

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 11/18/2025

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY
CAFÉ BRONZE
8001 W. OUTER DRIVE
DETROIT, MI 48235

Approved

MINUTES
MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:09 P.M. / A.M. on Tuesday, November 18, 2025.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

ADMINISTRATION (all or a portion of the meeting)
Mrs. Laura Frey-Greathouse, Superintendent ORA

OTHERS PRESENT (all or a portion of the meeting)
Dr. Lisa Weir, CS Partners
Mr. Ben Mercer, MAST Financial Services (Virtual)
Mr. Steven Scheel, Auditor, Cbiz
Ms. Alma Hollins, Board Liaison, Provision

Mr. Jonathan Trout, School Lead, CMU

The Proposed Agenda was Distributed.

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III. PUBLIC COMMENT *(on agenda items only)*
None.

IV. APPROVAL OF November 18, 2025 AGENDA

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE NOVEMBER 18, 2025 AGENDA.
[x] AS PRESENTED
[] WITH CHANGES/ADDITIONS,
SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF October 28, 2025 MEETING MINUTES

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE OCTOBER 28, 2025 MEETING MINUTES.
[x] AS PRESENTED
[] WITH CHANGES/ADDITIONS,
SUPPORT: MEMBER BRIAN STEPHENS SECONDED.
MOTION CARRIED UNANIMOUSLY.

VI. 20-24-2025 Annual Financial Audit Presentation

Mr. Scheel, a Cbiz Auditor, presented the highlights of the audit and informed the Board that the Academy received an Unmodified Opinion and had no findings.

VII. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy - Vice President Jefferson
- c. Strategic Planning - President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic - Mr. Hancock

Finance Committee

In Treasurer Tyus' absence, Dr. Weir shared that the Finance Committee will not be meeting until November 24th.

Governance Committee

Vice President Jefferson shared that he met with the representative from the National Charter Schools Institute on the Board Policy updates from the Spring and Fall. The Board Policy updates have been reviewed and revised and are awaiting Board approval. Vice President Jefferson added that he will schedule a meeting

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with NCSI to update the policy on Advertising and Commercial Activities as well as the policy on the Use of Academy Facilities.

Strategic Planning Committee

President Mullens shared the following:

- President Mullens requested an update on the Leader Foundry program.
 - Superintendent Frey-Greathouse shared that the program representatives are working with the students on leadership and their Capstone Projects.

Community Committee

- Mr. Drummond shared that he is in touch with a new lead: Sam's Club and is awaiting a return call from Kroger.

Academic Committee

- Mr. Hancock shared that while the Academic Committee did not meet, discussions took place on needs assessment.

VIII. OLD BUSINESS

a. ORA Strategic Planning KPI

Superintendent Frey-Greathouse shared the updated snapshot of where the Academy is trending and shared different methods for addressing the items that did not meet goal. Superintendent Frey-Greathouse also updated the Board on the following:

- . Certified Teacher Enrollment
- . Parent Teacher Attendance
- . Students are able to track their volunteer hours via the app.
- . Increased social media presence
- . Student Attendance

IX. NEW BUSINESS

a. **FOR BOARD APPROVAL**

i. Nomination of Board Member Cecelia Mullens

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MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO NOMINATE CECELIA MULLENS FOR ANOTHER TERM ON THE ORA BOARD OF DIRECTORS.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

ii. Nomination of Board Member Furquan Ahmed

MOTION: BOARD MEMBER BRIAN STEPHENS MADE A MOTION TO NOMINATE FURQUAN AHMED FOR ANOTHER TERM ON THE ORA BOARD OF DIRECTORS.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iii. Approval of Insurance Renewal

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE GENERAL AGENCY INSURANCE RENEWAL.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iv. Approval of Fall 2024, Spring 2025, and Fall 2025 Board Policy Updates

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE FALL 2024, SPRING 2025, AND FALL 2025 BOARD POLICY UPDATES

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

X. FINANCIAL REPORT

Mr. Mercer shared with the Board that work will be starting on budget updates.

XI. CS PARTNERS REPORT

Dr. Weir updated the Board on the following:

- School Performance

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- Academics/Curriculum
 - Coaching
 - Food Service
 - Facilities
 - Human Resources
- i. NWEA Fall Report
- Dr. Weir shared that achievement has gone up in Math and Reading. The team will be looking at that data and breaking it down to see how best to assist the students.
 - CSP Conference Infographic
 - Dr. Weir reminded the Board that CS Partners' Annual Conference is scheduled for November 24-25, 2025.

b. Superintendent Frey-Greathouse's Report

Superintendent Frey-Greathouse shared highlights from her report as follows:

- Current enrollment: 919 students.
- Staff of the Month -
 - Mr. Amire Congress, Behavior Interventionist, Elementary School
 - Ms. Jennifer Leonard, PE and Health Teacher, Middle School
 - Mr. William Everett, 9th Grade Algebra I Teacher, High School
- Instructional Coaching
- Marketing
- Operations
- Elementary, Middle, and High School Updates

XII. CORRESPONDENCE

None.

XIII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- CMU will be requesting any contract amendments by the end of February 2026. If there will not be any changes, CMU needs to know that as well.

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- Superintendent Frey-Greathouse responded that ORA will be piloting in the spring.
- Training sessions are on the CMU site Events Page.
- CMU’s Board candidate nomination will go before the Board of Trustees on November 21, 2025.

XIV. EXTENDED PUBLIC COMMENT
None.

XV. CLOSED SESSION TO REVIEW EMERGENCY OPERATION PLAN AND TO RECEIVE THE WRITTEN OPINION OF LEGAL COUNSEL.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO GO INTO CLOSED SESSION AT 7:23 P.M. TO REVIEW THE EMERGENCY OPERATIONS PLAN AND TO RECEIVE THE WRITTEN OPINION OF LEGAL COUNSEL.
SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

- President Mullens - Yes
- Vice President Jefferson - Yes
- Secretary Banks-Hall - Yes
- Board Member Stephens - Yes

MOTION CARRIED UNANIMOUSLY.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ENTER BACK INTO OPEN SESSION AT 7:58 P.M.
SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED
MOTION CARRIED UNANIMOUSLY.

XVI. OTHER BUSINESS

a. APPROVAL OF EMERGENCY OPERATIONS PLAN

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE EMERGENCY OPERATIONS PLAN
SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED
MOTION CARRIED UNANIMOUSLY.

b. APPROVAL TO APPLY FOR 31AA FUNDING

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION DELEGATE AUTHORITY TO PRESIDENT MULLENS AND VICE PRESIDENT JEFFERSON TO WORK IN CONJUNCTION WITH LEGAL COUNSEL ON

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ACCEPTING/REJECTING 31AA FUNDING ON OR BEFORE DECEMBER 4, 2025.

SUPPORT: MEMBER BRIAN STEPHENS SECONDED
MOTION CARRIED UNANIMOUSLY.

XVII. BOARD MEMBER COMMENTS

None.

XVIII. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN
AT 8:05 P.M. / A.M.

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.
MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma S. Collins

Recording Secretary

12/1/2025

Date

Approved by the Old Redford Academy Board of Directors:

Regina Barks Hall

Board Secretary

2/24/2026

Date

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