

# BOARD HIGHLIGHTS

## September 2025



Santa Fe ISD  
Board Members  
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,  
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,  
Secretary - James Grassmuck, Trustee - Patrick Kelly,  
Vice President- Eric E. Davenport, and  
Trustee-Clay Hertenberger

# WELCOME TO SANTA FE ISD

## 2025-2026 New Hires and Transfers

### Employee

### Position

### Campus/Department

Shane Alford  
Tracye Johnson

Paraprofessional  
Police Officer

ISA  
SFISD Police Dept.



# SANTA FE ISD

HUMAN RESOURCES &  
COMMUNICATIONS DEPARTMENT

# EMPLOYEES OF THE MONTH

## Congratulations to our September Employees of the Month

Barnett Elementary  
Kubacak Elementary  
Wollam Elementary  
Santa Fe Junior High  
Santa Fe High School  
ALC  
Transportation Department  
Maintenance & Operations Department  
Custodial Department  
Cowan Administration  
Police Department

Brendan Palermo  
D'Lisa Dyson  
Janna Butler  
Catherine Nabours  
Trinity Tuttle  
Cyndi Gaido  
Steve Higgins  
Donna Folse  
Eva Reyes  
Sandra Brittain  
Monty Wilson



# AGENDA ITEMS



## APPROVED

### October Proclamations:



# AGENDA ITEMS



**APPROVED**



## **Purchase of Cybersecurity Software:**

In light of recent events, the district is recommending the purchase of additional cybersecurity software to create a more robust security infrastructure in the district. This software will add support to our current systems in the prevention of any cyberattacks in the future, including ransomware attacks. In the ever-changing cyber world, the use of updated technology with AI integrated systems allows for a greater protection and around the clock system surveillance. This new software will add additional defenses to detect anomalies in our system and prevent and deter attacks, while alerting our IT staff of these anomalies for further study to increase protection.



**APPROVED**



## **Updated Concussion Management Protocol:**

House Bill 2038 (“Natasha’s Law”) requires all Texas school districts to adopt and maintain a Concussion Management Protocol for student-athletes. The Santa Fe ISD Concussion Oversight Team, in coordination with healthcare professionals and athletic trainers, has reviewed and updated the District’s Concussion Management Protocol as of July 2025.

Key updates include:

- Integration of the 2023 International Consensus Statement on Concussion in Sport.
- Revised sideline and clinical evaluation procedures, including SCAT6 and SCOAT6 tools.
- Enhanced Return-to-Learn and Return-to-Sport protocols to safeguard student-athlete health.
- Updated UIL forms and acknowledgments in compliance with state law.
- Expanded risk reduction strategies addressing rule enforcement, technique training, protective equipment, and education.

# WE HAVE THE POWER TO MAKE A DIFFERENCE



The 2025-2026 school year has begun on a positive note! As we observe our district, it's clear that our *Inspiring Heroes* are present all around us. Every day, we witness strength and compassion in action. We recognize the empathy and honesty you offer to your students, and we appreciate your dedication to advocating for a brighter future. These quiet acts of courage and care are the foundation of our district's success. You are not just educators, you are mentors, motivators, and miracle workers! Thank you for being the superheroes our students need. Here's to a year filled with purpose, progress, and the power of education.



**SUPER  
HERO**

OUR COMMUNITY. OUR LEGACY. OUR FUTURE.