

BOARD HIGHLIGHTS

January 2026



Santa Fe ISD
Board Members
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,
Secretary - James Grassmuck, Trustee - Patrick Kelly,
Vice President- Eric E. Davenport, and
Trustee-Clay Hertenberger

ACTION FROM CLOSED SESSION



APPROVED

2026-2031 SUPERINTENDENT'S CONTRACT



WELCOME TO SANTA FE ISD

2025-2026 New Hires and Transfers

<u>Employee</u>	<u>Position</u>	<u>Campus/Department</u>
Abigail Clingerman	Creative Explorers	Kubacak
Camille Crow	Paraprofessional	SFJH
Ashley Hernandez	Paraprofessional	Kubacak
Rachel Harris-Napoli	Teacher	ISA
Alyssa Powledge Shadle	Paraprofessional	Barnett
Melanie Toppeto	Paraprofessional	SFJH



SANTA FE ISD

HUMAN RESOURCES &
COMMUNICATIONS DEPARTMENT

EMPLOYEES OF THE MONTH

Congratulations to our January Employees of the Month

Barnett Elementary
Kubacak Elementary
Wollam Elementary
Santa Fe Junior High
Santa Fe High School
ISA

Transportation Department
Maintenance & Operations Department
Custodial Department
Cowan Administration
Police Department
YUM! Nutrition Services Department

Katrina Silvas & Nicole Cino
Heather O'Brien

Julia Savell
Katherine Hameka
Savanna Tutt
Amanda Seese

Amanda Thumann

James Jones

Lisset Alejo

Taylor Lunsford & Jennifer Smith

Brittany Zepeda

Vicky Clark

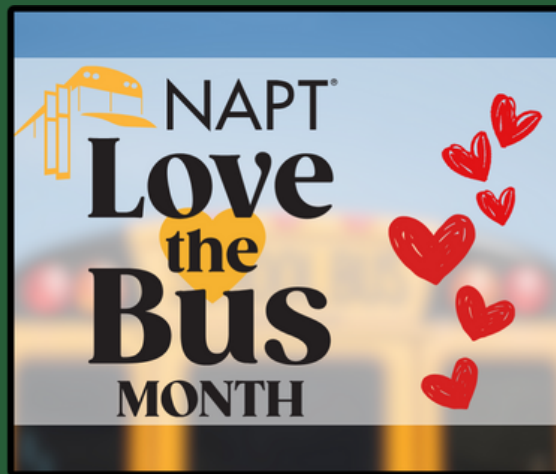
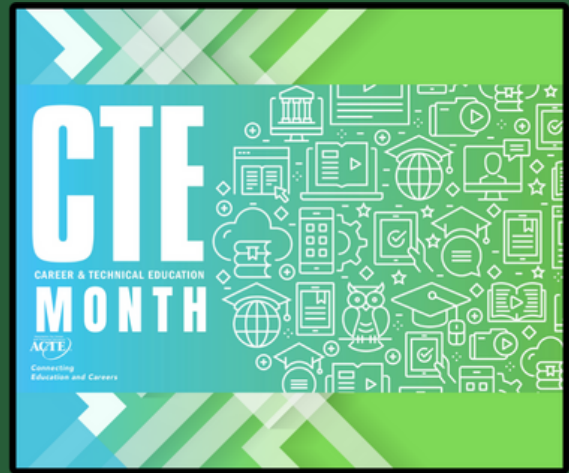


AGENDA ITEMS



APPROVED

February Proclamations:



AGENDA ITEMS



APPROVED



Student Fee Increase for the 2026-2027 School Year:

Due to limited increase in funding provided by the State of Texas for the upcoming year and the increase in costs associated with the different programs provided in the district, the district is having to increase student fees in order to sustain essential programs that benefit all students.



APPROVED



Programmatic change to SOAR:

Currently, SOAR permits staff members to enroll their 3- and 4-year-old children in classrooms that integrate both special education and general education students, offering this service at a discounted rate. Recent legislative changes require that free Pre-K services be provided to teachers with 4-year-old children. Santa Fe ISD made the decision to offer free Pre-K to ALL employees with 4-year-old children. Due to the district having to absorb the cost for this, the decision has been made to discontinue SOAR for staff members' 3-year-old children. The district will continue to provide free Pre-K for all staff with 4-year-old children, while reducing expenditures associated with accommodating 3-year-olds.

AGENDA ITEMS



APPROVED



Deferment of enrollment fees to parents of Collegiate High School students beginning with students enrolling in the 2026-2027 school year:

Currently, SFISD pays a \$2,700 enrollment fee to College of the Mainland Collegiate High School for each student attending. Annual expenditures from these fees have ranged from \$120,000 to \$160,000. Since SFISD can now provide students with the opportunity to earn an associate's degree through the SFISD Dual Credit Academy without requiring enrollment in Collegiate High School, the responsibility for these costs will be transitioned to parents, beginning with enrollment for the 2026-2027 school year.



APPROVED



Academic Calendar for the 2026-2027 school year:

The Academic Calendar was created through a cooperative effort among staff, parents, and students. The District Educational Improvement Committee surveys parents and staff to determine their priorities and also assesses students' educational needs to ensure an effective learning environment. Multiple calendars are created and put forward for a public vote. Option 1 was approved for the 2026-2027 school year.

2026-2027

ACADEMIC CALENDAR

2026-2027 Santa Fe ISD Academic Calendar

SCHOOL TIMES: ELEM 8:40AM-4:00PM (EARLY RELEASE 1:00PM) JH 7:50AM-3:12PM (EARLY RELEASE 12:12PM) HS 7:20AM-2:52PM (EARLY RELEASE 11:52AM)

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	Sa
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	Sa
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July	
29-31	New Teacher Professional Learning

August	
3-7	Teacher Professional Learning (no school)
10	PK/Kinder/6th/9th Grade Transition Day
11	First Day of School

September	
7	Student/Staff Holiday - Labor Day
28	Teacher PL Exchange Day (no school)

October	
9	Teacher Professional Learning (no school)
12	Student/Staff Holiday - Columbus Day

November	
23-27	Student/Staff Holiday - Thanksgiving Break

December	
16-17	Early Release Day - JH & HS ONLY
18	Early Release Day - All Campuses
21-31	Student/Staff Holiday - Christmas Break

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2027						
Su	M	Tu	W	Th	F	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January	
1	Student/Staff Holiday - New Year's Day
4	Teacher Professional Learning (no school)
5	Staff Work Day (no school)
18	Teacher Professional Learning (no school)

February	
12	Teacher Professional Learning (no school)
15	Teacher PL Exchange Day (no school)

March	
8-12	Student/Staff Holiday - Spring Break
15	Teacher Professional Learning (no school)
26	Student/Staff Holiday - Good Friday
29	Teacher PL Exchange Day (no school)

April	
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May	
18-19	Early Release Day - JH & HS ONLY
20	Last Day of School/Early Release-All Campuses
21	Graduation/Staff Work Day

	New Teacher Professional Learning (No School)
	Teacher Professional Learning (No School)
	PK/KINDER/6TH/9TH Grade Transition Day
	Staff Work Day
	Student/Staff Holiday (No School)
	Teacher PL Exchange Day (No School)
	Early Release (JH & HS ONLY)
	Early Release (ALL CAMPUSES)

NINE WEEK GRADING PERIODS: NW1: AUG 11-OCT 8 NW2: OCT 13-DEC 18 NW3: JAN 6-MAR 5 NW4: MAR 15-MAY 20

BOARD APPROVED: 01/20/26

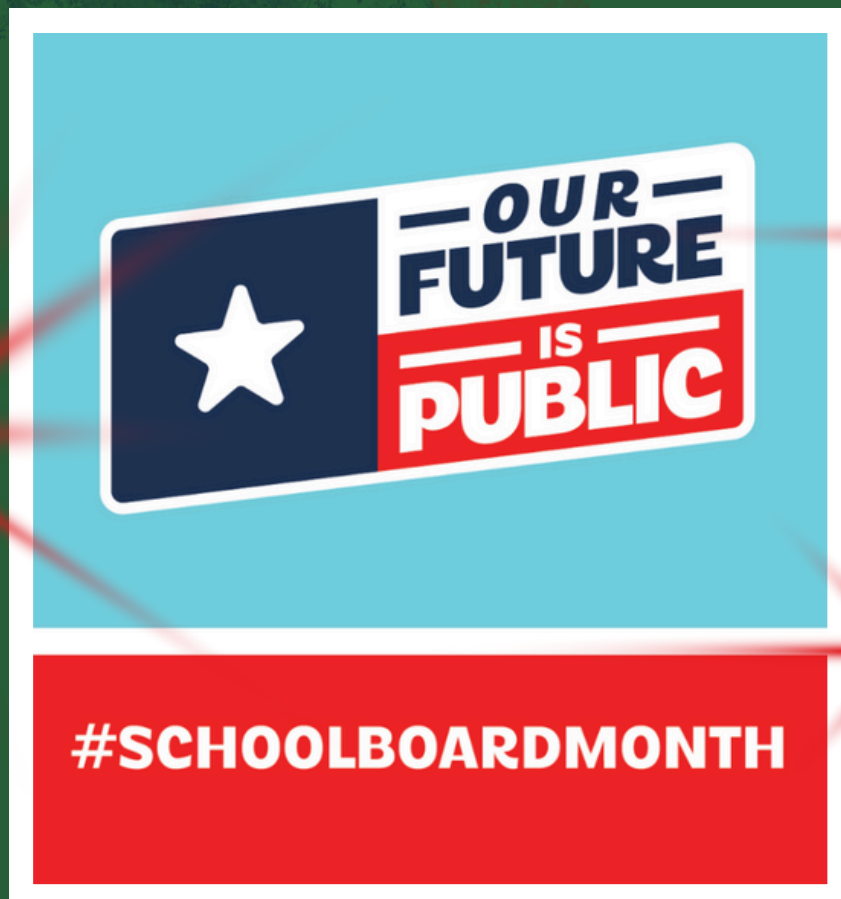
TEACHER: 187 STUDENT: 171



**OUR COMMUNITY.
OUR LEGACY.
OUR FUTURE.**

School Board Recognition

January is School Board Recognition Month, and we are proud to honor those who serve on our school board. These leaders volunteer countless hours to ensure that every student in our district has access to a quality education and opportunities to succeed. Their commitment to excellence, informed decision-making, and constant support for our schools makes a lasting impact on students, staff, and the entire community. We want to express our gratitude to our school board members for their vision, leadership, and service. They are our very own *SUPERHEROES*; helping us shape the *FUTURE* of Santa Fe ISD! We want to celebrate these champions for public education!



OUR COMMUNITY. OUR LEGACY. OUR FUTURE.