

BOARD HIGHLIGHTS

December 2025



Santa Fe ISD
Board Members
2024-2025

Top Row (L to R): Superintendent - Dr. Kevin Bott,
President - J.R. "Rusty" Norman, Trustee-Angie Lambert

Bottom Row (L to R): Trustee - John F. Couch II,
Secretary - James Grassmuck, Trustee - Patrick Kelly,
Vice President- Eric E. Davenport, and
Trustee-Clay Hertenberger

WELCOME TO SANTA FE ISD

2025-2026 New Hires and Transfers

Employee

Stephanie Barnett
Bridgette Garcia
Cheryl Lee
Leigh O'Hara-Smith

Position

Receptionist
Paraprofessional
Student Safety Guard
Teacher

Campus/Department

Cowan
ISA
SFISD Police Dept.
SFJH



SANTA FE ISD
HUMAN RESOURCES &
COMMUNICATIONS DEPARTMENT

EMPLOYEES OF THE MONTH

Congratulations to our December Employees of the Month

Barnett Elementary
Kubacak Elementary
Wollam Elementary
Santa Fe Junior High
Santa Fe High School
ISA
Transportation Department
Maintenance & Operations Department
Custodial Department
Cowan Administration
Police Department
YUM! Nutrition Services Department

Instructional Support Team
Katie Whatley
Shannon Shifflett
Kristen Pfaff
Whitney Beall
Tiffanie Pitre
Eva Castillo
Walter Nowicki
Sheila Davila
Lois Jones
Martha Ledesma
Penny Garza



Barnett Instructional Support Team

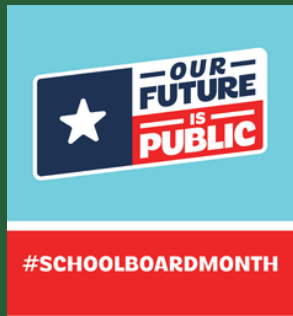
Kelly Grenier
Brooke Palermo
Mayra Zepeda
Suzanne Groo
Alyssa Avila
Hayley Doucette

AGENDA ITEMS



APPROVED

January Proclamations:



APPROVED

Resolution to Deem Excess Property - Football Helmets:

In order to allow our students to cherish and remember their time at Santa Fe High School, the athletics department is permitting senior football players to purchase the helmets they used during their senior year. These helmets will be designated as excess property, enabling them to be sold to students who choose to purchase them.

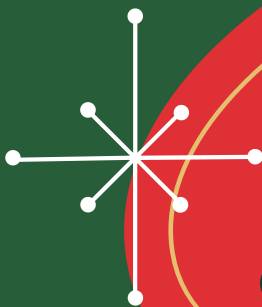


APPROVED

2024-2025 Fiscal Year Audit Report:

Senate Bill 218 (2001) required Texas school districts to implement the Financial Integrity Rating System of Texas (School FIRST). After receiving their final rating, districts must hold a public meeting to share a financial management report detailing performance indicators, superintendent and board reimbursements, and the superintendent's contract. For 2024-2025, based on 2023-2024 data, the district scored 92/100 and earned the highest rating: Superior Achievement.





H A P P Y *Holidays*

As the first semester comes to an end, we want to take a moment to tell you how much we appreciate all that you do. Your dedication, compassion, and commitment to our students makes a difference and does not go unnoticed.

Education is not just a profession, it's a calling, and you answer that call every day. Because of you, our students have a safe, supportive, and inspiring place to learn and grow. That is a gift beyond measure.

May this holiday season bring you peace, joy, and time to rest and recharge with loved ones. You deserve every moment of celebration and reflection. Thank you for being the heartbeat of our district and for shaping the future in such meaningful ways. Warmest wishes for a wonderful holiday and a bright new year!



Wishing you

PEACE AND JOY!



OUR COMMUNITY. OUR LEGACY. OUR FUTURE.