a success, junior high dances have been organized, CTE programs are thriving, community engagement events have taken place, and homecoming...just to name a few! I wish I could say things are going to calm down, but that wouldn't be true! You guys are the true heroes. You consistently support your students and show up to celebrate their successes! Our superhero team is unstoppable!



OUR COMMUNITY. OUR LEGACY. OUR FUTURE.