

BOARD HIGHLIGHTS

February 2026



Santa Fe ISD
Board Members
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,
Secretary - James Grassmuck, Trustee - Patrick Kelly,
Vice President- Eric E. Davenport, and
Trustee-Clay Hertenberger

WELCOME TO SANTA FE ISD

2025-2026 New Hires and Transfers

<u>Employee</u>	<u>Position</u>	<u>Campus/Department</u>
Chelsea Courtney Kyleigh Elgin Nicole Garza Shawn Walsh	Paraprofessional Teacher Paraprofessional Campus Security Asst.	Barnett Kubacak SFJH SFISD Police Dept.



SANTA FE ISD
HUMAN RESOURCES &
COMMUNICATIONS DEPARTMENT

EMPLOYEES OF THE MONTH

Congratulations to our February Employees of the Month

Barnett Elementary
Kubacak Elementary
Wollam Elementary
Santa Fe Junior High
Santa Fe High School
ISA
Transportation Department
Maintenance & Operations Department
Custodial Department
Cowan Administration
Police Department

Stephanie Payne
Reese Reyna
Kristi Parker
Kayti Butler
Lauren Marks
Becky Humbird
Vashun Henry
Joe Hawkins
Romulo Benitez
Stephanie Barnett
William Lambert



AGENDA ITEMS



APPROVED

March Proclamations:



AGENDA ITEMS



APPROVED



Resolution for compensation of employees during emergency closure – January 2026 weather day:

To promote employee morale and retention, the district is proposing a resolution to compensate employees for workdays missed due to severe weather. According to Board Policy DEA (LOCAL), the Board has the right to choose to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date.



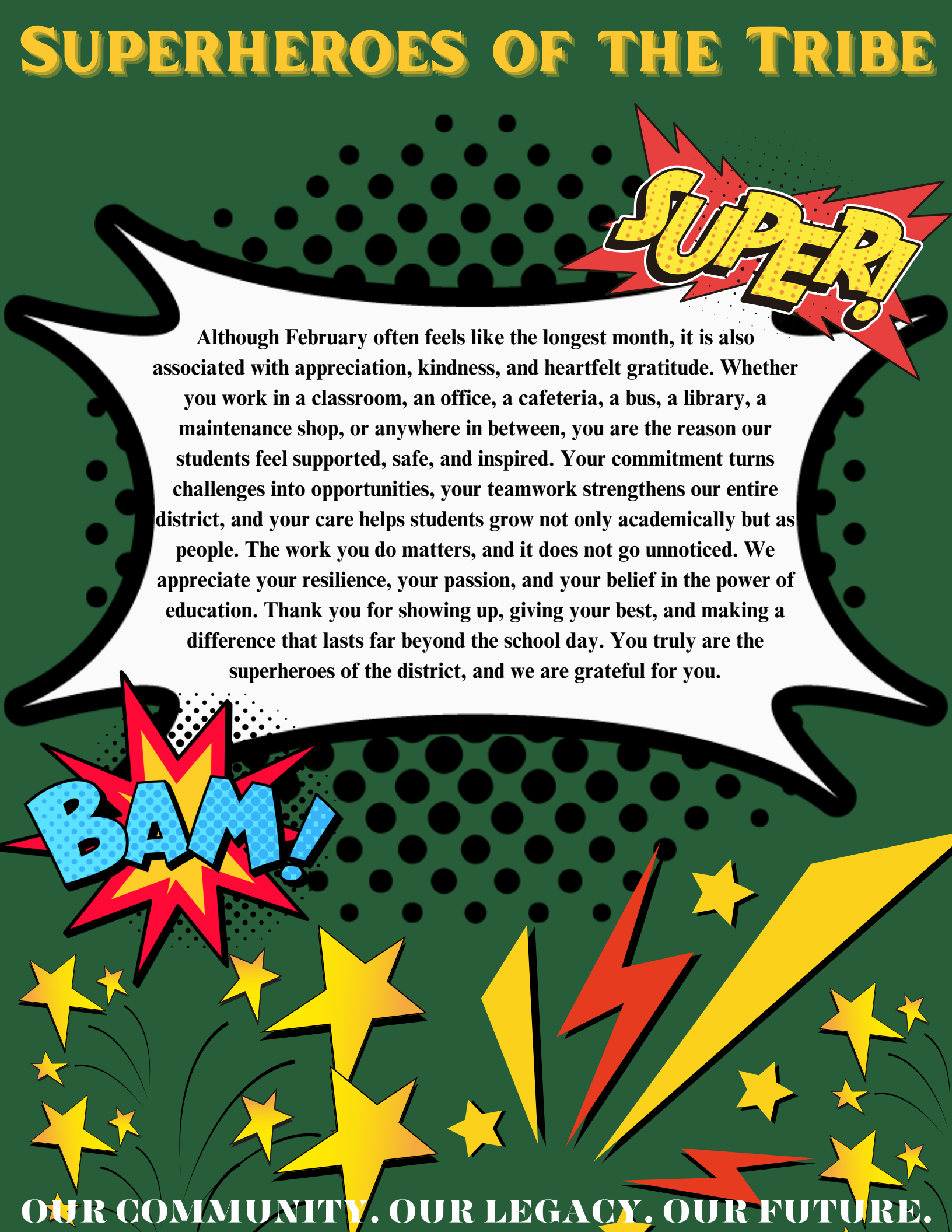
APPROVED



Resolution to allow a period of prayer and reading of the Bible or other religious text in accordance with Senate Bill 11:

Senate Bill 11, enacted by the 89th Texas Legislature, amended the Texas Education Code to require each school district's board of trustees to take a vote on whether to adopt a policy providing students and employees the opportunity to participate in a daily period of prayer and reading of the Bible or other religious text. If adopted, participation must be voluntary and limited to individuals with a signed consent form. The policy may not replace instructional time, may not be broadcast over a public address system, and must allow consent to be revoked at any time.

SUPERHEROES OF THE TRIBE



SUPER!

Although February often feels like the longest month, it is also associated with appreciation, kindness, and heartfelt gratitude. Whether you work in a classroom, an office, a cafeteria, a bus, a library, a maintenance shop, or anywhere in between, you are the reason our students feel supported, safe, and inspired. Your commitment turns challenges into opportunities, your teamwork strengthens our entire district, and your care helps students grow not only academically but as people. The work you do matters, and it does not go unnoticed. We appreciate your resilience, your passion, and your belief in the power of education. Thank you for showing up, giving your best, and making a difference that lasts far beyond the school day. You truly are the superheroes of the district, and we are grateful for you.

BAM!

OUR COMMUNITY. OUR LEGACY. OUR FUTURE.